

# Calculating Your Retirement Benefit



NYC EMPLOYEES'  
RETIREMENT SYSTEM

Tier 4 General Membership (62/5, 57/5, 55/25)

February 2025

To be eligible for an unreduced pension, you must satisfy the age and service requirements specified in your plan. This brochure covers three plans in Tier 4 – 62/5, 57/5 and 55/25 – and all three contain the same formula to calculate a retirement benefit. Each year of service is calculated at a certain percentage contingent upon the years of Credited Service you've accumulated. The calculation is as follows:

- Members with less than 20 years of Credited Service – 1  $\frac{2}{3}$ % for each year
- Members with 20-30 years of Credited Service – 2% for each year
- Members with more than 30 years of Credited Service – 2% for each year up to 30 years, PLUS 1.5% for each year in excess of 30

In addition to these percentages, a key factor in the calculation of your retirement benefit is your Final Average Salary (FAS). In general, your FAS is a three-year average of wages earned. For more information on FAS, please refer to [Brochure #929](#).

The charts in this brochure contain hypothetical FAS amounts and years of service. At the intersection of these two factors you will find a dollar amount that represents your Maximum Retirement Allowance, i.e., your annual retirement benefit amount without optional modification.

Here is an example of how the chart works for a member with 10 years of service and an FAS of \$45,000:

Years of Service	Final Average Salary If you make between \$25,000 - \$55,000						
	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000
5	2,083	2,500	2,917	3,333	3,750	4,167	4,583
6	2,500	3,000	3,500	4,000	4,500	5,000	5,500
7	2,917	3,500	4,083	4,667	5,250	5,833	6,417
8	3,333	4,000	4,667	5,333	6,000	6,667	7,333
9	3,750	4,500	5,250	6,000	6,750	7,500	8,250
10	4,167	5,000	5,833	6,667	7,500	8,333	9,167
11	4,583	5,500	6,417	7,333	8,250	9,167	10,083
12	5,000	6,000	7,000	8,000	9,000	10,000	11,000
13	5,417	6,500	7,583	8,667	9,750	10,833	11,917
14	5,833	7,000	8,167	9,333	10,500	11,667	12,833
15	6,250	7,500	8,750	10,000	11,250	12,500	13,750

This member would have an annual Maximum Retirement Allowance of \$7,500. Members can choose the Maximum Retirement Allowance or select a retirement option that continues their pension to a surviving beneficiary. All options will be presented in a retirement options letter which is sent about six months after a member's effective retirement date. (Depending on the complexity of a case, this time frame may be extended.) The example above assumes **NO** outstanding loans



or deficits at the time of retirement. In the case of an outstanding loan, please see the chart on the last page titled “Outstanding Loan Reduction Factors” to see how the retirement benefit will be reduced.

**This page is for Members with between 5 – 15 years of service.**

Years of Service	Final Average Salary If you make between \$25,000 - \$55,000						
	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000
5	2,083	2,500	2,917	3,333	3,750	4,167	4,583
6	2,500	3,000	3,500	4,000	4,500	5,000	5,500
7	2,917	3,500	4,083	4,667	5,250	5,833	6,417
8	3,333	4,000	4,667	5,333	6,000	6,667	7,333
9	3,750	4,500	5,250	6,000	6,750	7,500	8,250
10	4,167	5,000	5,833	6,667	7,500	8,333	9,167
11	4,583	5,500	6,417	7,333	8,250	9,167	10,083
12	5,000	6,000	7,000	8,000	9,000	10,000	11,000
13	5,417	6,500	7,583	8,667	9,750	10,833	11,917
14	5,833	7,000	8,167	9,333	10,500	11,667	12,833
15	6,250	7,500	8,750	10,000	11,250	12,500	13,750

Years of Service	Final Average Salary If you make between \$60,000 - \$90,000						
	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000
5	5,000	5,417	5,833	6,250	6,667	7,083	7,500
6	6,000	6,500	7,000	7,500	8,000	8,500	9,000
7	7,000	7,583	8,167	8,750	9,333	9,917	10,500
8	8,000	8,667	9,333	10,000	10,667	11,333	12,000
9	9,000	9,750	10,500	11,250	12,000	12,750	13,500
10	10,000	10,833	11,667	12,500	13,333	14,167	15,000
11	11,000	11,917	12,833	13,750	14,667	15,583	16,500
12	12,000	13,000	14,000	15,000	16,000	17,000	18,000
13	13,000	14,083	15,167	16,250	17,333	18,417	19,500
14	14,000	15,167	16,333	17,500	18,667	19,833	21,000
15	15,000	16,250	17,500	18,750	20,000	21,250	22,500



**This page is for Members with between 16 – 25 years of service.**

Years of Service	Final Average Salary If you make between \$25,000 - \$55,000						
	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000
16	6,667	8,000	9,333	10,667	12,000	13,333	14,667
17	7,083	8,500	9,917	11,333	12,750	14,167	15,583
18	7,500	9,000	10,500	12,000	13,500	15,000	16,500
19	7,917	9,500	11,083	12,667	14,250	15,833	17,417
20	10,000	12,000	14,000	16,000	18,000	20,000	22,000
21	10,500	12,600	14,700	16,800	18,900	21,000	23,100
22	11,000	13,200	15,400	17,600	19,800	22,000	24,200
23	11,500	13,800	16,100	18,400	20,700	23,000	25,300
24	12,000	14,400	16,800	19,200	21,600	24,000	26,400
25	12,500	15,000	17,500	20,000	22,500	25,000	27,500

Years of Service	Final Average Salary If you make between \$60,000 - \$90,000						
	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000
16	16,000	17,333	18,667	20,000	21,333	22,667	24,000
17	17,000	18,417	19,833	21,250	22,667	24,083	25,500
18	18,000	19,500	21,000	22,500	24,000	25,500	27,000
19	19,000	20,583	22,167	23,750	25,333	26,917	28,500
20	24,000	26,000	28,000	30,000	32,000	34,000	36,000
21	25,200	27,300	29,400	31,500	33,600	35,700	37,800
22	26,400	28,600	30,800	33,000	35,200	37,400	39,600
23	27,600	29,900	32,200	34,500	36,800	39,100	41,400
24	28,800	31,200	33,600	36,000	38,400	40,800	43,200
25	30,000	32,500	35,000	37,500	40,000	42,500	45,000



**This page is for Members with between 26-35 years of Service.**

Years of Service	Final Average Salary If you make between \$25,000 - \$55,000						
	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000
26	13,000	15,600	18,200	20,800	23,400	26,000	28,600
27	13,500	16,200	18,900	21,600	24,300	27,000	29,700
28	14,000	16,800	19,600	22,400	25,200	28,000	30,800
29	14,500	17,400	20,300	23,200	26,100	29,000	31,900
30	15,000	18,000	21,000	24,000	27,000	30,000	33,000
31	15,375	18,450	21,525	24,600	27,675	30,750	33,825
32	15,750	18,900	22,050	25,200	28,350	31,500	34,650
33	16,125	19,350	22,575	25,800	29,025	32,250	35,475
34	16,500	19,800	23,100	26,400	29,700	33,000	36,300
35	16,875	20,250	23,625	27,000	30,375	33,750	37,125

Years of Service	Final Average Salary If you make between \$60,000 - \$90,000						
	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000
26	31,200	33,800	36,400	39,000	41,600	44,200	46,800
27	32,400	35,100	37,800	40,500	43,200	45,900	48,600
28	33,600	36,400	39,200	42,000	44,800	47,600	50,400
29	34,800	37,700	40,600	43,500	46,400	49,300	52,200
30	36,000	39,000	42,000	45,000	48,000	51,000	54,000
31	36,900	39,975	43,050	46,125	49,200	52,275	55,350
32	37,800	40,950	44,100	47,250	50,400	53,550	56,700
33	38,700	41,925	45,150	48,375	51,600	54,825	58,050
34	39,600	42,900	46,200	49,500	52,800	56,100	59,400
35	40,500	43,875	47,250	50,625	54,000	57,375	60,750

**Outstanding Loan at Retirement**

An outstanding loan at retirement will permanently reduce your retirement benefit. The amount of the reduction in your benefit depends on your age at retirement and the size of the loan. The chart on the following page illustrates the benefit reduction in dollars for every \$1,000.00 of an outstanding loan amount (based on a table of factors used for Calendar Year 2025 retirements).



### Outstanding Loan Reduction Amounts Based on 2025 Loan Factors\*

Age	Annual Reduction per \$1,000	Age	Annual Reduction per \$1,000	Age	Annual Reduction per \$1,000
55	\$66.05	62	\$74.34	69	\$87.12
56	67.06	63	75.80	70	89.61
57	68.12	64	77.36	71	92.34
58	69.24	65	79.03	72	95.28
59	70.41	66	80.83	73	98.48
60	71.64	67	82.77	74	101.99
61	72.96	68	84.86	75	105.85

\* Please note that the examples shown above reflect Service Retirement only. If you retired under Disability, these numbers would change and your reduction may be greater.

