



FY 2024 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME: Department of Veterans' Services Quarter #3 FY 2024

RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT

DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS

SAVE THIS FILE AS: **[AGENCY ACRONYM] Quarter # FY 2024 DEEO TRAINING SUMMARY**

SUBMITTED BY (TITLE): EEO Officer Johanna Perez

DATE SUBMITTED: 5/6/2024 E-MAIL: jperez@veterans.ny TEL #: 646-634-1620

1st Quarter (July-September) DUE October 30, 2023; 2nd Quarter DUE January 30, 2024;  
3rd Quarter (January-March) DUE April 30, 2024; 4th Quarter (April-June) DUE July 30, 2024.

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct. - Dec. 2023)	3rd Qtr (Jan. - Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE
<b>TOTAL DIVERSITY &amp; EEO TRAINING</b>	4	0	31	0	35

CORE DIVERSITY AND EEO TRAINING (All Modalities)					
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	4	0	31	0	35
1. Everybody Matters: EEO and Diversity & Inclusion for NYC Employees	0	0	0	0	0
Administered by DCAS <span style="font-size: small; color: red;">[Copy data from DCAS Learning &amp; Development report in this row. ENTER ALL ZEROS. Do not leave blank.]</span>		0			0
Administered by Agency <span style="font-size: small; color: red;">[Enter data from internal training in this row]</span> NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.		0			0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct. - Dec. 2023)	3rd Qtr (Jan. - Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE
<b>2. Sexual Harassment Prevention</b>	4	0	31	0	35
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	4	0	31		35
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS and the completion data must be provided to DCAS. The number reported in "Administered by DCAS" includes all SHP training that is administered by an agency.				0
<b>3. IgbTq: The Power of Inclusion</b>	0	0	0	0	0
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]		0			0
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.		0			0
<b>4. Disability Awareness &amp; Etiquette</b>	0	0	0	0	0
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]		0			0
Administered by Agency [Enter data from internal training in this row]		0			0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct. - Dec. 2023)	3rd Qtr (Jan. - Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE
<b>OTHER DIVERSITY AND EEO RELATED TRAINING (All Modalities)</b>					
ALL OTHER DIVERSITY & EEO RELATED TRAINING	0	0	0	0	0
<b>5. New Employee Orientation (Only if it includes EEO Component)</b>	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding				
TOTAL PARTICIPANTS TRAINED		0			0
<b>6. Structured Interviewing and Unconscious Bias</b>	FULL TITLE: Structured Interviewing and Unconscious Bias				
TOTAL PARTICIPANTS TRAINED		0			0
<b>7. Structured Interviewing and Unconscious Bias (Follow up)</b>	FULL TITLE: Structured Interviewing: Utilizing Follow-Up and Probing Questions				
TOTAL PARTICIPANTS TRAINED		0			0
<b>8. Building an Inclusive Culture: Understanding Unconscious Bias</b>	FULL TITLE: Building an Inclusive Culture: Understanding Unconscious Bias				
TOTAL PARTICIPANTS TRAINED		0			0
<b>9. From Microaggressions to Microaffirmations</b>	FULL TITLE: Creating a Culture of Inclusion, From Microaggressions to Microaffirmations				
TOTAL PARTICIPANTS TRAINED		0			0
<b>10. Managing the Multi-Generational Workforce</b>	FULL TITLE: Managing the Multi-Generational Workforce: Leveraging the Talents of 5 Generations				
TOTAL PARTICIPANTS TRAINED		0			0
<b>11. Bystander Training</b>	FULL TITLE: Moving from Bystander to Upstander, What Would You Do?				
TOTAL PARTICIPANTS TRAINED		0			0
<b>12. Reasonable Accommodation</b>	FULL TITLE: Reasonable Accommodation Procedural Guidelines				
TOTAL PARTICIPANTS TRAINED		0			0
<b>13. The Power of Words</b>	FULL TITLE: The Power of Words, Can We Talk?				
TOTAL PARTICIPANTS TRAINED		0			0
<b>14. Other Diversity/EEO Related</b>	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
<b>16. Other Diversity/EEO Related</b>	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
<b>15. Other Diversity/EEO Related</b>	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
<b>16. Other Diversity/EEO Related</b>	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
<b>17. Other Diversity/EEO Related</b>	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
<b>18. Other Diversity/EEO Related</b>	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
<b>ADDITIONAL TRAINING</b>	COPY AND PASTE ROWS 93-94 BELOW IF YOU NEED MORE SPACE TO REPORT ADDITIONAL TRAINING. DCAS/OCEI WILL RECALCULATE THE TOTALS IN ROW 48 AND RETURN THE REPORT TO THE AGENCY.				
<b>... Other Diversity/EEO Related</b>	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
<b>... Other Diversity/EEO Related</b>	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0