



## EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

40 Rector Street, 14<sup>th</sup> Floor, New York, New York 10006

Telephone: (212) 788-8646 Fax: (212) 788-8652

Ernest F. Hart, Esq.

*Chair*

Manuel A. Méndez

*Vice-Chair*

Chereé A. Buggs, Esq.

Angela Cabrera

Veronica Villanueva, Esq.

*Commissioners*

Abraham May, Jr.

*Executive Director*

Eric Matusewitch, PHR, CAAP

*Deputy Director*

January 25, 2007

Paul J. Cosgrave

Commissioner

Department of Information Technology and Telecommunications

75 Park Place, 9<sup>th</sup> Floor

New York, New York 10007

Re: Resolution #07/02-858C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Department of Information Technology and Telecommunications' (DoITT) Equal Employment Opportunity Program (EEO) from January 1, 2003 to December 31, 2004.

Dear Commissioner Cosgrave:

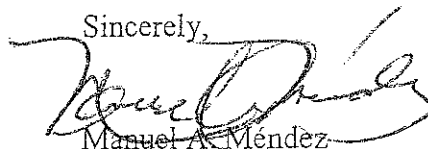
Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Department of Information Technology and Telecommunications (DoITT) for a period not to exceed six months. The compliance period was July through December 2006. The DoITT's Final Compliance Report was submitted on December 15, 2006.

The goal of monitoring was to determine if the DoITT implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from January 1, 2003 to December 31, 2004.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report for Commission review. After reviewing the Report this Commission has determined that the DoITT has implemented the recommended corrective actions as required by Chapter 35 and 36 of the New York City Charter to the Commission's satisfaction. The Department of Information Technology and Telecommunications is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you and EEO Officer Dalela Harrison for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

A handwritten signature in black ink, appearing to read 'Manuel A. Méndez', written over a horizontal line.

Manuel A. Méndez

Vice-Chair

C: Dalela Harrison, EEO Officer