

NYC
**Equal Employment
Practices Commission**

Cesar A. Perez, Esq.
Chair

Angela Cabrera
Malini Cadambi Daniel
Elaine S. Reiss, Esq.
Arva R. Rice
Commissioners

Charise L. Hendricks, PHR
Executive Director

Judith Garcia Quiñonez, Esq.
Deputy Director/Agency Counsel

253 Broadway
Suite 602
New York, NY 10007

212. 615. 8939 tel.
212. 615. 8931 fax

June 26, 2014

Theresa Scavo
Chairperson
Brooklyn Community Board No. 15
2001 Oriental Boulevard Rm C124
Brooklyn, NY 11235

Re: Resolution #2014/485C-12: Determination of Agency
Compliance

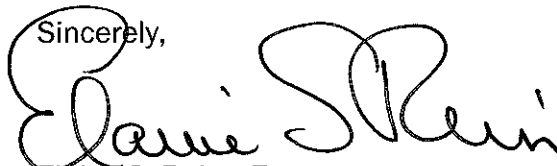
Dear Chairperson Scavo:

On behalf of the members of the Equal Employment Practices Commission (EEPC or Commission), I want to formally inform you that the Commission has issued the attached Determination of Compliance to Brooklyn Community Board No. 15.

This Commission has determined that Brooklyn Community Board No. 15 has implemented the required corrective actions deemed necessary by this Commission for ensuring a fair and effective affirmative employment program of equal opportunity as required by Chapters 35 and 36 of the New York City Charter.

On behalf of this Commission, I want to thank you and District Manager Pearl Burg for the cooperation extended to the EEPC.

Sincerely,



Elaine S. Reiss, Esq.
Commissioner

c: Pearl Burg, District Manager
Ama Dwimoh, Principal EEO Professional, Brooklyn BPO
Judith García Quiñonez, Esq., Deputy Director, EEPC

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #2014/905C-15: Determination of Compliance (No Corrective Action Required) pursuant to the Audit and Evaluation of the Discrimination Complaint and Investigation Procedures of the Office of the Richmond County District Attorney.

Whereas, pursuant to Chapter 36, Section 831(d)(5) of the New York City Charter, the Equal Employment Practices Commission (EEPC) is authorized to audit and evaluate the employment practices, programs, policies and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women; and

Whereas, pursuant to Chapter 36, Section 831(d)(2), this Commission has adopted *Uniform Standards for EEPC Audits* and *Minimum Equal Employment Opportunity Standards for Community Boards* to assess agencies' EEO programs and policies for compliance with federal, state and local laws, regulations, policies and procedures which are designed to increase equality of opportunity for women, minorities, and other employees and job applicants identified for protection from discrimination in employment within municipal government; and

Whereas, the Equal Employment Practices Commission conducted an audit and evaluation of the Office of the Richmond County District Attorney's Discrimination Complaint and Investigation Procedures in accordance with established protocols; and

Whereas, in accordance with Chapter 36, Section 832(c), this Commission may make a determination that any agency's plan, program, procedure, approach, measure or standard does not provide equal employment opportunity, require appropriate corrective action and monitor the implementation of the prescribed action. Now, Therefore,

Be It Resolved, that pursuant to the audit and evaluation of the Office of the Richmond County District Attorney's Complaint and Investigation Procedures, the Equal Employment Practices Commission hereby affirms and adopts the following determination:

The agency's Discrimination Complaint and Investigation Procedures adhered to the standards required to establish compliance; therefore, no corrective action is required at this time.

Be It Finally Resolved, that the Commission authorizes the Chair, Cesar A. Perez, Esq., to forward this determination to the Honorable Daniel M. Donovan, Jr., Richmond County District Attorney.

Whereas, all of the EEPC's corrective actions are required by, or are consistent with, federal, state and local laws, regulations, policies and procedures which are designed to increase equality of opportunity for women, minorities, and other employees and job applicants identified for protection from discrimination in employment within municipal government; Now Therefore,

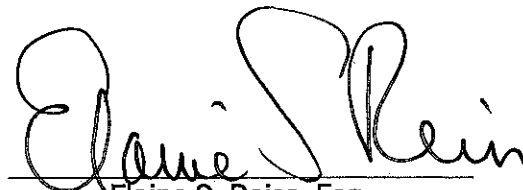
Be It Resolved, that Brooklyn Community Board No. 15 has implemented the required corrective actions deemed necessary to ensure compliance with the equal employment opportunity standards of this Commission and requirements of Chapters 35 and 36 of the City Charter.

Be It Finally Resolved, that the Commission authorizes Chair Cesar A. Perez, Esq., to forward this Determination to Chairperson Theresa Scavo.

Approved unanimously on June 26, 2014.

Arva R. Rice
Commissioner

Malini Cadambi Daniel
Commissioner



Elaine S. Reiss, Esq.
Commissioner

This
Determination of Compliance

is issued to

Brooklyn Community Board No. 15

*for successfully implementing 2 of 2 required corrective actions pursuant to the Equal Employment Practices Commission's
Equal Employment Opportunity Program Audit.*

On this 26th day of June in the year 2014,

Cesar Perez, Esq., Chair

Charise L. Hendricks, PHR, Executive Director

*In care of Chairperson Theresa Scavo
and District Manager Pearl Burg*