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December 12, 2012

Gary D. Gotlin
Public Administrator
Richmond County Public Administrators Office
130 Stuyvesant Place 4th Floor
Staten Island, New York 10301

Re: Resolution # 12/26-945C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Richmond County Public Administrator (RCPA) with its Equal Employment Opportunity Policy (EEOP) from January 1, 2008 to December 31, 2010

Dear Mr. Gotlin:

On behalf of the members of the Equal Employment Practices Commission (EEPC), I want to formally inform you that the Richmond County Public Administrator (RCPA) has implemented the recommended corrective actions to the Commission's satisfaction.

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission was required to monitor audit compliance by the RCPA for a period not to exceed six months. The compliance period was May, 2012 through October, 2012. The Agency's Final Compliance Report was submitted on November 28, 2012.

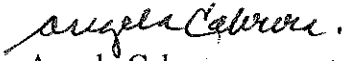
The goal of monitoring was to determine if the RCPA implemented all recommended corrective actions pursuant to our audit of compliance by your agency with its Equal Employment Opportunity Policy from January 1, 2008 to December 31, 2010.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Summary Compliance Report for Commission review. This Commission has determined that the RCPA has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The Richmond County Public Administrator's Office is now in compliance with the requirements of

its Equal Employment Opportunity Policy and the Commission's positions.

On behalf of this Commission, I want to thank you and EEO Officer, Michael J. Fusco for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

A handwritten signature in cursive script that reads "Angela Cabrera".

Angela Cabrera
Commissioner

C: Michael J. Fusco, EEO Officer, RCPA

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #12/26-945C: Determination of implementation by the Richmond County Public Administrator's Office of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Richmond County Public Administrator's Office's compliance with its Equal Employment Opportunity Program from January 1, 2008 to December 31, 2010.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to the Administrative Code of the City of New York, Title 8, as amended, the City established the New York City Human Rights Law, which identified other groups for protection from discrimination in employment; and

Whereas, pursuant to its audit of the Richmond County Public Administrator's Office's (RCPA) Equal Employment Opportunity Program, the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated September 9, 2011, setting forth its findings and recommended corrective actions; and

Whereas, the RCPA submitted its response to the EEPC's preliminary determination letter, on October 3, 2011; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued a letter in lieu of a final determination on October 11, 2011, confirming the RCPA's agreement with all audit recommendations; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the RCPA for a period not to exceed six months, from May 2012 through October 2012, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Richmond County Public Administrator's Office submitted its Final Compliance Report on November 28, 2012; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the Richmond County Public Administrator's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the Richmond County Public Administrator's Office has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Chair, Cesar A. Perez, to forward a letter to the Richmond County Public Administrator, Gary D. Gotlin, formally informing him that the RCPA has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on December 13, 2012.

Malini Cadambi Daniel
Commissioner

Elaine S. Reiss, Esq.
Commissioner

Arva R. Rice
Commissioner



Angela Cabrera
Commissioner