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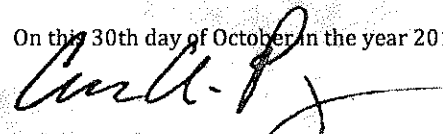
Determination of Compliance

is issued to

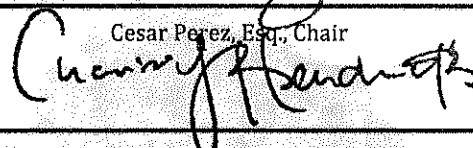
Office of the City Clerk

*for its Compliance with the Equal Employment Practices Commission's Equal Employment Opportunity Standards for
Discrimination Complaint and Investigation Procedures from January 1, 2012 to this date.*

On this 30th day of October in the year 2014,



Cesar Perez, Esq., Chair



Charise L. Hendricks, PHR, Executive Director

*In care of City Clerk Michael McSweeney
and Principal EEO Professional Jose Gonzalez*