

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #08/06-944C:** Determination of implementation by the Queens County Public Administrator's Office of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its Desk Audit of Compliance by the Queens County Public Administrator with the Equal Employment Practices Commission's Minimum Equal Employment Opportunity Standards for Non-Mayoral Agencies With Less Than 15 Employees from January 1, 2005 through June 30, 2006.

**Whereas**, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to Chapter 35, Section 814(a) (12) of the New York City Charter, the City established the Citywide Equal Employment Opportunity Policy, a set of uniform standards and procedures designed to ensure the equality of opportunity for municipal government employees and job applicants, and, consistent with federal, state and local laws, identified other groups for protection from discrimination in employment; and

**Whereas**, pursuant to its audit of the Queens County Public Administrator's Office (QCPA), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter April 26, 2007 setting forth its findings and recommended corrective actions; and

**Whereas**, the QCPA submitted its response to the EEPC's preliminary determination letter, on May 18, 2007; and

**Whereas**, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on June 14, 2007 identifying those recommendations accepted and rejected by the QCPA; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the QCPA for a period not to exceed six months, from October 2007 through March 2008, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, the Queens County Public Administrator's Office submitted its Final Compliance Report on October 21, 2008; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

**Whereas**, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved,**

that the Queens County Public Administrator's Office has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

**Be It Finally Resolved,**

that the Commission authorizes the Chair, Ernest F. Hart, Esq., to forward a letter to the Queens County Public Administrator, Lois Rosenblatt, formally informing her that the QCPA has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on October 23, 2008.

**Angela Cabrera**  
Commissioner

**Manuel A. Méndez**  
Commissioner



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**Ernest F. Hart, Esq.**  
Chair