EQUAL EMPLOYMENT PRACTICES COMMISSION CITY OF NEW YORK

RESOLUTION #07/06-073C: Determination of implementation by the Board of Correction of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Board of Correction's Charter-mandated Equal Employment Opportunity Program from July 1, 2003 to December 31, 2004.

Whereas, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to its audit of the Board of Correction (BOC), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter March 9, 2006 setting forth its findings and recommended corrective actions; and

Whereas, the BOC submitted its response to EEPC's preliminary determination letter, on March 29, 2006; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on April 21, 2006 identifying those recommendations accepted and rejected by the BOC; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the BOC for a period not to exceed six months, from July through December 2006, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, on February 6, 2007 the Board of Correction requested, and was granted, a three-month extension of the compliance period; and

Whereas, the Board of Correction submitted its Final Compliance Report on April 4, 2007; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by the EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the Board of Correction has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Chair, Ernest F. Hart, Esq., to forward a letter to the Executive Director of the Board of Correction, Richard T. Wolf, formally informing him that the BOC has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on April 26, 2007.

Chereé A. Buggs, Esq. Commissioner Angela Cabrera Commissioner

Ernest F. Hart, Esq.

Chair