



EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

253 Broadway, Suite 301 New York, New York 10007

Telephone: (212) 788-8646 Fax: (212) 788-8652

Manuel A. Méndez
Vice Chair/Commissioner

Abraham May, Jr.
Executive Director

Angela Cabrera
Veronica Villanueva, Esq.
Commissioners

Eric Matusewitch, PHR, CAAP
Deputy Director

May 20, 2004

Florence L. Finkle
Executive Director
Civilian Complaint Review Board
40 Rector Street, 2nd Floor
New York, New York 10006

Re: Resolution #04/05-054C/Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Civilian Complaint Review Board's (CCRB) Equal Employment Opportunity Program (EEOP) from January 1, 2000 to June 30, 2002.

Dear Ms. Finkle:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, staff of the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Civilian Complaint Review Board (CCRB) for a period not to exceed six months. The compliance period was October 2003 through March 2004. CCRB's Final Compliance Report was submitted on April 1, 2004.

The goal of monitoring was to determine if CCRB implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from January 1, 2000 to June 30, 2002.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report to this Commission for our review. After reviewing the Report, this Commission has determined that CCRB has implemented the recommended corrective actions deemed necessary by this Commission pursuant to the referenced audit as required by Chapter 35 and 36 of the New York City Charter to the Commission's satisfaction.

We are pleased that the Civilian Complaint Review Board is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you, EEO Officer Ray Patterson and EEO Counselor Beth Thompson for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

A handwritten signature in dark ink, appearing to read "Manuel A. Méndez". The signature is fluid and cursive, with the first name "Manuel" being more prominent.

Manuel A. Méndez
Vice-Chairman

C: Ray Patterson, EEO Officer
Beth Thompson, EEO Counselor