

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #06/10-801C: Determination of implementation by the Department of Small Business Services of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Department of Small Business Services' Charter-mandated Equal Employment Opportunity Program from July 1, 2002 to June 30 2004.

Whereas, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to its audit of the Department of Small Business Services (SBS), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated July 28, 2005, setting forth its findings and recommended corrective actions; and

Whereas, the SBS submitted its responses to EEPC's preliminary determination letter, on September 7, 2005; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on September 22, 2005 identifying those recommendations accepted and rejected by SBS; and

Whereas, in response to EEPC's final determination letter, SBS submitted its response on October 28, 2005; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the SBS for a period not to exceed six months, from December 2005 through May 2006, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Department of Small Business Services submitted its Final Compliance Report on June 14, 2006; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the Department of Small Business Services has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Vice-Chair, Manuel A. Méndez, to forward a letter to the Commissioner of the Department of Small Business Services, Robert W. Walsh, formally informing him that the SBS has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on August 3, 2006.

Chereé A. Buggs, Esq.
Commissioner

Angela Cabrera
Commissioner

Veronica Villanueva, Esq.
Commissioner



Manuel A. Méndez
Vice-Chair