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**MAYOR DE BLASIO ANNOUNCES TENTATIVE CONTRACT AGREEMENT WITH
ORGANIZATION OF STAFF ANALYSTS – BRINGING OVER 84 PERCENT OF
WORKFORCE UNDER CONTRACT SETTLEMENT**

Agreement with over 4,000 employees conforms to established civilian pattern, including 10 percent raises over seven years and unprecedented health care savings

NEW YORK—Mayor Bill de Blasio today announced that the City of New York has reached a tentative contract agreement with the Organization of Staff Analysts (OSA), representing over 4,000 employees across City agencies and bringing over 84 percent of the workforce under contract settlement.

“Today marks yet another agreement that provides our employees with the fair wages they deserve, while protecting taxpayers,” said **Mayor Bill de Blasio**. “When we took office, every contract was expired – and now, over 84 percent of our workers are under contract settlement as we continue to restore a productive and respectful dynamic with our workforce.”

“We are pleased to conclude the contract bargaining,” said **OSA Chairperson Robert J. Croghan**. “The City and the Union have agreed to work together in a collaborative process to address longstanding issues that OSA has advocated on behalf of its members for many years.”

Today’s agreement is consistent with the established civilian pattern and requires no new funding over previous budgetary projections. The proposed seven-year contract would begin, retroactively, on August 25, 2010 and expire on August 24, 2017.

The agreement also includes the unprecedented health care savings agreed upon with the Municipal Labor Committee, ensuring that these raises are affordable and responsible for the City and its taxpayers. In total, the MLC and the City have agreed to secure \$3.4 billion in health care savings through Fiscal Year 2018, and \$1.3 billion in savings every year thereafter; the FY2015 target of \$400 million was achieved, and the City is fully on track for the FY2016 target of \$700 million. The City and the municipal unions are securing cost-cutting measures, aimed at bending the curve of rising health care costs for the first time. These savings are guaranteed and enforceable by arbitration.

The City and the OSA also agreed to launch innovative pilot programs to allow employees and agencies to work collaboratively on work schedules that best support worker and operational needs.

The terms of the agreements must be approved by the union's full in-service membership.

Fair Wages

For the 2010 to 2017 round of bargaining, employees will receive increases based on the established pattern:

February 25, 2012: 1.00%
February 25, 2013: 1.00%
February 25, 2014: 1.00%
February 25, 2015: 1.50%
February 25, 2016: 2.50%
February 25, 2017: 3.00%

The agreements also include a one-time \$1,000 ratification payment.

Affordable Costs

The total cost of the tentative agreement is covered by the pattern settlement and will require no new funding above previous budgetary projections.

FY2015-2019:

Gross Cost: \$167.9 million
Stabilization Fund & Health Savings: (\$65.6 million)
Net Cost: \$102.3 million

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