

**Department of Youth and Community
Development
Local Law 27 (2023)
2024 Report**

NOTE: The numbers entered in tables below are examples. Please delete them and enter the actual data generated from NYCAPS queries for your agency for the reporting year.

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	68
Full-Time	603
Total	671

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
KAREN BISSETTE	BOROUGH MANAGER, OFFICE OF NEI	CONTRACT SPECIALIST	00	02	\$8,877.00
VANESSA FALCO	ADMINISTRATIVE COMMUNITY RELAT	ADMIN COMMUNITY RELATIONS SPEC	00	00	\$19,526.00
TRACY GARCIA MITCHELL	ADMINISTRATIVE MANAGER	ADM MANAGER-NON-MGRL FRM M1/M2	00	03	\$40,161.00
BRIAN SCHROEDER	ADMINISTRATIVE STAFF ANALYST	ADMINISTRATIVE STAFF ANALYST (	00	00	\$22,483.00
MARCUS SHEPARD	ADMINISTRATIVE CONTRACT SPECIALIST	ASSOCIATE CONTRACT SPECIALIST	00	00	\$16,382.00
SHERKIRA YOUNG	ADM PROC ANAL-NM FRM M1-3	PROCUREMENT ANALYST	00	03	\$15,708.00

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EEO-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	0	0
\$25,000 - \$32,999	0	0
\$33,000 - \$42,999	0	0
\$43,000 - \$54,999	0	2
\$55,000 - \$69,999	0	5
> \$70,000	1	29

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	2	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	> \$70,000	17	15	0	10	7	5	9	1
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	1	0	0	0	0	0	0	1
OFFICIALS AND ADMINISTRATORS	> \$70,000	85	40	0	26	14	51	25	9
PARA-PROFESSIONALS	< \$24,999	12	9	0	5	1	12	0	3
PARA-PROFESSIONALS	\$43,000 - \$54,999	0	1	0	1	0	0	0	0
PARA-PROFESSIONALS	\$55,000 - \$69,999	18	13	0	7	3	16	1	4
PARA-PROFESSIONALS	> \$70,000	68	47	1	28	14	47	10	19
PROFESSIONALS	< \$24,999	1	1	0	1	0	1	0	0
PROFESSIONALS	\$55,000 - \$69,999	4	1	0	1	1	1	2	0
PROFESSIONALS	> \$70,000	162	75	0	52	25	93	34	33
TECHNICIANS	> \$70,000	18	14	0	1	12	2	10	7

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: **(Part Time Employees)**

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
PARA-PROFESSIONALS	< \$24,999	24	23	0	8	4	23	2	10
PROFESSIONALS	< \$24,999	1	0	0	0	0	1	0	0

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose