

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #04/01-132C: Determination of implementation by the Independent Budget Office of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Independent Budget Office's Charter-mandated Equal Employment Opportunity Program from January 1, 2000 to June 30, 2002.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to its audit of the Independent Budget Office (IBO), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated April 3, 2003 setting forth its findings and recommended corrective actions; and

Whereas, in response to EEPC's preliminary determination letter, IBO submitted its response on April 29, 2003; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on May 19, 2003 identifying those recommendations accepted and rejected by IBO; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor IBO for a period not to exceed six months, from June 2003 through November 2003, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Independent Budget Office submitted its Final Compliance Report on January 2, 2004; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy. Now Therefore,

Be It Resolved,
that the Independent Budget Office has implemented all ten of the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Vice-Chairman to forward a letter to the Director of the Independent Budget Office, Ms. Ronnie Lowenstein, formally informing her that her agency has implemented all ten of the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on February 12, 2004

**Angela Cabrera
Commissioner**

**C. Catherine Rimokh, Esq.,
Commissioner**


**Manuel A. Méndez
Vice-Chairman**