

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #07/03-072C:** Determination of implementation by the Department of Correction of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Department of Correction's Charter-mandated Equal Employment Opportunity Program from July 1, 2001 to December 31 2003.

**Whereas**, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to its audit of the Department of Correction (DOC), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter January 24, 2006 setting forth its findings and recommended corrective actions; and

**Whereas**, the DOC submitted its response to EEPC's preliminary determination letter, on March 7, 2006; and

**Whereas**, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on April 24, 2006 identifying those recommendations accepted and rejected by the DOC; and

**Whereas**, in response to the EEPC's final determination letter, the DOC submitted its response on May 25, 2006; and

**Whereas**, in response to the DOC's response, the EEPC submitted its response on July 24, 2006; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the DOC for a period not to exceed six months, from August 2006 through January 2007, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, the Department of Correction submitted its Final Compliance Report on January 5, 2007; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

**Whereas**, the members of this Commission have reviewed a Compliance Summary Report prepared by the EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved,**

that the Department of Correction has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

**Be It Finally Resolved,**

that the Commission authorizes the Vice-Chair, Manuel A. Méndez, to forward a letter to the Commissioner of the Department of Correction, Martin F. Horn, formally informing him that the DOC has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on January 25, 2007.

**Angela Cabrera  
Commissioner**

**Veronica Villanueva, Esq.  
Commissioner**

  
**Manuel A. Méndez  
Vice-Chair**