

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #06/07-096C:** Determination of implementation by the Human Resources Administration of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Human Resources Administration's Charter-mandated Equal Employment Opportunity Program from July 1, 2001 to December 31, 2003.

**Whereas**, pursuant to Chapter 36, Sections 831(d) (2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to its audit of the Human Resources Administration (HRA), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated April 27, 2005, 2005, setting forth its findings and recommended corrective actions; and

**Whereas**, the HRA submitted its response to EEPC's preliminary determination letter, on June 13, 2005; and

**Whereas**, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on July 5, 2005 identifying those recommendations accepted and rejected by the HRA; and

**Whereas**, the HRA submitted its response to EEPC's final determination letter, on September 1, 2005; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the HRA for a period not to exceed six months, from November 2005 through April 2006, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, the Human Resources Administration submitted its Final Compliance Report on May 23, 2006; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

**Whereas**, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved,**

that the Human Resources Administration has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

**Be It Finally Resolved,**

that the Commission authorizes the Chair, Ernest Hart, Esq., to forward a letter to the Commissioner of the Human Resources Administration, Verna Eggleston, formally informing her that the HRA has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on June 8, 2006.

**Chereé A. Buggs, Esq.**  
**Commissioner**

**Angela Cabrera**  
**Commissioner**

**Manuel A. Méndez**  
**Vice-Chair**



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**Ernest F. Hart, Esq.**  
**Chair**