

NYC
**Equal Employment
Practices Commission**

Cesar A. Perez, Esq.
Chair

Angela Cabrera
Malini Cadambi Daniel
Elaine S. Reiss, Esq.
Arva R. Rice
Commissioners

Charise L. Hendricks, PHR
Executive Director

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June 20, 2013

Wendy Rodriguez
Chairperson
Bronx Community Board No. 6
1935 Arthur Avenue Room 709
Bronx, NY 10457

Re: Resolution #13/06-386C: Determination of Agency Compliance

Dear Chairperson Rodriguez:

On behalf of the members of the Equal Employment Practices Commission (EEPC or Commission), I want to formally inform you that the Commission has issued the attached Determination of Compliance to Bronx Community Board No. 6.

This Commission has determined that Bronx Community Board No. 6 has implemented the required corrective actions deemed necessary by this Commission for ensuring a fair and effective affirmative employment program of equal opportunity as required by Chapters 35 and 36 of the New York City Charter.

On behalf of this Commission, I want to thank you and District Manager Ivine Galarza for the cooperation extended to the EEPC.

Sincerely,



Cesar A. Perez, Esq.
Chair

c: Vivian Velez, EEO Officer, BXBP
Judith García Quiñonez, Esq., Deputy Director/Agency Counsel

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #13/06-386C: Determination of **Compliance** by Bronx Community Board No. 6 with the Equal Employment Practices Commission's required corrective actions pursuant to the audit and analysis of its Equal Employment Opportunity Program.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission (EEPC) is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to Chapter 36, Section 831(d)(2), this Commission has adopted *Uniform Standards for EEPC Audits* and *Minimum Equal Employment Opportunity Standards for Community Boards* to assess agencies' EEO programs and policies for compliance with federal, state and local laws, regulations, policies and procedures which are designed to increase equality of opportunity for women, minorities, and other employees and job applicants identified for protection from discrimination in employment within municipal government; and

Whereas, pursuant to its audit and analysis of Community Board No. 6's EEO Program, the Equal Employment Practices Commission issued a determination letter, dated May 9, 2013, setting forth its findings and required corrective actions; and

Whereas, Community Board No. 6 submitted its response to the EEPC's determination letter, on May 17, 2013 with documentation of its actions to rectify the areas of non-compliance; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to consider Community Board No. 6's response to the determination, and determine whether the corrective actions taken by the agency are sufficient to remedy non-compliance identified; and

Whereas, Community Board No. 6 has implemented Corrective Action #1, which states: Community Board No. 6 must ensure that all individuals who work within the board, including managers and supervisors, receive training and/or a guide on EEO laws and their related rights and responsibilities; and

Whereas, all of the EEPC's required corrective actions are consistent with, federal, state and local laws, regulations, policies and procedures which are designed to increase equality of opportunity for women, minorities, and other employees and job applicants identified for protection from discrimination in employment within municipal government; Now Therefore,

Be It Resolved, that Bronx Community Board No. 6 has implemented the required

corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

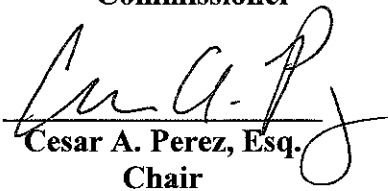
Be It Finally Resolved, that the Commission authorizes the Chair, Cesar A. Perez, Esq., to forward this Determination to Chairperson Wendy Rodriguez.

Approved unanimously on June 20, 2013.

Angela Cabrera
Commissioner

Elaine S. Reiss, Esq.
Commissioner

Arva R. Rice
Commissioner


Cesar A. Perez, Esq.
Chair

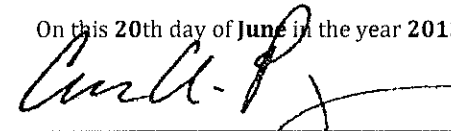
This
Determination of Compliance

is issued to

Bronx Community Board No. 6

*for successfully implementing 1 of 1 required corrective action pursuant to the Equal Employment Practices Commission's
Equal Employment Opportunity Program Audit.*

On this 20th day of June in the year 2013,



Cesar Perez, Esq., Chair



Charise L. Hendricks, PHR, Executive Director

*In care of Chairperson Wendy Rodriguez and
District Manager Ivine Galarza*