

EQUAL EMPLOYMENT PRACTICES COMMISSION

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Deputy Director

May 18, 2007

Ethel J. Griffin New York County Public Administrator 31 Chambers Street, 3rd Floor New York, NY 10007

Re: Initiation of Audit Compliance

Dear Public Administratrix Griffin:

Thank you for your April 9th response to our March 1st Letter of Preliminary Determination pursuant to our audit of your agency's Equal Employment Opportunity Program from July 1, 2005 to June 30, 2006.

We have reviewed your letter and are pleased to see that none of your responses disagree with our recommendations. We are therefore prepared to initiate the City Charter-mandated audit compliance process. EEPC Counsel/Compliance Director Lisa Badner or her designee will contact your EEO officer to initiate audit compliance.

In response to your recommendation that the Commission "help small agencies conserve resources by establishing an 'EEO Liaison Officer for Non-Mayoral Agencies with Less Than 15 Employees", this Commission has neither the resources nor the mandate under the City Charter to do this. However, we have made a similar recommendation, without success, to the Department of Citywide Administrative Services in the past. We will be glad to discuss this issue with you during the compliance period.

We look forward to working with you and your staff to ensure an effective Equal Employment Opportunity Program in the New York County Public Administrator's Office.

Sincerely,

Abraham May, Jr. Executive Director

c: Pat Fang, EEO Officer Lisa Badner, Esq., Counsel