

**The City of New York
February 2015 Financial Plan**

Bill de Blasio, Mayor
Office of Management and Budget
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**Detail Of
All Other Agencies**

February 9, 2015

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AGENCY FIVE YEAR SUMMARY PROGRAM

Office of the Comptroller

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$73,291	\$73,838	\$74,937	\$75,242	\$75,244
Expenditure Increases / Re-estimates	(33)	(40)	(60)	(66)	(66)
Financial Plan as of 2/09/2015	<u><u>\$73,258</u></u>	<u><u>\$73,798</u></u>	<u><u>\$74,877</u></u>	<u><u>\$75,176</u></u>	<u><u>\$75,178</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	618	618	618	618	618
Financial Plan as of 2/09/2015	<u><u>618</u></u>	<u><u>618</u></u>	<u><u>618</u></u>	<u><u>618</u></u>	<u><u>618</u></u>

Expenditure Increases/Re-estimates

Office of the Comptroller

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Labor Funding Transfer for Non-Union Employees</u> Labor funding transfer for non-union employees.		866	1,113	1,634	1,810	1,810
<u>Labor Funding Transfer for Non-Union Employees Correction</u> Technical adjustment to prior labor funding transfer for non-union employees.		(899)	(1,153)	(1,694)	(1,876)	(1,876)
Total Agency: Expenditure Increases/Re-estimates		(33)	(40)	(60)	(66)	(66)

AGENCY FIVE YEAR SUMMARY PROGRAM

Mayoralty

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$72,232	\$71,980	\$73,116	\$73,725	\$73,725
Expenditure Increases / Re-estimates	1,025	963	857	865	865
Financial Plan as of 2/09/2015	<u><u>\$73,257</u></u>	<u><u>\$72,943</u></u>	<u><u>\$73,973</u></u>	<u><u>\$74,590</u></u>	<u><u>\$74,590</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	737	730	727	727	727
Expenditure Increases / Re-estimates	13	12	12	12	12
Financial Plan as of 2/09/2015	<u><u>750</u></u>	<u><u>742</u></u>	<u><u>739</u></u>	<u><u>739</u></u>	<u><u>739</u></u>

Expenditure Increases/Re-estimates

Mayoralty

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>OLR - Negotiation Support</u>	2	93	186	186	186	186
Resources for OLR for a new negotiator position and an administrative support position to assist in contract negotiations.						
<u>OLR Legal Assistants</u>	3	59	119	119	119	119
Resources for OLR for a Community Associate and two Paralegal Aides to assist in contract negotiations and related administrative functions.						
<u>OLR Healthcare and VDC Program Positions</u>	6	192	384	384	384	384
Six positions for the OLR Employee Benefits Division and the Voluntary Defined Contribution Program.						
<u>OLR Office OTPS Needs</u>		114	50	50	50	50
Funding to cover OTPS costs related to new positions, space renovations, and Interactive Voice Response system.						
<u>OLR Consulting Contracts</u>		200	--	--	--	--
Continued funding for consultants engaged in negotiation on outstanding contracts between the City and municipal unions, economic-related collective bargaining analyses, and healthcare-related consulting, which includes cost analysis.						
<u>OLR Labor-Management Training Program</u>		--	125	--	--	--
Funding for OLR Labor-Management Training Program on problem solving and labor-management partnerships.						
<u>OLR OTPS funds</u>		318	--	--	--	--
OLR OTPS restoration for GRM document management system services.						
<u>OLR Employee Benefits Dep ACCO</u>	1	30	60	60	60	60
Funding for a Deputy ACCO position for the Employee Benefits Unit.						

Expenditure Increases/Re-estimates

Mayorality

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
<u>Labor Transfer for Non-Union Employees - Mayor's Office</u>		1,508	1,866	2,740	3,035	3,035
Labor transfer for non-union employees for the Office of the Mayor.						
<u>Labor Transfer for Non-Union Employees - OMB</u>		936	1,135	1,666	1,846	1,846
Labor transfer for non-union employees for the Office of Management and Budget (OMB).						
<u>Labor Transfer for Non-Union Employees - OLR</u>		209	264	388	430	430
Labor transfer for non-union employees for the Office of Labor Relations (OLR).						
<u>Labor Transfer for Non-union Employees Correction - OLR</u>		(176)	(221)	(324)	(359)	(359)
Technical adjustment to prior labor transfer for non-union employees of the Office of Labor Relations.						
<u>Labor Transfer for Non-union Employees Correction - Mayor's Office</u>		(1,456)	(1,786)	(2,622)	(2,904)	(2,904)
Technical adjustment to prior labor transfer for non-union employees of the Office of the Mayor.						
<u>Labor Transfer for Non-union Employees Correction - OMB</u>		(1,002)	(1,219)	(1,790)	(1,982)	(1,982)
Technical adjustment to prior labor transfer for non-union employees of the Office of the Management and Budget.						
Total Agency: Expenditure Increases/Re-estimates	12	1,025	963	857	865	865

AGENCY FIVE YEAR SUMMARY PROGRAM

Department of Emergency Management

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$11,006	\$10,174	\$9,506	\$9,122	\$9,122
Expenditure Increases / Re-estimates	342	1	(49)	(67)	(67)
Financial Plan as of 2/09/2015	<u><u>\$11,348</u></u>	<u><u>\$10,175</u></u>	<u><u>\$9,457</u></u>	<u><u>\$9,055</u></u>	<u><u>\$9,055</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	45	45	45	45	45
Financial Plan as of 2/09/2015	<u><u>45</u></u>	<u><u>45</u></u>	<u><u>45</u></u>	<u><u>45</u></u>	<u><u>45</u></u>

Expenditure Increases/Re-estimates

Department of Emergency Management

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Sheltering Accessibility Survey</u>		326	--	--	--	--
Additional funding is required for Sheltering Accessibility surveys associated with the Sheltering Accessibility lawsuit.						
<u>Vehicle Repairs</u>		68	68	68	68	68
Funding for vehicle repairs.						
<u>Vehicle Fuel</u>		42	42	42	42	42
Funding for vehicle fuel.						
<u>Labor Transfer for Non-Union Employees (City)</u>		(94)	(109)	(159)	(177)	(177)
Labor Transfer for Non-Union Employees (City).						
Total Agency: Expenditure Increases/Re-estimates		342	1	(49)	(67)	(67)

AGENCY FIVE YEAR SUMMARY PROGRAM

Law Department

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$170,027	\$156,812	\$158,157	\$159,670	\$159,673
Expenditure Increases / Re-estimates	2,375	7,299	7,805	8,308	8,808
Financial Plan as of 2/09/2015	<u><u>\$172,402</u></u>	<u><u>\$164,111</u></u>	<u><u>\$165,962</u></u>	<u><u>\$167,978</u></u>	<u><u>\$168,481</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	1,330	1,328	1,328	1,328	1,328
Expenditure Increases / Re-estimates	21	79	79	79	79
Financial Plan as of 2/09/2015	<u><u>1,351</u></u>	<u><u>1,407</u></u>	<u><u>1,407</u></u>	<u><u>1,407</u></u>	<u><u>1,407</u></u>

Expenditure Increases/Re-estimates

Law Department

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Litigation Support</u>		1,956	525	525	525	525
Funding for court mandated costs associated with ongoing litigation.						
<u>Vertical Case Handling</u>	40	--	3,222	3,222	3,222	3,222
Funding for legal and support positions for vertical handling of cases. This includes support for the Police Unit of the Tort Division to assertively litigate alleged police misconduct cases.						
<u>Appeals Division Staffing</u>	8	--	707	707	707	707
Resources to address workload demands within the Appeals Division.						
<u>Funding for Special Federal Matters</u>	10	--	930	930	930	930
Positions for the Special Federal Litigation division to reduce reliance on contract attorneys.						
<u>Special Merit Program</u>		--	1,900	2,400	2,900	3,400
Special Merit Program funding to recognize and retain junior attorneys.						
<u>FOIL Compliance OTPS</u>		405	--	--	--	--
FOIL Compliance OTPS New Need						
<u>Reduced Reliance on Contractors</u>	21	--	--	--	--	--
Headcount adjustment to enable the Law Department to reduce reliance on outside contractors by hiring City employees instead. Salary costs are being self-funded by the Department.						
<u>Labor Transfer for Non-Union Employees - City</u>		3,604	4,528	6,648	7,363	7,363
Labor transfer for non-union employees, City funded.						

Expenditure Increases/Re-estimates

Law Department

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
<u>Labor Transfer for Non-Union Employees Correction</u>		(3,590)	(4,513)	(6,627)	(7,339)	(7,339)
Technical adjustment to correct prior labor transfer for non-union employees.						
Total Agency: Expenditure Increases/Re-estimates	79	2,375	7,299	7,805	8,308	8,808

AGENCY FIVE YEAR SUMMARY PROGRAM

Department of City Planning

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$15,070	\$14,579	\$14,713	\$14,752	\$14,752
Expenditure Increases / Re-estimates	(3,400)	100	2,360	2,260	2,260
Financial Plan as of 2/09/2015	<u><u>\$11,670</u></u>	<u><u>\$14,679</u></u>	<u><u>\$17,073</u></u>	<u><u>\$17,012</u></u>	<u><u>\$17,012</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	88	88	88	88	88
Financial Plan as of 2/09/2015	<u><u>88</u></u>	<u><u>88</u></u>	<u><u>88</u></u>	<u><u>88</u></u>	<u><u>88</u></u>

Expenditure Increases/Re-estimates

Department of City Planning

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Additional office relocation funding</u>		--	--	35	710	2,260
The Department of City Planning will receive funding to cover additional costs associated with locating to new office space.						
<u>Moving costs</u>		--	575	--	--	--
The Department of City Planning will receive funding for costs associated with locating to new office space.						
<u>Office relocation</u>		(3,100)	(675)	2,225	1,550	--
The Department of City Planning will roll unspent funds budgeted for office relocation rent at 120 Broadway.						
<u>Unspent training funds</u>		(300)	200	100	--	--
The Department of City Planning will roll unspent Blueprint training funds.						
Total Agency: Expenditure Increases/Re-estimates		(3,400)	100	2,360	2,260	2,260

AGENCY FIVE YEAR SUMMARY PROGRAM

Department of Investigation

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$22,393	\$22,631	\$22,576	\$23,234	\$23,235
Expenditure Increases / Re-estimates	658	1,240	1,240	1,240	1,240
Financial Plan as of 2/09/2015	<u><u>\$23,051</u></u>	<u><u>\$23,871</u></u>	<u><u>\$23,816</u></u>	<u><u>\$24,474</u></u>	<u><u>\$24,475</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	288	288	280	280	280
Expenditure Increases / Re-estimates	19	16	16	16	16
Financial Plan as of 2/09/2015	<u><u>307</u></u>	<u><u>304</u></u>	<u><u>296</u></u>	<u><u>296</u></u>	<u><u>296</u></u>

Expenditure Increases/Re-estimates

Department of Investigation

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Technical Services Staff</u>	1	30	60	60	60	60
Funding for a Technical Services Investigator to support DOI investigations with audio, video, and surveillance services.						
<u>Investigative Audit Staff</u>	4	120	240	240	240	240
Funding for 4 Investigative Auditors to support agency investigations by conducting complex financial audits and analysis of financial records obtained through subpoenas, search warrants, and other requests.						
<u>Internal Auditor</u>	1	35	70	70	70	70
Funding for an Internal Auditor to assist with tracking the agency's Federal Asset Forfeiture funds.						
<u>Digital Forensics Staff</u>	2	75	150	150	150	150
Funding for 2 Digital Forensic Investigators to conduct electronic digital analysis in support of agency investigations.						
<u>Intra-City Funding Adjustment</u>	1	60	120	120	120	120
City Tax Levy funding to backfill a position previously supported by Intra-City funds.						
<u>DOC Investigations</u>	6	280	485	485	485	485
Funding for 6 additional staff to support DOI in its investigation of Department of Correction excessive use of force allegations and allegations of criminal conduct.						
<u>WAN Administrator</u>	1	58	115	115	115	115
Funding for a Wide Area Network (WAN) Administrator to support the agency's IT needs.						
Total Agency: Expenditure Increases/Re-estimates	16	658	1,240	1,240	1,240	1,240

AGENCY FIVE YEAR SUMMARY PROGRAM

Civilian Complaint Review Board

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$13,185	\$13,360	\$13,656	\$13,721	\$13,721
Expenditure Increases / Re-estimates	433	1,169	1,169	1,169	1,169
Financial Plan as of 2/09/2015	<u><u>\$13,618</u></u>	<u><u>\$14,529</u></u>	<u><u>\$14,825</u></u>	<u><u>\$14,890</u></u>	<u><u>\$14,890</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	167	167	167	167	167
Expenditure Increases / Re-estimates	11	11	11	11	11
Financial Plan as of 2/09/2015	<u><u>178</u></u>	<u><u>178</u></u>	<u><u>178</u></u>	<u><u>178</u></u>	<u><u>178</u></u>

Expenditure Increases/Re-estimates

Civilian Complaint Review Board

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Policy Unit</u>	2	138	234	234	234	234
Funding for 2 Analysts to staff the Policy Unit, which will compose and publish reports, as well as expand the functionality of the Complaint Activity Mapping tool.						
<u>Community Outreach Expansion</u>	6	101	329	329	329	329
Funding for additional staff in the Community Outreach Unit to receive complaints, conduct interviews, and take witness statements.						
<u>Training Unit</u>	3	118	470	470	470	470
Funding to establish a dedicated Training Unit for new investigators.						
<u>OTPS Expenses</u>		76	136	136	136	136
Funding for OTPS expenses related to the Administrative Prosecution Unit and IT infrastructure.						
Total Agency: Expenditure Increases/Re-estimates	11	433	1,169	1,169	1,169	1,169

AGENCY FIVE YEAR SUMMARY PROGRAM

Board of Correction

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$1,674	\$1,583	\$1,595	\$1,604	\$1,604
Expenditure Increases / Re-estimates	22	102	128	128	128
Financial Plan as of 2/09/2015	<u><u>\$1,696</u></u>	<u><u>\$1,685</u></u>	<u><u>\$1,723</u></u>	<u><u>\$1,732</u></u>	<u><u>\$1,732</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	20	20	19	19	19
Expenditure Increases / Re-estimates	1	1	2	2	2
Financial Plan as of 2/09/2015	<u><u>21</u></u>	<u><u>21</u></u>	<u><u>21</u></u>	<u><u>21</u></u>	<u><u>21</u></u>

Expenditure Increases/Re-estimates

Board of Correction

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Research and Administrative Staff</u>	1	22	102	128	128	128
Funding for one new administrative position and baseline funding for a research position originally funded for 18 months during the FY15 Executive Plan.						
Total Agency: Expenditure Increases/Re-estimates	1	22	102	128	128	128

AGENCY FIVE YEAR SUMMARY PROGRAM

Pensions

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$8,428,505	\$8,466,708	\$8,330,335	\$8,631,979	\$8,753,328
Expenditure Increases / Re-estimates	(5,193)	(93,906)	12,480	(303,801)	(328,337)
Financial Plan as of 2/09/2015	<u><u>\$8,423,312</u></u>	<u><u>\$8,372,802</u></u>	<u><u>\$8,342,815</u></u>	<u><u>\$8,328,178</u></u>	<u><u>\$8,424,991</u></u>

Expenditure Increases/Re-estimates

Pensions

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Headcount Changes NN</u>		--	--	4,429	5,868	5,530
<u>Libraries Adjustment</u>		(2,000)	(3,000)	(2,000)	(1,000)	--
<u>CIRS Adjustment</u>		(1,000)	(3,000)	(3,000)	(3,000)	(3,000)
<u>Reserve Adjustments</u>		(298,955)	(87,173)	144,167	(61,638)	(177,844)
<u>Baseline adjustments from Office of the Actuary's valuation update</u>		296,762	3,267	(149,116)	(262,031)	(171,023)
<u>Planned Headcount Changes & Other</u>		--	(4,000)	18,000	18,000	18,000
Total Agency: Expenditure Increases/Re-estimates		(5,193)	(93,906)	12,480	(303,801)	(328,337)

AGENCY FIVE YEAR SUMMARY PROGRAM

Miscellaneous

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$7,305,587	\$8,227,842	\$8,399,328	\$9,760,085	\$11,194,668
Expenditure Increases / Re-estimates	139,875	24,283	(85,312)	(71,257)	140,312
Financial Plan as of 2/09/2015	<u><u>\$7,445,462</u></u>	<u><u>\$8,252,125</u></u>	<u><u>\$8,314,016</u></u>	<u><u>\$9,688,828</u></u>	<u><u>\$11,334,980</u></u>

Expenditure Increases/Re-estimates

Miscellaneous

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>FY 15 immigration legal services</u>		480	--	--	--	--
<u>Remove FY 15 immigration legal services</u>		(480)	--	--	--	--
<u>FB associated with HC-NN</u>		13,442	38,589	39,548	42,378	44,750
<u>18-B Funding Shortfall</u>		8,804	--	--	--	--
Resources to address funding shortfall for indigent defense assigned counsel (18-B).						
<u>Contract Review Consultant</u>		1,000	--	--	--	--
Funding to support the review and cataloging of criminal justice contracts.						
<u>Water & Sewer Re-estimates (City Payment for Water & Sewer usage)</u>		184	193	202	212	223
<u>Hagerty Contract</u>		(4,000)	4,000	--	--	--
<u>FICA Re-estimate</u>		(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
<u>SWB Re-estimate</u>		(5,000)	(5,000)	(5,000)	(5,000)	(5,000)
<u>Workers' Comp Re-estimate</u>		(8,000)	(10,000)	(10,000)	(10,000)	(10,000)
<u>Contractual Re-estimate</u>		(7,000)	(9,000)	(11,000)	(13,000)	(15,000)
<u>SWB Transfer to Labor</u>		(714)	(1,714)	(1,714)	(1,714)	(1,714)
<u>Green City Force</u>		500	500	500	500	--
Funding transferred from CUNY to support the Green City Force Project, which provides job training to NYCHA residents.						
<u>FY16 NOV PLAN MEMBER ITEMS</u>		5	--	--	--	--
FY16 NOV PLAN MEMBER ITEMS						
<u>Resurfacing Reallocation</u>		(23,861)	--	--	--	--

Expenditure Increases/Re-estimates

Miscellaneous

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
<u>NYCHA Initiative</u>		12,000	--	--	--	--
The New York City Housing Authority (NYCHA) will receive funding to aid in the rehabilitation of units for the utilization of homeless families and security enhancements.						
<u>NYCHA MN Adjustment</u>		6	--	--	--	--
NYCHA MN Adjustment						
<u>Uniformed pattern increment</u>		247,844	133,379	95,187	135,545	134,161
<u>CSA Increment</u>		10,816	596	(5,781)	999	28,575
<u>CSA CB</u>		(19,993)	(27,317)	(52,131)	(85,224)	(132,599)
<u>32BJ CB</u>		(24,735)	(28,953)	(37,475)	(35,629)	(35,629)
<u>Local 94 CB</u>		(8,873)	(11,428)	(14,791)	(14,062)	(14,062)
<u>Local 891 CB</u>		(9,299)	(13,076)	(18,521)	(18,521)	(18,521)
<u>CEA CB</u>		(3,256)	(4,348)	(6,081)	(8,957)	(12,714)
<u>USCA CB</u>		(320)	(416)	(603)	(889)	(1,149)
<u>Labor Transfer for Non-Union Employees</u>		(1,223)	(1,610)	(2,365)	(2,635)	(2,635)
Funding Reconciliation						
<u>CB New Heads</u>		2,333	3,360	4,447	6,333	8,216
<u>FY 2019 Increment</u>		--	--	--	13,000	254,000
<u>DC37 Technical Adjustment</u>		(15,153)	(13,017)	(19,046)	(20,218)	(20,218)
<u>ADWA CB</u>		(456)	(654)	(888)	(1,260)	(1,811)
<u>CCA CB</u>		(2,312)	(3,319)	(4,507)	(6,397)	(9,194)
<u>UFOA CB</u>		(13,578)	(18,196)	(27,007)	(38,432)	(41,081)

Expenditure Increases/Re-estimates

Miscellaneous

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
<u>SWB Transfer to Labor</u>		714	1,714	1,714	1,714	1,714
Total Agency: Expenditure Increases/Re-estimates		139,875	24,283	(85,312)	(71,257)	140,312

AGENCY FIVE YEAR SUMMARY PROGRAM

City Clerk

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$5,879	\$5,348	\$5,455	\$5,483	\$5,483
Expenditure Increases / Re-estimates	9	31	44	46	46
Financial Plan as of 2/09/2015	<u><u>\$5,888</u></u>	<u><u>\$5,379</u></u>	<u><u>\$5,499</u></u>	<u><u>\$5,529</u></u>	<u><u>\$5,529</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	72	72	72	72	72
Financial Plan as of 2/09/2015	<u><u>72</u></u>	<u><u>72</u></u>	<u><u>72</u></u>	<u><u>72</u></u>	<u><u>72</u></u>

Expenditure Increases/Re-estimates

City Clerk

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Collective Bargaining Adjustment</u>		9	28	41	43	43
Collective bargaining increases are needed for vacant positions in accordance with salary range adjustments.						
<u>Software Maintenance</u>		--	3	3	3	3
Funding for annual software maintenance.						
Total Agency: Expenditure Increases/Re-estimates		9	31	44	46	46

AGENCY FIVE YEAR SUMMARY PROGRAM

Financial Information Services Agency

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$102,209	\$102,412	\$96,447	\$96,579	\$96,579
Expenditure Increases / Re-estimates	-	2,531	9,381	11,605	12,434
Financial Plan as of 2/09/2015	<u><u>\$102,209</u></u>	<u><u>\$104,943</u></u>	<u><u>\$105,828</u></u>	<u><u>\$108,184</u></u>	<u><u>\$109,013</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	459	459	459	459	459
Financial Plan as of 2/09/2015	<u><u>459</u></u>	<u><u>459</u></u>	<u><u>459</u></u>	<u><u>459</u></u>	<u><u>459</u></u>

Expenditure Increases/Re-estimates

Financial Information Services Agency

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>FISA's & OPA's Lease</u>		--	2,531	9,381	11,605	12,434
Funding for leased space at 450 West 33rd Street.						
Total Agency: Expenditure Increases/Re-estimates						
		--	2,531	9,381	11,605	12,434

AGENCY FIVE YEAR SUMMARY PROGRAM

Independent Budget Office

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$4,822	\$4,544	\$4,626	\$4,649	\$4,649
Expenditure Increases / Re-estimates	1,245	946	888	904	1,541
Financial Plan as of 2/09/2015	<u><u>\$6,067</u></u>	<u><u>\$5,490</u></u>	<u><u>\$5,514</u></u>	<u><u>\$5,553</u></u>	<u><u>\$6,190</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	38	38	38	38	38
Financial Plan as of 2/09/2015	<u><u>38</u></u>	<u><u>38</u></u>	<u><u>38</u></u>	<u><u>38</u></u>	<u><u>38</u></u>

Expenditure Increases/Re-estimates

Independent Budget Office

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Charter Mandated Funding Adjustment</u>		1,245	946	888	904	1,541
Funding adjustment required to comply with Charter mandate that the budget of the Independent Budget Office must be 12.5% of that of the Office of Management and Budget.						
Total Agency: Expenditure Increases/Re-estimates						
		1,245	946	888	904	1,541

AGENCY FIVE YEAR SUMMARY PROGRAM

Equal Employ Practices Comm

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$1,024	\$848	\$864	\$868	\$868
Expenditure Increases / Re-estimates	81	245	245	245	245
Financial Plan as of 2/09/2015	<u><u>\$1,105</u></u>	<u><u>\$1,093</u></u>	<u><u>\$1,109</u></u>	<u><u>\$1,113</u></u>	<u><u>\$1,113</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	9	9	9	9	9
Expenditure Increases / Re-estimates	3	3	3	3	3
Financial Plan as of 2/09/2015	<u><u>12</u></u>	<u><u>12</u></u>	<u><u>12</u></u>	<u><u>12</u></u>	<u><u>12</u></u>

Expenditure Increases/Re-estimates

Equal Employ Practices Comm

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Personal Services New Need</u>	3	74	231	231	231	231
Positions and funding are provided for two EEO Program Analysts, and a Director of Research Initiatives and Public Hearings.						
<u>Software Maintenance</u>		--	7	7	7	7
The agency requires an increase in funding for software maintenance to support the TeamMate Audit Management System.						
<u>Telecommunications Increase</u>		7	7	7	7	7
Revised telecommunications expenses have resulted in a need for increased funding.						
Total Agency: Expenditure Increases/Re-estimates	3	81	245	245	245	245

AGENCY FIVE YEAR SUMMARY PROGRAM

Landmarks Preservation Comm.

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$5,040	\$4,975	\$5,078	\$5,114	\$5,114
Expenditure Increases / Re-estimates	3	3	4	5	5
Financial Plan as of 2/09/2015	<u><u>\$5,043</u></u>	<u><u>\$4,978</u></u>	<u><u>\$5,082</u></u>	<u><u>\$5,119</u></u>	<u><u>\$5,119</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	65	65	65	65	65
Financial Plan as of 2/09/2015	<u><u>65</u></u>	<u><u>65</u></u>	<u><u>65</u></u>	<u><u>65</u></u>	<u><u>65</u></u>

AGENCY FIVE YEAR SUMMARY PROGRAM

NYC Taxi and Limousine Comm

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$76,772	\$65,674	\$48,108	\$47,755	\$47,756
Expenditure Increases / Re-estimates	25	2,366	1,932	1,932	1,932
Financial Plan as of 2/09/2015	<u><u>\$76,797</u></u>	<u><u>\$68,040</u></u>	<u><u>\$50,040</u></u>	<u><u>\$49,687</u></u>	<u><u>\$49,688</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	668	668	668	658	658
Expenditure Increases / Re-estimates	-	32	32	32	32
Financial Plan as of 2/09/2015	<u><u>668</u></u>	<u><u>700</u></u>	<u><u>700</u></u>	<u><u>690</u></u>	<u><u>690</u></u>

Expenditure Increases/Re-estimates

NYC Taxi and Limousine Comm

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Accessibility & App Audit Team</u>	8	--	523	415	415	415
Funding and headcount for For-hire Vehicles (FHVs) accessibility audit team and app audit team.						
<u>FHV Data Team</u>	4	--	294	290	290	290
Funding and headcount for TLC to create a For-hire Vehicles (FHVs) data team to enforce TLC's newly passed rule which requires FHV base owners to collect and transmit trip records properly to TLC.						
<u>LaGuardia Airport Squad</u>	20	--	1,231	1,015	1,015	1,015
Funding and headcount for TLC to create a LaGuardia Airport Squad to provide necessary enforcement operations.						
<u>TLC LIC Moving Costs</u>		--	200	--	--	--
Moving costs tied to the relocation of the licensing facility.						
<u>Additional LIC Licensing Space</u>		--	100	200	200	200
Funding for additional space for the licensing division at TLC's Long Island City facility.						
<u>Small Business First</u>		25	18	12	12	12
The City will implement initiatives across several agencies to improve the regulatory environment for small businesses. For TLC, the related expenses are for providing plain language training and increasing translated materials.						
Total Agency: Expenditure Increases/Re-estimates	32	25	2,366	1,932	1,932	1,932

AGENCY FIVE YEAR SUMMARY PROGRAM

Commission on Human Rights

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$2,461	\$2,465	\$2,477	\$2,480	\$2,480
Expenditure Increases / Re-estimates	21	28	41	46	46
Financial Plan as of 2/09/2015	<u><u>\$2,482</u></u>	<u><u>\$2,493</u></u>	<u><u>\$2,518</u></u>	<u><u>\$2,526</u></u>	<u><u>\$2,526</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	11	11	11	11	11
Financial Plan as of 2/09/2015	<u><u>11</u></u>	<u><u>11</u></u>	<u><u>11</u></u>	<u><u>11</u></u>	<u><u>11</u></u>

AGENCY FIVE YEAR SUMMARY PROGRAM

Conflicts of Interest Board

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$2,184	\$2,206	\$2,248	\$2,261	\$2,261
Expenditure Increases / Re-estimates	13	6	-	-	-
Financial Plan as of 2/09/2015	<u><u>\$2,197</u></u>	<u><u>\$2,212</u></u>	<u><u>\$2,248</u></u>	<u><u>\$2,261</u></u>	<u><u>\$2,261</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	22	22	22	22	22
Financial Plan as of 2/09/2015	<u><u>22</u></u>	<u><u>22</u></u>	<u><u>22</u></u>	<u><u>22</u></u>	<u><u>22</u></u>

Expenditure Increases/Re-estimates

Conflicts of Interest Board

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>VoIP Startup</u>		13	6	--	--	--
Funding to cover startup expenses related to the agency's migration to VoIP service.						
Total Agency: Expenditure Increases/Re-estimates						
		13	6	--	--	--

AGENCY FIVE YEAR SUMMARY PROGRAM

Office of Collective Bargaining

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$2,221	\$2,105	\$2,140	\$2,152	\$2,152
Expenditure Increases / Re-estimates	6	7	10	11	11
Financial Plan as of 2/09/2015	<u><u>\$2,227</u></u>	<u><u>\$2,112</u></u>	<u><u>\$2,150</u></u>	<u><u>\$2,163</u></u>	<u><u>\$2,163</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	16	16	16	16	16
Expenditure Increases / Re-estimates	1	1	1	1	1
Financial Plan as of 2/09/2015	<u><u>17</u></u>	<u><u>17</u></u>	<u><u>17</u></u>	<u><u>17</u></u>	<u><u>17</u></u>

Expenditure Increases/Re-estimates

Office of Collective Bargaining

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Case Management</u>	1	--	--	--	--	--
Headcount for a new position to work on technical implementation of CaseMatters, the agency's new case management system. The agency will self-fund the salary costs.						
<u>Labor Transfer for Non-Union Employees</u>		6	7	10	11	11
Labor Transfer for Non-Union Employees.						
Total Agency: Expenditure Increases/Re-estimates	1	6	7	10	11	11

AGENCY FIVE YEAR SUMMARY PROGRAM

Community Boards - All

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$16,016	\$16,073	\$16,386	\$16,470	\$16,470
Expenditure Increases / Re-estimates	120	95	-	-	-
Financial Plan as of 2/09/2015	<u><u>\$16,136</u></u>	<u><u>\$16,168</u></u>	<u><u>\$16,386</u></u>	<u><u>\$16,470</u></u>	<u><u>\$16,470</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	155	155	155	155	155
Financial Plan as of 2/09/2015	<u><u>155</u></u>	<u><u>155</u></u>	<u><u>155</u></u>	<u><u>155</u></u>	<u><u>155</u></u>

Expenditure Increases/Re-estimates

Community Boards - All

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Lease Adjustment</u>		25	--	--	--	--
Lease increase for office space.						
<u>COMMUNITY BOARDS PS ADJUSTMENT</u>		95	95	--	--	--
ADJUSTMENT TO MAKE COMMUNITY BOARDS FY15 AND FY16 BUDGETS UNIFORM						
Total Agency: Expenditure Increases/Re-estimates		120	95	--	--	--

AGENCY FIVE YEAR SUMMARY PROGRAM

Department of Probation

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$73,246	\$69,883	\$71,274	\$71,361	\$71,362
Expenditure Increases / Re-estimates	(1,886)	94	138	153	153
Financial Plan as of 2/09/2015	<u><u>\$71,360</u></u>	<u><u>\$69,977</u></u>	<u><u>\$71,412</u></u>	<u><u>\$71,514</u></u>	<u><u>\$71,515</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	761	737	737	737	737
Expenditure Increases / Re-estimates	22	-	-	-	-
Financial Plan as of 2/09/2015	<u><u>783</u></u>	<u><u>737</u></u>	<u><u>737</u></u>	<u><u>737</u></u>	<u><u>737</u></u>

Expenditure Increases/Re-estimates

Department of Probation

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Supervision and Treatment Services for Juveniles Program</u>		(1,960)	--	--	--	--
Transfer of city tax levy funds to ACS in order to facilitate the receipt of State funding for the Supervision and Treatment Services for Juveniles Program.						
<u>Labor Transfer for Non-Union Employees</u>		74	94	138	153	153
Labor transfer for non-union employees.						
Total Agency: Expenditure Increases/Re-estimates		(1,886)	94	138	153	153

AGENCY FIVE YEAR SUMMARY PROGRAM

Office of Administrative Trials & Hearings

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$36,474	\$37,697	\$38,371	\$38,882	\$38,882
Expenditure Increases / Re-estimates	8	54	53	53	53
Financial Plan as of 2/09/2015	<u><u>\$36,482</u></u>	<u><u>\$37,751</u></u>	<u><u>\$38,424</u></u>	<u><u>\$38,935</u></u>	<u><u>\$38,935</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	250	250	250	250	250
Expenditure Increases / Re-estimates	-	2	2	2	2
Financial Plan as of 2/09/2015	<u><u>250</u></u>	<u><u>252</u></u>	<u><u>252</u></u>	<u><u>252</u></u>	<u><u>252</u></u>

Expenditure Increases/Re-estimates

Office of Administrative Trials & Hearings

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Health Tribunal Personnel</u>	2	--	--	--	--	--
Headcount for cashier and revenue reconciliation positions which are needed for the Long Island City Health Tribunal. The agency will self-fund the salary costs.						
<u>Network and VoIP Service</u>		--	38	37	37	37
Funding for network and VoIP phones service and installation.						
<u>Small Business First</u>		8	16	16	16	16
The City will implement initiatives across several agencies to improve the regulatory environment for small businesses. For OATH, the related expenses are for providing customer service staff training, expanding alternative hearing options, and increasing translated materials.						
Total Agency: Expenditure Increases/Re-estimates	2	8	54	53	53	53

AGENCY FIVE YEAR SUMMARY PROGRAM

Business Integrity Commission

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$7,218	\$7,303	\$7,440	\$7,475	\$7,475
Expenditure Increases / Re-estimates	213	134	134	134	134
Financial Plan as of 2/09/2015	<u><u>\$7,431</u></u>	<u><u>\$7,437</u></u>	<u><u>\$7,574</u></u>	<u><u>\$7,609</u></u>	<u><u>\$7,609</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	81	80	80	80	80
Financial Plan as of 2/09/2015	<u><u>81</u></u>	<u><u>80</u></u>	<u><u>80</u></u>	<u><u>80</u></u>	<u><u>80</u></u>

Expenditure Increases/Re-estimates

Business Integrity Commission

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Lease Adjustment</u>		213	134	134	134	134
Funding to cover a shortfall in the lease budget.						
Total Agency: Expenditure Increases/Re-estimates						
		213	134	134	134	134

AGENCY FIVE YEAR SUMMARY PROGRAM

Department of Design and Construction

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$7,036	\$7,152	\$7,157	\$7,158	\$7,158
Expenditure Increases / Re-estimates	39	79	79	79	79
Financial Plan as of 2/09/2015	<u><u>\$7,075</u></u>	<u><u>\$7,231</u></u>	<u><u>\$7,236</u></u>	<u><u>\$7,237</u></u>	<u><u>\$7,237</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	5	5	5	5	5
Expenditure Increases / Re-estimates	3	3	3	3	3
Financial Plan as of 2/09/2015	<u><u>8</u></u>	<u><u>8</u></u>	<u><u>8</u></u>	<u><u>8</u></u>	<u><u>8</u></u>

Expenditure Increases/Re-estimates

Department of Design and Construction

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Staffing for STEAM Division</u>	3	39	79	79	79	79
An increase in staffing for the STEAM (Science, Technology, Engineering, Architecture and Mathematics) Initiative. One position will be funded from a previous allocation.						
Total Agency: Expenditure Increases/Re-estimates	3	39	79	79	79	79

AGENCY FIVE YEAR SUMMARY PROGRAM

Department of Information Technology and Telecommunication

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$366,591	\$361,695	\$364,344	\$365,813	\$365,833
Expenditure Increases / Re-estimates	4,818	20,340	16,338	16,342	16,366
Financial Plan as of 2/09/2015	<u><u>\$371,409</u></u>	<u><u>\$382,035</u></u>	<u><u>\$380,682</u></u>	<u><u>\$382,155</u></u>	<u><u>\$382,199</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	1,297	1,312	1,312	1,312	1,312
Expenditure Increases / Re-estimates	111	117	117	117	117
Financial Plan as of 2/09/2015	<u><u>1,408</u></u>	<u><u>1,429</u></u>	<u><u>1,429</u></u>	<u><u>1,429</u></u>	<u><u>1,429</u></u>

Expenditure Increases/Re-estimates

Department of Information Technology and Telecommunication

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>MOME Closed Captioning</u>		--	270	270	270	270
The Mayor's Office of Media and Entertainment will receive funding for closed captioning expenses.						
<u>PSAC Operations</u>	55	1,338	5,350	5,350	5,350	5,350
Additional positions to reduce reliance on contractors associated with the Emergency Communications Transformation Program (ECTP).						
<u>Office of the Commissioner PS</u>	2	73	292	292	292	292
Funding for Deputy Commissioner for Telecommunications Planning and Chief Diversity Officer positions.						
<u>Application Development Management (ADM) - PS</u>	17	238	1,370	1,370	1,370	1,370
Positions and funding for ADM to take on new data exchanges, provide critical system maintenance, free up existing resources for expanding LawManager to new agencies, reduce DoITT's reliance on outside contractors, and focus on identifying and designing new applications.						
<u>IFA Conversions</u>	13	246	1,336	1,336	1,336	1,336
Funding for positions providing ongoing support needs. Previously IFA funded but no longer IFA eligible.						
<u>Maintenance Costs for Approved Capital Projects</u>		1,132	1,881	2,255	2,276	2,300
Maintenance Costs for Approved Capital Projects.						
<u>Wireless Technologies</u>		734	2,018	2,018	2,018	2,018
Funding for the extension of limited warranties for hardware and software associated with wireless technologies.						
<u>ITServices</u>		--	3,500	--	--	--
Server Maintenance support for Windows 2003.						

Expenditure Increases/Re-estimates

Department of Information Technology and Telecommunication

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
<u>ECTP Quality Oversight</u> Three new positions have been identified as critical needs for the General Counsel's Office, to perform quality oversight for the Emergency Communications Transformation Program (ECTP).	3	71	285	285	285	285
<u>ECTP Delivery</u> Additional positions for Emergency Communications Transformation Program (ECTP) delivery, to enable reduced reliance on contractors.	17	580	2,318	2,318	2,318	2,318
<u>Infrastructure Management PS</u> IT engineering positions critical to maintaining the Data Center's Windows operations and Citrix related support work.	4	80	420	420	420	420
<u>Small Business First</u> The City will implement initiatives across several agencies to improve the regulatory environment for small businesses. For DOITT, the related expenses are for creating a new, state-of-the-art Online Business Portal.	6	505	1,511	732	732	732
<u>Headcount Technical Correction</u> Technical correction for incorrectly added headcount.	(2)	--	--	--	--	--
<u>Labor Transfer for Non-Union Employees - City</u> Labor Transfer for Non-Union Employees - City		1,584	2,048	3,008	3,331	3,331
<u>Labor Transfer for Non-Union Employees Correction</u> Technical adjustment of prior labor transfer for non-union employees.		(187)	(218)	(319)	(337)	(337)
<u>OC Labor Transfer for Non-Union Employees</u> Other Categorical (OC) labor transfer for non-union employees.		5	7	10	11	11
<u>Labor Transfer for Non-Union Employees Correction</u> Technical adjustment of prior labor transfer for non-union employees.		(1,581)	(2,048)	(3,007)	(3,330)	(3,330)

Expenditure Increases/Re-estimates

Department of Information Technology and Telecommunication

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
<u>Financial Plan Headcount Adjustments</u>	2	--	--	--	--	--
Headcount adjustments as a result of approved budget modifications						
Total Agency: Expenditure Increases/Re-estimates	117	4,818	20,340	16,338	16,342	16,366

AGENCY FIVE YEAR SUMMARY PROGRAM

Department of Records and Information Services

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$5,223	\$5,148	\$5,191	\$5,202	\$5,202
Expenditure Increases / Re-estimates	302	546	507	507	507
Financial Plan as of 2/09/2015	<u><u>\$5,525</u></u>	<u><u>\$5,694</u></u>	<u><u>\$5,698</u></u>	<u><u>\$5,709</u></u>	<u><u>\$5,709</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	38	38	38	38	38
Expenditure Increases / Re-estimates	6	6	6	6	6
Financial Plan as of 2/09/2015	<u><u>44</u></u>	<u><u>44</u></u>	<u><u>44</u></u>	<u><u>44</u></u>	<u><u>44</u></u>

Expenditure Increases/Re-estimates

Department of Records and Information Services

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Records Manager</u>	1	45	90	90	90	90
Records Manager to develop an electronic records management system.						
<u>Computer Programmer</u>	1	45	89	89	89	89
Funding for a Computer Programmer position to lead the planning of a digital repository for government documents.						
<u>Associate Public Records Officers</u>	2	55	110	110	110	110
Two Associate Public Records Officers are needed to process historical materials.						
<u>Archivists</u>		40	40	--	--	--
Funding for consultant Archivists to catalog records, per a legal mandate.						
<u>Translation Services</u>		4	8	8	8	8
Funding for professional translation services. The agency requires professional services for documents and public materials to be translated to Spanish, Chinese and Russian.						
<u>Intracity Telecom Purchases</u>		3	3	3	3	3
Funding to cover intracity telecom purchases.						
<u>Personal Services Deficit</u>		10	10	10	10	10
Funding to correct a structural personal services deficit.						
<u>Open FOIL Staffing</u>	2	95	190	190	190	190
Positions and funding for a Project Manager and IT Developer are needed to lead the planning and development of an Open FOIL Platform.						
<u>Intracity Fuel Purchases</u>		3	3	3	3	3
Funding to cover intracity fuel purchases.						

Expenditure Increases/Re-estimates

Department of Records and Information Services

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
<u>Labor Transfer for Non-Union Employees</u>		2	3	4	4	4
Labor Transfer for Non-Union Employees						
Total Agency: Expenditure Increases/Re-estimates	6	302	546	507	507	507

AGENCY FIVE YEAR SUMMARY PROGRAM

Department of Consumer Affairs

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$36,831	\$33,903	\$35,102	\$35,225	\$35,225
Expenditure Increases / Re-estimates	428	2,050	1,395	1,395	1,395
Financial Plan as of 2/09/2015	<u><u>\$37,259</u></u>	<u><u>\$35,953</u></u>	<u><u>\$36,497</u></u>	<u><u>\$36,620</u></u>	<u><u>\$36,620</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	395	393	393	393	393
Expenditure Increases / Re-estimates	15	17	17	17	17
Financial Plan as of 2/09/2015	<u><u>410</u></u>	<u><u>410</u></u>	<u><u>410</u></u>	<u><u>410</u></u>	<u><u>410</u></u>

Expenditure Increases/Re-estimates

Department of Consumer Affairs

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Office of Financial Empowerment Staffing</u>	3	133	231	231	231	231
Funding for 3 additional staff in the Office of Financial Empowerment (OFE) in order to launch new tax preparation services, increase the number of New Yorkers who have access to bank accounts and for increased outreach.						
<u>Lease Adjustment</u>		--	148	148	148	148
Lease adjustment.						
<u>IT Training Staff</u>	2	--	132	132	132	132
Initiative to continue funding 2 trainers, who currently train users of DCA's IT system for licensing, permitting, inspection, zoning and code enforcement, in addition to training on language access, computer literacy and Excel.						
<u>Small Business First</u>	13	295	1,539	884	884	884
The City will implement initiatives across several agencies to improve the regulatory environment for small businesses. For DCA, the related expenses are for staffing a new Business Center, connecting business owners to financial counseling and increased translated materials.						
<u>Financial Plan Headcount Adjustments</u>	(1)	--	--	--	--	--
Headcount adjustments as a result of approved budget modifications						
Total Agency: Expenditure Increases/Re-estimates	17	428	2,050	1,395	1,395	1,395

AGENCY FIVE YEAR SUMMARY PROGRAM

Public Administrator - Manhattan

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$1,598	\$1,551	\$1,569	\$1,574	\$1,574
Expenditure Increases / Re-estimates	91	76	76	76	76
Financial Plan as of 2/09/2015	<u><u>\$1,689</u></u>	<u><u>\$1,627</u></u>	<u><u>\$1,645</u></u>	<u><u>\$1,650</u></u>	<u><u>\$1,650</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	12	12	12	12	12
Financial Plan as of 2/09/2015	<u><u>12</u></u>	<u><u>12</u></u>	<u><u>12</u></u>	<u><u>12</u></u>	<u><u>12</u></u>

Expenditure Increases/Re-estimates

Public Administrator - Manhattan

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Network Upgrade</u>		64	76	76	76	76
Funding to cover the migration of the agency to the DoITT network.						
<u>Audit Funding</u>		27	--	--	--	--
Funding to cover the cost of audits to ensure proper financial compliance.						
Total Agency: Expenditure Increases/Re-estimates		91	76	76	76	76

AGENCY FIVE YEAR SUMMARY PROGRAM

Public Administrator - Bronx

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$645	\$637	\$652	\$656	\$656
Expenditure Increases / Re-estimates	24	-	-	-	-
Financial Plan as of 2/09/2015	<u><u>\$669</u></u>	<u><u>\$637</u></u>	<u><u>\$652</u></u>	<u><u>\$656</u></u>	<u><u>\$656</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	8	8	8	8	8
Financial Plan as of 2/09/2015	<u><u>8</u></u>	<u><u>8</u></u>	<u><u>8</u></u>	<u><u>8</u></u>	<u><u>8</u></u>

Expenditure Increases/Re-estimates

Public Administrator - Bronx

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Audit Funding</u>		24	--	--	--	--
Funding to cover the cost of audits to ensure proper financial compliance.						
Total Agency: Expenditure Increases/Re-estimates						
		24	--	--	--	--

AGENCY FIVE YEAR SUMMARY PROGRAM

Public Administrator - Brooklyn

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<u>Dollars</u>	<i>(City Funds in 000's)</i>				
Baseline Per November Plan - 11/25/2014	\$707	\$702	\$716	\$719	\$719
Expenditure Increases / Re-estimates	52	-	-	-	-
Financial Plan as of 2/09/2015	<u><u>\$759</u></u>	<u><u>\$702</u></u>	<u><u>\$716</u></u>	<u><u>\$719</u></u>	<u><u>\$719</u></u>
<u>Headcount</u>	<i>(City Funded)</i>				
Baseline Per November Plan - 11/25/2014	11	11	11	11	11
Financial Plan as of 2/09/2015	<u><u>11</u></u>	<u><u>11</u></u>	<u><u>11</u></u>	<u><u>11</u></u>	<u><u>11</u></u>

Expenditure Increases/Re-estimates

Public Administrator - Brooklyn

Description	City Personnel *	(City Funds in 000's)				
		2015	2016	2017	2018	2019
February						
<u>Audit Funding</u>		52	--	--	--	--
Funding to cover the cost of audits to ensure proper financial compliance.						
Total Agency: Expenditure Increases/Re-estimates		52	--	--	--	--