

## Deputy EEO Officer Retires

After 25 years of city service, Deputy EEO Officer Edie Kantrowitz has retired. As the Agency's Deputy EEO Officer, Edie Kantrowitz was involved in a wide variety of the EEO Office's activities. In addition to investigating internal complaints of discrimination, conducting EEO Training, and addressing EEO related inquiries and Reasonable Accommodation requests (RACs), she provided assistance to the DEP Office of Legal Affairs in dealing with EEO related lawsuits and external complaints of discrimination filed with the U.S. Equal Employment Opportunity Commission (EEOC), the New York State Division of Human Rights (SDHR) and the New York City Commission on Human Rights (NYCCHR).



A graduate of Brooklyn College, Edie began her employment with DEP in March 1985, and has served as Deputy EEO Officer since 1995. Prior to that, she was employed in the Bureau of Water and Sewer Operations as Training Coordinator, Safety Coordinator, and Chief of the Analysis/Special Projects Unit. We wish Edie well on her new endeavors.

## Diversity Corner March: Irish & Greek Heritage Months, Women's History Month



On March 16, 2011 the Diversity Committee featured Women's History Month, greeting Debra Tillis, member of The National Coalition for Women with Heart Disease. Ms. Tillis offered boundless information empowering women's heart health. At the age of 52, Ms. Tillis suffered a heart attack subsequently generating her devotion to making women aware of their risks for heart disease.

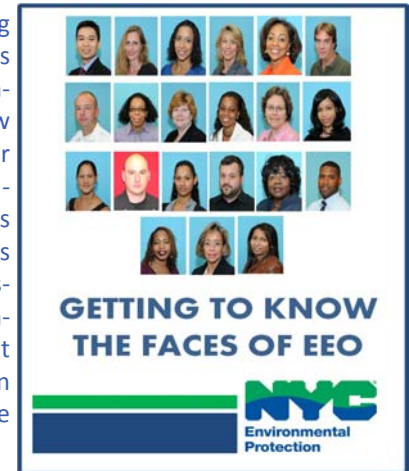
Do you know the signs?  
What can you do to decrease your chance of heart disease?

Women's Heart focuses on Patient Support Service, Community Education, and Public Policy and Advocacy.

For more information visit [www.womenheart.org](http://www.womenheart.org)

## Getting to Know EEO

The EEO Office is beginning a number of new initiatives as part of our EEO Campaign. We want to find new ways to make it easy for agency employees to contact us, and as part of this effort, we will be visiting as many DEP locations as possible this year to meet employees, learn more about your concerns, and explain the ways in which this office can be of assistance to you.



As you know, the EEO Office staff is enhanced by a team of Bureau EEO Liaisons who support our activities by participating in complaint investigations, conducting training, and gathering and distributing information. We'd like to introduce the entire team, and so we have included here profiles of both the EEO staff, and the Bureau EEO Liaisons. That way you can get to know more about each of us, and can recognize us more easily when you see us either at Lefrak, or at your work location!

To discuss EEO related concerns or learn about the resources available through this office, you may contact the EEO Office at (718) 595-3400 or [EEOOffice@dep.nyc.gov](mailto:EEOOffice@dep.nyc.gov).

**"Diversity is the act of thinking independently together." - Malcolm Forbes**

Malcolm Forbes (August 19, 1919 – February 24, 1990) served as New Jersey Senate from 1951 to 1957. In 1957 Malcolm took over Forbes Magazine where he remained as publisher until his death in 1990.

**"Diversity is not about how we differ. Diversity is About embracing one another's uniqueness." -Ola Joseph**

Olayinka (Ola) Joseph born in Igboegunrin, Nigeria, migrated to the United States in 1991. Ola has written nine books including "Voices of Courage - Everyone Has a Story" and "Turn Your Accent into an Asset-How to Deliver a Dynamic Speech Even If English Is Not Your First Language." In 2001, he won Houston's Member of the Year Award at the National Speakers Association.