

NYC Office of Emergency Management:
Local Law 27 (2023)
2023 Report
December 30, 2023*

***Revised**

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	18
Full-Time	33
Total	51

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
Employee #1	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	01	\$ 13,788
Employee #2	EMERGENCY PREPAREDNESS MANAGER	EMERGENCY PREPAREDNESS SPECIALIST	00	02	\$ 7,7716

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees. [31](#)

EEO-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	0	
\$25,000 - \$32,999	7	7
\$33,000 - \$42,999	0	0
\$43,000 - \$54,999	0	0
\$55,000 - \$69,999	9	8
> \$70,000	15	16

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	> \$70,000	16	16	0	4	2	4	2	0
OFFICIALS AND ADMINISTRATORS	< \$24,999	0	0	0	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	> \$70,000	16	16	0	4	2	4	2	0
PARA-PROFESSIONALS	< \$24,999	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$55,000 - \$69,999	0	0	0	0	0	0	0	0

PARA-PROFESSIONALS	> \$70,000	0	0	0	0	0	0	0	0
PROFESSIONALS	< \$24,999	0	0	0	0	0	0	0	0
PROFESSIONALS	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
PROFESSIONALS	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
PROFESSIONALS	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
PROFESSIONALS	\$55,000 - \$69,999	28	24	2	6	5	13	24	3
PROFESSIONALS	> \$70,000	55	61	1	13	15	19	58	7
PROTECTIVE SERVICE	< \$24,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	> \$70,000	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	< \$24,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	> \$70,000	0	0	0	0	0	0	0	0
SKILLED CRAFT	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
SKILLED CRAFT	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
SKILLED CRAFT	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
SKILLED CRAFT	> \$70,000	0	0	0	0	0	0	0	0
TECHNICIANS	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
TECHNICIANS	\$33,000 - \$42,999	0	0	0	0	0	0	0	0

TECHNICIANS	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
TECHNICIANS	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
TECHNICIANS	> \$70,000	0	0	0	0	0	0	0	0

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	> \$70,000	0	0	0	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	< \$24,999	0	0	0	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	0	0	0	0	0	0	0	0

OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	> \$70,000	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	< \$24,999	3	1	0	0	2	1	0	0
PARA-PROFESSIONALS	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	> \$70,000	0	0	0	0	0	0	0	0
PROFESSIONALS	< \$24,999	0	0	0	0	0	0	0	0
PROFESSIONALS	\$25,000 - \$32,999	2	1	0	2	0	1	0	0
PROFESSIONALS	\$33,000 - \$42,999	0	1	0	0	0	1	0	0
PROFESSIONALS	\$43,000 - \$54,999	0	0	1	0	0	0	1	0
PROFESSIONALS	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
PROFESSIONALS	> \$70,000	0	1	0	0	0	0	1	0
PROTECTIVE SERVICE	< \$24,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	> \$70,000	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	< \$24,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	0	0	0	0	0	0	0	0

SERVICE AND MAINTENANCE	> \$70,000	0	0	0	0	0	0	0	0
SKILLED CRAFT	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
SKILLED CRAFT	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
SKILLED CRAFT	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
SKILLED CRAFT	> \$70,000	0	0	0	0	0	0	0	0
TECHNICIANS	\$25,000 - \$32,999	0	0	0	0	0	0	0	0
TECHNICIANS	\$33,000 - \$42,999	0	0	0	0	0	0	0	0
TECHNICIANS	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
TECHNICIANS	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
TECHNICIANS	> \$70,000	0	0	0	0	0	0	0	0

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose