



FDNY 2016 ADMINISTRATIVE MEDALS & AWARDS



THURSDAY, DECEMBER 1, 2016
FDNY HEADQUARTERS
9 METROTECH CENTER, BROOKLYN

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FDNY Administrative Medals & Awards Book
was made possible in part by the generosity of
The FDNY Honorary Fire Officers Association,
Jack Lerch, President



FDNY 2016 ADMINISTRATIVE MEDALS & AWARDS

PROGRAM

Welcome:

Captain Mark Guerra

Executive Officer to the First Deputy Commissioner
(Master of Ceremonies)

Star-Spangled Banner:

EMT Sarah McShane

Invocation:

Rev. Ann Kansfield

FDNY Chaplain

Remarks:

Daniel A. Nigro

Fire Commissioner

James E. Leonard

Chief of Department

Presentation of Medals & Awards:

Commissioner Nigro

Chief Leonard

Benediction:

Rev. Ann Kansfield

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FDNY

ADMINISTRATIVE MEDALS & AWARDS COMMITTEE 2016

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Assistant Chief, EMS Operations

Captain Elizabeth Cascio
Executive Officer to the Fire Commissioner

John A. Benanti
Deputy Commissioner

Douglas H. White
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Stephen G. Rush
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Evelyn Tesoriero
Assistant Commissioner

Robert A. Wallace
Assistant Commissioner



THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, NY 10007

December 1, 2016

Dear Friends:

It is a great pleasure to welcome everyone to the New York City Fire Department's Administrative Medals and Awards Ceremony.

We are tremendously fortunate to live in a city that is home to the world's best fire department whose brave members are always ready to take on any challenge in order to protect our residents. This year, the FDNY has kept more New Yorkers safe than ever before, and we are incredibly grateful for the members of the department who provide critical support to our first responders. Working as researchers, investigators, analysts, inspectors, and more, the men and women behind the scenes are vital to the FDNY and play an essential role in ensuring it can fulfill its mission. As we come together today to recognize the contributions and accomplishments of these individuals, I join in commending their dedication to our residents and to keeping New York moving forward.

On behalf of our great city, I offer congratulations to all those being honored here today. Please accept my best wishes for a wonderful event and continued success.

Sincerely,

A handwritten signature in cursive script that reads "Bill de Blasio".

Bill de Blasio
Mayor



Daniel A. Nigro
Fire Commissioner

Our Department's greatest strength always has been the people who serve our City. Each day, the men and women of the FDNY utilize their talents and abilities to support our critical life-saving mission.

The Administrative Medals and Awards ceremony is an opportunity each year for all of us to recognize many of the Department's hard-working individuals and Bureau teams, whose contributions have made an important and lasting impact on our mission.

Among this year's honorees are civilian and uniformed members who managed a wildly successful community engagement initiative to celebrate our 150th anniversary; a team of medical professionals whose work to treat patients suffering from coronary events has been recognized nationally; a Professional Engineer who oversees engineering decisions for fire suppression and alarm systems for the Bureau of Fire Prevention; a Fire Marshal whose tireless investigative work removed a dangerous arsonist from our streets; a Chief Inspector responsible for protecting the most vulnerable New Yorkers by managing fire prevention efforts at City shelters; and the Haz-Tac Competency Unit, whose members continue to raise the level of specialized training our members receive.

These are just a few examples of the exemplary work we honor at this year's ceremony.

Each day, FDNY protects more than eight million New Yorkers and millions more who come to visit and work in our great City. By ensuring a quick response to fires and medical emergencies, inspecting buildings and businesses, investigating fires, training our field units and making certain that our Department always has the resources and support needed to save lives, each of you contributes greatly to the safety of those who rely on us.

I have always felt it is an honor to serve in this Department and it my great privilege to lead a group of such extraordinary people. I thank all of you for your hard work--and I offer special thanks to our award winners for their outstanding efforts to make our Department even stronger.

A handwritten signature in black ink, reading "Daniel A. Nigro". The signature is fluid and cursive, with a large initial "D".

**CHIEF OF
DEPARTMENT**



JAMES E. LEONARD

**FIRST
DEPUTY COMMISSIONER**



ROBERT R. TURNER, II

DEPUTY COMMISSIONERS



JOHN A. BENANTI
Support Services



TERRYL L. BROWN
Legal Affairs



EDWARD M. DOLAN
Strategic Initiatives & Policy



FRANCIS X. GRIBBON
Public Information



LAURA R. KAVANAGH
Governmental Affairs
& Special Programs



CECILIA B. LOVING
Chief Diversity and Inclusion Officer



DOUGLAS H. WHITE
Administration

ASSISTANT COMMISSIONERS

MARK C. ARONBERG
Fleet/Technical Services

MICHELE J. MAGLIONE
Youth Work-Force & Pipeline Programs

JOSEPH MASTROPIETRO
Facilities

GERARD NEVILLE
Communications

NAFEESAH NOONAN
Recruitment and Retention

DONAY J. QUEENAN
Human Resources

STEPHEN G. RUSH
Budget and Finance

EVELYN TESORIERO
Family Assistance

KAT S. THOMSON
Management Analysis &
Planning

BENNY M. THOTTAM
Chief Information Officer/
Technology Development & Systems

ROBERT A. WALLACE
Investigations & Trials



DR. DAVID J. PREZANT
Chief Medical Officer,
Special Advisor to the
Fire Commissioner for Health Policy



DR. KERRY J. KELLY
Chief Medical Officer
Bureau of Health Services



DR. GLENN H. ASAEDA
Chief Medical Director
Office of Medical Affairs

FDNY CHAPLAINS

- Monsignor John Delendick**
- Monsignor Marc Filacchione**
- Reverend Stephen Harding**
- Father Joseph Hoffman**
- Reverend Ann Kansfield**
- Father Christopher Keenan**
- Rabbi Joseph Potasnik**
- Reverend V. Simpson Turner, Jr.**

FDNY STAFF CHIEFS



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Chief of Fire Operations



James P. Booth
Chief of EMS Operations



Ronald R. Spadafora
Chief of Fire Prevention



Stephen A. Raynis
Chief of Fire Dispatch Operations



Joseph W. Pfeifer
*Assistant Chief,
Counterterrorism &
Emergency Preparedness*



William C. Seelig
*Assistant Chief,
Chief of Special Operations
Command*



James C. Hodgens
*Assistant Chief
Chief of Training*



Thomas E. McKavanagh
*Assistant Chief
of Fire Prevention*



Michael J. Fitton
*Assistant Chief
EMS Operations*



Paul Cresci
*Assistant Chief
Chief of Safety and
Inspection Services
Command*



James D. Daly, Jr.
*Assistant Chief
Fire Prevention*



Robert J. Strong
*Assistant Chief
of Operations*



Anthony W. De Vita, Jr.
*Deputy Assistant Chief
Chief of Uniformed Personnel
Services*



Edward T. Ferrier
*Deputy Assistant Chief
Fire Prevention*



Andrew DiPadova
*Deputy Assistant Chief,
Chief of the Fire Academy*



Janice Olszewski
*Deputy Assistant Chief
EMS Operations*



Anthony V. Napoli
*Deputy Assistant Chief
EMS Communications*



Daniel F. Donoghue, Jr.
*Deputy Assistant Chief
Chief of Administration*



Fredrick V. Villani
*Deputy Assistant Chief
Chief of Planning*



Lillian Bonsignore
*Deputy Assistant Chief
Chief of Training, EMS*



Roger J. Ahee
*Deputy Assistant Chief
Chief of Recruitment, EMS*

FDNY STAFF CHIEFS



Robert G. Byrnes
Chief Fire Marshal



J. David Lynn
*Assistant Chief
Fire Marshal*

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Edward J. Baggott
*Assistant Chief
Queens*



Roger W. Sakowich
*Assistant Chief
Manhattan Borough
Commander*



Joseph M. Woznica
*Deputy Assistant Chief
Bronx*



Wayne T. Cartwright
*Deputy Assistant Chief
Brooklyn*



Richard J. Howe
*Deputy Assistant Chief
Staten Island*



Michael F. Gala, Jr.
*Deputy Assistant Chief
Deputy Manhattan Borough
Commander*

CHIEF OFFICERS



Marylou Aurrichio
*Division Chief
EMS Communications*



Sophia Kwok
*Division Chief
EMS Operations*



Robert A. Hannafey
*Division Chief
EMS Operations*



Jonathan P. Pistilli
*EMS Division Chief
CTDP*



Jay Swithers
*EMS Division Chief
BHS*

SPECIAL OPERATIONS COMMAND



Battalion Chief
Stephen J. Geraghty
Rescue Operations



Battalion Chief
Michael J. Buckheit
Marine Operations



Deputy Chief
Nicholas Del Re
Haz-Mat Operations

ADMINISTRATIVE MEDALS & AWARDS 2016

DIVISION COMMANDERS



Deputy Chief
John W. Bley
Division 1



Division Chief
Nancy Gilligan
EMS Division 1



Deputy Chief
Joseph N. Carlsen
Division 3



Deputy Chief
James J. Donlevy
Division 6



Deputy Chief
Joseph C. Saccente
Division 7



Division Chief
Alvin J. Suriel
EMS Division 2



Deputy Chief
John J. Hodgens
Division 8



Division Chief
Roberto Colon
EMS Division 5



Deputy Chief
Kevin Woods
Division 11



Division Chief
Steven J. Morelli
EMS Division 3



Deputy Chief
James A. DiDomenico
Division 13



Deputy Chief
Mark A. Ferran
Division 14



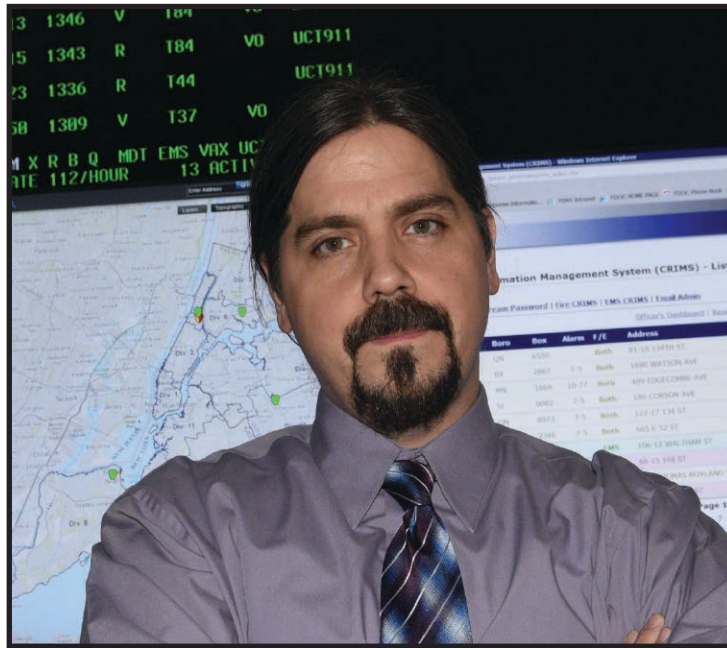
Division Chief
Christine Mazzola
EMS Division 4



Deputy Chief
Michael Ajello
Division 15

ADMINISTRATIVE MEDALS & AWARDS 2016

ADMINISTRATION MEDAL



Ronald J. Cassiglia

Computer Specialist

Geographic Information Systems Unit (GIS), Bureau of Management Analysis & Planning (MAPS)

Built the CRIMS application to provide real-time information regarding Fire and EMS operations

The Critical Response Information Management System (CRIMS) was designed to facilitate and communicate information about fires, collapses, unusual activities, suspicious packages and multiple-casualty incidents. Accessed many times a day by Fire Department Operation Center (FDOC) personnel, it is viewed several thousand times a day by FDNY personnel, via smart phone, desktop computer or DiamondPlate kiosk. Built in 2009, the CRIMS application has been used to support more than 127,000 separate incidents. It is the only FDNY application that provides real-time information regarding Fire and EMS operations to the entire Department. This CRIMS application was built on four days' notice by the talented Bureau of Technology & Development Systems (BTDS) programmer, Ronald J. Cassiglia.

Initially, the program presented data about All-Hands and greater fires and included maps and photos that FDOC personnel acquired during the ongoing operation. Prior to CRIMS, the work of the FDOC remained inside the FDOC and a Chief physically had to be present to benefit from it. CRIMS took that data and sent it to the Staff Chiefs, responding Chiefs and other City, State and Federal agencies. The application made it possible for a responding Chief to review information about a major incident while still in the car and enabled a next-due company to familiarize themselves with

a major fire via the DiamondPlate kiosk in their firehouse.

After an incident concludes, CRIMS is used by Fire Marshals and Safety personnel to examine the causes and dangers presented by the incident. Additionally, the Department of Homeland Security now can better understand incidents in New York City that may have national implications.

What started as a simple program grew to access more data, streamlined the process of delivering data, absorbed EMS operations and geo-located and plotted incidents on a map. Modifications also made the process faster, shaving minutes from the time it took to initially create a job in CRIMS.

Two years ago, Mr. Cassiglia left BTDS to work for the GIS Unit, but instead of having CRIMS reassigned, he took the program with him and subsequently integrated it into the Department's mapping efforts. In fact, he and the GIS Unit were so successful in integrating real-time data with geo-spatial data, that the Department's baseline map was called the CRIMS Map.

CRIMS is a tribute to the information technology and programming capabilities of FDNY. CRIMS is an elegant, in-house solution to a problem, the value of which grew beyond what was expected of it, thanks to the dedication, talent and tenacity of programmer Ronald J. Cassiglia. For these reasons, he is presented with the Administration Medal.

THE LEON LOWENSTEIN AWARD



Firefighter Carl W. Scheetz

Rescue Company 1
Bureau of Fire Operations

Performed as custodian of recovered WTC steel and ensured its security

Firefighter Carl W. Scheetz has been the custodian of the recovered World Trade Center steel since 2002. Additionally, he has ensured security of the steel for the past 14 years.

Firefighter Scheetz has become something of an ambassador for the Fire Department. He personally cuts the steel used for Department-approved memorials across the country and around the world. He handles this responsibility with the utmost care and dedication, going above and beyond his regular duties as a Firefighter.

The Leon Lowenstein Award is presented to a member of the Department who has performed exceptional service for the Department, in recognition of outstanding contribution and devotion to duty. Certainly, Firefighter Scheetz handles this sacred steel with the reverence it deserves, ensuring that the World Trade Center artifact is delivered safely to its ultimate destination.

For his exceptional coordination of this critical responsibility, Firefighter Carl W. Scheetz is recognized and honored with The Leon Lowenstein Award.

GEORGE F. MAND AWARD



Captain Man Wai Law
Absence Control Coordinator
Absence Control Unit, Bureau of Human Resources

Provided proficiency in time and attendance matters to reduce LODI abuses

Captain Man Wai Law joined the Absence Control Unit with limited experience in oversight of civilian and EMS Absence Control policies and procedures. However, within a short period of time, it was evident that Captain Law was proficient in both time and attendance matters. He initiated training meetings, revamped communication materials and created analytical reports by partnering with FDNY's Bureaus of Management Analysis and Planning and Information and Technology Services.

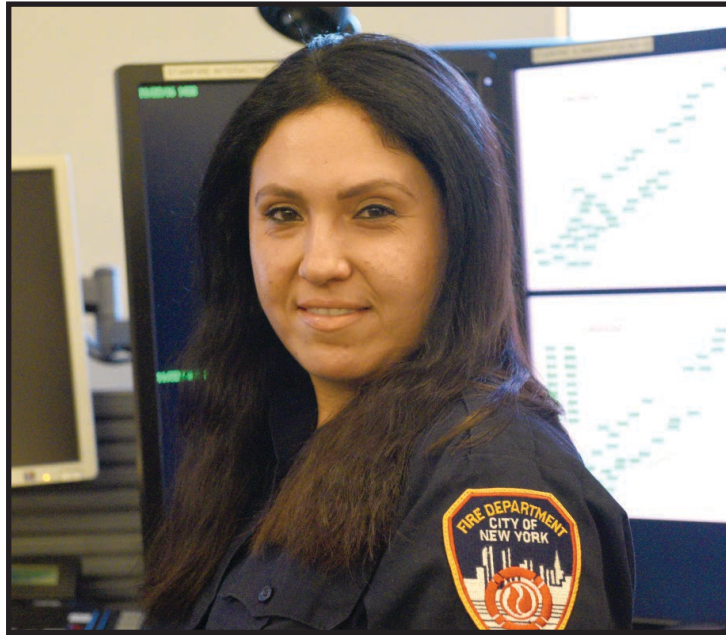
His job description also requires that he update manuals, develop methods to engage supervisors, ensure buy-in to Department policies and protocols and measure effectiveness. Additionally, Captain Law supervises three employees.

As in any matter requiring follow-through by supervisors not directly under one's own control, absence rates have

fluctuated. However, one thing has held true: Captain Law's ability to quickly digest information, coupled with his persistence and an ability to gain consensus, has propelled him into being a successful change agent. The measures that Captain Law instituted placed effective control on LODI abuses.

The recipient of the George F. Mand Award is presented to a Department member whose services during the prior calendar year led to the improvement of Fire Department services. Developing and coordinating work techniques, resourcefulness, assumption of responsibility and effectiveness of accomplishments are considered when making this award. Obviously, Captain Man Wai Law meets these criteria and is the deserving recipient of the George F. Mand Award.

CHIEF THOMAS P. O'BRIEN AWARD



Natalia Tobon
Fire Alarm Dispatcher
Bureau of Communications (BOC)

Revised curriculum to improve FDO training and make it consistent with other FDNY training programs

Fire Alarm Dispatcher (FAD) Natalia Tobon is a valued member of the Fire Dispatch Operations (FDO) Training Unit (TU). She is one of the lead instructors, responsible for overseeing Probationary Fire Alarm Dispatcher training. Her responsibilities include preparing daily lesson plans, conducting lectures and mentoring probationary dispatchers during field training.

Ms. Tobon's input and experience assisted the Bureau of Communications Training Unit in revising curriculum and adopting an updated lesson plan format consistent with other FDNY training programs. She is most valuable in her interactions with new and tenured dispatchers and supervisors. Her outgoing personality and direct approach put members at ease and make them comfortable in the learning environment. Additionally, Ms. Tobon is the first to volunteer for additional training and classes.

Ms. Tobon recently completed a series of continuing education classes through DCAS and New York City Emergency Management (NYCEM), which led to improvements in the FDO TU materials and course content. She is also a member of the FD CAD Core Team, serving as the liaison between the TU and Core Team. Her experience working in several boroughs and in Training brings added dimensions to the FD CAD project to ensure the best possible CAD is designed for FDNY members.

Fire Alarm Dispatcher Natalia Tobon is a team player whose skill set and personality are great assets to the unit and the FDNY as a whole. She is committed to making the Training Unit and BOC the best in the business. Her experience and dedication have made her the ideal recipient for the Chief Thomas P. O'Brien Award.

THE FIRE COMMISSIONER'S AWARD FOR OUTSTANDING SERVICE



Dr. Douglas A. Isaacs
Division Medical Director
Office of Medical Affairs, Bureau of EMS

Advanced medical excellence in all areas of responsibility

Dr. Douglas A. Isaacs joined the FDNY in 2006 as an attending physician in Emergency Medicine, interning as an EMS Fellow. The Fellowship training was a natural bridge to his current position as Associate Medical Director for the FDNY. To serve the mission of EMS, he wears many hats, including EMS Division 1 Medical Director; Director of the FDNY EMS Fellowship; Assistant Professor of Emergency Medicine, Hofstra Medical School; and Medical Director of the Rescue Paramedic Program.

Dr. Isaacs has contributed to the advancement of medical excellence in all of his roles at the FDNY. As the Division 1 Medical Director, he is responsible for medical oversight of the EMTs, Paramedics and Officers working in Manhattan. He has pursued a structured internship program to provide the close supervision and guidance for members in achieving the clinical benchmarks for success. His passion for excellence in medical standards has led him to develop a curriculum for the Rescue Paramedic Program, assuring that training for this elite group continues to be at the forefront of Medical Special Operations practice. As the Chair of the Medical Equipment Committee, he sought new technology to enable EMS to manage difficult situations using specialty equipment for austere environments. As the former Medical Director for Training, he initiated the use of

computer-directed simulation mannequins to enhance the experience of FDNY EMS trainees.

Dr. Isaacs is the initiator and prime mover behind the FDNY Medical Special Operations Conference (MSOC). As Medical Director for the Special Operations Command Task Force, he has established this event as a platform for worldwide medical personnel who provide patient care under disaster and urban search and rescue conditions. Dr. Isaacs presents a Field Amputation class as part of this program.

As a NYC Regional EMS Medical Advisory Committee (REMAC) Representative to the Regional Trauma Advisory Committee (RTAC), he has participated in ongoing quality reviews of medical care provided to trauma patients. On the national level, he gathered with decision-makers, hosted by the Emergency Care Coordination Center (ECCC) within the Office of the Assistant Secretary for Preparedness and Response (ASPR) of the United States Department of Health and Human Services (HHS), to share input on the factors and effects of the national drug shortage and discuss coping strategies.

As a tremendous asset to the FDNY, Dr. Douglas A. Isaacs is recognized with The Fire Commissioner's Award for Outstanding Service.

MOE GINSBERG AWARD



Tamara Saakian

Director of Engineering

Technology Management Unit, Bureau of Fire Prevention

Provided technical expertise and liability coverage for all engineering decisions made within the BFP

One of the numerous missions of the Bureau of Fire Prevention (BFP) is discovering, monitoring and inspecting various locations, conditions or equipment that pose fire safety hazards to life and property within New York City. Central to this mission is the responsibility to ensure code-compliant, functionally integral fire protection planning. This includes correctly engineered fire suppression, fire alarm and communications technology, along with other highly technical systems that generate light, heat, power or otherwise can cause combustion. Oversight of this formidable responsibility is the task of the BFP's Professional Engineer (P.E.), Tamara Saakian. Her credentials provide the necessary level of technical credibility and liability coverage for all of the engineering decisions made within the BFP.

The Engineering Unit within the BFP-Technology Management (TM) work group has evolved over time and emerged with a greatly enhanced mission. No doubt, this is the result of the energy, foresight and integrity that Ms. Saakian has brought to her position as the Director of Engineering. She has proved to be a gifted employee who can envision

an ingenious organizational plan, coupled with the practical sense and intellectual talent to execute it effectively.

For example, Ms. Saakian created a "fire modeling" review unit that is unique among NYC agencies. The unit establishes fire safety hazard environmental variables through the use of a special software program from the National Institute of Standards and Technology (NIST), which results in important predictors. This program assists in facilitating the safe evacuation of occupants and the safety of first responders in complex buildings and locations.

Ms. Saakian has cultivated a work environment that prospers because the professional growth of employees is encouraged. Most importantly, Ms. Saakian not only has managed, but also mentored, numerous BFP engineers and other technical employees. She has been consistent in effectively ushering in the next generation of BFP professionals, many of whom are seeking not just a job, but a rewarding career in the Fire Department.

Her exemplary accomplishments make Tamara Saakian a most deserving recipient of the Moe Ginsberg Award.

JAMES J. JOHNSTON MEMORIAL MEDAL



Fitzroy V. Benjamin

Chief Inspector

High-Rise Unit/Shelter Task Force, Bureau of Fire Prevention

Improved fire safety and security in high-rise buildings with enhanced fire extinguishing operational procedures, fire prevention programs and recognizing and reporting defects in design and construction practices

Chief Inspector Fitzroy V. Benjamin has personally trained the High-Rise Unit staff of the Bureau of Fire Prevention (BFP) regarding how to administer the enhanced, on-site practical test for Fire Safety Director and Fire Safety Emergency Action Plan Director, consistent with FDNY policies. Mr. Benjamin also participated in multiple panels, enhancing the Fire Safety Director and Fire Safety Emergency Action Plan Director On-site test, thus improving fire safety and security in high-rise buildings in the City of New York.

Mr. Benjamin was proactive in prodding the FDNY to create the S-97 and S-98 Certificate of Fitness for maintenance and testing of fire alarm systems and improving safety and integrity of the fire alarm systems that transmit alarms to the FDNY via approved central stations. He efficiently managed and supervised both the FDNY Shelter Repair Squad (SRS) Task Force and the Three Quarter Housing Task Force on behalf of the Department—which is a Mayor's Office initiative—to ensure the premises that are used by the City meet the requirements of the Fire Code.

Additionally, Mr. Benjamin proposed recommendations in an effort to reduce the BFP backlog of outstanding Letter of Defects for fire alarm systems and was strategic in establishing a system—adopted by the FDNY—which proved to be very successful. He made recommendations to enhance the violation reporting system of CRIMS Maps that has enhanced the system's capability to provide detailed information regarding which Unit issued violations and summonses and their status.

In conclusion, Mr. Benjamin manages the High-Rise Unit operation, with oversight of the annual fire safety inspections conducted in commercial high-rise buildings, focusing on the building fire protection system and fire safety/non-fire staffing.

Because he has contributed significantly to the Department in the areas of fire extinguishing operational procedures, fire prevention programs and recognizing and reporting defects in design and construction practices, Chief Inspector Fitzroy V. Benjamin is the worthy recipient of the James J. Johnston Memorial Medal.

HONORARY CHIEF OF DEPARTMENT JACK LERCH MEDAL



Jomar Pichardo
Auto Mechanic
Ambulance Shop, Bureau of Fleet Services

Created new processes for rebuilding used ambulance components, saving FDNY thousands of dollars

Jomar Pichardo has worked for the Department's Bureau of Fleet Services (BFS) for more than three years. In that short time, he has created new processes for rebuilding used ambulance components. During his time as an auto service worker, he realized the Department could rebuild many ambulance parts, which the agency normally would replace. Some of these parts include a variety of batteries, Telma Relays and EGR Coolers, valves, etc. Mr. Pichardo brought his ideas to the attention of management and, with their permission, constructed a room dedicated to this cost-savings initiative.

The Bureau's "Restoration Room" is a testament to his dedication, craftsmanship and the pride he takes in his work. This re-tasked area at FDNY's Review Avenue facility allows the BFS to focus on rebuilding ambulance components and enhance auto workers' productivity. His initiative has led to an estimated \$645,000 in savings to the Department.

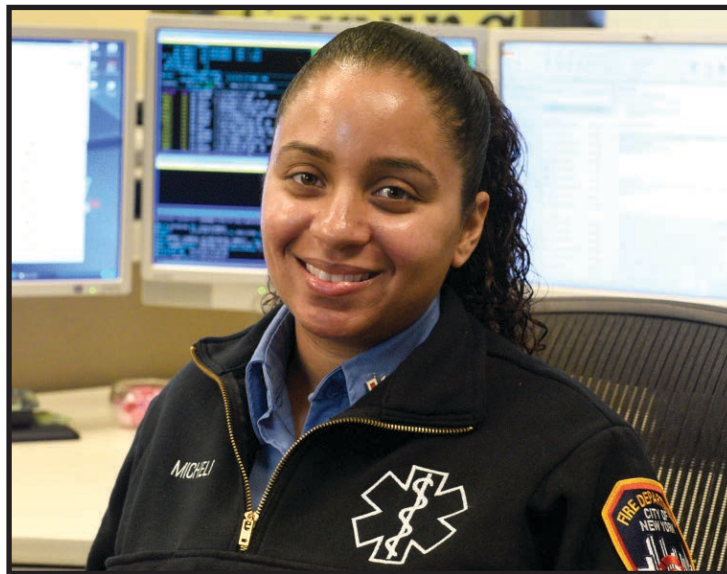
Mr. Pichardo also has helped BFS to refurbish and reuse intake parts from other vehicle manufacturers, including Dodge, GM and Ford, which has provided the FDNY with an annual savings of approximately \$60,000. In order to complete this task, he built an EGR cooling tank for the "Restoration Room" and initiated the purchase of a "Final Wash

Tank," to complete the rebuilding process of certain components. BFS currently is able to provide recharging stations for more than 40 different varieties of batteries needed in FDNY vehicles, resulting in significant cost savings.

He has taken his knowledge of computer technology within the field of auto mechanics/engineering, along with his ability to repair ambulances, and fuse together a replacement process that exceeded management expectations. Mr. Pichardo is committed to ensuring BFS utilizes all aspects of new technology in servicing vehicles by researching manufacturer components of different elements of FDNY's ambulance system on his own time. This provides him with a better understanding of those systems/capabilities and has facilitated the innovations he has implemented to remain up to date with the current changes to the fleet of new ambulances.

Mr. Pichardo has gone above and beyond his job description. His dedication, knowledge and loyalty to the FDNY have resulted in significant contributions to the BFS repair processes. Auto Mechanic Jomar Pichardo is a unique and valued employee. He is recognized with the Honorary Chief of Department Jack Lerch Medal.

EMS EMERGENCY MEDICAL DISPATCH (EMD) COMMENDATION



EMT Shayssa Micheli
Emergency Medical Dispatcher
Emergency Medical Dispatch, Bureau of Communications

Assisted the EMD training staff and handled numerous administrative duties

EMT Shayssa Micheli is a graduate of one of the first classes of the FDNY High School program. She has been employed by the FDNY since July 24, 2002. She was assigned to Emergency Medical Dispatch on July 24, 2010.

EMT Micheli is a certified ARD and City-wide Dispatcher and assists the training staff throughout the year. She currently is detailed within the Division to an administrative position, responsible for ordering supplies, maintaining various databases (evaluations and investigations) and also handling the triage algorithms in the Kardexs and locker and headset distribution. Additionally, she assists the Chiefs and Officers assigned to Emergency Medical Dispatch in the completion of their responsibilities.

EMT Micheli comes from a family with a strong EMS/FDNY tradition. Her father is retired from EMS and her two

brothers also are employed by the Department. She continues this tradition by demonstrating motivation and dedication and requiring minimal supervision. She can be counted on to help the members of Emergency Medical Dispatch when necessary and provides quality patient care. EMT Micheli exceeds the expectations of the Department and is an asset to the Unit, as well as the FDNY.

The EMS Emergency Medical Dispatch (EMD) Commendation is awarded to an EMD member who has demonstrated an outstanding commitment to the mission and objectives of the Bureau. Because she is a role model for her peers and has earned the admiration and respect of the personnel with whom she works, EMT Shayssa Micheli has demonstrated why she is worthy of receiving this Commendation.

THE HONORARY FIRE OFFICERS ASSOCIATION MEDAL



Lieutenant Richard Bruno
Scheduling Unit Head
Bureau of Training

Supervised scheduling of field units for training at the Fire Academy and the five boroughs, as well as for federal, state and local agencies

Lieutenant Richard Bruno is a 43-year veteran of the FDNY and currently leads the Scheduling Unit at the Fire Academy. In this capacity, he supervises the scheduling of field units for daily training activities at the Fire Academy and throughout the five boroughs. He is responsible for the resolution of conflicts in the daily training schedule due to fire activity, fire company relocations, inclement weather, apparatus mechanical breakdowns and the needs of the Department. He coordinates the various training requests that originate from the Fire Academy, Bureau of Operations, boroughs, Divisions, Battalions, field units and special projects from other Bureaus. He supervises the scheduling of classrooms, auditoriums, conference rooms, lecture halls, the fieldhouse and outdoor training buildings.

Due to the Academy's increasing reputation as a world-class training center, he also is responsible for overseeing the scheduling needs of multiple federal, state and other local agencies, as well as various special events. This inter-agency training increases the safety of FDNY members and helps improve the delivery of Department services to

the public.

Under Lieutenant Bruno's guidance, the Scheduling Unit has restructured the Annual Medical schedule from an 18-month cycle to a 12-month cycle, which protects members of this Department with more frequent medical evaluations. Additionally, the unit currently maintains a daily training schedule to ensure that no more than 20 fire companies are off-line during any of the three daily training periods. The Scheduling Unit now maintains the flag system that warns training units of severe heat conditions. The unit also has improved the training records database, which now documents and archives each member's training experience.

It is obvious that Lieutenant Bruno's contributions to the Fire Academy and FDNY have improved the quality of training and thereby increased the safety of members and the City they serve. In recognition of his administrative contributions to improve the Department's ability to carry out its mission and improve the delivery of Department services to the public, Lieutenant Richard Bruno is awarded The Honorary Fire Officers Association Medal.

COMMUNITY MAYORS NICHOLAS DEGAETA AWARD



Community Affairs Unit

Fabricio Caro, Director;

Clement James, Assistant Director; **Captain Timothy Smith**, Community Affairs Officer

Bureau of External Affairs

Spearheaded a major FDNY initiative—150th Anniversary Community Block Parties

As the Director, Fabricio Caro manages the work of the Community Affairs Unit, including overseeing the FDNY's interactions with Community Boards throughout the five boroughs. This unit informs community residents about FDNY initiatives and organizes events and meetings with external groups whose members collaborate with the FDNY. As Assistant Director, Clement James assists Mr. Caro and serves as the liaison for the borough of Manhattan and the coordinator for clergy matters. Captain Timothy Smith assists the Director as well and is the liaison with the Community Boards, fielding requests for information from constituents. Additionally, he coordinates the assignment of Fire and EMS members to community meetings.

In 2015, Mr. Caro, Mr. James and Captain Smith spearheaded a major Department initiative--the FDNY's 150th Anniversary Community Block Parties. This undertaking required a major investment of time and effort to coordinate the most efficient and effective way to plan and execute this large new project. This initiative was supported by a \$250,000 grant from the FDNY Foundation. The Department held 12 planned block parties, with five held in the summer of 2016.

These events exceeded expectations. Their success was due, in no small part, to the overall management and plan-

ning by these individuals. In addition to the time required just to plan and execute these events, the management team went above and beyond in order to enhance the experience for the public and FDNY members who attended. Community groups, non-profits and businesses were solicited to contribute resources and entertainment for the events. The three canvassed the community in the weeks leading up to the event to ensure broad promotion and attendance, including the public, elected officials and community stakeholders, in the planning of the events in their local area, thereby building additional goodwill and interest in the activities.

Additionally, the team negotiated in-kind donations from private companies to defray additional costs for the Department and to most efficiently use the resources provided. These events brought needed interaction between FDNY and thousands of members of the public--adults and children alike--and provided them with lifesaving fire safety education material and CPR training.

The Community Affairs Unit initiatives not only made a positive public relations statement for the FDNY, but also facilitated building relationships and laying the groundwork in communities where FDNY now is avidly recruiting. For these accomplishments, the Community Affairs Unit is honored with the Community Mayors Nicholas DeGaeta Award.

COMMISSIONER MARTIN SCOTT MEDAL



Fire Marshal Kenneth W. Hettwer
Citywide South Command, Bureau of Fire Investigation (BFI)

Investigated and arrested an arsonist, which resulted in the successful prosecution of the perpetrator, who had instigated a depraved arson/burglary plot

Fire Marshal Kenneth W. Hettwer is being recognized for his unwavering standard of excellence and dedication to duty during the investigation of a Manhattan fire that occurred on May 24, 2015, at 0517 hours. His intense investigatory work led to the detection of a particularly depraved arson/burglary plot. The burglary was committed in a ground-floor commercial occupancy, with multiple occupied apartments above. Numerous fires were set to destroy any evidence. The crime was carefully planned and cloaked in secrecy, making apprehension especially challenging.

Fire Marshals are responsible for conducting a broad range of investigations related to fire and arson. A typical day might include conducting forensic examinations of fire scenes to determine the origin and cause of fires; identifying and collecting fire scene evidence; interviewing witnesses and victims; interrogating suspects; effecting summary arrests; preparing and serving subpoenas; evaluating documents, insurance policies and bank records; applying

for and executing search and arrest warrants; developing sources of information; handling confidential informants; conducting electronic surveillance; preparing investigative reports; and providing expert testimony in court.

The outstanding work of FM Hettwer resulted in an arrest and successful prosecution of the arsonist. The positive results of this investigation send forth a powerful message to both the public and potential offenders—the FDNY will meet and confront all those who challenge the safety of the citizens of New York City and the Firefighters of the FDNY.

FM Hettwer demonstrated the skill and resourcefulness found only in the most dedicated law enforcement professionals. For meeting and exceeding the criteria of distinguished service and a display of unusual initiative, resourcefulness and capability in the investigation of arson and the apprehension of a perpetrator, FM Kenneth W. Hettwer is awarded the Commissioner Martin Scott Medal.

EMS OFFICE OF MEDICAL AFFAIRS (OMA)– DR. JOHN E. SHERIDAN COMMENDATION



ST-Elevation Myocardial Infarction (STEMI) Program

Dr. Nikolaos Alexandrou, Division Medical Director;
EMS Captain Gilbert Caicedo, Commanding Officer; **Paramedic Joshua Bucklan**, Coordinator
Office of Medical Affairs, Bureau of EMS

Reached award-winning, lifesaving achievements with the ST-Elevation Myocardial Infarction (STEMI) Program

Across the United States, hospitals and emergency medical systems are focused on the treatment of patients with acute coronary events in order to reduce the damage of compromised blood flow, specifically the ST-elevation myocardial infarction (STEMI), by quickly stabilizing the patient and restoring the flow of blood to the heart muscle. The FDNY and specifically the Office of Medical Affairs has achieved the 2016 Mission: Lifeline EMS Gold Level Recognition Award, based upon the achievements for STEMI care delivered in 2015. The criteria to achieve this Lifeline EMS Gold Award is based on meeting the achievement measures aggregated annually for two years (since May 2013), with no single measure scoring below 75 percent.

Three individuals have been especially instrumental in reaching the targets for this award: Dr. Nikolaos Alexandrou, Medical Director in charge of the Online Medical Control Center (Telemetry); Captain Gilbert Caicedo, the Commanding Officer in charge of the operation of the Online Medical Control Center (Telemetry); and Paramedic Joshua Bucklan, the Coordinator for collecting and reporting the 911 system-wide data for every patient who was treated and transported. Paramedic Bucklan makes contact with each of the Percutaneous Coronary Intervention (PCI) Coordinators at

dozens of facilities to record the various data points and establish the final patient outcomes.

The correct tools and training allow EMS providers to rapidly identify the STEMI, promptly notify the destination hospital for PCI and trigger an early response from the waiting hospital personnel. FDNY's Online Medical Control Center (Telemetry) plays a key role in the transmission of the STEMI 12-Lead EKG. The Telemetry Paramedics receive the transmissions, then prepare them for the medical control physician's review and relay them to the proper facility where the patient will receive the time-sensitive cardiac intervention. As an EMS agency that delivers education in STEMI identification at the training academy, the staff is driving improvements in the care and outcomes of STEMI patients.

The EMS Office of Medical Affairs (OMA)–Dr. John E. Sheridan Commendation is presented to an EMS member who epitomizes the enthusiasm, motivation and dedication of a true professional, Dr. John E. Sheridan, who joined EMS in 1993 as a Telemetry Control Physician. For their lifesaving achievements with the ST-Elevation Myocardial Infarction (STEMI) Program, Dr. Nikolaos Alexandrou, EMS Captain Gilbert Caicedo and Paramedic Joshua Bucklan are the worthy recipients of this Commendation.

THE FIRE COMMISSIONER'S AWARD FOR MERITORIOUS SERVICE



Chief Fire Marshal Robert G. Byrnes
Bureau of Fire Investigation (BFI)

Conceived, managed and implemented the Case Tracking and Reporting System that greatly expanded the analytic capability and predictive value of information gleaned from investigations conducted by the BFI Fire Marshals

The Bureau of Fire Investigation (BFI) represents the law enforcement arm of the FDNY and is responsible for conducting a broad range of investigations related to fire and arson. At its core, the BFI's mission is to protect life and property.

This principal mission begins in the field with a forensic examination of the fire scene to determine the origin and cause of the fire. Fire Marshal investigation then links specific fire causation factors with myriad other situational elements, such as building type, activity at the time of fire, age of injured and presence of smoke detectors, to name just a few. The end result is investigative data that the FDNY can use to best direct resources. Based on analysis of the data, the FDNY will mobilize two highly effective resource units—Fire Safety Education and Fire Prevention—in a manner that will generate the greatest impact.

During 2015, Chief Fire Marshal Robert G. Byrnes renewed the Bureau of Fire Investigation's commitment to the reduction of injuries and fatalities, fire prevention and Firefighter safety, all of which are primary objectives of the current FDNY Strategic Plan. Chief Byrnes conceived, man-

aged and implemented a technology upgrade project that greatly expanded the analytic capability and predictive value of information gleaned from investigations conducted by the BFI Fire Marshals.

Chief Byrnes worked with the Grant Development Office to secure a \$1.5 million grant. Continued collaboration with the Grant Development Office, Bureau of Technology & Development Systems (BTDS), stakeholders and private consultants resulted in a significantly robust Case Tracking and Reporting System. Throughout the project, Chief Byrnes distinguished himself as a leader with an unwavering standard of excellence.

Chief Byrnes is a key member of the FDNY Executive Staff, reporting directly to the Fire Commissioner. For his distinguished service, superior accomplishment, performance of duties, innovation and commitment to the Department's mission to provide citizens with vital public safety services, Chief Fire Marshal Robert G. Byrnes is presented with The Fire Commissioner's Award for Meritorious Service.

THE FIRE COMMISSIONER'S AWARD FOR MERITORIOUS SERVICE



Haz-Tac Competency Unit (HTCU)

Lt. Raphael Ramirez, Haz-Tac Training; **Lt. John Tims**, Haz-Tac Training; **EMT Lido Aviles**, Instructor; **EMT Victor Basabe**, Instructor; **EMT Jane Cubilette**, Instructor; **EMT Liam Glinane**, Instructor; **EMT Edwin Hernandez**, Instructor; **EMT Kevin O'Hara**, Instructor; **EMT Kevin Rugg**, Instructor; **EMT Joshua Sutherland**, Instructor; **EMT Tracey Calhoun**, Meter Technician
Bureau of EMS

Developed numerous training classes for Haz-Tac and other EMS personnel

During the past 13 years, the Haz-Tac Battalion has acted as the medical component of the FDNY Special Operations Command. With the support of both FDNY and EMS Operations, the Haz-Tac Battalion has grown from its original 11 to 39 units, strategically placed throughout the five boroughs. The Haz-Tac Competency Unit (HTCU) Lieutenants and Instructors are instrumental in leading a combination of approximately 380 EMTs and Paramedics.

The HTCU Instructors consistently display leadership and expertise by developing training classes for both Haz-Tac and other EMS members on a daily basis. The unit steadily has increased its responsibilities and their training reaches EMS Haz-Tac members in Haz-Tac basic and refresher classes, FDNY High School members, a First Responder Orientation class for both EMTs and Paramedics and EMS Family Day, as well as assisting in the Haz-Mat Tech 2 class.

In addition to training, EMT Tracey Calhoun handles all the meters for EMS in a City-wide capacity. During the summer months, the HTCU runs a BLS ambulance tour five times a week, handled by only nine members. During the height of the Ebola outbreak, the HTCU was asked to

train the United Nations Medical Staff in PPC/E operations. They answered the request, training U.N. doctors and nurses. Multiple agencies from around the country have contacted the training unit for information and guidance. Some of the classes provided include Haz-Tac Basic, Haz-Tac refresher, probationary EMT first responder orientation and the MSOC (Medical Special Operations Conference), which is held once a year and attracts people from around the world to train with the Fire Department.

These nine Instructors work seamlessly as a team to get the job done. Their dedication to the Department is unmatched and their foresight and vision help to improve the operations by better training the Haz-Tac members and preparing them to face a host of conditions that exist in a hostile world. They refuse to remain stagnant and this often includes traveling to different schools around the country to learn new tactics and operations that are being implemented by different agencies. For their distinguished performance, the Haz-Tac Competency Unit members listed above are recognized with The Fire Commissioner's Award for Meritorious Service.

THE FIRE COMMISSIONER'S AWARD FOR MERITORIOUS SERVICE



Rona John-Dodson
Administrative Assistant
Bureau of Human Resources

Provided and coordinated extensive and varied administrative support for the Assistant Commissioner

Rona John-Dodson serves as Administrative Assistant to the Assistant Commissioner for Human Resources. Also functioning as the Special Programs Assistant, she performs administrative duties as determined by the Assistant Commissioner for Human Resources. In this dual role, she provides administrative support to the Assistant Commissioner, tracks, routes and drafts correspondence, schedules meetings and maintains the calendar. Additionally, Ms. John-Dodson monitors, screens, responds to and directs calls appropriately and obtains information, while maintaining confidentiality of personnel and other sensitive matters.

Ms. John-Dodson tracks probationary evaluations for civilian personnel to ensure compliance. This responsibility includes sending follow-up emails. She coordinates annual performance evaluation appeals; tracks maintenance

of EMS, Paramedic and REMAC in certifications; creates and maintains spreadsheets and databases; prepares reports; and assists in training other personnel on the use of PAR database, e-hire and other HR systems. Finally, Ms. John-Dodson assists in coordinating human resource-related special programs and projects.

Her effective organizational ability has reduced the lapse in completion of probationary evaluations and potential liability to the agency due to noncompliance with probationary evaluation policy. Managing such a large and diverse array of assignments and responsibilities has made Ms. Rona John-Dodson an outstanding asset for the Fire Department. In recognition of her accomplishments, she is awarded The Fire Commissioner's Award for Meritorious Service.

FDNY ADMINISTRATIVE MEDALS/AWARDS—2016

ADMINISTRATION MEDAL (ESTABLISHED 1914)

This award encourages uniformed and civilian members of the Department to study Department problems and develop viable solutions. Awarded to a member whose ideas and experience have proved to benefit the Fire Department. Established by former Fire Commissioner Robert Adamson "in order that the Fire Department may have the benefit of the ideas of its trained Officers and men."

THE LEON LOWENSTEIN AWARD (ESTABLISHED 1962)

Awarded to a member of the Department who has performed exceptional service for the Department, in recognition of outstanding contribution and devotion to duty. Established by John M. Bendheim in memory of his uncle, Leon Lowenstein.

GEORGE F. MAND AWARD (ESTABLISHED 1966)

Awarded to a Department member whose services during the prior calendar year led to the improvement of Fire Department services. Developing and coordinating work techniques, resourcefulness, assumption of responsibility and effectiveness of accomplishments are considered when making this award. Established by the late Bertram F. Brummer and his wife, Susie.

CHIEF THOMAS P. O'BRIEN AWARD (ESTABLISHED 1967)

This award is presented annually to a deserving civilian member of the Bureau of Fire Communications. Established by Thomas A. Coleman (deceased) in memory of former Assistant Chief-in-Charge of the Bureau of Fire Communications, Thomas P. O'Brien.

THE FIRE COMMISSIONER'S AWARD FOR OUTSTANDING SERVICE (ESTABLISHED 1971)

Rewards an FDNY member who performs acts above and beyond the call of duty. Established by a group of prominent New York City business people and friends of the FDNY.

MOE GINSBERG AWARD (ESTABLISHED 1975)

Presented to a deserving civilian member of the Bureau of Fire Prevention in honor of Moe Ginsberg, former Senior Management Consultant in the Bureau of Fire Prevention and dedicated member of the fire service. Established by George Kelly (retired FDNY).

JAMES J. JOHNSTON MEMORIAL MEDAL (ESTABLISHED 1984)

Presented to a Fire Department member who has contributed significantly to the Department in the areas of fire extinguishing operational procedures, fire prevention programs and recognizing and reporting defects in design and construction practices. Established by the friends of Chief Johnston, in recognition of the devotion and loyalty with which he served.

HONORARY CHIEF OF DEPARTMENT JACK LERCH MEDAL (ESTABLISHED 1989)

Presented to a uniformed or civilian member of the Bureau of Fleet Services for outstanding service. This medal was endowed by Mrs. Roberta Lerch to honor her husband, Honorary Chief of Department Jack Lerch.

EMS EMERGENCY MEDICAL DISPATCH COMMENDATION (ESTABLISHED 2004)

The Bureau of Communications Emergency Medical Dispatch Commendation is awarded at the discretion of the Assistant Commissioner for the Bureau of Communications to any Emergency Medical Dispatch member who has demonstrated an outstanding commitment to the mission and the objectives of the Bureau.

THE HONORARY FIRE OFFICERS ASSOCIATION MEDAL (ESTABLISHED 1994)

Awarded to a selected uniformed member assigned or detailed to the Fire Academy, whose administrative contributions are such that they improve the Department's ability to carry out its mission or improve the delivery of Department services to the public.

COMMUNITY MAYORS NICHOLAS DeGAETA AWARD (ESTABLISHED 1994)

Presented to a group or individual who demonstrates the commitment to excellence and persistence of duty, valued and exhibited by Mr. Nicholas DeGaeta, in meeting the Department's mission. This award was established by the New York State Community Mayors in honor of Mr. DeGaeta, a retired Firefighter and highly decorated World War II veteran.

COMMISSIONER MARTIN SCOTT MEDAL (ESTABLISHED 1967)

Established by Thomas A. Coleman (now deceased), Honorary Fire Commissioner, in honor of former Commissioner Martin Scott. Awarded annually to a member of the Bureau of Fire Investigation for distinguished service and a display of unusual initiative, resourcefulness and capability in the investigation of arson and the apprehension of a perpetrator.

EMS OFFICE OF MEDICAL AFFAIRS (OMA) (ESTABLISHED 2004), renamed in 2007, posthumously, as DR. JOHN E. SHERIDAN COMMENDATION

Presented to an EMS member who epitomizes the enthusiasm, motivation and dedication of a true professional, Dr. John E. Sheridan, who joined EMS in 1993 as a Telemetry Control Physician.

THE FIRE COMMISSIONER'S AWARD FOR MERITORIOUS SERVICE (ESTABLISHED 1994)

Awarded to individuals or groups selected for distinguished service, superior accomplishment, performance of duties, innovation and commitment to the Department's mission to provide citizens with vital public safety services.



FDNY

FDNY MISSION STATEMENT

As first responders to fires, public safety and medical emergencies, disasters and terrorist acts, the FDNY protects the lives and property of New York City residents and visitors. The Department advances public safety through its fire prevention, investigation and education programs. The timely delivery of these services enables the FDNY to make significant contributions to the safety of New York City and homeland security efforts.

CORE VALUES OF THE DEPARTMENT

SERVICE

The Department continues its unwavering call to protect and serve.

BRAVERY

Courage is the foundation of our character. Bravery is the ability to overcome fear through fortitude, instinct, compassion for others and training.

SAFETY

We strive to keep our citizens reasonably free from danger, especially deliberate, harmful acts. With the best equipment and training, the Department can reduce the risk to the public and its members at fires, emergencies and medical incidents.

HONOR

The enormous commitment necessary to perform the Department's tasks requires excellence of character. We inspire each other through pride in our unit, which is a belief that every action reflects on all the members of the unit, both past and present.

DEDICATION

A commitment to the objectives of our mission is an essential part of our code of conduct. The faithful observance of duty calls for us to fulfill our obligations professionally and honestly.

EQUITY

The Department is committed to equitable recruiting and service delivery. The Department fosters a diverse workforce of qualified individuals from all communities, who are proud to maintain its long tradition of responding to all who request assistance, without consideration to race, creed, nationality or religion.

PREPAREDNESS

By combining all the components of our core values, the FDNY will maintain its constant state of readiness to meet all threats and challenges, traditional and new.

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