

NYC Department of Small Business Services:
Local Law 27 (2025)
2025 Report

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	111
Full-Time	7
Total	118

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay	Notes
Employee #1	ADMINISTRATIVE BUSINESS PROMOT	ADMINISTRATIVE BUSINESS PROMOT	00	00	\$ 24,926.00	
Employee #2	ADMINISTRATIVE PROJECT MANAGER	ASSISTANT ARCHITECT	00	00	\$ 7,521.00	
Employee #3	ADMINISTRATIVE STAFF ANALYST (	ASSOCIATE STAFF ANALYST	00	00	\$ 1,244.00	
Employee #4	CITY RESEARCH SCIENTIST	BUSINESS PROMOTION COORDINATOR	03	02	\$ 34,390.00	
Employee #5	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	03	00	\$ 18,096.00	
Employee #6	COMMUNITY ASSOCIATE	NEW YORK CITY PUBLIC SERVICE	00	00	\$ 6.68	Increase of the Hourly Rate
Employee #7	CYBER SECURITY ANALYST	NEW YORK CITY PUBLIC SERVICE	01	00	\$ 20,987.00	
Employee #8	EXECUTIVE PROGRAM SPECIALIST	PROJECT MANAGER (DBS)	00	00	\$ 26,335.00	

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EEO-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	0	0
\$25,000 - \$32,999	0	1
\$33,000 - \$42,999	0	1
\$43,000 - \$54,999	0	1
\$55,000 - \$69,999	1	15
> \$70,000	0	46

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				
		# Female	# Male	# Non- Binary *	# Hispa nic	# Asia n	# Blac k	# Whit e	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	1	0	N/A	0	0	0	1	0
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	0	2	N/A	0	0	0	3	1
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	0	0	N/A	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	1	4	N/A	1	1	2	0	2
ADMINISTRATIVE SUPPORT	> \$70,000	9	3	N/A	2	1	4	3	5
OFFICIALS AND ADMINISTRATORS	< \$24,999	0	0	N/A	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	0	0	N/A	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	0	0	N/A	0	0	0	0	0
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	1	0	N/A	0	1	0	0	0

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				
		# Female	# Male	# Non-Binary *	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
OFFICIALS AND ADMINISTRATORS	> \$70,000	49	33	N/A	12	14	21	27	19
PARA-PROFESSIONALS	< \$24,999	0	0	N/A	0	0	0	0	0
PARA-PROFESSIONALS	\$25,000 - \$32,999	0	0	N/A	0	0	0	0	0
PARA-PROFESSIONALS	\$33,000 - \$42,999	0	0	N/A	0	0	0	0	0
PARA-PROFESSIONALS	\$43,000 - \$54,999	0	1	N/A	0	0	0	0	0
PARA-PROFESSIONALS	\$55,000 - \$69,999	18	10	N/A	5	7	9	4	4
PARA-PROFESSIONALS	> \$70,000	54	39	N/A	26	19	23	33	33
PROFESSIONALS	< \$24,999	0	0	N/A	0	0	0	0	0
PROFESSIONALS	\$25,000 - \$32,999	0	0	N/A	0	0	0	0	0
PROFESSIONALS	\$33,000 - \$42,999	0	0	N/A	0	0	0	0	0
PROFESSIONALS	\$43,000 - \$54,999	0	1	N/A	1	0	1	0	1
PROFESSIONALS	\$55,000 - \$69,999	3	0	N/A	0	1	2	0	1
PROFESSIONALS	> \$70,000	41	35	N/A	20	11	24	15	25
PROTECTIVE SERVICE	< \$24,999	0	0	N/A	0	0	0	0	0
PROTECTIVE SERVICE	\$25,000 - \$32,999	0	0	N/A	0	0	0	0	0
PROTECTIVE SERVICE	\$33,000 - \$42,999	0	0	N/A	0	0	0	0	0
PROTECTIVE SERVICE	\$43,000 - \$54,999	0	0	N/A	0	0	0	0	0
PROTECTIVE SERVICE	\$55,000 - \$69,999	0	0	N/A	0	0	0	0	0
PROTECTIVE SERVICE	> \$70,000	0	0	N/A	0	0	0	0	0
SERVICE AND MAINTENANCE	< \$24,999	0	0	N/A	0	0	0	0	0
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	0	0	N/A	0	0	0	0	0
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	0	0	N/A	0	0	0	0	0

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/ETHNICITY				
		# Female	# Male	# Non-Binary *	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	0	0	N/A	0	0	0	0	0
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	0	0	N/A	0	0	0	0	0
SERVICE AND MAINTENANCE	> \$70,000	0	0	N/A	0	0	0	0	0
SKILLED CRAFT	\$33,000 - \$42,999	0	0	N/A	0	0	0	0	0
SKILLED CRAFT	\$43,000 - \$54,999	0	0	N/A	0	0	0	0	0
SKILLED CRAFT	\$55,000 - \$69,999	0	0	N/A	0	0	0	0	0
SKILLED CRAFT	> \$70,000	0	0	N/A	0	0	0	0	0
TECHNICIANS	\$25,000 - \$32,999	0	0	N/A	0	0	0	0	0
TECHNICIANS	\$33,000 - \$42,999	0	0	N/A	0	0	0	0	0
TECHNICIANS	\$43,000 - \$54,999	0	0	N/A	0	0	0	0	0
TECHNICIANS	\$55,000 - \$69,999	0	0	N/A	0	0	0	0	0
TECHNICIANS	> \$70,000	2	6	N/A	1	3	0	2	3

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose