



#JoinFDNY

The career of a lifetime starts here.

**OFFICE OF RECRUITMENT & RETENTION (ORR)
FIREFIGHTER RECRUITMENT
2022**

JoinFDNY.com

 [@joinfdny](https://twitter.com/joinfdny)  [/joinfdny](https://facebook.com/joinfdny)  [/joinfdny](https://instagram.com/joinfdny)

©2018 FDNY is an Equal Opportunity Employer

Table of Contents

2022 Recruitment & Retention Efforts for FDNY Firefighter	3
Attrition Mitigation Programs for Firefighter Candidates	4
CPAT/FFCMP Prep Program Information Sessions	4
CPAT Prep Program	4
Firefighter Candidate Mentorship Program (FFCMP)	5
Fitness Awareness Program (FAP)	5
Stairmaster Training Program (STP)	6
Proby School Preparation Program (PSPP)	7
FDNY Mobile Academy (FMA)	8
Recruitment Events – 2022	9
ORR – Organizational Chart	27
Recruitment Expenditures (FY 2021 – FY 2023)	28
Appointed Firefighter Projections	29

2022 Recruitment & Retention Efforts for FDNY Firefighter

The Office of Recruitment and Retention (ORR) facilitates events to generate Expression of Interest (EOI) forms for Firefighter and other uniform titles. ORR continues to utilize diverse recruitment sources to bolster efforts aimed at increasing the effectiveness of diversity recruitment, including targeted recruitment efforts through partnerships with NYC High Schools, NYC Colleges, Community events, Recruiter Street Teams and contacting NYC resident test takers who are now unreachable on previous or existing civil service lists but are still eligible for upcoming exams.

Those efforts continue with support programming for current Firefighter candidates with the goal of mitigating attrition during the extensive life of the civil service list. ORR offers programming to engage, inform, and prepare our candidates to successfully complete their physical exams, background investigation process and to enter the Fire Academy.

RACE/ETHNICITY and GENDER BREAKDOWN OF EOIs COLLECTED IN 2022		
RACE/ETHNICITY	COUNT	%
American Indian	95	0.74%
Asian / Pacific Islander	794	6.15%
Black	5,895	45.63%
DID NOT SELF-IDENTIFY	85	0.66%
Hispanic	4,052	31.36%
N/A	6	0.05%
Native Hawaiian or Other Pacific Islander	1	0.01%
No Answer	339	2.62%
None of the Above	1	0.01%
OTHER	13	0.10%
Two or more races	292	2.26%
Unassigned	5	0.04%
White	1,341	10.38%
Grand Total	12,919	100.00%
GENDER	COUNT	%
Female	4,405	34.10%
Male	8,285	64.13%
Unknown	229	1.77%
Grand Total	12,919	100.00%
	COUNT	
NUMBER OF ALL EVENTS IN 2022	832	

Attrition Mitigation Programs for Firefighter Candidates

CPAT/FFCMP Prep Program Information Sessions – The Information Sessions are held at the Probationary Firefighter School on Randall’s Island. These sessions are offered to Firefighter candidates once their list numbers are reached for processing. At the sessions, the Firefighter candidates are introduced to the Fitness Unit and are given a tour of the Fire Academy and the CPAT Prep Course. Sessions were offered to firefighter candidates with an AFA of 99 from May 16, 2022 thru May 21, 2022.

CPAT Prep Program – The CPAT Prep Program are in-person sessions at the Fire Academy on Randall’s Island and is “invitation only” to Firefighter candidates who have passed the DCAS written exam and whose list numbers have been reached by DCAS to be processed for the DCAS CPAT physical exam. It is offered as a 12-week training program. During the program Firefighter candidates learn hands on techniques to master and pass their physical exam which consists of 8 evolutions. The evolutions consist of the Stair Climb, Hose Drag, Equipment Carry, Ladder Raise & Extension, Forcible Entry, Search, Rescue Drag and Ceiling Breach & Pull. The FDNY Fitness Instructors are assigned to the CPAT Prep Program and work with the Firefighter candidates for the entire duration of the Prep Program. Remedial Sessions are offered to Firefighter candidates during the DCAS CPAT Exam Period. Sessions were offered to E7001 Firefighter candidates with an AFA of 99. Sessions started on May 31, 2022 and ran for the duration of the DCAS CPAT Exam cycle which ended on February 4, 2023.

CPAT ROUND 3 TRAINING RACE/ETHNICITY and GENDER BREAKDOWN --- JUNE 2022-FEBRUARY 2023					
RACE/ETHNICITY	INVITED	SCHEDULED	% OF INVITED	PARTICIPATED	% OF INVITED
ASIAN	111	45	40.54%	33	29.73%
BLACK	379	195	51.45%	141	37.20%
HISPANIC	529	238	44.99%	188	35.54%
NATIVE	12	2	16.67%	1	8.33%
WHITE	910	320	35.16%	240	26.37%
TOTAL	1941	800	41.22%	603	31.07%
GENDER	INVITED	SCHEDULED	% OF INVITED	PARTICIPATED	% OF INVITED
FEMALE	175	61	34.86%	42	24.00%
MALE	1764	739	41.89%	561	31.80%
UNKNOWN	2	0	0.00%	0	0.00%
TOTAL	1941	800	41.22%	603	31.07%

Firefighter Candidate Mentorship Program (FFCMP) – The FFCMP is a voluntary partnership designed to ensure that Firefighter candidates successfully complete the hiring process and become New York City Firefighters. The FFCMP is an “invitation only” program available to Firefighter candidates who have passed their written exam and whose list numbers have been reached by DCAS for further processing. All reached candidates are encouraged to participate. The Firefighter candidates (Mentees) are partnered with a uniform member (Mentor) who is in contact with the Mentee on a bi-weekly basis. The Mentors are a valuable resource for information and the hiring and training process. The Mentors give the Mentees guidance and serve as a positive role model as someone who has gone through the hiring process and may have faced some of the challenges the Mentee may have during the hiring process. The Mentor/Mentee partnership spans throughout the Firefighter candidate’s time during CPAT Prep Program, Fitness Awareness Program and, should the Firefighter candidate be appointed, through their time at the Fire Academy. The partnership ends after the graduation and 30 days after the entry into their respective firehouses.

The current program participation includes: 35 Senior Mentors, 554 Mentors and 1,699 Mentees. In addition to the program, the FFCMP has created a Mentor Tracking Application that monitors the communication efforts within the partnerships to make data driven policy decisions on how a Mentor can best support their Mentee. The Mentor Tracking Application was launched in April 2022.

Fitness Awareness Program (FAP) – The FAP is a 12 Week Session that allows Firefighter candidates to participate in 4 Baseline Evaluations: Sit-Ups, Push-Ups, Pull-Ups and a Timed Run. The program is offered after the Firefighter candidates have passed their CPAT Exam. Fitness Instructors put the Firefighter candidates through the paces of a challenging session of calisthenics that will get them closer to their fitness goals and provide them with an example of how they should be working out to make sure they show up on Day 1 of Proby School “fit for the Academy”.

FAP RACE/ETHNICITY and GENDER BREAKDOWN --- JANUARY 2022-DECEMBER 2022					
RACE/ETHNICITY	INVITED	SCHEDULED	% OF INVITED	PARTICIPATED	% OF INVITED
ASIAN	76	26	34.21%	8	10.53%
BLACK	285	162	56.84%	57	20.00%
HISPANIC	433	232	53.58%	66	15.24%
NATIVE	8	1	12.50%	0	0.00%
WHITE	783	297	37.93%	83	10.60%
TOTAL	1585	718	45.30%	214	13.50%
GENDER	INVITED	SCHEDULED	% OF INVITED	PARTICIPATED	% OF INVITED
FEMALE	51	28	54.90%	10	19.61%
MALE	1516	685	45.18%	203	13.39%
UNKNOWN	18	5	27.78%	1	5.56%
TOTAL	1585	718	45.30%	214	13.50%

Stairmaster Training Program (STP) – The STP is offered to Firefighter candidates who passed their DCAS CPAT Exam. In 2022, candidates preparing to take their CPAT exam were also encouraged to utilize this program as the Stairmaster is one of the 8 evolutions included in the CPAT exam. The STP also assists candidates with the Stairmaster component of their Medical Exam. If candidates have passed their Stairmaster component, they are encouraged to still participate in the STP to help them reach their fitness goals for the Fire Academy.

STAIRMASTER TRAINING RACE/ETHNICITY and GENDER BREAKDOWN ---JANUARY 2022-DECEMBER 2022					
ETHNICITY	INVITED	SCHEDULED	% OF INVITED	PARTICIPATED	% OF INVITED
ASIAN	183	22	12.02%	5	2.73%
BLACK	647	149	23.03%	41	6.34%
HISPANIC	938	160	17.06%	32	3.41%
NATIVE	18	0	0.00%	0	0.00%
WHITE	1649	152	9.22%	56	3.40%
TOTAL	3435	483	14.06%	134	3.90%
GENDER	INVITED	SCHEDULED	% OF INVITED	PARTICIPATED	% OF INVITED
FEMALE	215	29	13.49%	12	5.58%
MALE	3201	450	14.06%	121	3.78%
UNKNOWN	19	4	21.05%	1	5.26%
TOTAL	3435	483	14.06%	134	3.90%

Proby School Preparation Program (PSPP) – The PSPP is a training program offered to Firefighter candidates who have passed their DCAS CPAT Exam, completed their medical exams, Candidate Investigation Division (CID) process, and are under consideration for placement in an upcoming Probationary Firefighter Class. During the month-long program, Firefighter candidates receive academic and physical support facilitated by Fire Academy Instructors. The PSPP program was offered twice during FY2022 (March 2022 and September 2022) which preceded the respective proby classes in March 2022 and October 2022.

PROBY SCHOOL PREP PROGRAM GENDER/ETHNICITY and GENDER BREAKDOWN					
RACE/ETHNICITY	INVITED	SCHEDULED	% OF INVITED	PARTICIPATED	% OF INVITED
ASIAN	35	32	91.43%	21	60.00%
BLACK	92	88	95.65%	55	59.78%
HISPANIC	168	168	100.00%	109	64.88%
NATIVE	5	5	100.00%	2	40.00%
WHITE	333	327	98.20%	191	57.36%
OTHER	0	0	0.00%	0	0.00%
TOTAL	633	620	97.95%	378	59.72%
GENDER	INVITED	SCHEDULED	% OF INVITED	PARTICIPATED	% OF INVITED
FEMALE	16	16	100.00%	13	81.25%
MALE	613	601	98.04%	364	59.38%
UNKNOWN	4	3	75.00%	1	25.00%
TOTAL	633	620	97.95%	378	59.72%

FDNY Mobile Academy (FMA) – The FMAs were designed to engage Firefighter interests as well as Firefighter candidates prior to their list number being reached by DCAS and their participation in the CPAT Prep Program. The FMAs offer the opportunity to participate in a scaled version of the DCAS CPAT Exam Evolutions. The FDNY Fitness Unit and ORR uniformed recruiters are available to assess the participant’s fitness levels and answer their questions during a Q&A session at the end of the FMA session. 11 Sessions were held throughout the NYC at school playgrounds and indoor community gyms.

FMA RACE/ETHNICITY and GENDER BREAKDOWN ---JANUARY 2022-DECEMBER 2022			
ETHNICITY	INVITED	PARTICIPATED	% OF INVITED
American Indian	88	1	1.14%
Asian / Pacific Islander	700	19	2.71%
Black	3,436	86	2.50%
DID NOT SELF-IDENTIFY	95	1	1.05%
Hispanic	3,175	101	3.18%
N/A	2	0	0.00%
Native Hawaiian or Other Pacific Islander	2	0	0.00%
No Answer	216	3	1.39%
OTHER	12	1	8.33%
Two or more races	113	3	2.65%
Unassigned	16	1	6.25%
White	3,455	64	1.85%
TOTAL	11,310	280	2.48%

GENDER	INVITED	PARTICIPATED	%
Female	1,924	24	1.25%
Male	9,232	253	2.74%
Unknown	154	3	1.95%
TOTAL	11,310	280	2.48%

Recruitment Events – 2022

EVENT NAME	EVENT DATE
White Playground- East Harlem- Tabling	1/6/2022
City Point - 445 Albee Square West	1/8/2022
Kings Plaza Mall - ORR Tabling	1/8/2022
Springfield Garden DMV - Indoor Tabling	1/10/2022
BMCC Internship Expo - Virtual Event	1/12/2022
Manhattan Transition and College Access Center – College and Career Youth Empowerment Series	1/13/2022
City Point - 445 Albee Square West	1/15/2022
Kings Plaza Mall - ORR Tabling	1/15/2022
Springfield Garden DMV - Indoor Tabling	1/18/2022
Springfield Garden DMV - Indoor Tabling	1/21/2022
City Point - 445 Albee Square West	1/22/2022
Kings Plaza Mall - ORR Tabling	1/22/2022
Springfield Garden DMV - Indoor Tabling	1/24/2022
West Brooklyn Neighborhood Career Fair - In person	1/27/2022
City Point - 445 Albee Square West	1/29/2022
Kings Plaza Mall - ORR Tabling	1/29/2022
Springfield Garden DMV - Indoor Tabling	2/1/2022
City Point - 445 Albee Square West - Flatbush	2/5/2022
Moore Catholic High School - In person	2/9/2022
Springfield Garden DMV - Indoor Tabling	2/9/2022
St. Francis College - Virtual Career Fair	2/10/2022
BMCC - Virtual FDNY Information Session	2/10/2022
Atlantic Center Mall - In PersonTabling	2/11/2022
Gateway Center - In person Tabling	2/11/2022
Kings Plaza Mall - ORR Tabling	2/11/2022
Atlantic Center Mall - In PersonTabling	2/12/2022
City Point - 445 Albee Square West - Flatbush	2/12/2022
Gateway Center - In person Tabling	2/12/2022
Manhattan College - Spring Career Fair 2022	2/15/2022
DCAS FDNY BFP Spotlight	2/16/2022

EVENT NAME	EVENT DATE
City Point - 445 Albee Square West – Flatbush	2/16/2022
SSCHS Science Skills Center HS - Career Day In Person	2/16/2022
CACNY's Postsecondary Pathways Showcase 2022	2/17/2022
Grady High School	2/17/2022
Springfield Garden DMV - Indoor Tabling	2/17/2022
NYC Parks - Virtual Job Fair	2/17/2022
Franklin D. Roosevelt High School - Virtual PTA Career Presentation	2/17/2022
HS for Teaching & Professions - Virtual Career Session	2/18/2022
Atlantic Center Mall - In PersonTabling	2/18/2022
Gateway Center - In person Tabling	2/18/2022
Kings Plaza Mall - ORR Tabling	2/18/2022
DCAS Youth Event	2/18/2022
Atlantic Center Mall - In PersonTabling	2/19/2022
City Point - 445 Albee Square West – Flatbush	2/19/2022
Gateway Center - In person Tabling	2/19/2022
Staten Island Mall - ORR Tabling	2/19/2022
Staten Island Mall - ORR Tabling	2/21/2022
Atlantic Center Mall - In PersonTabling	2/25/2022
Springfield Garden DMV - Indoor Tabling	2/25/2022
Kings Plaza Mall - ORR Tabling	2/25/2022
Atlantic Center Mall - In PersonTabling	2/26/2022
Gateway Center - In person Tabling	2/26/2022
City Point - 445 Albee Square West – Flatbush	2/26/2022
Emergency Care Certification Program - EMS Info Session - Brandon	2/27/2022
Manhattan College - Health Careers Virtual Graduate School Fair	3/1/2022
ITHS - Information Technology High School - Career Day	3/1/2022
Atlantic Center Mall - In PersonTabling	3/4/2022
City Point - 445 Albee Square West - Flatbush Ave	3/4/2022
Gateway Center - In person Tabling	3/4/2022
Atlantic Center Mall - In PersonTabling	3/5/2022

EVENT NAME	EVENT DATE
City Point - 445 Albee Square West - Flatbush Ave	3/5/2022
Gateway Center - In person Tabling	3/5/2022
Staten Island Mall - ORR Tabling	3/5/2022
The Fortune Society - Career In-Person	3/10/2022
BMCC - FDNY Virtual Career Presentation	3/10/2022
Atlantic Center Mall - In Person Tabling	3/11/2022
City Point - 445 Albee Square West - Flatbush Ave	3/11/2022
Gateway Center - In person Tabling	3/11/2022
Atlantic Center Mall - In Person Tabling	3/12/2022
City Point - 445 Albee Square West - Flatbush Ave	3/12/2022
Gateway Center - In person Tabling	3/12/2022
Queens Center Mall - Tabling	3/12/2022
KBCC - Kingsborough Community College - FDNY Virtual Presentation	3/15/2022
BMCC Borough of Manhattan Community College Spring 2022 Career	3/16/2022
Academy for College Prep & Career Exploration - Women in the FDNY	3/17/2022
Atlantic Center Mall - In Person Tabling	3/18/2022
City Point - 445 Albee Square West - Flatbush Ave	3/18/2022
Gateway Center - In person Tabling	3/18/2022
Bay Plaza - Recruitment Tabling	3/18/2022
Kips Bay Boys and Girls Club - In person Career Session	3/18/2022
Atlantic Center Mall - In Person Tabling	3/19/2022
City Point - 445 Albee Square West - Flatbush Ave	3/19/2022
Gateway Center - In person Tabling	3/19/2022
Staten Island Mall - ORR Tabling	3/19/2022
Bronx High School for Law and Community Service - Women In the FDNY	3/21/2022
Women's Job & Business Fair	3/21/2022
East Williamsburg Scholars Academy - HS In Person	3/22/2022
Esperanza Preparatory Academy HS - In Person	3/24/2022
BELA's 4th Annual Women's Symposium - Women's Virtual Event	3/25/2022
Atlantic Center Mall - In Person Tabling	3/25/2022

EVENT NAME	EVENT DATE
City Point - 445 Albee Square West - Flatbush Ave	3/25/2022
Gateway Center - In person Tabling	3/25/2022
Atlantic Center Mall - In Person Tabling	3/26/2022
City Point - 445 Albee Square West - Flatbush Ave	3/26/2022
Gateway Center - In person Tabling	3/26/2022
Queens Center Mall - Tabling	3/26/2022
Community Job Fair & Small Business Resource Day In Woodhaven	3/29/2022
Emergency Care Certification Program - Bartilucci Center - EMS Info Session	3/29/2022
Brooklyn Democracy Academy High School - In Person	3/30/2022
DCAS Women's History Month CityTalk Panel - Women Providing Healing, Promoting Hope	3/30/2022
St. Johns University's Student-Athletes Fair	3/30/2022
BELA's Annual Women's Symposium - Women's Event	3/31/2022
NYPD Health and Wellness Expo - Harlem	3/31/2022
KBCC - Kingsborough Community College - Spring Job & Internship Fair - In Person	3/31/2022
Susan E. Wagner HS - College and Career Fair 2022	3/31/2022
West Brooklyn Community High School - College and Career Day	4/1/2022
Pace High School - Career Presentation in Person	4/1/2022
Atlantic Center Mall - In Person Tabling	4/2/2022
Gateway Center - In person Tabling	4/2/2022
Queens Center Mall - Tabling	4/2/2022
RiseBoro's Youth Center - Career Job Fair	4/2/2022
Bay Plaza - Recruitment Tabling	4/2/2022
TOTTENVILLE HS Virtual COLLEGE & CAREER FAIR	4/4/2022
Offshore Wind and Maritime Career Awareness Event	4/5/2022
HSLEAPS - High School for Law Enforcement and Public Safety - Day 1 In Person	4/6/2022
Eagle Academy for Young Men of Staten Island - In person	4/6/2022
Nazareth High School Career Day	4/6/2022
Abraham Lincoln HS - FDNY Career In Person Tabling	4/6/2022
HSLEAPS - High School for Law Enforcement and Public Safety - Day 2 In Person	4/7/2022
BMCC - FDNY Virtual Career Presentation	4/7/2022

EVENT NAME	EVENT DATE
Olympus Academy Career Week - In person Panalist	4/8/2022
Atlantic Center Mall - In PersonTabling	4/9/2022
Gateway Center - In person Tabling	4/9/2022
EMS - The Urban Assembly School for Collaborative Healthcare	4/12/2022
EMS - Grover Cleveland High School	4/12/2022
BELA Brooklyn Emerging Leaders Academy - Virtual Postsecondary Resource Fair	4/12/2022
James Madison HS - FDNY Career Presentation	4/13/2022
STAR Early College School - 2022 Career Day	4/13/2022
Erasmus Hall Transition High School - 2022 Transition Fair In Person	4/14/2022
RecruitMilitary - New York Veterans Career Fair	4/14/2022
Rep. Hakeem Jeffries and 69th Pct Community Council Job Fair	4/14/2022
Atlantic Center Mall - In PersonTabling	4/16/2022
Gateway Center - In person Tabling	4/16/2022
Queens Center Mall - Tabling	4/16/2022
Staten Island Mall - ORR Tabling	4/16/2022
Bay Plaza - Recruitment Tabling	4/16/2022
EMS - Uncommon Charter High School	4/19/2022
NY13 Virtual Career Fair Adriano Espaillat - Day 1	4/20/2022
NY13 Virtual Career Fair Adriano Espaillat - Day 2	4/21/2022
Atlantic Center Mall - In PersonTabling	4/23/2022
Gateway Center - In person Tabling	4/23/2022
NY Auto Show	4/23/2022
St. Johns University Staten Island Campus - In person tabling	4/25/2022
Crunch Fitness Flatbush 5th Anniversary - In-person	4/26/2022
BILA - Brooklyn Institute Liberal Arts High School - In Person	4/27/2022
15th Annual Youth Conference - Bklyn CB 14	4/27/2022
Cardozo High School 4th Annual Career Fair	4/28/2022
NYC Outward Bound HS - Virtual Career Sessions	4/28/2022
Teachers Preparatory HS - In Person Career Session	4/28/2022
High School of World Cultures - Career Day	4/29/2022

EVENT NAME	EVENT DATE
P23Q High School - Virtual Career Info Session	4/29/2022
Bronx River Community Center - College and Career Resource Fair	4/29/2022
Atlantic Center Mall - In Person Tabling	4/30/2022
Queens Center Mall - Tabling	4/30/2022
Staten Island Mall - ORR Tabling	4/30/2022
25th Pct Youth Job Fair - PD Community Affairs - In-Person	4/30/2022
EWSA East Williamsburg Scholar Academy - Annual Law Week - Guest Speaker Series	5/4/2022
Francis Lewis High School - Annual Spring College and Career Expo	5/4/2022
Landmark High School Career Presentation In-Person	5/5/2022
Seaford High School " Choose Your Future Fair"	5/6/2022
Atlantic Center Mall - In Person Tabling	5/6/2022
Gateway Center - In person Tabling	5/6/2022
Emergency Care Certification Program - EMS Info Session - Brandon	5/6/2022
NYPD Community Affairs Prom Impact - FDNY In- Person Tabling	5/7/2022
Atlantic Center Mall - In Person Tabling	5/7/2022
Gateway Center - In person Tabling	5/7/2022
Bay Plaza - Recruitment Tabling	5/7/2022
Brooklyn Bridge Academy High School - Career Day	5/10/2022
Harry S Truman High School Third Annual Career Fair - In Person	5/11/2022
Brownsville Academy High School - Career Day Celebration In Person	5/11/2022
Central Park East High School - Career Day Fair	5/13/2022
Schuylerville Preparatory High School - In Person Presentations	5/13/2022
Community Health and Safety Fair - Delta Sigma Theta Sorority, SI Alumnae Chapter, Outdoor	5/14/2022
Youth Conference & Prom Attire Giveaway 2022	5/14/2022
Jay St/Metrotech(A/C/F/R) Subway Station	5/17/2022
Veritas Academy High School - Career Day	5/18/2022
Bronx Bridges High School - Career Day Panel	5/18/2022
Bronx Design & Construction Academy - College and Career	5/18/2022
Jacqueline Kennedy Onassis High School - College Fair	5/18/2022
Queens Community House - Pomonok Community Center Job Fair	5/18/2022

EVENT NAME	EVENT DATE
Bronx Lab HS Career Day & Mosholu Montefiore Community Center	5/19/2022
Columbia Secondary School for Math, Science, and Engineering	5/20/2022
New York Edge - School & Afterschool Resource Fair - Outdoor tabling	5/20/2022
Queens Technical High School - Career Day	5/20/2022
NYC Dept. of Education - Career Fair - School 7 Adult Education	5/21/2022
Taft High School - College and Career Fair	5/21/2022
Staten Island Mall - ORR Tabling	5/21/2022
Community Health Academy of the Heights - Community Job Fair	5/21/2022
Your Neighborhood Career Fair: South Brooklyn	5/23/2022
William Cullen Bryant HS - Career Day In Person	5/24/2022
Chelsea CTE Career Day 2022	5/25/2022
Eagle Academy for Young Men of South Queens	5/25/2022
Jay St/Metrotech(A/C/F/R) Subway Station	5/25/2022
The Charter High School for Law & Social Justice - College & Career Day	5/26/2022
BAGF Brooklyn Academy of Global Finance HS - Career Day	5/26/2022
EMS - Eagle Acabemy - Beacon 271 Program Resource Fair	5/26/2022
Commonpoint Queens - Classroom Discussion/Career Exploration	5/26/2022
Queens Borough Hall - Queens Jobs Recruitment Fair	5/26/2022
Susan Wagner High School - "Wagner for Warriors" FDNY Recruitment Booth	5/27/2022
Gateway Center - In person Tabling	5/27/2022
Atlantic Center Mall - In PersonTabling	5/27/2022
Kings Plaza Mall - ORR Tabling	5/27/2022
Bay Plaza - Recruitment Tabling	5/27/2022
Gateway Center - In person Tabling	5/28/2022
Atlantic Center Mall - In PersonTabling	5/28/2022
Kings Plaza Mall - ORR Tabling	5/28/2022
Gateway Center - In person Tabling	5/29/2022
Atlantic Center Mall - In PersonTabling	5/29/2022
Kings Plaza Mall - ORR Tabling	5/29/2022
Gateway Center - In person Tabling	5/30/2022

EVENT NAME	EVENT DATE
Atlantic Center Mall - In Person Tabling	5/30/2022
Kings Plaza Mall - ORR Tabling	5/30/2022
Jay St/Metrotech(A/C/F/R) Subway Station	5/31/2022
Emergency Care Certification Program - EMS Info Session - Brandon	6/1/2022
Kings Plaza Mall - ORR Tabling	6/3/2022
Hope Day Far Rockaway - Community Resource Event	6/4/2022
Drums Along the Hudson - Outdoor	6/5/2022
Springfield Garden DMV - Indoor Tabling	6/6/2022
MTA Job Information Event - Construction & Development	6/7/2022
Western Suffolk BOCES - FDNY Class Presentation	6/8/2022
HS for Energy and Technology - Career	6/8/2022
NYS DOL - Far Rockaway Community Career Fair	6/9/2022
NYC Department of Education Career & Technical Education - Virtual	6/9/2022
Hispanic Cultural Festival 116th St - Outdoor Tent/Tabling	6/11/2022
Community Health and Resource Fair	6/11/2022
Springfield Garden DMV - Indoor Tabling	6/13/2022
Yemeni American Merchants Association - College & Career Fair	6/13/2022
United States Army's 247 Birthday Times Square	6/14/2022
New Lots Learning Center - Career and Resource Fair	6/15/2022
Pathways to Graduation - FDNY Career Presentations	6/16/2022
HRA - Social Services Job Fair	6/17/2022
City Point - 445 Albee Square West - Flatbush Ave	6/17/2022
Juneteenth - Community Serenity Garden	6/18/2022
Paerdegat Park - Community Bd 17 Health and Resource Fair	6/18/2022
Bronx EMS Division 2 - Family Day	6/18/2022
Juneteenth Celebration - West Farms Square	6/18/2022
Kings Plaza Mall - ORR Tabling	6/18/2022
Juneteenth Block Party Flatbush and Ditmas Park	6/18/2022
City Point - 445 Albee Square West - Flatbush Ave	6/20/2022
Springfield Garden DMV - Indoor Tabling	6/21/2022

EVENT NAME	EVENT DATE
Police Athletic League - Bruekelen Community Cornerstone Job Fair	6/22/2022
Brooklyn Public Library - Job & Community Resource Fair	6/23/2022
Bay Plaza - Recruitment Tabling	6/24/2022
Kings Plaza Mall - ORR Tabling	6/24/2022
103 Pct. - 4 the Kids, 4 their Future, Youth against Gun Violence	6/24/2022
City Point - 445 Albee Square West - Flatbush Ave	6/24/2022
AAPI Community - Mayor's Office Immigrant Affairs	6/25/2022
Kings Plaza Mall - ORR Tabling	6/25/2022
Springfield Garden DMV - Indoor Tabling	6/27/2022
Liberation Diploma Plus High School Carnival - FDNY Recruitment Tabling	6/27/2022
Hostos Community College and New York Urban League - Job Expo	6/28/2022
Emergency Care Certification Program - Bartilucci Center - EMS Info Session	6/29/2022
LGBTQ DCAS - CityTalk Panel	6/30/2022
Bay Plaza - Recruitment Tabling	7/1/2022
City Point - 445 Albee Square West - Flatbush Ave	7/1/2022
IAAF - INTERNATIONAL AFRICAN ARTS FESTIVAL - Backpack Team	7/2/2022
Summer Open Streets - Lewis Ave and Fulton St	7/2/2022
Jackie Robinson Recreation Center NY - In Person Tabling	7/7/2022
Caribbean Women's Health Storefront - Curbside Tabling	7/8/2022
SUMMER BLOCK PARTY - FMA Engine 277/Ladder 112	7/9/2022
Springfield Garden DMV - Indoor Tabling	7/11/2022
SYEP Virtual Civic & Civil Service Career Panel	7/13/2022
City Point - 445 Albee Square West - Flatbush Ave	7/15/2022
SUMMER BLOCK PARTY - FMA Engine 289/Ladder 138	7/16/2022
Springfield Garden DMV - Indoor Tabling	7/18/2022
Red Hook Recreation Center - Indoor Tabling	7/21/2022
Atlantic Center Mall - ORR Tabling	7/22/2022
SUMMER BLOCK PARTY - FMA Engine 95/Ladder 36	7/23/2022
Springfield Garden DMV - Indoor Tabling	7/25/2022
Barclays Center - MTA Subway -Rock Hart Concert	7/25/2022

EVENT NAME	EVENT DATE
Brooklyn Charter School	7/28/2022
Buffalo Soldier Day Art & Music Celebration - outdoor tabling	7/28/2022
Univision/NYC Parks Events - Highbridge Park Outdoor Table	7/28/2022
City Point-445 Albee Square West- Flatbush Ave	7/29/2022
FDNY Football Skills & Drills Camp	7/30/2022
Job Fair 2022 - Hosted by Congresswoman Yvette D. Clarke	7/30/2022
Summer Open Streets - Lewis Ave and Fulton St	7/30/2022
Springfield Garden DMV - Indoor Tabling	8/1/2022
The Mott Haven Community Partnership - National Coloring Book Day	8/2/2022
34th Pct Harlem - NYPD National Night Out	8/2/2022
79th PCT BKLYN - NYPD National Night Out	8/2/2022
Transit District 4 Union Sq -NYPD National Night Out	8/2/2022
Transit District 12 BX - NYPD National Night Out	8/2/2022
STK - Job Fair	8/3/2022
Coast Guard Family Day - Military	8/4/2022
Univision/NYC Parks Events - Orchard Beach Outdoor Table	8/4/2022
Caribbean Women's Health Storefront - Curbside Tabling	8/5/2022
Unity Walk & Community Festival - Community Concerns Network Inc.	8/6/2022
Bay Plaza - Recruitment Tabling	8/6/2022
Brooklyn Museum First Saturday - Backpack Team	8/6/2022
Springfield Garden DMV - Indoor Tabling	8/8/2022
Univision/NYC Parks Events - Astoria Pool Outdoor Table	8/11/2022
Brooklyn Beach Sports Festival - Coney Island Beach	8/13/2022
SUMMER BLOCK PARTY - FMA Engine 153/Ladder 77	8/13/2022
Family Day BBQ - Tabling	8/13/2022
Springfield Garden DMV - Indoor Tabling	8/15/2022
Champs Sports to replace Brooklyn Vet Center Resource Fair	8/16/2022
DYCD Summer Your Employment Program (SYEP)	8/18/2022
Summer Jam Back to School at Luna Park	8/18/2022
Jackie Robinson Recreation Center NY - In Person Tabling	8/18/2022

EVENT NAME	EVENT DATE
Boricua College Back to School Community Event	8/19/2022
Black Boy Joy " Back to School Block Party	8/19/2022
City Point - 445 Albee Square West - Flatbush Ave	8/19/2022
HealthJox Festival - Bring your A Game	8/20/2022
SUMMER BLOCK PARTY - FMA Engine 48/Ladder 56	8/20/2022
Bedford Central Presbyterian Church - Resource Fair	8/20/2022
Bay Plaza - Recruitment Tabling	8/20/2022
Park Rock Tenant Association	8/20/2022
Med Troop Youth Div - Community Outreach Day	8/20/2022
The Black Pride Expo - LGBTQ	8/20/2022
Pride At The Beach - LGBTQ	8/21/2022
Springfield Garden DMV - Indoor Tabling	8/22/2022
Borough Hall on Your Block - Queens Job Fair	8/23/2022
Bronx Community College/MetroPlus Health - Indoor Tabling	8/25/2022
Atlantic Center Mall - ORR Tabling	8/26/2022
City Point - 445 Albee Square West - Flatbush Ave	8/26/2022
Job Fair - Darlene Mealy City Council Member	8/27/2022
600 St. Block Association/Jane's United Methodist Church - Resource Fair	8/27/2022
Smokey Oval Park - Community Festival	8/28/2022
Springfield Garden DMV - Indoor Tabling	8/29/2022
New Hope Family Worship Center - Job Fair	8/29/2022
Hostos College/MetroPlus Health - Indoor Tabling	8/31/2022
St. Nicks Alliance Workforce - Job Fair	8/31/2022
Dennelisse Corp and Lower WestSide Companies - Back to School Community Event	8/31/2022
Queens Community College/MetroPlus Health - Outdoor Tabling	8/31/2022
Baruch College/MetroPlus Health - Outdoor Tabling	9/1/2022
Bushwick/Williamsburg Community Resource Fair	9/2/2022
Caribbean Women's Health Storefront - Curbside Tabling	9/2/2022
City Point - 445 Albee Square West - Flatbush Ave	9/2/2022
WIADCA - Kiddie Carnival - Sprinter	9/3/2022

EVENT NAME	EVENT DATE
Academy of Finance and Enterprise Career Day	12/10/2022
Rego center Mall-In Person Tabling	12/10/2022
Bronx Regional High School - Classroom presentations	12/12/2022
Gateway Center - In person Tabling	12/12/2022
Mall at Bay Plaza - Recruitment Tabling	12/12/2022
Staten Island Mall - ORR Tabling	12/12/2022
Boerum Hill School for International Studies	12/13/2022
U.S. Army NYC Recruiting Battalion - Partners Appreciation Celebration	12/13/2022
Benjamin Franklin HS for Finance and Information Technology	12/15/2022
Leadership and Public Service HS - Classroom Presentation	12/15/2022
Macon Brooklyn Public Library-ORR Tabling	12/15/2022
YABC Dewitt Clinton High School - College and Career Fair	12/15/2022
Flushing YABC Career Expo	12/15/2022
Grover Cleveland High School - Career Day	12/16/2022
CUNY, SUNY and Distance Learning College Fair - EMS Academy on Fort Totten	12/16/2022
Gateway Center - In person Tabling	12/16/2022
Mall at Bay Plaza - Recruitment Tabling	12/16/2022
Staten Island Mall - ORR Tabling	12/16/2022
Jackson Resident Association Inc Annual Winter Give A Way	12/17/2022
Staten Island DMV tabling	12/19/2022
Fort Hamilton High School Classroom Presentations	12/21/2022
Lyons Community School - Career Day Presentations	12/21/2022
Women's Academy of Excellence (WAE) 18th Annual College Fair	12/22/2022
FULTON STREET NYC SUBWAY (2,3,4,5/A,C,J,Z)	12/22/2022
Queens Place Mall-In Person Tabling	12/23/2022
CROWN HEIGHTS - UTICA AVE (3/4)	12/23/2022
Bronx Terminal Market Tabling	12/23/2022
Rego center Mall-In Person Tabling	12/24/2022
Bronx Terminal Market Tabling	12/24/2022
GUN HILL ROAD (IRT 2/3 WHITE PLAINS RD LINE) Large BUS HUB near by	12/30/2022

EVENT NAME	EVENT DATE
El Puenta's WEPA Festival	9/24/2022
Bronx Night Market-Fordham Road/Jerome Ave (4 train) MTA Subway	9/24/2022
Springfield Garden DMV - Indoor Tabling	9/26/2022
Brooklyn Night Market-Industry City (D/N/R 36th St) MTA Subway	9/26/2022
GRAND ARMY PLAZA LIBRARY - LOBBY	9/27/2022
AECI Network Post-Secondary Career Day Fair	9/28/2022
BMCC/MetroPlus Health - Indoor Tabling	9/28/2022
Kingsborough's Fall 2022 Job & Internship Fair - In Person	9/29/2022
Hispanic-Latinx Military Heritage Celebration	9/29/2022
East Harlem Collaborative College Fair	9/30/2022
Springfield Garden DMV - Indoor Tabling	9/30/2022
Walton Educational Complex Campus College Fair 2022	9/30/2022
Jamaica DMV - ORR tabling	9/30/2022
EMS Presentation St. Johns	10/5/2022
New York Comic Con 2022-Street Team Manhattan	10/6/2022
College of Staten Island/MetroPlus Health - Resource Fair	10/6/2022
John Jay College 2022 Career & Internship Fair	10/6/2022
New York Comic Con 2022-Street Team Manhattan	10/7/2022
47th-50th St/Rocketfeller Center (B/D/F/M)-Radio City 'Chris Rock Ego Death World Tour 2022'	10/7/2022
New York Comic Con 2022-Street Team Manhattan	10/8/2022
BED-STUY ALIVE! RESTORATION Plaza - ORR TABLING	10/8/2022
Mall at Bay Plaza - Recruitment Tabling	10/8/2022
Pending - City Point - 445 Albee Square West - Flatbush Ave	10/8/2022
New York Comic Con 2022-Street Team Manhattan	10/9/2022
CONEY ISLAND DMV 2022	10/10/2022
Kings Plaza Holiday Job Fair - Indoor tabling	10/10/2022
Bathgate Collaborative College Fair	10/11/2022
Bronx Community Board 12-ORR Tabling	10/11/2022
FDNY HS College and Career Fair	10/12/2022
Thomas Jefferson H.S College and Career Fair	10/12/2022

EVENT NAME	EVENT DATE
Jobs Plus Lower East Side Virtual Information Session	10/12/2022
Nontraditional Employment for Women (NEW) Virtual Career Event	10/12/2022
Fort Hamilton High School Career Fair	10/13/2022
Abraham Lincoln HS - College and Career Fair	10/13/2022
RKA Riverdale Kingsbridge Academy's College Fair	10/13/2022
Springfield Garden DMV - Indoor Tabling	10/14/2022
Military Career Fair Floyd Bennett Field	10/14/2022
Atlantic Center Mall - DMV Tabling	10/14/2022
FDNY HS College and Career Fair - Evening	10/14/2022
St. Clare Catholic Church Community Health & Wellness Fair	10/15/2022
Assembly Fernandez and NYSDOL Bronx Job Fair	10/15/2022
Harlem Harvest Festival	10/15/2022
Mall at Bay Plaza - Recruitment Tabling	10/15/2022
Jamaica DMV - ORR tabling	10/17/2022
Jackie Robinson Recreation Center NY - In Person Tabling	10/17/2022
GRAND ARMY PLAZA LIBRARY - LOBBY	10/17/2022
Duplicate - Kingsborough CC/MetroPlus Health - Indoor Tabling	10/18/2022
Bronx Community Board 12-ORR Tabling	10/18/2022
Emergency Care Certification Program - Bartilucci Center - EMS Info Session	10/18/2022
THE SCHOOL FOR HUMAN RIGHTS - Senior classroom Presentations	10/19/2022
EMS STATION 58- OPEN HOUSE	10/19/2022
MECSA - Manhattan Early College School for Advertising	10/19/2022
BMCC Borough of Manhattan Community College Fall 2022 Job Fair	10/19/2022
MTA Job Information Event - Construction & Development	10/19/2022
St Francis College - EMS Presentation	10/19/2022
College Bound Initiative - College Fair	10/20/2022
NYC College of Technology - ORR Tabling	10/20/2022
Benjamin N. Cardozo High School College and Career Fair.	10/20/2022
Bronx Community Board 9 Virtual Meeting-ORR Presentation	10/20/2022
East New York Family Academy - College and Career Fair	10/21/2022

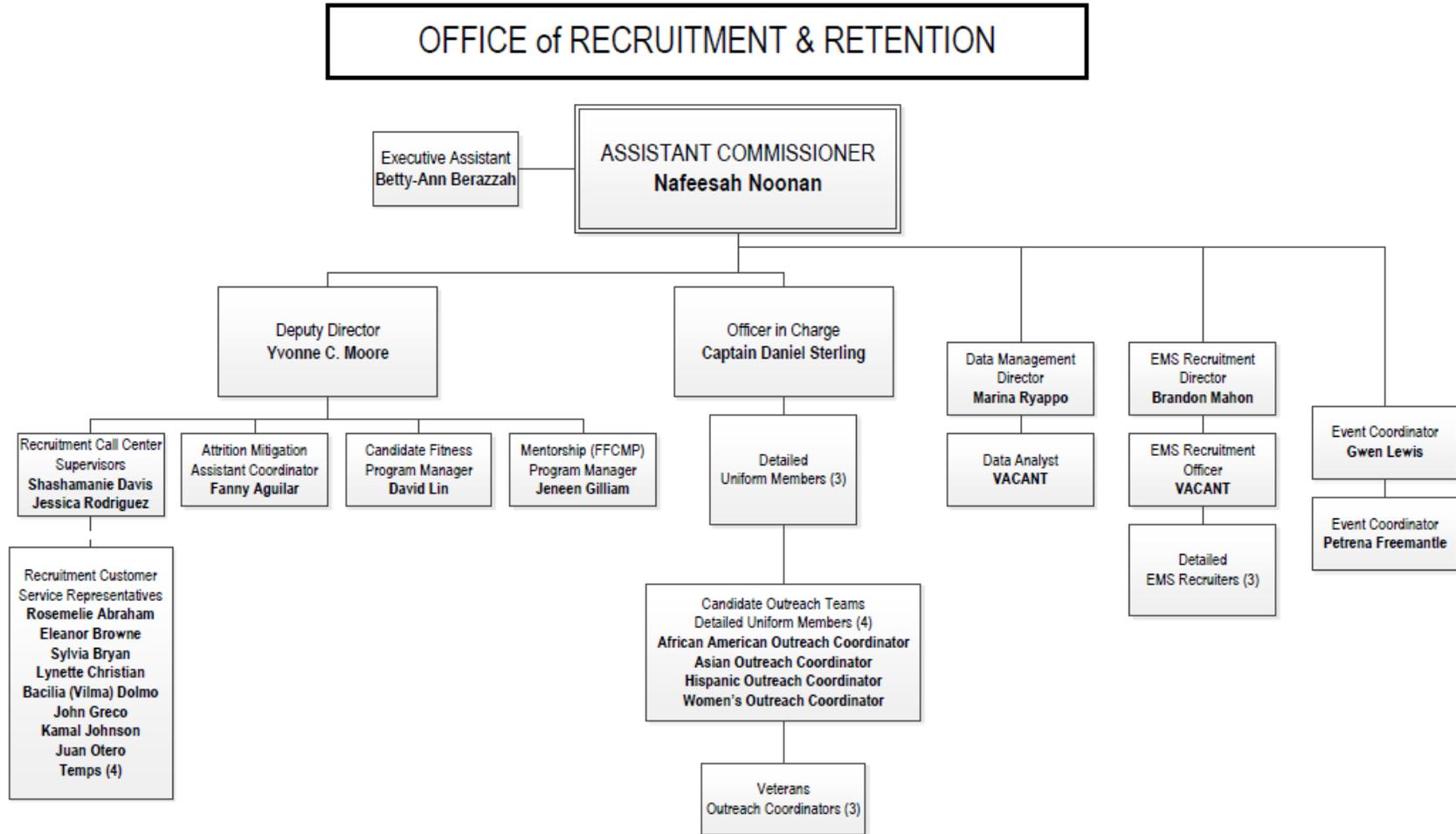
EVENT NAME	EVENT DATE
UFT COLLEGE & Career FAIR	10/21/2022
CONEY ISLAND DMV 2022	10/21/2022
Bronx Community College - Green Jobs Expo - FDNY Career Presentation and tabling	10/21/2022
Medgar Evers College Transition Academy's Resource Fair	10/21/2022
MECA Campus Wide College Fair	10/21/2022
37th Annual Bronx Halloween Parade	10/22/2022
Springfield Garden DMV - Indoor Tabling	10/24/2022
Atlantic Center Mall - DMV 2nd Fl.	10/24/2022
I Will Graduate Day 2022 - Barclays Center	10/24/2022
Long Island City High School - 2022 College/Career Fair	10/25/2022
Midwood High School At Brooklyn College	10/25/2022
Tremont Library/NYPL Job Fair	10/26/2022
Domestic Violence Awareness Event (Senator Jamaal Bailey-District 36)- ORR Tabling	10/26/2022
Brooklyn Collegiate High School - College/Post Secondary Fair	10/27/2022
NYC College of Technology - ORR Tabling	10/27/2022
Latinos Destinados a Triunfar Youth Summit	10/27/2022
CONEY ISLAND DMV 2022	10/28/2022
Springfield Garden DMV - Indoor Tabling	10/28/2022
Atlantic Center Mall - DMV 2nd Fl. Tabling	10/28/2022
Jamaica DMV - ORR tabling	10/28/2022
Jackie Robinson Recreation Center NY - Pet Halloween Event	10/29/2022
Bronx Night Market	10/29/2022
Mall at Bay Plaza - Recruitment Tabling	10/29/2022
South Jamaica Park Halloween Resource Event	10/29/2022
Queer In Every Career - The 2022 LGBTQ+ Career Fair	11/2/2022
Honor Our Veterans - Michael J. Petrides Academic Campus	11/3/2022
Far Rockaway Community Job Fair	11/3/2022
NYC College of Technology - ORR Tabling	11/3/2022
Harry S Truman High School College Fair- In Person	11/3/2022
CONEY ISLAND DMV 2022	11/4/2022

EVENT NAME	EVENT DATE
KBCC - Kingsborough Community College - Campus tabling	11/15/2022
Hostos Community College Campus -Women's Event	11/15/2022
FORSYTH SATELLITE ACADEMY - Career Talk and Campus Tabling	11/15/2022
Chelsea CTE High School - Career Day/Speaker Series	11/16/2022
EHHS	11/16/2022
United States Coast Guard 2nd Annual Job Fair - Staten Island	11/16/2022
James Madison High School Vocational and Career Night	11/16/2022
YABC of Lehman High School Post Secondary Fair	11/16/2022
Chelsea CTE High School	11/17/2022
Brooklyn International High School - FDNY Career Info Session	11/17/2022
South Shore Educational Campus - FDNY Career Information Sessions	11/17/2022
Spring Creek Community School and Academy for Young Writers- Career Presentation	11/17/2022
BCC Bronx Community College - In person Tabling	11/17/2022
NYC College of Technology - ORR Tabling	11/17/2022
August Martin High School - 2022 College and Career Fair	11/18/2022
Business Technology Early College H.S-College and Career Fair	11/18/2022
College to Corporate Career Fair - NY Alpha Phi Alpha Fraternity	11/18/2022
NY State Senator Joseph P. Addabbo's 2022 Fall Job Fair	11/18/2022
Grand Central Holiday Fair-42nd Street Subway Station (4/5/6/7)	11/18/2022
Medgar Evers College Open House	11/19/2022
Bronx Night Market	11/19/2022
Salute to Veterans - Army Service Briefing & Career Fair	11/19/2022
Mall at Bay Plaza - Recruitment Tabling	11/19/2022
Rego Center Mall-In Person Tabling	11/19/2022
Staten Island DMV tabling	11/21/2022
"My Sisters Keeper" Women Event and Tabling	11/21/2022
Macon Brooklyn Public Library-ORR Tabling	11/21/2022
Blick Fitness - Baldwin	11/21/2022
Bronx Community Board 12-ORR Tabling	11/22/2022
Erasmus Hall H.S -H.S for Youth and Community Development Career Day	11/22/2022

EVENT NAME	EVENT DATE
Clara Barton High School 2022 Career Fair	11/22/2022
Cypress Hills Collegiate Prep HS	11/22/2022
International Community HS-In-Person Information Session	11/22/2022
Queens Place Mall-In Person Tabling	11/23/2022
Queens Place Mall-In Person Tabling	11/26/2022
Bronx Terminal Market-ORR Tabling	11/26/2022
CONEY ISLAND DMV 2022	11/28/2022
Staten Island DMV tabling	11/28/2022
Medgar Evers College Transition Academy's Resource Fair	11/30/2022
Queens HS for Information, Reseach & Technology - Table Set Up	11/30/2022
NYC College of Technology - ORR Tabling	12/1/2022
Rego center Mall-In Person Tabling	12/2/2022
National Guard Drill Sessions - FDNY Career Presentation & Tabling	12/4/2022
Parade on Rockaway -Street Team	12/4/2022
Staten Island DMV tabling	12/5/2022
Robert F Wagner Jr SSAT Class Presentations	12/5/2022
Brooklyn Frontiers High School Career & College Fair	12/6/2022
Macon Brooklyn Public Library-ORR Tabling	12/6/2022
Staten Island Technical High School- Classroom Presentation	12/6/2022
New Dawn Charter High School Career Fair	12/7/2022
Bronx River High School- Classroom Presentation	12/7/2022
Frederick Douglass Academy VI HS - Career Day	12/8/2022
CUNY, SUNY and Distance Learning College Fair - HQ	12/8/2022
NYC College of Technology - ORR Tabling	12/8/2022
Pan American International HS - College and Career Fair Night	12/8/2022
Rachel Carson High School - 3rd Annual College/Career Night	12/8/2022
Eagle Academy All-Male - Career Pathways Expo	12/9/2022
Life Academy HS for Film and Music	12/9/2022
Madison Square Garden Subway Station (A/C/F) iHeartRadio Jingle Ball	12/9/2022
John Adams High School Parent Resource Fair	12/10/2022

EVENT NAME	EVENT DATE
Academy of Finance and Enterprise Career Day	12/10/2022
Rego center Mall-In Person Tabling	12/10/2022
Bronx Regional High School - Classroom presentations	12/12/2022
Gateway Center - In person Tabling	12/12/2022
Mall at Bay Plaza - Recruitment Tabling	12/12/2022
Staten Island Mall - ORR Tabling	12/12/2022
Boerum Hill School for International Studies	12/13/2022
U.S. Army NYC Recruiting Battalion - Partners Appreciation Celebration	12/13/2022
Benjamin Franklin HS for Finance and Information Technology	12/15/2022
Leadership and Public Service HS - Classroom Presentation	12/15/2022
Macon Brooklyn Public Library-ORR Tabling	12/15/2022
YABC Dewitt Clinton High School - College and Career Fair	12/15/2022
Flushing YABC Career Expo	12/15/2022
Grover Cleveland High School - Career Day	12/16/2022
CUNY, SUNY and Distance Learning College Fair - EMS Academy on Fort Totten	12/16/2022
Gateway Center - In person Tabling	12/16/2022
Mall at Bay Plaza - Recruitment Tabling	12/16/2022
Staten Island Mall - ORR Tabling	12/16/2022
Jackson Resident Association Inc Annual Winter Give A Way	12/17/2022
Staten Island DMV tabling	12/19/2022
Fort Hamilton High School Classroom Presentations	12/21/2022
Lyons Community School - Career Day Presentations	12/21/2022
Women's Academy of Excellence (WAE) 18th Annual College Fair	12/22/2022
FULTON STREET NYC SUBWAY (2,3,4,5/A,C,J,Z)	12/22/2022
Queens Place Mall-In Person Tabling	12/23/2022
CROWN HEIGHTS - UTICA AVE (3/4)	12/23/2022
Bronx Terminal Market Tabling	12/23/2022
Rego center Mall-In Person Tabling	12/24/2022
Bronx Terminal Market Tabling	12/24/2022
GUN HILL ROAD (IRT 2/3 WHITE PLAINS RD LINE) Large BUS HUB near by	12/30/2022

ORR – Organizational Chart



Recruitment Expenditures (FY 2021 – FY 2023)

FDNY Expenditures in Candidate Recruitment FY 2021 - FY 2023 (YTD as of 3/3/23 Payroll)

	FY'21				FY'22				FY'23 (YTD as of 3/3/23 payroll)			
	CIVILIAN	EMS	UNIFORMED	TOTAL	CIVILIAN	EMS	UNIFORMED	TOTAL	CIVILIAN	EMS	UNIFORMED	TOTAL
PS SALARIES	\$1,851,766	\$94,376	\$600,127	\$2,346,269	\$1,378,111	\$152,641	\$957,986	\$2,488,737	\$881,238	\$99,200	\$527,512	\$1,507,951
ADDITONS TO GROSS	\$9,954	\$0	\$107,025	\$116,979	\$17,551	\$16,775	\$167,384	\$201,710	\$14,075	\$13,991	\$109,278	\$137,343
OT	\$12,889	\$229,461	\$2,786,601	\$3,028,952	\$79,207	\$196,099	\$4,300,239	\$4,575,545	\$56,782	\$193,384	\$4,148,903	\$4,399,069
Total PS Spending	\$1,874,609	\$323,837	\$3,493,753	\$5,492,200	\$1,474,869	\$365,514	\$5,425,609	\$7,265,993	\$952,095	\$306,576	\$4,785,693	\$6,044,364
OTPS				\$273,587				\$502,003				\$172,576
TOTAL EXPENSES	\$1,874,609	\$323,837	\$3,493,753	\$5,765,787	\$1,474,869	\$365,514	\$5,425,609	\$7,767,996	\$952,095	\$306,576	\$4,785,693	\$6,216,940

Appointed Firefighter Projections

PROJECTED HIRES

MALE	W	B	H	A	OTH	TTL MIN
	21.5%	21.1%	31.5%	12.8%	3.1%	68.5%
FY19	138	135	202	82	20	438
FY20	138	135	202	82	20	438
FY21	126	124	185	75	18	401
	11.5%	21.1%	31.5%	12.8%	3.1%	68.5%
FY22	56	103	154	63	15	336
FY23	63	116	173	70	17	377
FY24	58	107	159	65	16	346
FY25	62	113	169	68	17	366
	6.5%	21.1%	31.5%	12.8%	3.1%	68.5%
FY26	34	110	164	67	16	356
FY27	35	113	169	68	17	366
FY28	34	110	164	67	16	356
FY29	35	113	169	68	17	366
	1.5%	21.1%	31.5%	12.8%	3.1%	68.5%
FY30	8	110	164	67	16	356
	785	1,388	2,071	842	204	4,505

FEMALE	W	B	H	A	OTH	TTL FEMALE
	10.0%					
FY19	15	15	22	9	2	64
FY20	15	15	22	9	2	64
FY21	14	14	21	8	2	59
	20.0%					
FY22	14	26	39	16	4	98
FY23	16	29	43	18	4	110
FY24	15	27	40	16	4	101
FY25	15	28	42	17	4	107
	25.0%					
FY26	11	37	55	22	5	130
FY27	12	38	56	23	6	134
FY28	11	37	55	22	5	130
FY29	12	38	56	23	6	134
	30.0%					
FY30	14	44	66	27	6	156
	164	346	516	210	51	1,286

FY	CLASS
FY19	640
FY20	640
FY21	586
FY22	490
FY23	550
FY24	505
FY25	535
FY26	520
FY27	535
FY28	520
FY29	535
FY30	520