



Michael R. Bloomberg, Mayor Jeanne B. Mullgrav, Commissioner



Dear Fellow New Yorkers.

As I reflect on the past year, I join my staff in recognizing the many accomplishments of the Department of Youth and Community Development (DYCD) and our partners. As New York City's lead agency for administering youth and community programs, we invest public funds in experienced community-based organizations that impact neighborhoods throughout the five boroughs. These organizations provide after-school programming, train young people for jobs,

help immigrants transition into their communities, work to improve literacy, and much more.

DYCD is committed to supporting communities by developing innovative and creative approaches that enhance the positive growth of youth, families and neighborhoods. Over the next year, DYCD will focus particular attention on three programmatic areas which will experience exciting change and new growth: Out-of-School Time (OST), Youth Workforce Preparation, and Family Literacy.

Out-of-School Time (OST)

As part of his education reform initiative, Mayor Michael R. Bloomberg has focused attention on the important role played by the City's OST programs. Recognizing that these programs provide young people with important academic, social and emotional development, the Mayor has begun an ambitious effort to design a more efficient OST system. The goal of the reforms is to consolidate and streamline City services and support accountability measures. As the designated City agency for OST services, DYCD works with the Mayor's Office, the Department of Education, the Administration for Children's Services, and other City agencies to advance these goals. Alongside its partners, DYCD will continue to maximize the use of available resources and address the needs of working parents while providing high quality services to the City's youth.

Youth Workforce Preparation

In 2003, Mayor Bloomberg announced that DYCD would become the lead agency for the City's youth employment programs, which provide teens with a full range of opportunities for career exploration and skill-building. With the City's youth workforce training programs folded into DYCD, the agency took on an expanded mission of preparing the City's young people for the careers of tomorrow. Already, DYCD has successfully integrated youth development principles into these employment programs to align them with the agency's mission and philosophy. In the next year, DYCD will further collaborate with employers, providers, and funders to establish workforce development programs that are targeted, accessible and comprehensive.

Family Literacy

Also in 2003, Toyota Motors and the National Center for Family Literacy selected DYCD as the inaugural agency for the new Toyota Family Literacy Program. Family literacy programs utilize the natural bonds between child and parent (or primary caregiver) to support the entire family's educational, social and economic success. In 2004, we further expanded the portfolio to include eight additional programs administered by non-profits in collaboration with a public elementary school. This established the program as the first municipally-funded family literacy initiative in the country. In the coming year, our goal is to firmly establish the City's infrastructure for supporting family literacy and expanding the number of sites in communities throughout the City.

It is my pleasure to share this annual report with DYCD's supporters, partners and everyday New Yorkers. This report illustrates the ways in which hundreds of thousands of New Yorkers have been able to utilize City services to improve themselves, their families and communities. As an agency, DYCD looks forward to building upon these successes and continuing to improve the availability and quality of our services for the City's residents.

Sincerely,

Jeanne B. Mullgrav

Commissioner

2004 Achievements:

- Provided youth development services through 500 different programs including after-school programs, summer youth employment, and academic assistance
- Responded to 30,035 callers through DYCD's Youthline, referring callers to the City's youth services
- Reached out and assisted 7,783 young people in crisis through runaway and homeless youth programs, enrolling 2,108 in youth transitional living centers
- Funded successful In-School Youth programs; 89% of academically at-risk student participants remained in school
- Served the needs of 113,600 low-income New Yorkers through community development programs
- Trained and assisted high school drop-outs to find employment through Out-of-School Youth programs, in which 73% of participants were still employed after six months
- Helped to improve the literacy and English-language skills of 12,000 people through the NYC Adult Literacy Initiative
- ♦ Assisted over 5,000 new New Yorkers to apply for US citizenship through immigrant programs
- ♦ Led the citywide planning process to establish the Out-of-School Time system
- Co-sponsored Youth Services Forums with the NYPD in all five boroughs to foster communication between police and youth service providers
- Introduced a Fatherhood Initiative to reconnect absent fathers with their children
- Launched the Toyota Family Literacy Program and developed the nation's first municipally-funded family literacy initiative
- Enrolled 33,000 youth, from high unemployment neighborhoods, in the Summer Youth Employment (SYEP) Program and introduced a debit card payroll system as well as educational components
- Organized and presented:
 - Money Smarts for Youth: Investing in our Future a YouthWeek on Financial Literacy for SYEP participants
 - Building Partnerships: Helping Youth with Disabilities Reach Independence a conference and job
 fair to meet the needs of young New Yorkers with disabilities
 - ♦ Life Skills, Work Skills: Youth Development to Workforce Development a conference that brought together over 300 key youth employment stakeholders to share information and best practices

Released the following Request For Proposals (RFPs) in 2004:

♦ Summer Youth Employment Program January 5, 2004

♦ Summer Youth Employment Payroll Processing Services February 9, 2004

♦ Fiscal Agent February 25, 2004

Out-of-City Summer Youth Employment Program March 16, 2004

▶ Immigrant Special Initiative April 15, 2004

Neighborhood Development Area Program
 August 18, 2004

Out-of-School Time December 22, 2004



DYCD Financial Report—Fiscal Year 2004

DYCD FUNDING STREAMS
Total \$256.31 Million







