EQUAL EMPLOYMENT PRACTICES COMMISSION

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December 18, 2008

Neil Hernandez
Commissioner
Department of Juvenile Justice
110 William Street
New York, NY 10038

Re: Resolution #08/10–130C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Department of Juvenile Justice's (DJJ) Equal Employment Opportunity Program (EEOP) from July 1, 2005 to June 30, 2007.

Dear Commissioner Hernández:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Department of Juvenile Justice (DJJ) for a period not to exceed six months. The compliance period was July 2008 through December 2008. The DJJ's Final Compliance Report was submitted on November 21, 2008.

The goal of monitoring was to determine if the DJJ implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from July 1, 2005 to June 30, 2007.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report for Commission review. This Commission has determined that the DJJ has implemented the recommended corrective actions as required by Chapter 35 and 36 of the New York City Charter to the Commission's satisfaction. The Department of Juvenile Justice is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you and EEO Officer Tonia Haynes for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

Ernest F. Hart
Chair

C: Tonia R. Haynes, EEO Officer