

This

Determination of Compliance

is hereby issued to

New York City Campaign Finance Board

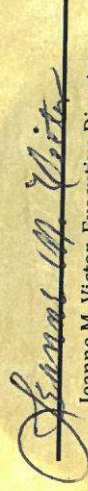
for successful implementation of 13 of 13 required corrective action(s),
thereby achieving compliance with the Equal Employment Practices Commission's
Employment Practices Audit (with a focus on Underutilization)
from July 1, 2019 to this date.

In care of Beth Rotman, Executive Director
and Kirann Nesbit, EEO and Diversity & Inclusion Officer

On this ninth day of March in the year 2023,



Aldrin Rafael Bonilla, Chair/Commissioner



Jeanne M. Victor, Executive Director