



DATE: 12/06/2013
TIME: 14:38:21
SER#: 4997265

FINEST MESSAGE

General Administrative Information

TO: ALL COMMANDS

SUBJECT: EQUAL EMPLOYMENT PRACTICES COMMISSION AUDIT

THE NEW YORK CITY EQUAL EMPLOYMENT PRACTICES COMMISSION (EEPC) IS EMPOWERED TO AUDIT AND EVALUATE THE EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS OF ALL NEW YORK CITY AGENCIES. THE EEPC HAS RECENTLY COMPLETED AN AUDIT OF THE POLICE DEPARTMENT'S OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY'S PRACTICES, POLICIES AND PROCEDURES. OUTCOMES FROM THIS AUDIT INCLUDE THE FOLLOWING ACTIONS:

THE FACILITIES MANAGEMENT DIVISION HAS EVALUATED ALL OF THE POLICE DEPARTMENT'S BUILDINGS FOR LIMITED ACCESS AND HAS DRAFTED A PLAN WHICH WILL RESULT IN IMPROVED ACCESS BY INDIVIDUALS WITH DISABILITIES.

A NOTIFICATION PROCEDURE HAS BEEN IMPLEMENTED WHEREBY BOTH COMPLAINANT AND RESPONDENT IN AN EEO INVESTIGATION WILL BE INFORMED IN WRITING OF A DELAY IN THE INVESTIGATION WHICH EXCEEDS NINETY (90) DAYS.

THE EMPLOYMENT SECTION HAS REVISED AND IMPROVED ITS CANDIDATE INTERVIEW SHEET AND APPLICANT LOG BOOK.

THE EQUAL EMPLOYMENT OPPORTUNITY PROGRAM WILL CONTINUE TO PROVIDE THE EEPC WITH COPIES OF THE DEPARTMENT'S AGENCY SPECIFIC EEO PLAN ON A YEARLY BASIS.

I WOULD LIKE TO TAKE THIS OPPORTUNITY TO REAFFIRM THE NEW YORK CITY POLICE DEPARTMENT'S COMMITMENT TO MAINTAINING FAIR EMPLOYMENT PRACTICES FOR ALL MEMBERS OF THE SERVICE AS WELL AS JOB APPLICANTS. I ENCOURAGE ALL EMPLOYEES TO ACCESS THE RESOURCES WITHIN THE POLICE DEPARTMENT AND TO ADDRESS ANY EEO CONCERNS YOU HAVE TO THE DEPUTY COMMISSIONER, EQUAL EMPLOYMENT OPPORTUNITY AT 646-610-5330.

ADMN - SER#: 4997265

RAYMOND W. KELLY
POLICE COMMISSIONER

AUTHORITY: POLICE COMMISSIONER
OPERATOR: ASA D. PALMER 1435 HOURS