

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #08/09-856C: Determination of implementation by the Board of Standards and Appeals of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Board of Standards and Appeals' Charter-mandated Equal Employment Opportunity Program from January 1, 2005 to December 31, 2006.

Whereas, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to Chapter 35, Section 814(a) (12) of the New York City Charter, the City established the Citywide Equal Employment Opportunity Policy, a set of uniform standards and procedures designed to ensure the equality of opportunity for municipal government employees and job applicants, and, consistent with federal, state and local laws, identified other groups for protection from discrimination in employment; and

Whereas, pursuant to its audit of the Board of Standards and Appeals (BSA), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter October 25, 2007 setting forth its findings and recommended corrective actions; and

Whereas, the BSA submitted its response to EEPC's preliminary determination letter, on November 21, 2007; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on December 13, 2007 identifying those recommendations accepted and rejected by BSA; and

Whereas, in response to EEPC's final determination letter, the BSA submitted its response on January 11, 2008; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the BSA for a period not to exceed six months, from May 2008 through October 2008, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Board of Standards and Appeals submitted its Final Compliance Report on October 28, 2008; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the Board of Standards and Appeals has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

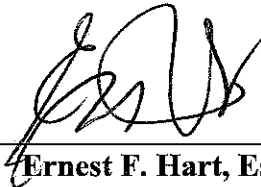
Be It Finally Resolved,

that the Commission authorizes the Chair, Ernest F. Hart, Esq., to forward a letter to the Chairperson Meenakshi Srinivasan, formally informing her that the BSA has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on December 18, 2008.

Angela Cabrera
Commissioner

Manuel A. Méndez
Commissioner



Ernest F. Hart, Esq.
Chair