



THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, N.Y. 10007

EXECUTIVE ORDER NO. 55

August 29, 2025

OFFICE OF TALENT AND WORKFORCE DEVELOPMENT

WHEREAS, investment in the City's talent and workforce development system is critical to an inclusive economic recovery that benefits City residents, employers, and the economy; and

WHEREAS, the City's talent and workforce development ecosystem consists of services, programs, and agencies supported by various government funding sources, private philanthropy, and businesses; and

WHEREAS, this Administration seeks innovative and effective ways to improve government operations and services, build productive public/private partnerships, and leverage educational institutions to ensure that all of the City's residents have the opportunity to access, secure, and thrive in family-sustaining careers; and

WHEREAS, the City must develop a more coordinated approach with the private sector to develop our workforce and better match talent to promising career opportunities that benefit residents, employers, and the local economy while promoting equity and shared prosperity; and

WHEREAS, the City seeks to align its education, career preparation, and skills training programs across City government and leverage the City's resources to position City residents and employers for success; and

WHEREAS, City agencies providing talent development, workforce services and relevant education should share client, program and fiscal data with each other in order to provide a comprehensive and holistic view of the workforce system; and

WHEREAS, Chapter 79 of the Charter directs the Mayor to establish an office of community hiring and workforce development;

NOW, THEREFORE, by the power vested in me as Mayor of the City of New York, it is hereby ordered:

Section 1. There is established an Office of Community Hiring and Workforce Development which shall do business and may be known as the Office of Talent and Workforce Development.

§ 2. The Office of Talent and Workforce Development shall be headed by an executive director appointed by the Mayor who shall perform all functions of the director delineated in section 3502 of the Charter.

§ 3. The Office of Talent and Workforce Development shall perform the following functions:

- a. Develop a citywide workforce strategy and support its implementation on behalf of the Mayor, the Workforce Development Board (“Board”), and agencies to position residents for careers that support their family’s health and well-being and contribute to the economy.
- b. Support all City workforce agencies and partners in expanding, improving, and coordinating K-12 and postsecondary education and workforce programs and services to prepare New Yorkers for career success and economic security.
- c. Coordinate and align the City’s talent and workforce development-related industry partnerships to better anticipate labor market demand and help prepare workforce partners and service delivery systems that serve New York job seekers, students, and employers.
- d. Work with agencies and partners on talent and workforce development strategic initiatives and related change management, providing insight and guidance on evidence-based best practices, policy, new funding models and opportunities, and other innovations that support improved career outcomes, including apprenticeships, career-connected learning, and new technologies.
- e. Support the work of the New York City Workforce Development Board and maintain staff, as necessary, to support the Board’s administrative functions.
- f. Review, where appropriate, solicitations that relate to talent and workforce development initiatives.
 - i. Mayoral agencies shall provide the Office of Talent and Workforce Development with information on any upcoming workforce development solicitations prior to their release.
 - ii. The Executive Director of the Office of Talent and Workforce Development shall establish a process for the review of significant workforce development solicitations by Mayoral agencies that meet criteria established by the Executive Director. Any new or amended process and related criteria established by the Executive Director pursuant to this section shall be shared

with agency heads in a timely manner.

- g. Coordinate citywide community hiring efforts and perform other functions as deemed necessary by the Executive Director for the development and implementation of community hiring initiatives.
- h. Recommend citywide goals for talent and workforce development.
- i. Articulate best practices and establish a framework for evaluating public investments, including, but not limited to, funds provided through city tax levy, the Workforce Innovation and Opportunity Act, or Perkins funds.

§ 4. Workforce Data.

- a. Mayoral agencies shall share relevant data with the Office of Talent and Workforce Development at least twice a year through the City's existing integrated Workforce Data Portal, which shall serve as a centralized resource for agencies in support of program, policy development, and research goals pertaining to talent and workforce development.
- b. The confidentiality of any information so shared shall be maintained as required by applicable law.

§ 5. Mayoral agencies shall cooperate with and provide assistance to the Office of Talent and Workforce Development, which shall include the sharing of requested information and agency data in a timely manner pursuant to sections 3(f) and 4(a) of this order, and the leveraging of City procurements to further advance citywide community hiring goals as appropriate.

§ 6. Executive Order 70, dated June 21, 2021, Executive Order 22, dated August 15, 2022, and Executive Order 42, dated July 10, 2024, are hereby REVOKED.

§ 7. This order shall take effect immediately.



Eric Adams
Mayor