

EXECUTIVE ORDER No. 39

JUNE 23, 1992

ESTABLISHMENT OF AN AMERICANS WITH DISABILITIES ACT TASK FORCE

WHEREAS, Congress enacted the Americans with Disabilities Act of 1990 to prohibit the exclusion of people with disabilities from jobs, services, activities and other benefits. The Americans with Disabilities Act applies this prohibition of discrimination against people with disabilities to all activities of state and local governments. To ensure the City's compliance with the Americans with Disabilities Act, it is necessary to facilitate an effective means of cooperation, communication and coordination among the various agencies of the City.

NOW, THEREFORE, by the power vested in me as the Mayor of the City of New York, it is hereby ordered as follows:

1. <u>Task Force Established</u>. There is hereby established an Americans with Disabilities Act Task Force, to be convened by the Mayor's Office of Operations. The Task Force shall report to and be directly accountable to the First Deputy Mayor.

- 2. <u>Membership</u>. The Task Force shall consist of the Director of the Mayor's Office of Operations, the Corporation Counsel, the Office of the Director of Construction, the Commissioner of the Department of Buildings, the Director of the Mayor's Office of Transportation, the Commissioner of the Department of Transportation, the Chairperson of the City Commission on Human Rights, the City Personnel Director, the Commissioner of the Department of General Services and the Director of the Office of Management and Budget.
- 3. <u>Purpose</u>. The Task Force shall be responsible for formulating City policies regarding compliance with the Americans with Disabilities Act, and for overseeing the implementation of such policies. The Task Force shall consult with and assist other City agencies when necessary to effectuate compliance with the Americans with Disabilities Act.
- 4. The subjects to be addressed by the Task Force shall include the requirements of the Americans with Disabilities Act with respect to:
 - (a) The hiring of persons with disabilities;
- (b) The provision of reasonable accommodations to employees with disabilities;
- (c) City agencies' self-evaluations of their services, programs, policies and procedures and their plans to address any problems identified in the self-evaluation process;

- (d) City agencies' transition plans for making any structural changes necessary in order to ensure accessibility to people with disabilities; and
- (e) City agencies' obligations with respect to City property leased to other persons.
 - 5. Effective Date. This Order shall take effect immediately.

DAVID N. DINKINS

MAYOR