



FY 2022 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

AGENCY NAME: FISA-OPA Quarter 4 FY 2023

RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT

DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS

SAVE THIS FILE AS: [AGENCY ACRONYM] Quarter X FY 2022 DEEO TRAINING SUMMARY

SUBMITTED BY (TITLE): Margaret Withers, FISA EEO Officer and Lois Valero, OPA EEO Officer

DATE SUBMITTED: 8/2/2023 E-MAIL: mwithers@fisa-opa. TEL #: 212-857-7169; 857-7248

1st Quarter (July-September) DUE October 31, 2022; 2nd Quarter DUE January 30, 2023;
3rd Quarter (January-March) DUE May 1, 2023; 4th Quarter (April-June) DUE July 31, 2023.

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct. - Dec. 2022)	3rd Qtr (Jan. - Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE
TOTAL DIVERSITY & EEO TRAINING	958	29	55	566	1608

CORE DIVERSITY AND EEO TRAINING (All Modalities)					
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	805	8	25	563	1401
1. Everybody Matters: EEO and Diversity & Inclusion Training for NYC Employees	4	2	21	0	27
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	4	2	21	0	27
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.	0	0	0	0	0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct. - Dec. 2022)	3rd Qtr (Jan. - Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE
2. Sexual Harassment Prevention	553	6	3	563	1125
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	553	6	3	563	1125
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training that is administered by an agency (A-ILT/EL) must utilize curriculum that is approved annually by DCAS and the completion data must be provided to DCAS. The number reported in "Administered by DCAS" includes all SHP training that is administered by an agency.				0
3. IgbTq: The Power of Inclusion	247	0	1	0	248
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	247	0	1	0	248
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.	0	0	0	0	0
4. Disability Awareness & Etiquette	1	0	0	0	1
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	1	0	0	0	1
Administered by Agency [Enter data from internal training in this row]	0	0	0	0	0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2022)	2nd Qtr (Oct. - Dec. 2022)	3rd Qtr (Jan. - Mar. 2023)	4th Qtr (April - June 2023)	YEAR TO DATE
OTHER DIVERSITY AND EEO RELATED TRAINING (All Modalities)					
ALL OTHER DIVERSITY & EEO RELATED TRAINING	153	21	30	3	207
7. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding				
TOTAL PARTICIPANTS TRAINED	14	11	23	0	48
8. Structured Interviewing and Unconscious Bias	NOTE: Including Structured Interviewing: Utilizing Follow-Up and Probing Questions				
TOTAL PARTICIPANTS TRAINED	137	9	2	0	148
9. Building an Inclusive Culture: Understanding Unconscious Bias	NOTE: Do not make entries here if Unconscious Bias was included in Structured Interviewing training reported above				
TOTAL PARTICIPANTS TRAINED	0	0	0	0	0
10. Disability Etiquette: Inclusive Workplace Strategies for People with Disabilities	NOTE: Do not make entries here if Unconscious Bias was included in Structured Interviewing training reported above				
TOTAL PARTICIPANTS TRAINED	1	0	0	0	1
11. From Microaggressions to Microaffirmations	NOTE: Do not make entries here if Unconscious Bias was included in Structured Interviewing training reported above				
TOTAL PARTICIPANTS TRAINED	0	0	0	0	0
12. Bystander Training	FULL TITLE: What Would You Do? An Experiential Approach to Being a Bystander				
TOTAL PARTICIPANTS TRAINED	0	0	0	0	0
13. Other Diversity/EEO Related	Specify topic >	EEO Essentials: The Complaint & Investigative Process (eLearning)			
TOTAL PARTICIPANTS TRAINED	1	1	5	0	7
14. Other Diversity/EEO Related	Specify topic >	June Learning Series: EEPC Audit & How an Effective EEO Program Complements HR and D&I Programs			
TOTAL PARTICIPANTS TRAINED	0	0	0	1	1
15. Other Diversity/EEO Related	Specify topic >	June Learning Series: Recruiting with an Intersectional Lens			
TOTAL PARTICIPANTS TRAINED	0	0	0	1	1
16. Other Diversity/EEO Related	Specify topic >	June Learning Series: Intersectionality and EEO Investigations			
TOTAL PARTICIPANTS TRAINED	0	0	0	1	1
17. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0	0	0		0
18. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0	0	0		0
19. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0	0	0		0
20. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0	0	0		0
ADDITIONAL TRAINING COPY AND PASTE ROWS 90-91 BELOW IF YOU NEED MORE SPACE TO REPORT ADDITIONAL TRAINING. DCAS/OCEI WILL RECALCULATE THE TOTALS IN ROW 48 AND RETURN THE REPORT TO THE AGENCY.					
... Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0	0	0		0
... Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED	0	0	0		0