

VOLUME CLII NUMBER 9

TUESDAY, JANUARY 14, 2025

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THE CITY RECORD ERIC L. ADAMS

Mavor LOUIS A. MOLINA Commissioner, Department of

Citywide Administrative Services

JANAE C. FERREIRA Editor, The City Record

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PUBLIC HEARINGS AND MEETINGS

See Also: Procurement; Agency Rules

BOROUGH PRESIDENT - BROOKLYN

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that, pursuant to Section 197-c and Section 201 of the New York City Charter, the Brooklyn Borough President will hold a ULURP hearing on the matters below in person, at 6:00 P.M. on Wednesday, January 15, 2025, in the Borough Hall Courtroom, 209 Joralemon Street. The meeting will be recorded for public transparency.

Members of the public may watch a livestream of the hearing on WebEx at: https://nycbp.webex.com/nycbp/j.php?MTID=m32da6a8f0fdb 24dd17b86b9081781a1c

Meeting number (access code): 2330 881 8997 Meeting password: GRjHV4G88eJ Join by phone +1-646-992-2010 United States Toll (New York City)

+1-408-418-9388 United States Toll

Testimony at the hearing is limited to 2 minutes, unless extended by the Chair. Pre-registration is not required. Testimony will only be accepted in person or in writing. For timely consideration, written comments must be submitted to testimony@brooklynbp.nyc.gov no later than Friday, January 17th, 2025.

For information on accessibility or to make a request for accommodations, such as sign language interpretation services, please contact Corina Lozada at corina.lozada@brooklynbp.nyc.gov at least five (5) business days in advance to ensure availability.

The following agenda items will be heard:

1) 2510 Coney Island Avenue Rezoning A private application by 2510 CIA LLC for a zoning map amendment from R4 (OP) and C8-1 (OP) to R7D/C2-4 (OP) and a zoning text amendment to map a Mandatory Inclusionary Housing (MIH) area to facilitate a new 11-story, approximately 61,549 square foot mixed-use development (containing approximately 55,110 square feet of residential space with 60 dwelling units and 6,439 square feet of commercial space) at 2510 Coney Island Avenue in Sheepshead Bay, Community District 15, Brooklyn.

2) 73-99 Empire Boulevard Rezoning A private application by Empire Boulevard Holdings, LLC for a zoning map amendment from C8-2 and R6/C1-3 to C4-4D and a zoning text amendment to map a new Mandatory Inclusionary Housing (MIH)

area to facilitate a new 13-story, 274,166 zoning square feet (261 dwelling unit), residential and commercial development, including 209,616 residential square feet and 65,828 commercial square feet at 73-99 Empire Boulevard in Crown Heights, Community District 9, Brooklyn.

3) Atlantic Avenue Mixed Use Plan (AAMUP) A public application by the NYC Department of City Planning Brooklyn Office for an area-wide plan to support housing and job growth along Atlantic Avenue between Vanderbilt Avenue and Nostrand Avenue in Community Districts 3 and 8 within the neighborhoods of Crown Heights, Bedford Stuyvesant and Prospect Heights. The proposed actions consist of zoning map amendments, zoning text amendment, UDAAP designations, acquisitions and dispositions of property by the city.

Accessibility questions: Corina Lozada, (718) 802-3883, corina.lozada@ brooklynbp.nyc.gov, by: Wednesday, January 8, 2025, 6:00 P.M.

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CITY COUNCIL

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN THAT the Council has scheduled the following public hearing on the matter indicated below:

The Subcommittee on Landmarks, Public Sitings, and Dispositions will hold a public hearing, accessible remotely and in person in the 16th Floor Committee Room, 250 Broadway, New York, N.Y. 10007, on the following matters commencing at 11:00 A.M. on January 15, 2025. The hearing will be livestreamed on the Council's website at https://council.nyc.gov/ live/. Please visit https://council.nyc.gov/land-use/ in advance for information about how to testify and how to submit written testimony.

JACOB DAY RESIDENCE

MANHATTAN CB - 2

N 250101 HIM

Communication dated October 31, 2024, from the Executive Director of the Landmarks Preservation Commission regarding the landmark designation of the Jacob Day Residence, 50 West 13th Street, (Block 576, Lot 15) by the Landmarks Preservation Commission on October 22, 2024 (List No.543/ LP No. 2658), Borough of Manhattan, Community District 2.

For questions about accessibility and requests for additional accommodations, please contact swerts@council.nyc.gov or nbenjamin@council.nyc.gov or (212) 788-6936 at least three (3) business days before the hearing.

Accessibility questions: Kaitlin Greer, kgreer@council.nyc.gov, by: Friday, January 10, 2025, 3:00 P.M.

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CITY PLANNING COMMISSION

■ PUBLIC HEARINGS

The City Planning Commission will hold a public hearing accessible both in-person and remotely via the teleconferencing application Zoom, at 10:00 A.M. Eastern Daylight Time, on Wednesday, January 22, 2025, regarding the calendar items listed below. The public hearing will be held in person in the NYC City Planning Commission Hearing Room, Lower Concourse, 120 Broadway, New York, NY. Anyone attending the meeting in-person is encouraged to wear a mask.

The meeting will be live streamed through Department of City Planning's (DCP's) website and accessible from the following webpage, which contains specific instructions on how to observe and participate, as well as materials relating to the meeting: https://www.nyc.gov/site/ nycengage/events/city-planning-commission-public-meeting/471698/1

Members of the public attending remotely should observe the meeting through DCP's website. Testimony can be provided verbally by joining the meeting using either Zoom or by calling the following number and entering the information listed below:

877 853 5247 US Toll-free 888 788 0099 US Toll-free 253 215 8782 US Toll Number 213 338 8477 US Toll Number

Meeting ID: 618 237 7396 [Press # to skip the Participation ID] Password: 1

To provide verbal testimony via Zoom please follow the instructions available through the above webpage (link above).

Written comments will also be accepted until 11:59 P.M., one week before the date of the vote. Please use the CPC Comments form that is accessible through the above webpage.

Please inform the Department of City Planning if you need a reasonable accommodation, such as a sign language interpreter, in order to participate in the meeting. The submission of testimony, verbal or written, in a language other than English, will be accepted, and real time interpretation services will be provided based on available resources. Requests for a reasonable accommodation or foreign language assistance during the meeting should be emailed to [AccessibilityInfo@planning.nyc.gov] or made by calling (212) 720-3508. Requests must be submitted at least five business days before the meeting.

BOROUGH OF QUEENS

No. 1 97-77 QUEENS BLVD NYPD OFFICE SPACE APPLICATION **CD 6** N 250105 PXQ **IN THE MATTER OF** a Notice of Intent to acquire office space sub-

IN THE MATTER OF a Notice of intent to acquire once space sub-mitted by the Department of Citywide Administrative Services and the New York Police Department, pursuant to Section 195 of the New York City Charter for use of property located at 97-77 Queens Boulevard (Block 2092, Lot 1) (New York Police Department offices), Borough of Queens, Community District 6.



No. 2 95-25 QUEENS BLVD NYPD OFFICE SPACE APPLICATION CD 6 N 250092 PXQ

IN THE MATTER OF a Notice of Intent to acquire office space submitted by the Department of Citywide Administrative Services and the New York Police Department, pursuant to Section 195 of the New York City Charter for use of property located at 95-25 Queens Boulevard (Block 2079, Lot 1) (New York Police Department offices), Borough of Queens, Community District 6.

Soki Ng, Calendar Officer City Planning Commission 120 Broadway, 31st Floor, New York, NY 10271 Telephone (212) 720-3508

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CITYWIDE ADMINISTRATIVE SERVICES

PUBLIC HEARINGS

HUMAN CAPITAL LINE OF SERVICE PROPOSED AMENDMENT TO CLASSIFICATION

PUBLIC NOTICE IS HEREBY GIVEN of a virtual public hearing to amend the Classification of the Classified Service of the City of New York.

A virtual public hearing will be held by the Commissioner of Citywide Administrative Services in accordance with Rule 2.6 of the Personnel Rules and Regulations of the City of New York via Microsoft Teams on January 22, 2025, at 10:00 A.M.

Topic: Public Hearings - DCAS Classification Meeting Link: https://www.microsoft.com/microsoft-teams/join-a-meeting Meeting ID: 255 070 257 547 Passcode: 93g6KW Phone number: 1 646-893-7101 Phone Conference ID: 697 649 038#

For more information go to the DCAS website at https://www1.nyc.gov/site/dcas/about/public-hearings.page

RESOLVED, that the classification of the Classified Service of the City of New York is hereby amended under the heading of **OFFICE OF TECHNOLOGY AND INNOVATION** [858] as follows:

To classify the following non-managerial title in the Non-Competitive Class, subject to Rule X, Part I: I.

<u>Title</u> Code	<u>Class of</u> <u>Positions</u>	<u>Hiring</u>	<u>Minimum</u>	<u>Maximum</u>	<u>No. of</u> <u>Positions</u> <u>Authorized</u>
XXXXX	Investigator (Employee Discipline)	\$47,614	\$54,756	\$102,670	12
	Level I	\$47,614	\$54,756	\$72,813	
	Level II	\$56,947	\$65,489	\$82,320	
	Level III	\$67,791	\$77,960	\$102,670	

Employees hired on or after 5/26/2024 shall be paid the hiring rate effective 5/26/2024, respectively. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two-year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.

Part I positions are designated as confidential, or policy influencing under Rule 3.2.3 (b) of the Personnel Rules and Regulations of the City of New York and therefore are not covered by Section 75 of the Civil Service Law.

Accessibility questions: DCAS Accessibility, (212) 386-0256. accessibility@dcas.nyc.gov, by: Friday, January 17, 2025, 5:00 P.M.

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HUMAN CAPITAL LINE OF SERVICE PROPOSED AMENDMENT TO CLASSIFICATION

PUBLIC NOTICE IS HEREBY GIVEN of a virtual public hearing to amend the Classification of the Classified Service of the City of New York.

A virtual public hearing will be held by the Commissioner of Citywide Administrative Services in accordance with Rule 2.6 of the Personnel Rules and Regulations of the City of New York via Microsoft Teams on January 22, 2025, at 10:00 A.M.

> **Topic:** Public Hearings - DCAS Classification Meeting Link: https://www.microsoft.com/microsoft-teams/ Meeting ID: 255 070 257 547 Passcode: 93g6KW Phone number: 1 646-893-7101 Phone Conference ID: 697 649 038#

For more information go to the DCAS website at https://www1.nyc.gov/site/dcas/about/public-hearings.page

RESOLVED, that the classification of the Classified Service of the City of New York is hereby amended under the heading **NEW YORK CITY EMPLOYEES' RETIREMENT SYSTEM [009]** as follows:

By establishing the following managerial titles and positions in I. the Non-Competitive Class, subject to Rule X, Part I as indicated:

<u>Title Code</u>	<u>Class of Positions</u>	<u>Salary</u> <u>Range</u>	<u>No. of</u> <u>Positions</u> <u>Authorized</u>
MXXXXX	Director, Retirement Programs (NYCERS)	#	14
MXXXXX	Manager, Retirement Programs (NYCERS)	#	7

These are Management Classes of positions paid in accordance with the Pay Plan for Management Employees. Salaries for these positions are set at a rate in accordance with duties and responsibilities.

Part I positions are designated as confidential or policy influencing under Rule 3.2.3 (b) of the Personnel Rules and Regulations of the City of New York and therefore are not covered by Section 75 of the Civil Service Law.

By establishing the following non-managerial titles and positions II. in the Non-Competitive Class, subject to Rule XI, Part II as indicated:

<u>Title</u> Code	<u>Class of Positions</u>	Salary Range	<u>No. of</u> <u>Positions</u> <u>Authorized</u>
95710	IT Project Specialist	\$75,000 - \$160,000	11
95711	Senior IT Architect	\$100,000 - \$180,000	7
95712	IT Automation and Monitoring Engineer	\$75,000 - \$140,000	3
95713	IT Service Management Specialist	\$75,000 - \$130,000	8
95714	IT Infrastructure Engineer	\$75,000 - \$180,000	14
95622	IT Security Specialist	\$75,000 - \$180,000	5

Part II positions are covered by Section 75 of the Civil Service Law Disciplinary procedures after 5 years of service.

Accessibility questions: DCAS Accessibility at (212) 386-0256, or accessibility@dcas.nyc.gov, by: Monday, January 20, 2025, 5:00 P.M. ð

COMMUNITY BOARDS

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that the following matters have been scheduled for public hearing by Community Board:

BOROUGH OF MANHATTAN

COMMUNITY BOARD NO. 10 - Thursday January 16, 2025, 6:30 P.M., In-Person Location: Touro College of Osteopathic Medicine, 231 West 124th Street, 2nd Floor, New York, NY 10027. Virtual Option (Zoom): Register in advance for this meeting: https://us06web.zoom.us/meeting/ register/tZUsde2hqDgoGNbd1qiUv4QnEvmx94sDwAs Meeting ID: 811 2496 3222 ULURP # C250115ZMM

One45 Lenox LLC submitted an application certified by the NYC Department of City Planning to seeks a ZM to rezone an area from C8-3 and R7-2/C1-4 to a C4-6 district; a ZR to modify Appendix F and designate the project area with MIH; two ZS to change height and setback regulations and residential parking requirements; and a ZC to allow additional curb cuts. To facilitate the development of a 34-story mixed-use complex with about 968 units (approx. 291 permanently affordable) at 124 West 145th Street (Block 2013 | Lot 29) in Harlem, Community District 10, Manhattan.

Accessibility questions: Manhattan Community Board 10, (212) 749-3105, by: Friday, January 10, 2025, 5:00 P.M.

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BOARD OF CORRECTION

■ MEETING

The New York City Board of Correction will hold a public meeting on Thursday, January 16, 2025, at 1:00 P.M. The meeting will be held at 22 Reade Street, Spector Hall. The Board will discuss issues impacting the New York City jail system.

More information is available on the Board's website at https://www. nyc.gov/site/boc/meetings/meetings.page.

BOARD OF EDUCATION RETIREMENT SYSTEM

■ MEETING

The Board of Education Retirement System Board of Trustees Meeting will be held in-person at our 55 Water Street office, 50th Floor on Tuesday, January 14, 2025 from 4:00 P.M. - 6:00 P.M. If you would like to attend this meeting, please contact BERS Executive Director, Sanford Rich, at Srich4@bers.nyc.gov.

ja6-14

Our next Audit Committee Meeting will be held in-person at 55 Water Street, 50th Floor on Tuesday, January 14, 2025, from 2:00 P.M. - 3:30 P.M. If you would like to attend this meeting, please reach out to Iyekeze Ezefili at iezefili@bers.nyc.gov.

ja6-14

OFFICE OF LABOR RELATIONS

■ MEETING

The New York City Deferred Compensation Board will hold its next Deferred Compensation Board Hardship meeting on Thursday, January 16, 2025 at 1:00 P.M. The meeting will be held at 22 Cortlandt Street, 28th Floor, New York, NY 10007.

ja9-16

LANDMARKS PRESERVATION COMMISSION

PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Title 25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 25-309, 25-313, 25-318, 25-320) on Tuesday, January 28, 2025, a public hearing will be held in the public hearing room at 1 Centre Street, 9th Floor, Borough of Manhattan, with respect to the following properties, and then followed by a public meeting. Participation by video conference may be available as well. Please check the hearing page on LPC's website (https://www.nyc.gov/site/lpc/hearings/hearings.page) for updated hearing information.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website the Friday before the hearing. Please note that the order and estimated times are subject to change. An overflow room is located outside of the primary doors of the public hearing room. Any person requiring reasonable accommodation in order to participate in the hearing or attend the meeting should contact Gregory Cala, Community and Intergovernmental Affairs Coordinator, at gcala@lpc.nyc.gov or (212) 602-7254 no later than five (5) business days before the hearing or meeting. Members of the public not attending in person can observe the meeting on LPC's YouTube channel at www.youtube.com/nyclpc and may testify on particular matters by joining the meeting using either the Zoom app or by calling in from any phone. Specific instructions on how to observe and testify, including the meeting ID and password, and the call-in number, will be posted on the agency's website, on the Monday before the public hearing.

111 Hicks Street - Brooklyn Heights Historic District LPC-25-05588 - Block 231 - Lot 19 - Zoning: R7-1 CERTIFICATE OF APPROPRIATENESS

An apartment/hotel building designed by Emery Roth and built in 1930. Application is to replace windows.

28 7th Avenue - Park Slope Historic District LPC-25-04975 - Block 945 - Lot 40 - Zoning: R6A CERTIFICATE OF APPROPRIATENESS

An empty lot, formerly a transitional French Second Empire/Neo-Grec style rowhouse built in 1873 and demolished in 2023. Application is to construct a new building.

74 Hudson Street - Tribeca West Historic District LPC-25-04653 - Block 179 - Lot 13 - Zoning: C6-2A CERTIFICATE OF APPROPRIATENESS A parking lot. Application is to construct a new building.

156 Waverly Place - Greenwich Village Historic District LPC-25-03477 - Block 592 - Lot 55 - Zoning: R6 CERTIFICATE OF APPROPRIATENESS

A Greek Revival style townhouse built in 1839. Application is to construct a rooftop addition, modify and reconstruct the rear façade, excavate the cellar and rear yard, replace windows, and legalize the installation of a stoop gate without Landmarks Preservation Commission permit(s).

30-32 Howard Street - SoHo-Cast Iron Historic District LPC-24-09748 - Block 232 - Lot 21 - Zoning: M1-5/R9X MISCELLANEOUS - AMENDMENT

MISCELLANEOUS - AMENDMENT A Neo-Grec style building designed by J. B. Snook and built in 1868. Application is to legalize the removal of shutter pintels and installation of a stucco system at the rear façade in non-compliance with Certificate of Appropriateness 17-3541.

788 Broadway - Individual Landmark

LPC-25-05551 - Block 557 - Lot 1 - Zoning: C6-1 CERTIFICATE OF APPROPRIATENESS

A French Gothic Revival style church building designed by James Renwick Jr. and built in 1843-1845, with later expansions and alterations. Application is to use substitute materials for masonry restoration.

32 Morton Street, aka 38-40 Seventh Avenue South and 59-61 Bedford Street - Greenwich Village Historic District LPC-24-11114 - Block 583 - Lot 29 - Zoning: C2-6 CERTIFICATE OF APPROPRIATENESS A loft building designed by Hohart B. Uniohn and built in 1920-29

A loft building designed by Hobart B. Upjohn and built in 1920-29 and altered in 1957. Application is to install rooftop mechanical equipment.

55 Bethune Street, aka 155 Bank Street - Individual Landmark LPC-25-04686 - Block 639 - Lot 1 - Zoning: C6-3 CERTIFICATE OF APPROPRIATENESS

A Neo-Classical style office and factory building designed by McKenzie, Voorhees & Gmelin and built in 1924-26, part of a complex of buildings altered in 1968-70 by Richard Meier for conversion into artists' residential and work studio units and related spaces. Application is to replace special windows.

122-128 West 3rd Street - South Village Historic District LPC-25-05231 - Block 543 - Lot 15 - Zoning: R7-2 CERTIFICATE OF APPROPRIATENESS

An American Round Arch style stable building designed by Benjamin E. Lowe and built in 1889, with a 1900 extension on Minetta Lane designed by William Van Doren. Application is to construct rooftop additions, demolish the rear of the building to create a courtyard with new rear façade and connector, reconstruct lot-line walls and floor slabs, alter the ground floors and install new infill, and enlarge existing window openings and create new window openings.

21 East 74th Street - Upper East Side Historic District LPC-25-03390 - Block 1389 - Lot 7501 - Zoning: C5-1, R8B, MP CERTIFICATE OF APPROPRIATENESS

A Neo-Italian Renaissance style apartment building designed by Schwartz & Gross and built in 1924-1925. Application is to replace a solarium.

945 Madison Avenue - Upper East Side Historic District LPC-25-06122 - Block 1389 - Lot 50 - Zoning: C5-1, R8B, MP CERTIFICATE OF APPROPRIATENESS

A Modern style museum building designed by Marcel Breuer & Associates and built in 1964-1966. Application is to construct a rooftop bulkhead and install signage and lighting.

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Title 25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 25-309, 25-313, 25-318, 25-320) on Tuesday, January 14, 2025, a public hearing will be held in the public hearing room at 1 Centre Street, 9th Floor, Borough of Manhattan, with respect to the following properties, and then followed by a public meeting. Participation by video conference may be available as well. Please check the hearing page on LPC's website (https://www.nyc.gov/site/lpc/hearings/hearings.page) for updated hearing information.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website the Friday before the hearing. Please note that the order and estimated times are subject to change. An overflow room is located outside of the primary doors of the public hearing room. Any person requiring reasonable accommodation in order to participate in the hearing or attend the meeting should contact Gregory Cala, Community and Intergovernmental Affairs Coordinator, at gcala@lpc.nyc.gov or (212) 602-7254 no later than five (5) business days before the hearing or meeting. Members of the public not attending in person can observe the meeting on LPC's YouTube channel at www.youtube.com/nyclpc and may testify on particular matters by joining the meeting using either the Zoom app or by calling in from any phone. Specific instructions on how to observe and testify, including the meeting ID and password, and the call-in number, will be posted on the agency's website, on the Monday before the public hearing.

14 Sterling Place - Park Slope Historic District Extension II LPC-25-04953 - Block 944 - Lot 13 - Zoning: R6B CERTIFICATE OF APPROPRIATENESS

A Neo-Grec style flats building designed by Louis Bonnert and built in 1889. Application is to construct a rooftop bulkhead and a rear yard addition.

28 7th Avenue - Park Slope Historic District LPC-25-04975 - Block 945 - Lot 40 - Zoning: R6A CERTIFICATE OF APPROPRIATENESS

An empty lot, formerly a transitional French Second Empire/Neo-Grec style rowhouse built in 1873 and demolished in 2023. Application is to construct a new building.

39-69 45th Street - Sunnyside Gardens Historic District LPC-25-01044 - Block 154 - Lot 19 - Zoning: R4, PC CERTIFICATE OF APPROPRIATENESS

A Colonial Revival style rowhouse designed by Clarence Stein and Henry Wright and built in 1926. Application is to legalize the installation of skylights without Landmarks Preservation Commission permit(s).

66 Perry Street - Greenwich Village Historic District LPC-25-04620 - Block 621 - Lot 52 - Zoning: R6 CERTIFICATE OF APPROPRIATENESS

A late Italianate style rowhouse designed by Robert Mook and built in 1866. Application is to install a stoop gate.

34 West 12th Street - Greenwich Village Historic District LPC-25-03554 - Block 575 - Lot 37 - Zoning: R6 MISCELLANEOUS - AMENDMENT

A late Italianate style rowhouse built in 1860 and altered by the 1940s. Application is to legalize alterations to and reconstruction of the rear façade in non-compliance with Certificate of Appropriateness 23-01170.

167 West 85th Street - Upper West Side/Central Park West Historic District

LPC-25-01278 - Block 1216 - Lot 104 - Zoning: C2-7A, R8B, and EC-2 CERTIFICATE OF APPROPRIATENESS

A Romanesque Revival style row house built in 1889-90. Application is to construct a rear yard addition.

43 East 70th Street - Upper East Side Historic District LPC-25-05924 - Block 1385 - Lot 28 - Zoning: R8B CERTIFICATE OF APPROPRIATENESS

A Regency Revival style house designed by Mott B. Schmidt and built in 1928-29. Application is to construct a rooftop addition and to alter the entrance and stoop.

694-696 Madison Avenue - Upper East Side Historic District LPC-25-05644 - Block 1377 - Lot 16 - Zoning: C5-1 CERTIFICATE OF APPROPRIATENESS

Two Neo-Grec style residences designed by J.H. Valentine and built in 1878-79. Application is to construct a rear addition, remove the party wall, replace storefront infill and install interior partitions, and install awnings and illuminated signage.

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OFFICE OF THE MAYOR

PUBLIC HEARINGS

February Public Input Sessions

TIMES AND LOCATIONS:

Tuesday, February 11, 2025, 5:00 P.M. – 8:00 P.M. New York City Fire Department Headquarters 9 Metrotech (enter via courtyard off Flatbush Avenue) Brooklyn, NY 11201

Monday, February 24, 2025, 5:00 P.M. – 8:00 P.M. NYC Department of Design and Construction 1st Floor Multipurpose Room 30-30 Thomson Avenue (enter on 30th Place) Queens, NY 11101

VIRTUAL LOCATION: See link to Zoom meeting posted at <u>www.nyc.</u> gov/charter.

NOTICE OF PUBLIC INPUT SESSION

The New York City Charter Revision Commission ("CRC") will host Public Input Sessions in all five boroughs to discuss proposed changes to the New York City Charter. The CRC is empowered to consider revisions to the Charter for presentation to the voters at the November 4, 2025 general election, or at another designated election date pursuant to law.

What is this Public Input Session about?

The Charter provides the structure of City government and set outs key powers of City elected officials and agencies. After a review of the entire Charter, the CRC may recommend changes intended to help City government work more efficiently and better serve all New Yorkers.

The public is invited to hear from experts, testify about any matter of importance to City government, and to suggest changes to the Charter. You can find out more about the New York City Charter Revision Commission by visiting us at our website: <u>www.nyc.gov/charter</u>.

Who can give input?

These meetings are open to the public, and the public will have the opportunity to testify before members of the CRC. Any member of the public may testify about their ideas for improving the City Charter for up to three (3) minutes. The CRC will hear testimony from people who attend the meeting in person and from people who attend by Zoom. The CRC will hear testimony from individuals who appear in person before hearing testimony from those attending via Zoom. A group, organization or institution wishing to testify shall select a single designated representative. New Yorkers from any of the five boroughs may testify. The CRC will attempt to accommodate everyone who signs up to speak at this hearing, but if time does not permit all testimony to be heard, the public is encouraged to utilize other opportunities to testify, including by testifying at subsequent public input sessions of the CRC or by submitting written testimony to <u>CharterTestimony@citycharter.nyc.gov</u>.

How do I submit written testimony?

The public may submit written testimony to <u>CharterTestimony@</u> <u>citycharter.nyc.gov</u> instead of or in addition to testifying live at a hearing.

When and where are the hearings?

Doors open to the public, and each Input Session may be accessed virtually via the Zoom link posted to <u>www.nyc.gov/charter</u>, at the following dates, times, and locations:

Tuesday, February 11, 2025, 5:00 P.M. – 8:00 P.M. New York City Fire Department Headquarters 9 Metrotech (enter via courtyard off Flatbush Avenue) Brooklyn, NY 11201

Monday, February 24, 2025, 5:00 P.M. - 8:00 P.M.

NYC Department of Design and Construction 1st Floor Multipurpose Room 30-30 Thomson Avenue (enter on 30th Place) Queens, NY 11101

The public may join the meeting at the Zoom link posted to <u>www.nyc.</u> <u>gov/charter</u> at that same time.

What if I need assistance to observe or testify at the meeting?

American Sign Language and Spanish interpretation will be provided online and on-site. Please make language interpretation and/or other accessibility requests at least 48-hours before the start time of the meeting you plan to attend by emailing <u>CharterInfo@citycharter.nyc.</u> <u>gov</u> or by calling (212) 788-0014 and leaving a voicemail. All requests will be accommodated to the extent possible.

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PROPERTY DISPOSITION

The City of New York in partnership with PublicSurplus.com posts online auctions. All auctions are open to the public.

Registration is free and new auctions are added daily. To review auctions or register visit https://publicsurplus.com

CITYWIDE ADMINISTRATIVE SERVICES

PUBLIC HEARINGS

The City of New York in partnership with IAAI.com posts vehicle and heavy machinery auctions online every week at: https://iaai.com/ search?keyword=dcas+public.

All auctions are open to the public and registration is free. Please enter promo code, "DCAS24" to waive the \$200 fee when registering.

Vehicles can be viewed in person at: Insurance Auto Auctions, Green Yard 137 Peconic Ave., Medford, NY 11763 Phone: (631) 207-3477

No previous arrangements or phone calls are needed to preview. Hours are Monday from 10:00 A.M. - 2:00 P.M.

o29-f19

PROCUREMENT

"Compete To Win" More Contracts!

Thanks to a new City initiative - "Compete To Win" - the NYC Department of Small Business Services offers a new set of FREE services to help create more opportunities for minority and Women-Owned Businesses to compete, connect and grow their business with the City. With NYC Construction Loan, Technical Assistance, NYC Construction Mentorship, Bond Readiness, and NYC Teaming services, the City will be able to help even more small businesses than before.

• Win More Contracts, at nyc.gov/competetowin

"The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed, to the City's prestige as a global destination. The contracting opportunities for construction/construction services and construction-related services that appear in the individual agency listings below reflect that commitment to excellence."

HHS ACCELERATOR PREQUALIFICATION

To respond to human services Requests for Proposals (RFPs), in accordance with Section 3-16 of the Procurement Policy Board Rules of the City of New York ("PPB Rules"), vendors must first complete and submit an electronic HHS Accelerator Prequalification Application using the City's PASSPort system. The PASSPort system is a webbased system maintained by the City of New York for use by its Mayoral Agencies to manage procurement. Important business information collected in the Prequalification Application is required every three years. Documents related to annual corporate filings must be submitted on an annual basis to remain eligible to compete. Prequalification applications will be reviewed to validate compliance with corporate filings and organizational capacity. Approved organizations will be eligible to compete and would submit electronic proposals through the PASSPort system. The PASSPort Public Portal, which lists all RFPs, including HHS RFPs that require HHS Accelerator Prequalification, may be viewed, at https://passport. cityofnewyork.us/page.aspx/en/rfp/request_browse_public

All current and prospective vendors should frequently review information listed on roadmap to take full advantage of upcoming opportunities for funding. For additional information about HHS Accelerator Prequalification and PASSPort, including background materials, user guides and video tutorials, please visit https://www.nyc. gov/site/mocs/hhsa/hhs-accelerator-guides.page

ADMINISTRATIVE TRIALS AND HEARINGS

AWARD

Services (other than human services)

HVAC PREVENTIVE MAINTENANCE - M/WBE Noncompetitive Small Purchase - PIN# 82025W0001001 - AMT: \$22,000.00 - TO: UNI Associates Inc, 280 Prince Avenue, Freeport, NY 11520.

The Office of Administrative Trials & Hearings (OATH) is seeking a Vendor to provide preventive maintenance, and remedial and emergency servicing of independent air conditioning systems for its 31-00 47th Avenue, 3rd and 4th Floors, Long Island City, NY 11101 location.

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AGING

PROGRAM OPERATIONS

AWARD

Human Services / Client Services

OLDER ADULT CENTER SERVICES - Renewal -PIN#12521P0019112R001 - AMT: \$1,227,773.00 - TO: SBH Community Service Network Inc, 425 Kings Highway, Brooklyn, NY 11223.

NYC Aging ID: D66 Older Adult Centers (OAC) provide an outlet aimed at socialization for community-dwelling older adults and prevent them from being isolated and disenfranchised. Older Adults engage in various programs and participate classes and activities including but not limited to art, music, dance, chronic disease self-management classes, nutrition workshops, benefits screenings, technology classes; recreational trips, transportation services; and congregate meals.

SBH Older Adult Center - Senior Pavilion 1963 McDonald Avenue, Brooklyn, NY 12223

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OLDER ADULT CENTER SERVICES - Renewal -PIN#12521P0019116R001 - AMT: \$4,018,000.00 - TO: Hamilton Madison House Inc, 253 South Street, 2nd Floor, New York, NY 10002.

NYC Aging ID: D38 Older Adult Centers (OAC) provide an outlet aimed at socialization for community-dwelling older adults and prevent them from being isolated and disenfranchised. Older Adults engage in various programs and participate classes and activities including but not limited to art, music, dance, chronic disease self-management classes, nutrition workshops, benefits screenings, technology classes; recreational trips, transportation services; and congregate meals.

HMH City Hall Older Adult Center - 100 Gold Street, New York, NY 10038

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OLDER ADULT CENTER SERVICES - Renewal -

PIN#12521P0019109R001 - AMT: \$2,345,221.00 - TO: Grand Street Settlement Inc, 80 Pitt Street, New York, NY 10002-3516.

NYC Aging: D37

Older Adult Centers (OAC) provide an outlet aimed at socialization for community-dwelling older adults and prevent them from being isolated and disenfranchised. Older Adults engage in various programs and participate classes and activities including but not limited to art, music, dance, chronic disease self-management classes, nutrition workshops, benefits screenings, technology classes; recreational trips, transportation services; and congregate meals.

Grand Street Settlement Grand Coalition of Older Adults OAC Proposal - 80 Pitt Street, New York, NY 10002

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OLDER ADULT CENTER SERVICES - Renewal -

PIN#12521P0019095R001 - AMT: \$1,465,765.00 - TO: Edith and Carl Marks Jewish Community House of Bensonhurst, Inc., 7802 Bay Parkway, Brooklyn, NY 11214.

NYC Aging: D32

Older Adult Centers (OAC) provide an outlet aimed at socialization for community-dwelling older adults and prevent them from being isolated and disenfranchised. Older Adults engage in various programs and participate classes and activities including but not limited to art, music, dance, chronic disease self-management classes, nutrition

workshops, benefits screenings, technology classes; recreational trips, transportation services; and congregate meals.

Bensonhurst Senior Center - 7802 Bay Parkway, Brooklyn, NY 11214

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OLDER ADULT CENTER SERVICES - Renewal -PIN#12521P0019064R001 - AMT: \$2,096,931.00 - TO: Brooklyn Section National Council of Jewish Women Inc., 1001 Quentin Road, Brooklyn, NY 11223.

NYC Aging ID: D13

Older Adult Centers (OAC) provide an outlet aimed at socialization for community-dwelling older adults and prevent them from being isolated and disenfranchised. Older Adults engage in various programs and participate classes and activities including but not limited to art, music, dance, chronic disease self-management classes, nutrition workshops, benefits screenings, technology classes; recreational trips, transportation services; and congregate meals.

Brooklyn Section National Council of Jewish Women (Council Center for Senior Citizens) - 1001 Quentin Road, Brooklyn, NY 11223

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CHIEF MEDICAL EXAMINER

OFFICE OF CHIEF MEDICAL EXAMINER

■ INTENT TO AWARD

Services (other than human services)

HAMILTON STAR INSTRUMENTS MAINTENANCE & REPAIR SERVICE - Sole Source - Available only from a single source -PIN# Agency PIN 81625ME027, EPIN 81625Y0661 - Due 1-22-25 at

PIN# Agency PIN 81625ME027, EPIN 81625Y0661 - Due 1-22-2 12:00 A.M.

OCME intends to enter into a sole source contract with Hamilton Company to provide continued annual maintenance and repair service for the following Micro Lab STAR instruments; STAR Serial # B657, STAR Serial # B656, STARLET Serial # C836, and STARLET Serial # C558. Any other vendor who is capable of providing this service to the NYC Office of Chief Medical Examiner may express their interest in doing so by completing your response in PASSPort Portal in the Manage Responses tab of Sourcing EPIN 81625Y0661.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Ĉhief Medical Examiner, 421 East 26th Street, New York, NY 10016. Mai Mikhaeil (000) 000-0000; mmikhaeil@ocme.nyc.gov

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CITYWIDE ADMINISTRATIVE SERVICES

CONSTRUCTION AND TECHNICAL SERVICES

■ SOLICITATION

Construction / Construction Services

85624B0001-CSB 851 GRAND CONCOURSE ELEVATOR MODERNIZATION - Competitive Sealed Bids - PIN#85624B0001 -Due 3-18-25 at 2:00 P.M.

Department of Citywide Administration Services is seeking a qualified vendor to provide, during the term of the Contract, the City's requirements for labor and materials necessary for the Elevator Modernization at 851 Grand Concourse, Bronx that includes, but not be limited to, replacement of the Elevator cabs, controls and ancillary system components, providing split AC-DX cooling systems, remedial Architectural Work and Electrical Work. PASSPort EPIN: 85624B0001. This solicitation is being made pursuant to the Competitive Sealed Bidding Method, Section 3-02 of the New York City Procurement Policy Board (PPB) Rules. OCP Agency 856 will have bid openings virtually via Teams and in person. Please use the link in the Address Location box in PASSPort for the link. Pre-Bid Conference will be held virtually. Please see the Pre-Bid Conference location box in PASSPort for the link. If you are experiencing any difficulties responding to this RFx, please reach the MOCS service desk at the following link: https:// mocssupport.atlassian.net/servicedesk/customer/portal/8. Bid opening Location - 1 Centre Street or Virtual Teams Link for Bid Opening Pre bid conference location -TBD Teams Link Mandatory: no Date/Time - 2025-01-30 12:30:00.

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FACILITIES MANAGEMENT

AWARD

Construction Related Services

HVAC TESTING AND BALANCING TRAINING FOR DCAS EMPLOYEES - Other - PIN#85625U0018001 - AMT: \$24,400.00 - TO: Mechanical Testing Inc, 4 Chelsea Place, Suite 102, Clifton Park, NY 12065.

The goal of this training is to equip DCAS trades staff with the skills necessary to perform small-scale testing, adjustment, and balancing of our HVAC systems in-house for quick retro-commissioning and energy savings. It will also give them the knowledge to identify larger issues that would necessitate bringing in specialized contractors.

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CORRECTION

OPERATIONS

SOLICITATION

Construction / Construction Services

RESTORATION AND REHABILITATION OF ASPHALT PAVING AT VARIOUS DOC FACILITIES - Competitive Sealed Bids -PIN#07225B0002 - Due 2-11-25 at 11:00 A.M.

This is a requirement contract for the restoration and rehabilitation of the asphalt pavement for various DOC facilities on Rikers Island and The Bronx. The work consist of the installing of 1 ¹/₂ inch asphaltic concrete wearing course placed over the prepared existing roadway surfaces (paved or unpaved): the removal of the existing surface as necessary to facilitate storm water runoff; the removal and replacement of defective curbs and adjacent sidewalk; placing necessary traffic marking as required by the DOC Facilities, Maintenance, and Repair Division; and all other work incidental thereto required to assure the prolonged useful life of these roadways at DOC facilities. There will be a Highly Recommended Site Visit for this solicitation.

PRE-BID MEETING INFORMATION

Join The Meeting Meeting ID: 211 687 446 617 Passcode: yZ2bf3ag Or call in (audio only) +1 646-893-7101, United States, New York City Phone Conference ID: 590 300 822#

BID OPENING INFORMATION

Join The Meeting Meeting ID: 272 811 049 582 Passcode: 9CT2pv9A Or call in (audio only) +1 646-893-7101 United States, New York City Phone Conference ID: 487 802 837#

Bid opening Location - Virtual Bid Opening Pre bid conference location -Virtual Pre-Bid Conference Mandatory: no Date/Time - 2025-01-28 11:00:00

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ECONOMIC DEVELOPMENT CORPORATION

CONTRACTS DEPARTMENT

■ SOLICITATION

Goods and Services

EAST NEW YORK INDUSTRIAL BUSINESS ZONE RFP -Request for Proposals - PIN#102810001 - Due 5-16-25 at 11:59 P.M.

New York City Economic Development Corporation ("NYCEDC") on behalf of the City of New York (the "City") is pleased to release a request for proposals ("RFP") seeking proposals from qualified parties for the long-term lease or purchase and development and/or activation of two parcels located in the East New York Industrial Business Zone (IBZ) in Brooklyn. The RFP includes two sites: 1) the Sackman Street Site located at 173-191 Sackman Street (Block 3677, Lots 1-10) and 2) the Williams Avenue Site located at 116 Williams Avenue (Block 3699, Lots 1, 9, 10, 12-20, 31, 33, 34, 116), (each individually a "Site", collectively the "Sites"). The Sackman Street Site offers approximately 19,000 square feet on a paved lot of adjoining parcels. The Williams Avenue Site is a group of adjoining parcels with a combined lot area of approximately 69,000 square feet. The Williams Avenue Site consists of a four story, approximately 81,000 gross square foot former 1920s school building with approximately 51,000 square feet of paved surface lots.

The RFP follows the May 2023 announcement of over \$500 million in new funding from the City and the Metropolitan Transit Authority to improve the public realm and bring complete ADA access to the Broadway Junction Station and new commitments from the City and NYCEDC to advance real estate initiatives in the East New York IBZ. Since the announcement, NYCEDC has worked closely with community stakeholders, technical assistance providers, nonprofits, businesses and Council Member Sandy Nurse, to support local development to the IBZ that is grounded in community priorities and vision.

NYCEDC plans to select a developer for one or both Sites on the basis of factors stated in the RFP which include, but are not limited to financial feasibility, responsiveness to the project goals stated in the RFP, the respondent's qualifications and experience, and the proposed positive economic impact on the East New York IBZ and community.

It is the policy of NYCEDC to comply with all federal, state and City laws and regulations which prohibit unlawful discrimination because of race, creed, color, national origin, sex, age, disability, marital status and other protected category and to take affirmative action in working with contracting parties to ensure certified Minority and Womenowned Business Enterprises (MWBEs) share in the economic opportunities generated by NYCEDC's projects and initiatives.

This project has Minority and Women Owned Business Enterprise ("M/WBE") participation minimum of 25%, and all respondents will be required to submit an M/WBE Participation Proposal with their response. To learn more about NYCEDC's M/WBE program, visit http:// edc.nyc/opportunity-mwdbe. For the list of companies who have been certified with the New York City Department of Small Business Services as M/WBE, please go to the https://sbsconnect.nyc.gov/ certification-directory-search/.

A virtual optional informational session will be held on Wednesday, January 29, 2025 at 11:00 A.M. ET via video conference. Those who wish to attend must RSVP by email to enyibzistes@edc.nyc on or before Friday, January 24, 2025. Respondents may submit questions and/or request clarifications from NYCEDC no later than 11:30 P.M. ET on Monday, March 31, 2025. Questions regarding the subject matter of this RFP should be directed to enyibzsites@edc.nyc. Answers to questions will be posted on a rolling basis, with the last answers posted by Friday, April 11, 2025 to https://edc.nyc/rfps. Questions regarding the subject matter of this RFP will not be accepted after 11:30 P.M. ET on Monday, March 31, 2025, however, technical questions pertaining to downloading and submitting proposals to this RFP may be directed to RFPRequest@edc.nyc on or before Friday, May 16, 2025.

Detailed submission guidelines and requirements are outlined in the RFP, available as of Tuesday, January 14, 2025. To download a copy of the solicitation documents please visit https://edc.nyc/rfps. RESPONSES ARE DUE NO LATER THAN 11:59 P.M. ET on Friday, May 16, 2025. Please click the link in the "Deadlines" section of this project's web page (which can be found on https://edc.nyc/rfps) to electronically upload a proposal for this solicitation. Please upload your response as a single .zip file with the name of your company and the title of this RFP.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Économic Development Corporation, 1 Liberty Plaza, 12th Floor, New York, NY 10006. Hugo Job (212) 618-5462; hjob@edc.nyc

Accessibility questions: Equal Access Office, equalaccess@edc.nyc, (212) 312-6602, by: Friday, May 16, 2025, 11:59 P.M.

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EDUCATION

CENTRAL OFFICE

AWARD

Human Services / Client Services

FY25 COMMUNITY SCHOOL SERVICES - R1191 - Renewal -PIN#04020I0001118R001 - AMT: \$1,809,829.00 - TO: Partnership with Children, Inc., 1 Battery Park Plaza, Suite #200, New York, NY 10004. The New York City Department of Education (DOE) is seeking qualified community-based organizations (Lead CBOs) to work with schools to implement the community school strategy in approximately 165 DOE schools ranging from elementary, middle, and high schools. Robust school and community partnerships will create supportive school environments and coordinate personalized social, emotional, and academic supports that are responsive to identified needs and build on the strengths of students, families, and communities. While there may be multiple partners working in DOE schools, the Lead CBO coordinates all partners and aligns services with the DOE school's goals.

The DOE recommends the use a new award selection method for this RFP to be released through PASSPort, the City's digital Procurement and Sourcing Solutions Portal. This new method will allow for principals or his or her authorized representative, as well as at least two additional representatives from the School Leadership Team (SLT) to make an award selection (subject to a responsibility determination) after all proposals have been evaluated by a committee, following Section 3-03(i)(1) of the PPP rules.

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FY25 COMMUNITY SCHOOL SERVICES - R1408 - Renewal -PIN#04022I0002023R001 - AMT: \$1,111,168.00 - TO: Phipps Neighborhoods Inc, 902 Broadway, 13th Floor, New York, NY 10010-6033.

The New York City Department of Education (DOE) is seeking qualified community-based organizations (Lead CBOs) to work with schools to implement the community school strategy in approximately 100 DOE schools or campuses ranging from elementary, middle, and high schools. Robust school and community partnerships will create supportive school environments and coordinate personalized social, emotional, and academic supports that are responsive to identified needs and build on the strengths of students, families, and communities. While there may be multiple partners working in DOE schools, the Lead CBO coordinates all partners and aligns services with the DOE school's goals.

An RFP via an innovative procurement method is the preferred method of procurement because of the need to qualitatively evaluate the proposing organizations and services offered.

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FY25 COMMUNITY SERVICE SCHOOLS - R1408 - Renewal -PIN#04022I0002051R001 - AMT: \$1,302,570.00 - TO: Center for Educational Innovation, 369 Lexington Avenue, Suite 303, New York, NY 10017.

The New York City Department of Education (DOE) is seeking qualified community-based organizations (Lead CBOs) to work with schools to implement the community school strategy in approximately 100 DOE schools or campuses ranging from elementary, middle, and high schools. Robust school and community partnerships will create supportive school environments and coordinate personalized social, emotional, and academic supports that are responsive to identified needs and build on the strengths of students, families, and communities. While there may be multiple partners working in DOE schools, the Lead CBO coordinates all partners and aligns services with the DOE school's goals.

An RFP via an innovative procurement method is the preferred method of procurement because of the need to qualitatively evaluate the proposing organizations and services offered.

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FY25 COMMUNITY SERVICE SCHOOLS - R1408 - Renewal -PIN#04022I0002050R001 - AMT: \$1,109,133.00 - TO: Center for Educational Innovation, 369 Lexington Avenue, Suite 303, New York, NY 10017.

The New York City Department of Education (DOE) is seeking qualified community-based organizations (Lead CBOs) to work with schools to implement the community school strategy in approximately 100 DOE schools or campuses ranging from elementary, middle, and high schools. Robust school and community partnerships will create supportive school environments and coordinate personalized social, emotional, and academic supports that are responsive to identified needs and build on the strengths of students, families, and communities. While there may be multiple partners working in DOE schools, the Lead CBO coordinates all partners and aligns services with the DOE school's goals.

An RFP via an innovative procurement method is the preferred method of procurement because of the need to qualitatively evaluate the proposing organizations and services offered.

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FY25 COMMUNITY SCHOOL SERVICES - R1191 - Renewal -PIN#04020I0001096R001 - AMT: \$1,809,829.00 - TO: Partnership with Children, Inc., 1 Battery Park Plaza, Suite #200, New York, NY 10004. The New York City Department of Education (DOE) is seeking qualified community-based organizations (Lead CBOs) to work with schools to implement the community school strategy in approximately 165 DOE schools ranging from elementary, middle, and high schools. Robust school and community partnerships will create supportive school environments and coordinate personalized social, emotional, and academic supports that are responsive to identified needs and build on the strengths of students, families, and communities. While there may be multiple partners working in DOE schools, the Lead CBO coordinates all partners and aligns services with the DOE school's goals.

The DOE recommends the use a new award selection method for this RFP to be released through PASSPort, the City's digital Procurement and Sourcing Solutions Portal. This new method will allow for principals or his or her authorized representative, as well as at least two additional representatives from the School Leadership Team (SLT) to make an award selection (subject to a responsibility determination) after all proposals have been evaluated by a committee, following Section 3-03(i)(1) of the PPP rules.

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ENVIRONMENTAL PROTECTION

ENGINEERING, DESIGN AND CONSTRUCTION

■ SOLICITATION

Construction Related Services

BEDC-OB-143-DES2: PRELIMINARY DESIGN, DESIGN AND DESIGN SERVICES DURING CONSTRUCTION FOR THE DEWATERING EXPANSION AT WRRF - Competitive Sealed Proposals - Other - PIN#82625P0004 - Due 2-24-25 at 4:30 P.M.

Preliminary Design, Design and Design Services During Construction for the Dewatering Expansion at the Oakwood Beach Wastewater Resource Recovery Facility (WRRF). This Request for Proposal ("RFx) is being released through PASSPort, New York City's online procurement portal. Responses to this RFx should be submitted via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal at https://www.nyc.gov/site/mocs/passport/about-passport. page and click on the "Procurement Navigator" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the RFx, insert the EPIN: 82625P0004 into the Keywords search field. If you need assistance submitting a response, please contact MOCS help desk at https://mocssupport.atlassian.net/ servicedesk/customer/portal/8/group/29/create/157.

Pre bid conference location -Virtual: Find Link in Preproposal Conference Document Join Meeting by link or call 1-585-484-8792. Phone conference ID: 264 982 36# Mandatory: no Date/Time - 2025-01-27 11:00:00.

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POLICE AND SECURITY

AWARD

Services (other than human services)

BPS LENEL SOFTWARE UPGRADE AND SUPPORT 5800046X - M/WBE Noncompetitive Small Purchase - PIN#82625W0042001 - AMT: \$60,794.00 - TO: Care Security Systems Inc, 9 Hemion Road, Montebello, NY 10901.

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WATER SUPPLY

AWARD

Services (other than human services)

ASHOKAN STREAM MANAGEMENT PROGRAM II - Government to Government - PIN#82624T0013001 - AMT: \$13,898,223.00 - TO: Cornell Cooperative Extension Ulster County, 232 Plaza Road, Kingston, NY 12401.

SWP-100 Ashokan Stream Management Program II The Stream Management Program (SMP) seeks to improve water quality in the upstate watershed through the protection and restoration of stream stability and ecological integrity for WOH Watershed streams and floodplains. Program components include annual action planning for each reservoir basin based on stream assessments and stakeholder input; water quality-driven Stream Projects; stakeholder-driven Stream Management Implementation Program (SMIP) projects; the Catskill Streams Buffer Initiative (CSBI); Flood Hazard Mitigation projects; and Education, Outreach and Training.

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HOMELESS SERVICES

AWARD

Human Services / Client Services

FREEMAN FAMILY RESIDENCE - FY25 NAE - Negotiated Acquisition - Other - PIN#07125N0001001 - AMT: \$1,805,481.00 - TO: SEBCO Development Inc, 429 Bruckner Boulevard, 2nd Floor, Bronx, NY 10455.

Provision of services for homeless families with children at Freeman, located at 999 Freeman Street, Bronx, NY 10459. NAE is processed to provide more time to process a new RFP and to ensure the continuity of critical services for homeless families with children, until new contract is in place. The requested contract term is from 7/1/24 to 6/30/25, with a estimated contract amount of \$1,805,481. Procurement and award are in accordance with PPB Rule Section 3-04(b)(2)(iii) for the reasons set forth herein.

This is a Negotiated Acquisition Extension with incumbent provider to maintain continuity of Housing Services for Families with Children without interruption for the minimum amount of time until a new RFP is processed. Procurement and award are in accordance with PPB Rule Section 3-04(b)(2)(iii) for the reasons set forth herein.

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HOUSING AUTHORITY

■ SOLICITATION

Services (other than human services)

SMD_PS_RFQ_COOLING TWR WTR TRTMNT OF PSA #5 & 6, JOHNSON HOUSES COMM CTR - Request for Quote -PIN#510392/510393 - Due 2-12-25 at 2:00 P.M.

Requirements Contract for Cooling Tower Water Treatment and NYS & NYC Compliance Services for the Cooling Towers of PSA # 5, PSA # 6, and Johnson Houses Community Center. No Bid Security Required.

The Term of this Contract is three (3) years, with the option to extend, at NYCHA's sole discretion, for two (2) one-year periods.

A non-mandatory virtual Proposers' conference will be hosted online via Microsoft Teams ("**Proposers' Conference**") on **January 22**, **2025**, at **12:00 P.M.** Although attendance is not mandatory at the Proposer's Conference, it is strongly recommended that all interested Proposers attend, and that Proposers thoroughly review bid documents in advance of the meeting. To participate in the Pre-Bid Conference, please follow the instructions below:

Microsoft Teams meeting

Join on your computer, mobile app or room device

Option 1: Copy and paste the below into your browser.

 $\label{eq:https://teams.microsoft.com/l/meetup-join/19%3ameeting_NjA1NjNkMzEtyzQ5YS000WE3LThhOWItMjZkYTIlMDY4ZDk4%40thread.v2/0?context=%7b%22Tid%22%3a%22709ab558-a73c-4f8f-98ad-20bb096cd0f8%22%2c%22Oid%22%3a%222f521790-8be9-456e-bbba-cc8b173b59d1%22%7d$

Option 2: call in (audio only)

+1 646-838-1534,,103111450# United States, New York City Phone Conference ID: 103 111 450#

Option 3: Access the attached document "TEAMS Meeting Link RFQ 510392-510393" and click on the embedded link to join.

Please note that in the event NYCHA receives no responses in connection with this RFQ by the original bid submission deadline, the bid submission deadline shall be extended automatically for seven (7) calendar days. The foregoing extension does not in any way limit NYCHA's right to extend the bid submission deadline for any other reason.

Prior to submitting a bid, please confirm that your bid response includes all required forms and documentation and that all required forms and documentation are properly completed, signed, and notarized, where applicable.

Note: In response to the COVID-19 outbreak, we are accepting only electronic bids submitted online via iSupplier. Paper bids will not be accepted or considered. Please contact NYCHA Procurement at procurement@nycha.nyc.gov for assistance.

Please note: An Up-to-Date Prevailing Wages Links are posted on iSupplier under Quick Links Section of Sourcing Supplier. The vendors

are responsible for being informed of any updates to the Prevailing Wage Schedule.

Interested firms are invited to obtain a copy of the RFQ on NYCHA's website. To conduct a search for the RFQ number; vendors are instructed to open the link: http://www1.nyc.gov/site/nycha/business/ isupplier-vendor-registration.page.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Housing Authority, 90 Church Street, 6th Floor, New York, NY 10007. Mariela Maldonado (212) 306-4537; ProfessionalServices.Procurement@ nycha.nyc.gov

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SUPPLY MANAGEMENT

■ SOLICITATION

Construction / Construction Services

ELEVATOR REHABILITATION, MAINTENANCE, AND SERVICE AT CASSIDY-LAFAYETTE, CONLON LIHFE TOWER, SHELTON, WOODSON AND LEAVITT STREET-34TH AVENUE - Competitive Sealed Bids - PIN#507529 - Due 2-11-25 at 11:00 A.M.

Rehabilitation, service and maintenance of 18 elevators at 9 residential buildings across 5 developments.

- a. The release date of this RFQ is 1/14/2025
- b. A non-mandatory virtual Pre-Bid Conference was held on 1/22/2025 at 11:00 A.M., via Microsoft Teams. The pre-bid presentation has been uploaded to isupplier.
- c. All questions related to this RFQ are to be submitted via email to the A&CM Procurement Unit at acm.procurement@ nycha.nyc.gov with the RFQ number as the Subject line by no later than 2:00 P.M. on 1/28/2025. Proposers will be permitted to ask questions at the Pre-Bid Conference. Responses to all submitted questions will be available for public viewing in Sourcing under the RFQ.
- d. Bids are due 2/11/2025 at 11:00 A.M. via iSupplier portal.

Bid Submission Requirements

Vendors shall electronically upload a single .pdf containing ALL components of the bid into iSupplier by the RFQ Bid Submission Deadline. NYCHA will NOT accept hardcopy Bids or bids via e-mail, fax, or mail.

Instructions for registering for iSupplier can be found at http://www1. nyc.gov/site/nycha/business/isupplier-vendor-registration.page.

After Proposer registers for iSupplier, it typically takes 24 to 72 hours for Proposer's iSupplier profile to be approved. It is Vendors sole responsibility to complete iSupplier registration and submit its Bid before the RFQ Bid Submission Deadline. NYCHA is not responsible for delays caused by technical difficulty or caused by any other occurrence. For assistance regarding iSupplier please email procurement@nycha.nyc.gov.

Microsoft Teams meeting

Join on your computer, mobile app or room device

Option 1: Copy and paste the below into your browser.

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• Or -

Option 2: call in (audio only)

Dial in by phone

+1 646-838-1534,,901505724# United States, New York City

Find a local number

Phone conference ID: 901 505 724#

Option 3: Access the attached document "TEAMS Meating Link and click on the embedded link to join.

Microsoft Teams

Join the meeting now Meeting ID: 275 401 788 441

Passcode: yq3Fa3Cp

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Housing Authority, 90 Church Street, New York, NY 10007. Latrena M Johnson (212) 306-3223; latrena.johnson@nycha.nyc.gov

🕶 ja14

ELEVATOR REHABILITATION, MAINTENANCE, AND SERVICE AT CASTLE HILL AND GUN HILL - Competitive Sealed Bids - PIN#507564 - Due 2-11-25 at 11:00 A.M.

This solicitation is for services associated with the rehabilitation, replacement and maintenance of 42 elevators at 20 residential buildings across 2 NYCHA developments. The scope is two-fold; it includes construction services (Part "A") and maintenance services, or Part "B".

- a. The release date of this RFQ is 1/14/2025
- b. A non-mandatory virtual Pre-Bid Conference was held on 1/22/2025 at 11:00 A.M., via Microsoft Teams. The pre-bid presentation has been uploaded to isupplier.
- c. All questions related to this RFQ are to be submitted via email to the A&CM Procurement Unit at acm.procurement@ nycha.nyc.gov with the RFQ number as the Subject line by no later than 2:00 P.M. on 1/28/2025. Proposers will be permitted to ask questions at the Pre-Bid Conference. Responses to all submitted questions will be available for public viewing in Sourcing under the RFQ.
- d. Bids are due 2/11/2025 at 11:00 A.M. via iSupplier portal.

Bid Submission Requirements

Vendors shall electronically upload a single .pdf containing ALL components of the bid into iSupplier by the RFQ Bid Submission Deadline. NYCHA will NOT accept hardcopy Bids or bids via e-mail, fax, or mail. Instructions for registering for iSupplier can be found at http://www1.nyc.gov/site/nycha/business/isupplier-vendor-registration.page.

After Proposer registers for iSupplier, it typically takes 24 to 72 hours for Proposer's iSupplier profile to be approved. It is Vendors sole responsibility to complete iSupplier registration and submit its Bid before the RFQ Bid Submission Deadline. NYCHA is not responsible for delays caused by technical difficulty or caused by any other occurrence. For assistance regarding iSupplier please email procurement@nycha.nyc.gov.

Microsoft Teams meeting

Join on your computer, mobile app or room device

Option 1: Copy and paste the below into your browser.

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HUMAN RESOURCES ADMINISTRATION

AWARD

Human Services/Client Services

SPECIAL HOUSING ASSISTANCE RESOURCE (SHARE) PROGRAM - Negotiated Acquisition - Other - PIN#06924N0005001 - AMT: \$87,300,000.00 - TO: Anthos Home Inc, 90 Broad Street, 17th Floor, Suite 1703A, New York, NY 10004.

Provision of a new rental assistance program called SHARE (Special Housing Assistance Resource) in New York City for households who are otherwise ineligible for federal benefits and other State and Local housing assistance. The SHARE program will house homeless families and individuals, prioritizing those who have been in shelter the longest. The vendor will process housing packages received from the Department of Homeless Services (DHS), make upfront and ongoing payments to landlords, assist the tenants in annual renewals, and provide ongoing assistance to tenants and landlords to ensure housing retention in the program. The Agency projects enrollment of 650 households within the initial two years of the contract. Enrolled households may receive up to three years of rental payments.

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INFORMATION TECHNOLOGY AND TELECOMMUNICATIONS

AWARD

Services (other than human services)

7-858-0496A MYCITY JAVA DEVELOPER 2 (ODA), PRG3 - M/WBE Noncompetitive Small Purchase - PIN#85825W0060001 - AMT: \$237,120.00 - TO: Unique Comp Inc, 27-08 42nd Road, Long Island City, NY 11101.

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APPLICATIONS

AWARD

Services (other than human services)

7-858-0497A MYCITY SR INTEGRATION DEVELOPER, PRG3 - M/WBE Noncompetitive Small Purchase - PIN#85825W0061001 -AMT: \$327,226.00 - TO: AITA Consulting Services, Inc., 825 Georges Road, 3rd Floor, North Brunswick, NJ 08902.

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POLICE DEPARTMENT

MANAGEMENT AND BUDGET

AWARD

Services (other than human services)

LL 47 - EEO CONSULTING - M/WBE Noncompetitive Small Purchase - PIN#05625W0005001 - AMT: \$330,100.00 - TO: EPT Legal LLC, 403 Main Street, Armonk, NY 10504.

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SMALL BUSINESS SERVICES

PROCUREMENT

■ INTENT TO AWARD

Services (other than human services)

BUSINESS SOLUTION CENTER (BSC) NAE-BRONX-FY25 - Negotiated Acquisition - Other - PIN#80125N0007 - Due 1-23-25 at 5:00 P.M.

This Negotiated Acquisition Extension will allow SBS to extend the current contract with the vendor to continue to support the Business Solutions Center (BSC) provider to continue to deliver a suite of business services in Brooklyn that include but are not limited to financing awards, recruitment, training, business education, Minority/ Women Business Enterprise certification assistance, other business service referrals including governmental resources and delivering customer service in the multiple languages to serve the diverse populations in the City.

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TRANSPORTATION

AWARD

Construction Related Services

DISPOSAL SERVICE FOR RAP/DEBRIS REMOVAL RECYCLING RENEWAL #2 - Renewal - PIN#84121B8009KXLR002 - AMT: \$468,180.00 - TO: Green Asphalt Co., LLC, 54-08 Vernon Boulevard, Long Island City, NY 11101.

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YOUTH AND COMMUNITY DEVELOPMENT

YOUTH SERVICES

AWARD

Human Services / Client Services

NEIGHBORHOOD YOUTH TEAM SPORTS - Negotiated Acquisition/Pre-Qualified List - Other - PIN#26024N0500027 - AMT: \$19,351.00 - TO: Youth Ministries for Peace and Justice Inc, 1384 Stratford Avenue, Bronx, NY 10472.

The New York State Office of Children and Family Services (OCFS) created the new fund in the state's fiscal year 2023-2024 budget to provide awards to support youth team sports programs for underserved youth under age 18. The funding supports youth development through team sports programs and would be awarded to local community-based organizations and nonprofits. Grant requires the City to have funds awarded and expensed prior to the grant end date of September 30, 2024. Therefore, DYCD is allocating \$1,500,000 of this grant for an opportunity to recruit new providers. It's anticipated the new providers will operate programs between March 1, 2024 to June 30, 2024 to ensure DYCD is within the grant's award terms.

In accordance with Section 3-04 (b)(2)(i)(B) of the Procurement Policy Board Rules, the Department of Youth and Community Development (DYCD) is requesting approval to procure Youth Team Sports (YTS) services through the Negotiated Acquisition (NAQ) method. DYCD would release a competitive NAQ which could potentially lead to DYCD negotiating with those who respond and would be found viable to operate Youth Team Sports program and who do not currently hold a DYCD contract to expand the provider pool and capacity. DYCD makes this request pursuant to Section 3-04(b)(2)(i)(B) as funds available from the New York State Office of Children and Family Services (OCFS) will be lost to the City if DYCD is unable to start the competitive NAQ.

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CONTRACT AWARD HEARINGS

NOTE: LOCATION(S) ARE ACCESSIBLE TO INDIVIDUALS USING WHEELCHAIRS OR OTHER MOBILITY DEVICES. FOR FURTHER INFORMATION ON ACCESSIBILITY OR TO MAKE A REQUEST FOR ACCOMMODATIONS, SUCH AS SIGN LANGUAGE INTERPRETATION SERVICES, PLEASE CONTACT THE MAYOR'S OFFICE OF CONTRACT SERVICES (MOCS) VIA E-MAIL AT DISABILITYAFFAIRS@MOCS.NYC.GOV OR VIA PHONE AT (212) 298-0734. ANY PERSON REQUIRING REASONABLE ACCOMMODATION FOR THE PUBLIC HEARING SHOULD CONTACT MOCS AT LEAST THREE (3) BUSINESS DAYS IN ADVANCE OF THE HEARING TO ENSURE AVAILABILITY.

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DISTRICT ATTORNEY - BRONX COUNTY

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that a Public Hearing will be held via Conference Call. Call-In +1 646-893-7101, Code: 878979754# on January 24th, 2025, at 10:00 A.M.

IN THE MATTER OF a proposed contract between the Bronx District Attorney's Office and SHI INTERNATIONAL CORP. for data security and consulting services with Rubrik Inc. The Contract term shall be from January 27th, 2025, through January 26th, 2026. The Contract amount shall be \$537,511.00 - Location: Borough of the Bronx: PIN: 90225W8005KXL.

This contract was selected as a M/WBE Non-Competitive Small Purchase agreement, pursuant to Section 3-08 of the PPB Rules.

Pursuant to Section 2-11(c)(3) of the Procurement Policy Board Rules, if BXDA does not receive, by January 19th, 2025, from any individual a written request to speak at this hearing, then BXDA need not conduct this hearing for this contract. Written notice should be sent to Jonathan Demera, BXDA, 198 East 161st Street, 4th Floor, Bronx, New York or via email to ContractsBXDA@bronxda.nyc.gov.

Note: If you need further accommodation, please let us know no later than FIVE (5) BUSINESS DAYS PRIOR TO THE PUBLIC HEARING via email at ContractsBXDA@bronxda.nyc.gov.

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YOUTH AND COMMUNITY DEVELOPMENT

PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Friday, January 31, 2025, via Phone Conference (Dial In: 646-893-7101/Access Code: 992 767 110#) commencing at 10:00 A.M. on the following:

IN THE MATTER OF one (1) proposed FY23 Tax Levy Discretionary contracts between the Department of Youth and Community Development and the Contractor listed below is to support a legal clinic for NYCHA residents, transportation costs holiday meals events, and various other community programming.

The term of this contract shall be from July 1, 2022, to June 30, 2023, with no option to renew.

PASSPORT EPIN: 26023L0724001 CONTRACTOR: Urban Justice Center CONTRACTOR ADDRESS: 40 Rector Street, 9th Floor, New York, NY 10006 CONTRACT AMOUNT: \$130,000.00

The proposed contractors are being funded through Line-Item Appropriations or Discretionary Funds pursuant to Section 1-02 (e) of the Procurement Policy Board (PPB) Rules.

In order to access the Public Hearing or to testify, please join the public hearing conference call at the toll-free number 646-893-7101: Access Code: 992 767 110#) Friday, January 31, 2025, no later than 9:50 A.M. If you require further accommodations, please contact DYCD ACCO via email, ACCO@dycd.nyc.gov no later than three business days before the hearing date.

Pursuant to Section 2-11(c)(3) of the Procurement Policy Board Rules, if DYCD does not receive, by January 23, 2025, from any individual a written request to speak at this hearing, then DYCD need not conduct this hearing.

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AGENCY RULES

TRANSPORTATION

■ NOTICE

Notice of Adoption

NOTICE OF ADOPTION relating to amendments of the New York City Department of Transportation's (DOT) "Traffic Rules" contained in Chapter 4 of Title 34 of the Rules of the City of New York regarding the establishment of a microhubs pilot program mandated by Local Law 166 of 2021 to aid in congestion reduction and increase freight sustainability.

NOTICE IS HEREBY GIVEN PURSUANT TO THE AUTHORITY VESTED IN the Commissioner of the New York City Department of Transportation (DOT) by Sections 1043 and 2903(b) of the New York City Charter and in accordance with the requirements of Section 1043 of the New York City Charter that DOT hereby amends Chapter 4 of Title 34 of the Rules of the City of New York.

This rule was first published in the <u>City Record</u> on September 17, 2024, and a public hearing was held on October 17, 2024. DOT carefully reviewed the verbal and written comments that were submitted in response to the proposed rule and made the following changes to paragraph (7) of subdivision (o) of section 4-08 in the adopted rule:

- Clause (D) of subparagraph (viii) of such paragraph was amended, decreasing the minimum distance a permit holder may operate outside of their designated microhub zone, to accommodate handcarts. This change will make it easier for operators utilizing handcarts.
- Clause (D) of subparagraph (xiii) of such paragraph was amended, by replacing the measurement unit from truck trips to vehicle miles travelled (VMT), for data reporting purposes.
- The expiration date provided in section 7 has been updated to align with the final rule's effective date.

In addition, the microhub pilot ("the Pilot") will establish up to 36 microhubs sites, up from 20 that was previously noted in the Statement of Basis and Purpose of the proposed rule. The reason for the increase in the number of microhub sites is to align with the number analyzed in the Microhub Pilot Type II Determination as part of the environmental review of this rule. While the maximum number of microhub sites has increased, the length of the Pilot remains the same—it will conclude after three years. No amendments to the rule are required based on this change.

Statement of Basis and Purpose of Adopted Rule

The Commissioner of the New York City Department of Transportation (DOT) is authorized to issue rules regarding parking and traffic operations in the City pursuant to Section 2903(a) of the New York City Charter. The rule that DOT has adopted will be contained within Chapter 4 of Title 34 of the Rules of the City of New York, relating to the "Traffic Rules."

The purpose of this rule is to establish and implement a microdistribution center ("microhub") pilot program authorized by Local Law 166 of 2021. In compliance with Local Law 166 of 2021, DOT published a "Microhubs Pilot" report in April 2023. The report included background information on microhubs, feedback from the freight industry, challenges and opportunities in creating a microhub program, and recommendations and methods to implement the Pilot in New York City ("NYC").

The pilot will establish up to 36 microhub sites in phases and will conclude after three years. Due to the complexity of implementing this innovative measure pilot, ample time is needed to collect a robust dataset from each site and thoroughly evaluate the data as it relates to safety, delivery efficiency, and reductions in vehicle emissions and truck vehicle miles traveled. The three-year timeframe provides sufficient time for the pilot to equitably expand the number of participants and locations, which is needed for a comprehensive understanding of optimal siting, design, and operational conditions.

The rule amends various provisions of Traffic Rules Section 4-08 to include regulations and permit requirements associated with microhub operations. Specifically, the amendments are as follows:

- Section 4-08(a)(3)(i) is amended to include microhub zone as a dedicated use sign.
- Section 4-08(c) is amended to include parking restrictions in microhub zones.
- Section 4-08(o)(1)(i) and (ii) is amended to include microhub zones as a prohibited parking area for permits for people with disabilities
- Section 4-08(o)(3)(ii) is amended to include microhub zones as a prohibited area for agency-authorized parking.
- Section 4-08(o)(4)(iii) is amended to include microhub zones as a prohibited area for single-use permits.
- Section 4-08(o) is amended to add a new paragraph 7 to provide definitions and requirements for microhub operations.

"Shall" and "must" denote mandatory requirements and may be used interchangeably in the rules of this department, unless otherwise specified or unless the context clearly indicates otherwise.

<u>New material underlined.</u>

[Deleted material is in brackets]

Section 1. Subparagraph (i) of paragraph (3) of subdivision (a) of section 4-08 of chapter 4 of Title 34 of the Rules of the City of New York is amended to read as follows:

Dedicated use signs. Standing is prohibited when a (i) dedicated use is specified by a sign, including but not limited to the following curb regulations: Commercial Vehicles Only, Truck Loading Only, Taxi Stand, Taxi Relief Stand, Authorized Vehicles Only, NYP License Plates Only, Doctor License Plates Only, For-Hire Vehicles Only, Ambulance Only, Ambulette Only, Medical Facility Only, Bus Layover Only, NYS Road Test Only, Flea Market Loading Only, Farmers Market Only, Waiting Line, Carshare Parking Only, Electric Vehicle Charging Only, Loading Only, [or] Parking Permitted, or Microhub Zone.

§ 2. Subdivision (c) of section 4-08 of chapter 4 of Title 34 of the Rules of the City of New York is amended by adding a new paragraph (11) to read as follows:

Microhub zone. During the time specified on the posted authorized sign, no person shall stand or park a vehicle or device in such zone, except for microhub operators, as defined in paragraph 7 of subdivision (o) of this section, that are approximated to use our for the purpose of (11)that are permitted to use such zone for the purpose of actively engaging in the transfer of goods, parcels, and/or packages from commercial vehicles to sustainable modes of transportation that deliver such parcels and packages to the final point of delivery or receiver.

§ 3. Subparagraphs (i) and (ii) of paragraph (1) of subdivision (o) of section 4-08 of chapter 4 of Title 34 of the Rules of the City of New York is amended to read as follows:

- Permits for people with disabilities. (1)
 - Authorized parking areas. An operator of a vehicle bearing a valid New York City Special Parking Identification permit (i) may park:
 - (A)
 - in any "No Parking" zone, in any authorized vehicle zone, except in carshare (B) parking space(s), [and] electric vehicle charging station(s), and microhub zone(s),
 - (C) at parking meters without using an authorized payment method, and
 - in "No Standing Except Trucks Loading and Unloading" or "Truck Loading Only" zones. (D)

Such special parking permit shall be displayed so that it is visible through the windshield.

- (ii) Prohibited parking areas. Such special parking identification permits do not authorize parking:

 (A) in a bus stop,

 - in a taxi-stand, (B)
 - within 15 feet of a fire hydrant, (C)
 - (D) in a fire zone,
 - in a driveway, in a crosswalk, (E)
 - (F)
 - (G) in a no stopping zone,
 - in a no standing zone, (H)
 - double parking, (I)
 - (J)
 - in carshare parking space(s), in any "Ambulette", "Ambulance", "Access-A-Ride", "Medical Facility" zone or combination thereof, in a For-Hire Vehicle stand, [or] (K)

 - (L)

(M) in electric vehicle charging station(s), or in a microhub zone.

\$ 4. Subparagraph (ii) of paragraph (3) of subdivision (o) of section 4-08 of chapter 4 of Title 34 of the Rules of the City of New York is amended to read as follows:

- Parking not permitted. Parking with and display of agency-authorized permits in the windshield of a vehicle or, where applicable, a permit affixed to the vehicle by the department or any agency authorized by the department is not permitted at:
 - (A)
 - "No Standing" areas. "No Stopping" areas. Fire hydrants. (B)
 - (C) (D)
 - Bus stops. Areas on the roadway side of a vehicle stopped, standing, or parked at the curb (i.e., Double parking). (E)
 - (F) Driveways.
 - (G)
 - Bridges and highways. Areas where a traffic hazard would be created. (H)
 - Carshare parking space(s). Loading Only zones. (I)
 - (\mathbf{J})
- (\mathbf{K}) Microhub zones.

§ 5. Subparagraph (iii) of paragraph (4) of subdivision (o) of section 4-08 of chapter 4 of Title 34 of the Rules of the City of New York is amended to read as follows:

(iii) Parking not permitted. Parking with single issue permits is not permitted at:

- "No Standing" areas, "No Stopping" areas, (A) (B)
- (C) (D) Fire hydrants,
- Bus stops,
- Double parking, (E)
- (F) Driveways, (G)
- On bridges and highways, (H) In carshare parking space(s),
- (I) Areas where a traffic hazard would be created, [and]
- (\mathbf{J}) Loading Only zones, and
- Microhub zones. (\mathbf{K})

§ 6. Subdivision (o) of section 4-08 of chapter 4 of Title 34 of the Rules of the City of New York is amended by adding a new paragraph (7), to read as follows:

- (7) Microhub Zone Permits.
 - *Definitions.* For the purposes of this section, the following terms have the following meanings:

Microhub operator. The term "microhub operator" means an individual, corporation, partnership, association, municipality, or other legal entity that, either on behalf of itself or others, utilizes a commercial vehicle to deliver goods, parcels, or packages and transfers such goods, parcels, or packages to a sustainable mode of transportation to a final point of delivery or receiver.

Microhub pilot program. The term "microhub pilot program" means a local delivery initiative operated by the Department that is designed to reduce emissions and alleviate vehicle congestion on city streets by providing designated areas on-street ("microhub zone") or off-street ("off-street microhub zone") for commerical vehicles to transfer goods, parcels, and packages onto sustainable modes of transportation to the final point of delivery or receiver.

Microhub zone. The term "microhub zone" means an onstreet area along the curb designated by the Department for use by a microhub operator for the exclusive transfer of goods, parcels, and packages from commercial vehicles to modes of transportation designated as sustainable by the Department that deliver such goods, parcels, and packages to the final point of delivery or receiver.

Off-street microhub zone. The term "off-street microhub zone" means an off-street area used by a microhub operator for the transfer of goods, parcels, and packages from commercial by the Department that deliver such goods, parcels, and packages to the final point of delivery or receiver.

Sustainable mode of transportation. The term "sustainable mode of transportation. The term sustainable mode of transportation "means a low-emission or electric vehicle, bicycle, handcart, or other legal mode of transportation designated as sustainable by the Department. For the purposes of this rule, the term bicycle includes a pedal-assist commercial bicycle as defined in 34 RCNY § 4-01(b) and a bicycle with electric assist as defined in section 102-c of the vehicle and traffic leut traffic law.

- <u>Permit Required for On-Street Operation. A microhub</u> operator seeking to operate on-street in a microhub zone (ii) must first obtain a permit from the Department.
- Permit term, renewal, and fees. Each microhub permit will <u>(iii)</u> be issued for a term of 1 year and may be renewed. Each microhub operator to which a permit is issued must pay an Initial permit fee of \$2,350 at the time of permit issuance. If the microhub permit is renewed, the microhub operator must pay to the Department an annual microhub permit renewal fee of \$950.
- (iv) Application. An application for a permit must be submitted on a form prescribed by the Department, which will include, but not be limited to, the following information:
 - Legal name of the applicant; its "Doing Business As" (DBA) certificate; certified copy of the Certificate of Incorporation and proof of registration with the New York State Department of State; company address; <u>(A)</u> contact name; contact telephone number; contact e-mail address:
 - (B) Make and model of commercial vehicle(s) and sustainable mode(s) of transportation intended for use in the microhub pilot program;
 - $\frac{(C)}{(D)}$
 - Proof of insurance for commercial vehicles; Applicant's preferred microhub zone locations from among those provided by the Department; and
 - (E) Any other information as specified by the Department.
- <u>Review of applications for and issuance of microhub zone</u> permits. The Department may decline to issue a microhub zone permit to an applicant that: (v)

 - Submits an incomplete application; Is in arrears to the City of New York for an amount totaling more than \$1,000 dollars; (\mathbf{B})
 - $\frac{(C)}{(D)}$ <u>Does not provide proof of insurance; or</u>
 - Does not adhere to the conditions of any previously <u>issued permit.</u>
- (vi) If the Department declines to issue a permit based on any of the grounds listed in subparagraph (v), the applicant may submit a written appeal to the Commissioner. Such appeal must be submitted within 15 calendar days from the applicant's receipt of the denial. The Department will make a final determination on the appeal within 30 calendar days of receipt of the appeal.
- (vii) Microhub zone permit assignments. In assigning on-street curbside microhub zones to microhub operators issued a permit, the Department will ensure interagency coordination, including but not limited to the New York City Department of Sanitation and the Fire Department of the City of New York; consult with community stakeholders; and consider criteria including, but not
 Imited to, the applicant's:

 Preferred location(s) of microhub zone(s) from among
 - (A)
 - Company size and share of local employees; Current and projected sustainable fleet share and (<u>B</u>) (C)
 - Sustainability goals: Type(s) of sustainable mode(s) of transportation for use (D)
 - in the microhub; and
 - (E) Compliance with the permit terms and conditions at the microhub zone in the previous year, in case of a renewal permit
- (viii) Conditions of microhub zone permit. The permit holder must:
 - Indemnify the City against legal liabilities arising from <u>(A)</u> the permit holder's participation in the microhub pilot program, including but not limited to the use of the assigned designated microhub zone(s);
 - <u>(B)</u> Share and regularly report to the Department the data specified in subparagraph (ix) of this paragraph; Actively use the designated microhub zone(s) and
 - (C) maintain such zone(s) as specified in subparagraph (ix)
 - of this paragraph: Transfer goods from a commercial vehicle to low-(D) emission or electric commercial vehicles, bicycles, handcarts, or other sustainable modes of transportation in the designated microhub zone(s). The permit holder must not conduct such activity within ¼ mile of the assigned microhub zone(s) or as otherwise specified on
 - the permit except at the designated microhub zone(s); Only deliver goods by a sustainable mode of transportation as defined in this section to final points of delivery or receivers located within the delivery radius around the microhub zone(s) as specified in the normitic (E) permit:

- Comply with all applicable parking regulations and traffic rules, including but not limited to regulations <u>(F)</u> relating to construction activities and street closures;
- Pay any fines issued to permit holder, including those due to parking and traffic violations; <u>(G)</u>
- (\mathbf{H}) Provide the Department with a thirty-day notice if a permit holder decides to discontinue operations at a <u>designated microhub zone;</u>
- <u>(I)</u> Display permit holder's name prominently on each commercial vehicle, low-emission or electric commercial vehicle, bicycle, handcart, or other sustainable mode of
- transportation utilizing a microhub zone; Promptly notify the Department of any changes to the information provided in its application; and (\mathbf{J})
- (K) Comply with all applicable laws, rules and regulations.
- Sign installation and microhub zone maintenance. (ix)
 - The permit holder must provide to the Department a (A) vector file graphic of its company logo to be incorporated into on-street signage no later than five days after receipt of the permit.
 - The Department will install signage for all designated (B)
 - microhub zones. The permit holder will maintain the City's public streets within the designated microhub zones. (C) Specifically, the permit holder must keep clean the area of the roadway within any microhub zone and extending one and one-half feet beyond each side of such microhub zone.
 - <u>(D)</u> The permit holder must maintain their designated microhub zones, including but not limited to the following:
 - Ensuring the microhub zone is kept clean, well-maintained, and clear of trash, debris, graffiti, vermin, food scraps, and unsanitary conditions at all times. 1.
 - A routine cleaning schedule of not less than once <u>2.</u> per week or pursuant to the frequency of street sweeping on the block face on which the microhub zone is located, whichever is greater.
 - <u>3.</u> Removing snow and ice in a manner that does not block the street or adjoining sidewalk as specified in the permit.
 - Maintaining the signs so that they are unobstructed and free of dirt, stickers, and 4. graffiti.
 - Keeping records of the maintenance of microhub zones, including date, time, and scope of <u>5.</u> <u>maintenance.</u>
 - Any additional maintenance responsibilities will be provided by the Department with a thirty-day notice to the permit holder. The permit holders' maintenance <u>(E)</u> responsibilities extend through the length of the permit.
- Relocation or temporary suspension of microhub zone(s). (x)
 - (A)In the event of an emergency, unforeseen circumstances or for reasons attributable to public <u>safety or other emergency or temporary needs as it</u> deems appropriate, the Department has the right to relocate a microhub zone and will ensure interagency coordination, including but not limited to the New York City Department of Sanitation and the Fire Department of the City of New York and consultation with key community stakeholders. Wherever possible, the microhub zone will be relocated within the same general area and with feedback from the permit holder.
 - (B) The use of a microhub zone may be temporarily suspended for up to thirty business days due to construction or street repaying, or special events including but not limited to film shoots, street fairs, parades, or block parties. When suspensions are expected to last longer than thirty business days, the Department may temporarily relocate the microhub zone to a new location.

Suspension or revocation of permits and enforcement of (xi) maintenance requirements.

- The Department may suspend or revoke a permit for failure to comply with any of the terms and conditions (A) of the microhub permit, these rules, or other applicable law or rule.
- (B) Prior to suspending or revoking a permit, the permit holder will be provided with an opportunity to be heard within five business days of the suspension or revocation.

- (C) In the event that the Department suspends or revokes a permit, the permit holder must cease using the microhub zone within 24 hours of the effective date and time of such suspension or revocation.
- (D) The Department of Sanitation may issue a notice to the permit holder, with a copy to the Department of Transportation, upon observation of any violation of the provisions of clause (C) and items 1, 2 and 3 of clause (D) of subparagraph (ix) of this paragraph in accordance with and pursuant to such Department's responsibility for cleanliness of the streets in section 753 of the New York City Charter. The Department of Transportation may take such notices into account when considering the suspension or revocation of a permit pursuant to this subparagraph and when reviewing applications for permit renewal pursuant to subparagraph (v) of this paragraph.
- (xii) <u>Relocation of impermissibly parked vehicle.</u>
 - (A) If a vehicle is impermissibly standing or parked in a microhub zone, the microhub permit holder may, at its sole cost and expense, relocate the impermissibly parked vehicle to the nearest available lawful on-street parking space using a towing company licensed by the Department of Consumer and Worker Protection.
 - (B) For the purposes of this subparagraph, an "impermissibly parked vehicle" means a vehicle or device located in a microhub zone, where the logo and name indicated on the sign does not bear the same logo and name as the vehicle.
 - (C) If a microhub permit holder chooses to relocate impermissibly parked vehicles, it must establish a Department-approved means of relocating such vehicles and notifying owners of such vehicles where their vehicles have been relocated.
 - (D) The microhub permit holder must establish a website or other public notice system approved by the Department to communicate information about the relocation of impermissibly parked vehicles or devices. The website or other approved communication method must include the process by which an impermissibly parked vehicle or vehicles is relocated, the specific location of each relocated vehicle or device, and any other information deemed necessary by the Department.
 - (E) If the Department determines that the microhub permit holder or its employees or agents have relocated vehicles in violation of the provisions of this paragraph, the Department may revoke the authority of the microhub permit holder to relocate impermissibly parked vehicles from microhub zones.
- (xiii) Data sharing requirements. Microhub pilot program participants must deliver a quarterly report to the Department by the 15th day of the month following the end of the quarter or as otherwise specified by the Department. Datasets may include but not be limited to the following (units or other form of data in parentheses):
 - (A) Make and model of sustainable mode(s) of transportation used in microhub zone(s) and/or off-street microhub zone(s) (make/model);
 - (B) Average daily/weekly utilization rate of microhub zone(s) and/or off-street microhub zone(s) (hours);
 - (C) Total number of trips from microhub zone(s) and/or off-street microhub zone(s) to final destination of delivery categorized by type of sustainable mode of transportation (trips);

- (D) Total number of daily vehicle miles traveled (VMT) substituted by low or zero emission VMT (number);
- (E) Estimated catchment radius for deliveries from microhub zone(s) and/or off-street microhub zone(s) (miles);
- (F) Average distance and duration of deliveries made from microhub zone(s) and/or off-street microhub zone(s) to final destination (miles, minutes);
- (G) Estimated daily volume of deliveries made from microhub zone(s) and/or off-street microhub zone(s) to final destination of delivery (number of packages and/ or total weight);
- (H) Total number of instances where microhub zone is blocked (incidents);
- (I) Total number of traffic violations received by microhub permit holder or by vehicles or employees of microhub permit holder within microhub zone and/or off-street microhub zone and delivery radius (violations);
- (J) Feedback on pilot experience, including feedback on the design, placement, operations, and safety (in qualitative/survey form) of the microhub zone and/or off-street microhub zone as requested by the Department; and
- (K) Any other dataset included in the terms and conditions of the permit or requested by the Department.
- § 7. This rule expires and is deemed repealed on February 13, 2028.

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SPECIAL MATERIALS

OFFICE OF LABOR RELATIONS

■ NOTICE

CORRECTION CAPTAINS

2012 - 2019 Agreement

AGREEMENT made this 30th day of December 2024, by and between the City of New York (hereinafter called the "City"), acting by the Commissioner of Labor Relations, and the Correction Captains Association (hereinafter called the "Union"), for the period from July 1, 2012 to August 15, 2019.

WITNESSETH:

WHEREAS, the Correction Captains employed by the City have duly designated the Union as their exclusive bargaining representative for the purpose of collective bargaining with the City with respect to wages, hours and conditions of employment; and

WHEREAS, the Union and the City desire to cooperate in establishing conditions which will tend to secure standards and conditions of employment consistent with the dignity of Correction Captains, and to provide methods for fair and peaceful adjustment of disputes that may arise between the Union and the City; and

WHEREAS, as a result of collective bargaining the parties have reached an agreement which they desire to reduce in writing;

NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I - UNION RECOGNITION AND DESIGNATION

Section 1.

The City recognizes the Union as the sole and exclusive collective bargaining representative for the unit consisting of the employees of New York City in the titles of Correction Captain (Men) and Correction Captain (Women), (hereinafter referred to under the general term of "Correction Captain.")

Section 2.

Except as otherwise provided herein, for purposes of this Contract, the terms "employee," "employees," "Correction Captain" or "Correction Captains" shall be interchangeable and shall relate solely to employees in the unit described in Section 1 of this Article.

ARTICLE II - UNION SECURITY-DUES CHECKOFF

Section 1.

All employees covered by this Agreement shall be free to become and remain members of the Union in good standing.

Section 2.

The Union shall have the exclusive right to the checkoff and transmittal of dues in behalf of each employee in the unit in accord with the Mayor's Executive Order No. 98, dated May 15, 1969 entitled "Regulations Regulating the Checkoff of Union Dues" and in accord with the Mayor's Executive Order No. 107, dated December 29, 1986 entitled "Regulations Governing Procedures for Orderly Payroll Checkoff of Union Dues" and any executive orders which amend or supersede said Executive Orders.

Section 3.

An employee may consent in writing to the authorization of the deduction of dues from wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form, acceptable to the City, which bears the signature of the employee.

Section 4.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

ARTICLE III - HOURS AND OVERTIME

Section 1.

All ordered and/or authorized overtime in excess of forty (40) hours in any week or in excess of the hours required of an employee by reason of his regular duty chart if a week's measurement is not appropriate, whether of an emergency nature or of a non-emergency nature, shall be compensated for either by cash payment or compensatory time off, at the rate of time and one-half, at the sole option of the employee. Such cash payments or compensatory time off shall be computed on the basis on fifteen (15) minute segments.

Section 2.

a. In order to preserve the intent and spirit of this Section on overtime compensation, there shall be no rescheduling of days off and/or tours of duty except as provided below. This restriction shall apply both to the retrospective crediting of time off against hours already worked and to the anticipatory re-assignment of personnel to different days off and/or tours of duty. Notwithstanding anything to the contrary contained herein, the Department shall not have the right to reschedule employees' tours of duty, except that the Department shall have the right to reschedule employee's tours of duty on ten occasions per year and on an additional six occasions per year for training purposes at the training academy without payment of pre or post-tour overtime provided that the Department gives at least 24 hours advance notice to the employee whose tours are to be rescheduled.

- **b.** The Department shall also have the right to reschedule employees within the first six months of the promotion to Captain on or after July 1, 1990 on an additional eight occasions for training purposes at the training academy without payment of pre or post-tour overtime provided that the Department gives at least 24 hours advance notice to the employees whose tours are to be rescheduled.
- c. In accordance with existing procedures, each employee promoted to Captain on or after July 1, 1990, and before May 31, 2006, during the first five (5) years as a Captain, shall continue to be required to work three (3) additional tours per promotion year, one (1) per quarter, and one (1) per swing, beyond the number required for a similarly situated incumbent Captain, not to exceed fifteen (15) such additional tours in total.
- d. Each employee promoted to Captain on or after June 1, 2006, during the first six (6) years as a Captain, shall be required to work six (6) additional tours per year beyond the number required for a similarly situated incumbent Captain promoted on or before June 30, 1990, not to exceed thirty-six (36) such additional tours in total. The additional tours shall be limited to one (1) per calendar month, one (1) per swing, and six (6) per year as calculated on the employee's promotion date.
- e. Effective June 1, 2011, each employee promoted to Captain on or after June 1, 2006, during the first five (5) years as a Captain, shall be required to work five (5) additional tours per year beyond the number required for a similarly situated incumbent Captain promoted on or before June 30, 1990, not to exceed twenty-five (25) such additional tours in total. The additional tours shall be limited to one (1) per calendar month, one (1) per swing, and five (5) per year as calculated on the employee's promotion date.
- f. Effective as soon as practicable, the Department shall not schedule Captains' additional tours or rescheduled tours for the following four holidays: New Year's Day, Independence Day, Thanksgiving Day, and Christmas Day.
- g. Effective as soon as practicable, the Department shall not schedule 5x2 Captains as miscellaneous on contractual holidays.

Section 3.

Overtime shall be computed on a monthly basis and the Department shall make every reasonable effort to pay such overtime within six (6) weeks following the submission of the monthly report.

ARTICLE IV - RECALL AFTER TOUR

Any Correction Captain who is recalled to duty after having completed the employee's regular tour of duty shall receive pay pursuant to the regular overtime provisions of this Agreement, that is, in cash or compensatory time off at the sole option of the Correction Captain at the rate of time and one-half for the time actually worked. The Department will issue a directive to the heads of all commands informing them that a Correction Captain who is recalled shall be put to work.

ARTICLE V - COMPUTATION OF BENEFITS

Since the average basic forty-hour week has not been changed by this Agreement, the current standard practice for the computation of compensation for holidays, vacation days, personal leave days, annuity fund contributions and other relevant benefits, shall continue to be calculated on the basis of an eight-hour work day.

ARTICLE VI - SALARIES

Section 1. Salary Rates

a. The following base annual salary and increment rates shall prevail for employees during the term of this Agreement:

Class of Positions and Step

TITLE

Correction Captain

	7/1/12	<u>1/1/13</u>	3/1/14	3/1/15	<u>3/1/16</u>	3/1/17	3/1/18	<u>3/1/19</u>
Entry	\$77,471	\$78,246	\$79,028	\$79,818	\$80,616	\$81,825	\$83,871	\$86,387
After 1 year	\$78,061	\$78,842	\$79,630	\$80,426	\$81,230	\$82,448	\$84,509	\$87,044
After 2 years	\$78,683	\$79,470	\$80,265	\$81,068	\$81,879	\$83,107	\$85,185	\$87,741
After 3 years	\$79,304	\$80,097	\$80,898	\$81,707	\$82,524	\$83,762	\$85,856	\$88,432
After 4 years	\$79,925	\$80,724	\$81,531	\$82,346	\$83,169	\$84,417	\$86,527	\$89,123
After 5 years	\$98,072	\$99,053	\$100,044	\$101,044	\$102,054	\$103,585	\$106,175	\$109,360

b. Increments - granted annually on anniversary date.

Section 2.

A laid off employee who is returned to service in the employee's former title or in a comparable title from a preferred list, shall receive the basic salary rate that would have been received by the employee had the employee never been laid off, up to a maximum of two (2) years of general salary increases.

Section 3. - General Wage Increase

- **a.** (i) Effective January 1, 2013, Employees shall receive a rate increase of 1%.
 - (ii) Effective March 1, 2014, Employees shall receive an additional rate increase of 1%.
 - (iii) Effective March 1, 2015, Employees shall receive an additional rate increase of 1%.
 - (iv) Effective March 1, 2016, Employees shall receive an additional rate increase of 1%.
 - (v) Effective March 1, 2017, Employees shall receive an additional rate increase of 1.5%.
 - (vi) Effective March 1, 2018, Employees shall receive an additional rate increase of 2.5%.
 - (vii) Effective March 1, 2019, Employees shall receive an additional rate increase of 3%.
- **b.** The increases provided for in this Section 3a above shall be calculated as follows:
 - The increase in Section 3a (i) shall be based upon the base rates (which shall include salary or incremental schedules) of the applicable titles in effect on December 31, 2013;
 - (ii) The rate increase in Section 3a (ii) shall be based upon the base rate (which shall include salary or incremental schedules) of the applicable titles in effect on February 28, 2014.
 - (iii) The rate increase in Section 3a (iii) shall be based upon the base rate (which shall include salary or incremental schedules) of the applicable titles in effect on February 28, 2015; and
 - (iv) The rate increase in Section 3a (iv) shall be based upon the base rate (which shall include salary or incremental schedules) of the applicable titles in effect on February 29, 2016.
 - (v) The rate increase in Section 3a (v) shall be based upon the base rate (which shall include salary or incremental schedules) of the applicable titles in effect on February 28, 2017.
 - (vi) The rate increase in Section 3a (vi) shall be based upon the base rate (which shall include salary or incremental schedules) of the applicable titles in effect on February 28, 2018.
 - (viii) The rate increase in Section 3a (iv) shall be based upon the base rate (which shall include salary or incremental schedules) of the applicable titles in effect on February 28, 2019.
- c. The general increase provided in this Section 3 shall be applied to the base rates and salary grades fixed for the applicable titles,

except to the extent that the base rates and salary grades are modified by Section 3d below.

Section 4.

Paychecks shall be delivered to commands by 3:00 p.m. on the Thursday preceding payday for distribution after 3:00 p.m. on said Thursday.

Section 5. - Salary Itemization

The Department shall make available in convenient places in each command the appropriate payroll work sheets for the purpose of enabling each employee to verify the salary components of the employee's paycheck. The parties will review further the feasibility of otherwise advising each employee of all payroll components along with the employee's paycheck.

ARTICLE VII - UNIFORM ALLOWANCE

In Fiscal Years– 2013 - 2020, the City shall pay to each employee a uniform allowance of \$980 in accord with the existing standard procedures.

ARTICLE VIII - LONGEVITY ADJUSTMENTS

Section 1.

a.

- Longevity adjustments shall continue to be paid as follows:
 - (i) Upon the completion of five years of service, employees shall receive a longevity adjustment of \$4,310.
 - (ii) Upon completion of ten years of service, employees shall receive a longevity adjustment of an additional \$1,000.
 - (iii) Upon completion of fifteen years of service, employees shall receive a longevity adjustment of an additional \$1,000.
 - (iv) Upon completion of twenty years of service, employees shall receive a longevity adjustment of an additional \$1,000.
- b. The adjustment after the 5th and 10th years shall not be computed as salary for pension purposes until after completing 20 years of service. The adjustment after the 15th and 20th years shall not be computed as salary for pension purposes until after completion of 25 years of service. In the event this provision is declared invalid under the law, the parties shall reopen negotiations to resolve the issue of the increased cost of changing the effective date of the pensionability of the above adjustments. Such negotiations will be commenced forthwith. If no agreement is reached, an impasse may be declared and subsequent mediation and the impasse proceeding, if any, shall in all respects be conducted on an expedited basis.
- c. The calculation of night shift differential payments shall be based upon the same factors, amounts and methodology as previously utilized.
- **d.** ITHP and pension benefit calculations shall only include the amount of the longevity payment that is pensionable.

ARTICLE IX - PAYMENT FOR HOLIDAY WORK

Each employee shall receive eleven (11) paid holidays annually, payments for which shall be made in accord with existing procedures.

ARTICLE X - LEAVES

Section 1. - Sick Leave

- Leach Correction Captain shall be entitled to leave with pay for the full period of any incapacity due to illness, injury or mental or physical defect, whether or not service-connected in accordance with existing procedures.
- b. Effective January 1, 1990:
 - (i) Each employee shall be entitled to leave with pay for the full period of any incapacity due to illness, injury or mental or physical defect which is service-connected pursuant to Section 14-122.1 of the Administrative Code.
 - (ii) Each employee shall be entitled to leave with pay for the full period of any incapacity due to illness, injury or mental or physical defect, whether or not service-connected.

Section 2. - Death-in-Family Leave

In the event of a death in a Correction Captain's immediate family and upon application to and approval of the employee's commanding officer or supervisory head, a Correction Captain shall receive leave with pay not exceeding four (4) consecutive regular tours of duty. For the purposes of this Section, the phrase "Immediate Family" shall include any of the following: (a) a spouse, (b) a natural, foster or step-parent, child, brother or sister, (c) a father-in-law or mother-in-law, or (d) any relative residing in the Correction Captain's household. The commanding officer or supervisory head granting such leave shall verify the death and relationship of the deceased. If the deceased was in the military service of the United States at the time of death, the Correction Captain requesting leave shall produce the official notice of death.

Section 3. - Military Leave

Military leave not exceeding a total of thirty (30) days in one calendar year and not exceeding thirty (30) days in any one continuous period of such absence shall be granted with pay to satisfy military obligations in accordance with the further provisions of the side letter attached to this Agreement.

Section 4. - Special Excusals

Excused time accorded to other personnel employed by the City under circumstances such as excusals for the Dr. Martin Luther King, Jr. and the Senator Robert F. Kennedy funerals and the Moon Landing Observation Day shall be granted equally to employees covered by this Agreement. All compensating days off shall be subject to exigencies of the Department.

Section 5. - Leave to Attend Hearings

Individual employee grievants shall be granted leave with pay for such time as is necessary to testify at arbitration hearings.

Leave with pay shall be granted to three (3) employees who are named grievants in a group arbitration proceeding, for such time as is necessary for them to testify at their group arbitration hearings.

Leave with pay for such time as is necessary to testify at their hearings shall be granted to employees who, after final adjudication of proceedings under Section 210 paragraph 2h of the Civil Service Law are determined not to have been in violation of Section 210.

ARTICLE XI - VACATIONS

Section 1.

- a. For employees promoted prior to November 1, 1992 the Department shall continue to provide the authorized annual vacations of twenty-seven (27) work days.
- **b.** For employees promoted on or after November 1, 1992 the Department shall provide the authorized annual vacations as follows:

1st year	20 days
2nd year	21 days
3rd year	22 days
4th year	23 days
5th year	24 days
6th year	25 days
7th year	26 days
8th year	27 days

c. Effective March 1, 2003, for employees promoted on or after November 1, 1992 the Department shall provide the authorized annual vacations as follows:

1st year	20 days
2nd year	21 days
3rd year	22 days

4th year	23 days
5th year	24 days
6th year	27 days

d. Effective June 1, 2006, for employees promoted on or after June 1, 2006 the Department shall provide the authorized annual vacations as follows:

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e. Effective June 1, 2011, for employees promoted on or after June 1, 2006 the Department shall provide the authorized annual vacations as follows:

1st vear	16 days
2nd year	17 days
3rd year	18 days
4th year	18 days
5th year	18 days
6th year	27 days

<u>Section 2.</u>

Vacations shall be scheduled in accordance with existing procedures except as modified by the side letter attached to this Agreement.

Section 3.

The Department agrees to allow Correction Captains to use their accrued vacation days in the vacation year in which they are earned subject to the exigencies of the Department.

Section 4. - Accrual of Vacation

If the Department of Correction calls upon an employee in writing to forego the employee's vacation or any part thereof that portion up to a maximum of three (3) weeks of vacation shall be carried over until such time as it can be liquidated in the following calendar year subject to the following conditions:

- (1) the selection of such vacation days shall be in the discretion of and subject to the exigencies of the Department; and
- (2) the selection of such days in the following calendar year shall be made after the regular vacation picks; and
- (3) the utilization of this vacation time shall be restricted to the months of January through May and September through November.

It is the intention of the Department of Correction to allow an employee to request permission to accrue vacation consistent with this provision and to grant such requests which are reasonable.

ARTICLE XII - HEALTH AND HOSPITALIZATION BENEFITS

Section 1.

The City shall continue to provide a fully paid choice of health and hospitalization insurance plans for each employee, not to exceed 100% of the full cost of HIP-HMO on a category basis. There will be an annual reopening period during the term of this Agreement for active employees to exercise their choice among medical plans.

Section 2.

Retirees shall have the option of changing their previous choice of Health Plans. This option shall be:

- (a) a one time choice;
- (b) exercised only after one year of retirement; and
- (c) can be exercised at any time without regard to contract periods.

The effective date of change to a new plan shall be the first day of the month three months after the month in which the application has been received by the New York City Health Insurance Program.

Effective with the reopener period for Health Insurance subsequent to July 1, 1980 and every two years thereafter, retirees shall have the option of changing their previous choice of health plans. This option shall be exercised in accordance with procedures established by the Employer. The Union will assume the responsibility of informing retirees of this option.

There shall be a sub-committee with representatives of both the City and the Uniformed Superior Officers Coalition ("USOC") to meet and discuss issues of health coverage for employees who retire prior to the age of 55 and have health benefits coverage from another employer. The parties shall share in the savings generated. The parties may agree to expand their discussion of issues regarding retiree health subject to mutual agreement.

Section 3.

- a. Effective July 1, 1983 and thereafter, the City's cost for each employee and retiree under age 65 shall be equalized at the community rated basic HIP/HMO plan payment rate as approved by the State Department of Insurance on a category basis of individual or family, e.g. the GHI-CHP/Blue Cross payment for family coverage shall be equal to the HIP/HMO payment for family coverage.
- **b.** If a replacement plan is offered to employees and retirees under age 65 which exceeds the cost of the HIP/HMO equalization provided in Section 3a, the City shall not bear the additional costs.
- c. The City shall continue to contribute on a City employee benefits program-wide basis the additional annual amount of \$30 million to maintain the health insurance stabilization reserve fund which shall be used to continue equalization and protect the integrity of health insurance benefits.

The health insurance stabilization reserve fund shall be used: to provide a sufficient reserve; to maintain to the extent possible the current level of health insurance benefits provided under the GHI-CBP/Blue Cross plan; and, if sufficient funds are available, to fund new benefits.

The health insurance stabilization reserve fund shall be credited with the dividends or reduced by the losses attributable to the GHI-CBP/Blue Cross plan.

- **d.** Pursuant to paragraph 7 of the 2005 MLC Health Benefits Agreement, notwithstanding the above, in each of the fiscal years 2001 and 2002, the City shall not make the annual \$35 million contributions to the health insurance stabilization fund.
- e. In the event that there is a Citywide or program-wide health insurance package which exceeds the cost of the equalization and stabilization fund described above, the parties may negotiate reconfiguration of this package which in no event will provide for costs in excess of the total costs of this Agreement as set forth herein. However, it is understood that the CCA will not be treated any better or any worse than any other Union participating in the Citywide or Program-wide Health Program with regard to increased health insurance costs.

Section 4.

Where an employee is suspended without pay prior to disciplinary trial for disciplinary reasons for more than 30 days, the employee shall receive full health and hospitalization benefit coverage during the period of the suspension following the first 30 days. Where an employee is subsequently restored to full pay status, as of the date of suspension, the employee shall be restored to full health and hospitalization coverage for the first 30 days of the suspension.

Section 5. Health Care Flexible Spending Account.

- a. A flexible health care spending account shall be established after July 1993 pursuant to Section 125 of the IRS Code. Those employees eligible for New York City health plan coverage as defined on page 32, section 4(B) of the 1992 New York City Health Summary Program Description shall be eligible to participate in the account on a voluntary basis. Participating employees shall contribute at least \$260 per year up to a maximum of \$5,000 per year. Said contribution minimum and maximum levels may be modified by the MLC Health Advisory Committee based on experience of the plan. Any unfunded balance may be deducted from final salary payments due an employee.
- **b.** Expenses of the account shall include but not be limited to deductibles, co-insurance, co-payments, excess expenses beyond plan limits, physical exams and health related transportation costs for vision, dental, medical and prescription drug plans where the employee and dependents are covered. In no case will any of the above expenses include those non-deductible expenses defined as non-deductible in IRS Publication 502.
- **c.** An administrative fee of \$1.00 per week for the first year shall be charged for participation in the program. An employee's participation in the account is irrevocable during a plan year. At the close of the plan year any excess balance in an employee's account will not be refunded.

ARTICLE XIII - SECURITY BENEFITS FUND

Section 1.

a. Effective July 1, 2012, the City shall continue to contribute the pro-rata per annum amount of \$1,425.00 for each employee for remittance to the Security Benefits Fund of the Correction

Captains Association of the City of New York ("Welfare Fund") pursuant to the terms of a supplemental agreement to be reached by the parties subject to the approval of the Corporation Counsel.

Effective February 1, 2015, there shall be a \$40.00 Welfare Fund reduction for active members only.

- **b.** To the extent permitted by law, part of the amounts so contributed may be applied to maintain an appropriate legal services plan, pursuant to the terms of a supplemental agreement between the parties as approved by the Corporation Counsel.
- c. Effective December 1, 2000, employees who have been separated from service subsequent to December 31, 1970, and who were covered by the Security Benefits Fund of the Correction Captains Association at the time of such separation pursuant to a supplementary agreement between the City and the CCA shall continue to be so covered, subject to the provisions of Section 1(a) hereof, on the same contributory basis as incumbent employees. Contributions shall be made only for such time as said individuals remain primary beneficiaries of the New York City Health Insurance Program and are entitled to benefits paid for by the City through such Program.
- **d**. The Union agrees to provide welfare fund benefits to domestic partners of covered employees in the same manner as those benefits are provided to spouses of married covered employees.

e. <u>Civil Legal Representation Fund</u>

Effective June 1, 2003, the City shall continue to contribute \$50 per annum for each active Employee to the Welfare Fund to establish a civil legal representation fund pursuant to the terms of a supplemental agreement between the City and Union as approved by the Corporation counsel. While these funds shall be administered by the applicable Welfare Fund, they are to be maintained in a separate account and shall not be commingled with the other monies received by the Welfare Fund. Only the \$50 provided above may be used for civil legal representation. No additional monies from the Welfare Fund may be used for civil legal representation.

f. Such payments shall be made pro-rata by the City every twenty-eight (28) days.

Section 2.

This Agreement incorporates the terms of the May 5, 2014 Letter Agreement regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee, as appended to this agreement.

ARTICLE XIV - ANNUITY FUND

Section 1.

- **a.** Effective July 1, 2012, the City shall continue to contribute for each employee, on a twenty-eight (28) day cycle basis, a pro rata daily contribution for each working day for which such employee is paid by the City which amount shall not exceed \$103,589 per annum for each employee in full pay status in the prescribed twelve (12) month period.
- **b.** Contributions hereunder shall be remitted by the City each twenty-eight (28) days to a mutually agreed upon annuity fund pursuant to the terms of a supplemental agreement to be reached by the parties subject to the approval of the Corporation Counsel.

Section 2.

Where an employee is suspended without pay for disciplinary reasons and is subsequently restored to full pay status as of the effective date of the suspension, the employee shall receive full annuity fund coverage for the period of the suspension.

ARTICLE XV - GENERAL

Section 1. - Safety Helmets

The City agrees to furnish a safety helmet and equipment when required.

Section 2. - Maintenance of Facilities

All commands and other Departmental places of assignment shall have adequate heating, hot water and sanitary facilities. The Union shall give notice to the Department of any failure to maintain these conditions. If not corrected by the Department within a reasonable time, the Union may commence a grievance at Step 2 of the grievance procedure concerning that failure. The City shall prepare, submit and support legislation to provide semi-private hospital accommodations for Correction Captains injured in the line-of-duty.

Section 4. - Meal Scheduling

Employees shall not be assigned meals as a matter of practice during either the first hour and one-half or last hour and one-half of their tours. In cases of emergency this practice may be altered.

Section 5. - Lump Sum Payments

Where an employee has an entitlement to accrued annual leave and/or compensatory time, and the City's fiscal condition requires employees who are terminated, laid off or who choose to retire in lieu of layoff to be removed from the payroll on or before a specific date, or where an employee reaches the mandatory retirement age, the Employer shall provide a monetary value of accumulated and unused annual leave and/or compensatory time allowances standing to this credit in a lump sum. Such payments shall be in accordance with the provisions of Executive Order 30, dated June 24, 1975.

Where an employee has an entitlement to terminal leave and the City's fiscal situation requires that employees who are terminated, laid off or retired be removed from the payroll on or before a specific date, or where an employee reached the mandatory retirement age, the Employer shall provide a monetary lump sum payment for terminal leave in accordance with the provisions of Executive Order 31, dated June 24, 1975.

A

The resolution of the Board of Estimate of the City of New York dated June 27, 1957, states the following:

Members of the Force shall be granted terminal leave with pay upon retirement not to exceed one month for every ten years of service, pro-rated for a fractional part thereof, provided, however, that no terminal leave shall be granted to an employee against whom departmental disciplinary charges are pending.

Effective February 1, 2015, such employees as described in the Resolution above and are entitled to payment and who are members of the CCA shall now be entitled to voluntarily choose the option of a one-time lump sum payment as their terminal leave benefit in lieu of their current terminal leave benefit prior to retirement. Such payments shall be made as soon as practicable after retirement. In the event that a change in legislation is needed to effectuate this agreement, the parties agree to jointly support the necessary legislation to implement these terms.

Section 6. - Interest Payments

Interest on wage increases shall accrue at the rate of three percent (3%) per annum from one hundred-twenty (120) days after execution of this Agreement or one hundred-twenty (120) days after the effective date of the increase, whichever is later, to the date of actual payment. Interest on longevity and step-up increments, differentials and holiday pay shall accrue at the rate of three percent (3%) per annum from one hundred-twenty (120) days after the execution of this Agreement, or one hundred-twenty (120) days following its earning, whichever is later, to the date of actual payment. Interest on overtime pay shall accrue at the rate of three percent (3%) per annum from one hundred-twenty (120) days following its earning or one hundred-twenty (120) days following its earning or one hundred-twenty (120) days following its earning or one hundred-twenty (120) days following the employee's submission of an overtime report, whichever is later. Interest accrued pursuant to this paragraph shall be payable only if the amount of interest due to an individual employee exceeds five dollars (\$5.00).

Section 7. - Layoffs

Where layoffs are scheduled the following procedure shall be used:

- 1. Notice shall be provided to the Union not less than thirty (30) days before the effective dates of such projected layoffs.
- 2. Within such 30-day period designated representatives of the Employer will meet and confer with the designated representatives of the Union with the objective of considering feasible alternatives to all or part of such scheduled layoffs, including but not limited to (a) the transfer of employees to agencies with re-training, if necessary, consistent with the Civil Service Law but without regard to Civil Service title, (b) the use of Federal and State funds whenever possible to retain or re-employ employees scheduled for layoff, (c) the elimination or reduction of the amount of work contracted out to independent contractors and (d) encouragement of early retirement and the expediting of the processing of retirement applications.

When a layoff occurs, the Department will provide the Union with a list of employees who are on a preferred list with the original date of appointment utilized for the purpose of such layoff.

Section 8. - Public Transportation

The City and the Correction Captains Association will use their best efforts to effect free transportation on buses and subways for Correction Captains.

Section 9. - Personnel Folder

The Department will upon written request to the Deputy Chief of Operations for Personnel by the individual employee, remove from the Personnel folder, investigative reports which upon completion of the investigation are classified exonerated and/or unfounded.

Section 10. - Probationary Period

Upon an employee's satisfactory completion of six (6) months of probation, the employee's commanding officer may recommend that the employee be granted permanent status.

Section 11. - Performance Compensation

The City acknowledges that each of the uniformed forces performs an important service that reflects the diverse missions of the City's uniformed agencies. In order to reward service of an outstanding, exceptional nature, each of the uniformed agencies will establish a performance compensation program to recognize and reward such service, tailored to the unique missions of the individual uniformed agency.

The parties agree that additional compensation may be paid to employees performing outstanding, exemplary, difficult and/or unique assignments. The City will notify and discuss with each affected union of its intent to pay such additional compensation and the individuals to be compensated.

The criteria for the granting of performance-based compensation shall be based upon outstanding performance in the work assigned, and/or performance of unique and difficult work.

The performance-based compensation payments provided for in this section shall be one-time, non-recurring cash payments subject to applicable pension law. An employee can receive no more than one payment annually.

This provision shall not affect any existing productivity programs covered in any existing collective bargaining agreements. Nor shall this provision be construed to waive any obligation of the City to negotiate over future productivity programs as required by applicable law.

ARTICLE XVI - UNION ACTIVITY

Section 1.

Time spent by Union officials and representatives in the conduct of labor relations shall be governed by the provisions of Mayor's Executive Order No. 75, as amended, dated March 22, 1973, or any other applicable Executive Order or local law, or as otherwise provided in this Agreement. No employee shall otherwise engage in Union activities during the time the employee is assigned to the employee's regular duties.

Section 2.

Union officers and delegates shall be recognized as representatives of the Union within their respective commands. For the purpose of attending the regularly scheduled monthly meeting, Union delegates shall be excused from duty if the meeting coincides with the delegate's scheduled tour provided that the command has received at least seventy-two (72) hours advance notice of such request for excusal.

Section 3.

The Department of Correction will issue a memorandum to all heads of institutions instructing them to discuss labor/management problems with alternate Union delegates when a regular delegate is not available, and such alternate will be released for the regularly scheduled monthly meeting when the regular delegate is unable to attend said monthly delegate meeting because of illness which requires remaining at home or hospitalization, or absence from the New York metropolitan area on leave or by assignment, or required court appearance.

ARTICLE XVII - NO DISCRIMINATION

In accord with applicable law, there shall be no discrimination by the City against any Correction Captain because of Union activity.

ARTICLE XVIII - BILL OF RIGHTS

The Guidelines for Interrogation of members of the Department in force at the execution date of this Agreement will not be altered during

the term of this Agreement, except to reflect subsequent changes in the law or final decisions of the Supreme Court of the United States and the Court of Appeals of the State of New York regarding the procedures and conditions to be followed in the interrogation of a member of the Department. No less than two (2) weeks written notice of such proposed alteration of the said Guidelines shall be given to the Union.

ARTICLE XIX - NIGHT SHIFT DIFFERENTIAL

- a. Effective July 1, 1982, a 10% night shift differential shall continue to be paid to Correction Captains assigned to rotating tours of duty for all work actually performed between the hours of 4:00 p.m. and 8:00 a.m. Effective July 1, 1982, a 10% night shift differential shall continue to be paid to all other Correction Captains for work actually performed between the hours of 4:00 p.m. and 8:00 a.m., provided that more than one (1) hour is actually worked after 4:00 p.m. and before 8:00 a.m.
- **b.** Where overtime compensation is to be calculated for tours in the regular duty chart, the overtime calculation shall be based on the rate paid for the tour to which the overtime is attached; for tours not in the regular duty chart, the overtime calculation shall be based on that rate paid for half or more the hours of the tour to which the overtime is attached.
- c. For all employees promoted to Captain on or after November 1, 1992:

Effective February 1, 1993, 55% of the night shift differential as described in paragraph " \mathbf{a} " above earned by a similarly situated Correction Captain promoted prior to November 1, 1992, shall be paid until the employee completes seven years in title.

d. For all employees promoted to Captain on or after November 1, 1992:

Effective June 1, 2011, 55% of the night shift differential as described in paragraph "a" above earned by a similarly situated Correction Captain promoted prior to November 1, 1992, shall be paid until the employee completes five years in title.

ARTICLE XX - GRIEVANCE AND ARBITRATION PROCEDURE

Section 1. - Definition

- For the purpose of this Agreement the term "grievance" shall mean:
- **a.** a claimed violation, misinterpretation or inequitable application of the provisions of this Agreement;
- **b.** a claimed violation, misinterpretation or misapplication of the rules, regulations, or procedures of the agency affecting terms and conditions of employment, provided that, except as otherwise provided in this Section 1a the term "grievance" shall not include disciplinary matters;
- c. a claimed violation, misinterpretation or misapplication of the Guidelines for Interrogation of Members of the Department referred to in Article XVIII of this Agreement;
- **d.** a claimed improper holding of an open-competitive rather than a promotional examination;
- e. a claimed assignment of the grievant to duties substantially different from those stated in the employee's job title specification.

Section 2.

The grievance procedure, except for paragraph d. of Section 1 above, shall be as follows:

- Step IThe employee and/or the Union shall present the
grievance in the form of a memorandum to the "Head
of the Facility" not later than ninety (90) days after the
date on which the grievance arose. The employee may
also request an appointment to discuss the grievance.
The Head of the Facility shall take any steps necessary
to a proper disposition of the grievance and shall reply
in writing by the end of the third work day following the
date of submission.
- **Step II** An appeal from an unsatisfactory decision at Step I shall be presented in writing to the agency head or the designated representative. The appeal must be made within five (5) working days of the receipt of the Step I decision. The agency head or the designated representative, if any, shall meet with the employee and/ or the Union for review of the grievance and shall issue a decision by the end of the tenth work day following the date on which the appeal was filed.
- **Step III** An appeal from an unsatisfactory decision at Step II shall be presented by the employee and/or the Union to the Commissioner of Labor Relations, in writing, within ten (10) working days of the receipt of the Step II decision.

Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or designee, shall review all appeals from Step II decision and shall answer such appeals within fifteen (15) working days.

Step IV An appeal from an unsatisfactory decision at Step III may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) working days of receipt of the Step III decision. In addition, the City shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance." The City shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accord with the Consolidated Rules of the Office of Collective Bargaining. The costs and fees of such arbitration shall be borne equally by the Union and the City. The decision or award of the arbitrator shall be final and binding in accord with applicable law and shall not add to, subtract from or modify any contract, rule, regulation, existing policy or order mentioned in Section 1 of this Article.

Section 3.

As a condition to the right of a Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the employee or employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of the employee or employees and the Union to submit the underlying dispute to any other administration or judicial tribunal except for the purpose of enforcing the arbitrator's award.

Section 4.

Any grievance of a general nature affecting a large group of employees and which concerns the claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement shall be filed at the option of the Union at Step III of the grievance procedure, without resort to previous steps.

Section 5.

If a decision satisfactory to the Union at any level of the grievance procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at Step III of the grievance procedure; or if a satisfactory Step III decision has not been so implemented, the Union may institute a grievance concerning such failure to implement at Step IV of the grievance procedure.

Section 6.

If the City exceeds any time limit prescribed at any step in the grievance procedure, the grievant and/or the Union may invoke the next step of the procedure, except, however, that only the Union may invoke impartial arbitration under Step IV.

Section 7.

The City shall notify the Union in writing of all grievances filed by employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty eight (48) hours notice of all grievance hearings.

Section 8.

Each of the steps in the grievance procedure, as well as time limits prescribed at each step of this grievance procedure, may be waived by mutual agreement of the parties.

Section 9.

- a. Any grievance relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The decision shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- **b.** A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial

arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within fifteen (15) days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within seventy-five (75) days of its presentation to him. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Union and the City.

Section 10.

The availability of the grievance or arbitration procedure shall not justify a failure to follow orders.

Section 11.

The grievance and arbitration procedures contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievance" herein. This Section shall not be construed in any manner to limit the statutory rights and obligations of the City under Article XIV of the Civil Service Law.

ARTICLE XXI - LINE-OF-DUTY DEATH BENEFIT

In the event a Correction Captain dies because of line-of-duty injury received during the actual and proper performance of Correction Captain service relating to the alleged or actual commission of an unlawful act, or directly resulting from a characteristic hazard of Correction Captain duty, through no fault of the employee's, a payment of \$25,000 shall be made from funds other than those of the Retirement System in addition to any other payment which may be made as a result of such death. Such payment shall be made to the beneficiary designated under the Retirement System or, if no beneficiary is so designated to the estate of the deceased.

ARTICLE XXII - DEATH BENEFIT-UNUSED LEAVE AND COMPENSATORY TIME

If an employee dies while employed by the City, the employee's beneficiary designated under the Retirement System or, if no beneficiary is so designated, the deceased's estate shall receive payment in cash for the following as a death benefit:

- a. All unused accrued leave up to a maximum of 54 days credit;
- **b.** All unused accrued compensatory time earned subsequent to January 1, 1971 which is verifiable by official Department records up to a maximum of two hundred (200) hours.

ARTICLE XXIII - NO STRIKES

In accord with applicable law, neither the Union nor any employee shall induce or engage in any strikes, slowdowns, work stoppages, or mass absenteeism, or induce any mass resignation during the term of this Agreement.

ARTICLE XXIV - BULLETIN BOARDS

The Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for employees to read. All notices shall be on Union stationery, shall be used only to notify employees of matters pertaining to Union affairs, and shall not contain any derogatory or inflammatory statements concerning the City, the Department, or personnel employed by either entity.

ARTICLE XXV - NO WAIVER

Except as otherwise provided in this Agreement, the failure to enforce any provision of this Agreement shall not be deemed a waiver thereof. This Agreement is not intended and shall not be construed as a waiver of any right or benefit to which Correction Captains are entitled by law.

ARTICLE XXVI - SAVINGS CLAUSE

If any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

ARTICLE XXVII - LABOR-MANAGEMENT COMMITTEE

Section 1.

The City and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty (50) employees covered by this Agreement.

Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the employees within the agency who are covered by this Agreement. Matters subject to the grievance procedure shall not be appropriate items for consideration by the labor-management committees.

Section 3.

Each labor-management committee shall consist of six (6) members who shall serve for the term of this Agreement. The Union shall designate three (3) members and the agency head shall designate three (3) members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one (1) alternate. Each committee shall select a chairman from among its members at each meeting. The chairmanship of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.

At the request of either the Department of Correction or the Union, a representative of the Office of Labor Relations will sit in on the Labor Management Committee.

Section 4.

The labor-management committee shall meet at the call of either the Union members or the City members at times mutually agreeable to both parties. At least one (1) week in advance of a meeting the party calling the meeting shall provide to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of a committee.

ARTICLE XXVIII - FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law including the New York State Financial Emergency Act for the City of New York, as amended.

BY:

WHEREFORE, we have hereunto set our hands and seals this 30th day of December 2024.

CITY OF NEW YORK

CORRECTION CAPTAINS ASSOCIATION

BY: /s/

/s/

RENEE CAMPION Commissioner of Labor Relations PATRICK FERRAIUOLO President

APPROVED AS TO FORM:

BY: /s/ ERIC EICHENHOLTZ Acting Corporation Counsel

UNIT: CORRECTION CAPTAINS

TERM: July 1, 2012 to August 15, 2019

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

Patrick Ferraiuolo, President Correction Captains Association 233 Broadway – Suite 1701 New York, NY 10279

Re: CCA Agreement for the period July 1, 2012 to August 15, 2019.

Dear Mr. Ferraioulo:

This is to confirm our mutual understanding and agreement regarding Article XII of the above Agreement. If the stabilization fund referred to does not have sufficient monies to maintain the then current level of health insurance benefits provided under GHI-CBP/Blue Cross plan, payroll deductions in the appropriate amounts shall be taken from employees and retirees enrolled in such plan unless agreement is reached on a program wide basis to take the needed monies from the contributions to the welfare fund provided in Article XIII of the above Agreement. Very truly yours, /s/ Renee Campion AGREED AND ACCEPTED ON BEHALF OF THE C.C.A.

BY: /s/ Patrick Ferraiuolo President

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

Patrick Ferraiuolo, President Correction Captains Association 233 Broadway – Suite 1701 New York, NY 10279

Re: CCA Agreement for the period July 1, 2012 to August 15, 2019.

Dear Mr. Ferraiuolo:

This is to confirm our mutual understanding and agreement regarding the increased number of appearances required by certain Captains as follows:

In accordance with existing procedures, each employee promoted to Captain on or after July 1, 1990, and before May 31, 2006, during the first five (5) years as a Captain, shall continue to be required to work three (3) additional tours per promotion year, one (1) per quarter, and one (1) per swing, beyond the number required for a similarly situated incumbent Captain, not to exceed fifteen (15) such additional tours in total.

Each employee promoted to Captain on or after June 1, 2006, during the first six (6) years as a Captain, shall be required to work six (6) additional tours per year beyond the number required for a similarly situated incumbent Captain promoted on or before June 30, 1990, not to exceed thirty-six (36) such additional tours in total. The additional tours shall be limited to one (1) per calendar month, one (1) per swing, and six (6) per year as calculated on the employee's promotion date.

Effective June 1, 2011, each employee promoted to Captain on or after June 1, 2006, during the first five (5) years as a Captain, shall be required to work five (5) additional tours per year beyond the number required for a similarly situated incumbent Captain promoted on or before June 30, 1990, not to exceed twenty-five (25) such additional tours in total. The additional tours shall be limited to one (1) per calendar month, one (1) per swing, and five (5) per year as calculated on the employee's promotion date.

Very truly yours, /s/

Renee Campion

AGREED AND ACCEPTED ON BEHALF OF THE C.C.A.

BY: /s/ Patrick Ferraiuolo President

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

Patrick Ferraiuolo President Correction Captains Association 233 Broadway – Suite 1701 New York, New York 10279

Re: CCA Agreement for the period of July 1, 2012 through August 15, 2019

Dear Mr. Ferraiuolo:

The Department of Correction will continue to establish a category of Correction Captains designated on "special assignment."

The designation of certain Correction Captains detailed on "special assignment" in the Department of Correction shall be in the sole discretion of the Commissioner.

The number of employees eligible for such designation shall not exceed 4.92% of the budgeted positions in the bargaining unit.

"Special Assignment"

4th Year Step 3rd Year Step 2nd Year Step 1st Year Step

12% (an additional 3%) 9% (an additional 3%) 6% (an additional 3%) 3%

The affected employee's initial receipt of special assignment pay shall commence upon completion of six (6) months of satisfactory performance in the special assignment designation.

> Very truly yours, /s/

Renee Campion

AGREED AND ACCEPTED ON BEHALF OF CCA

BY: /s/ Patrick Ferraiuolo President

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

Patrick Ferraiuolo, President Correction Captains Association 233 Broadway – Suite 1701 New York, NY 10279

Re: CCA Agreement for the period July 1, 2012 to August 15, 2019

Dear Mr. Ferraiuolo:

This is to confirm our mutual understanding and agreement that effective November 1, 1998, the Correction Captains Association shall be permitted one (1) additional full-time position with full pay and benefits pursuant to Executive Order No. 75. The Union's collective bargaining settlement for the period from August 1, 1995 to November 30, 2000 fully funded this additional position.

Effective January 16, 2009, the Correction Captains Association shall be permitted one (1) additional day per week of release time with pay and benefits pursuant to Executive Order No. 75. The Union's collective bargaining settlement for the period from July 1, 2012 to August 15, 2019 has been charged to fully fund the additional day.

Effective January 16, 2009, the total number of contractually funded paid release time positions, therefore, is two (2) such positions.

Very truly yours,

/s/ Renee Campion

AGREED AND ACCEPTED ON BEHALF OF CCA

BY: /s/ Patrick Ferraiuolo President

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 http://nyc.gov/olr

Patrick Ferraiuolo President Correction Captains Association 233 Broadway – Suite 1701 New York, NY 10279

Re: CCA Agreement for the period July 1, 2012 to August 15, 2019

Dear Mr. Ferraiuolo:

The sole intent of the change in the sick leave language in Article X, Section 1 of the October 1, 1991 - March 31, 1995 Agreement was to acknowledge enactment of Section 9-117.1(a) of the New York City Administrative Code which allows Correction Officers to continue to exclude line of duty sick leave payments from gross income in accordance with Internal Revenue Code Section 104 (a)(1) and Section 1.104 (b) of the Internal Revenue Service Regulations.

Please be assured that the 1987-90 Police Agreement varied in the same manner from the 1984-87 Police Agreement as did the Correction Officers Agreement, and that there was no intent to nor does it deprive any Correction Officer of any benefit nor diminish any benefit, but rather to keep and further an existing benefit.

The sick leave provisions of Article X, Section 2 (i) and (ii) of the 2012-2019 Correction Captains Agreement have no other purpose, nor shall they have any other use but to continue the benefit therein previously contained.

Very truly yours, /s/

Renee Campion

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

Patrick Ferraiuolo President Correction Captains Association 233 Broadway – Suite 1701 New York, NY 10279

Re: CCA Agreement for the period July 1, 2012 to August 15, 2019

Dear Mr. Ferraiuolo:

This is to confirm our mutual understanding and agreement regarding the above Agreement.

The provisions of Article X, Section 3., "Military Leave", are to be applied in a manner consistent with the practice in other agencies, i.e., 22 work days, 30 calendar days.

Employees promoted to Correction Captain shall be compensated at the Correction Officer rate of pay for the entire time spent at the Training Academy.

The Department of Correction will schedule vacations in the most efficient and cost-effective manner (i.e., "vacation smoothing"). Vacation picks shall be based on seniority <u>by tour</u> within the command to assure to the greatest extent practicable an even distribution <u>by tour</u> in each of the respective vacation picks, that is, no more than ten percent of the command <u>by tour</u> per pick.

Effective December 16, 2009, Correction Captains shall no longer be required to use a pass day, or one (1) annual leave day, to qualify at the range.

If the above accords with your understanding, please execute the signature line below.

Very truly yours, /s/

Renee Campion

AGREED AND ACCEPTED ON BEHALF OF THE C.C.A.

BY: /s/ Patrick Ferraiuolo President

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

Patrick Ferraiuolo President Correction Captains Association 233 Broadway – Suite 1701 New York, NY 10279

Re: CCA Agreement for the period July 1, 2012 to August 15, 2019

Dear Mr. Ferraiuolo:

This is to confirm our mutual understanding and agreement regarding the above Agreement.

The Department shall not schedule Captains' additional tours or rescheduled tours for the following four holidays: New Years Day, Independence Day, Thanksgiving Day, and Christmas Day.

The Department shall not schedule 5x2 Captains as miscellaneous on contractual holidays.

If the above accords with your understanding, please execute the signature line below.

Very truly yours, /s/ Renee Campion

AGREED AND ACCEPTED ON BEHALF OF THE C.C.A.

BY: /s/ Patrick Ferraiuolo President

The City of New York Office of Labor Relations 22 Cortlandt St, 14th Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

May 5, 2014 Harry Nespoli Chair, Municipal Labor Committee 125 Barclay Street New York, NY 10007

Dear Mr. Nespoli:

This is to confirm the parties' mutual understanding concerning the following issues:

- 1. Unless otherwise agreed to by the parties, the Welfare Fund contribution will remain constant for the length of the successor unit agreements, including the \$65 funded from the Stabilization Fund pursuant to the 2005 Health Benefits Agreement between the City of New York and the Municipal Labor Committee.
- 2. Effective July 1, 2014, the Stabilization Fund shall convey \$1 Billion to the City of New York to be used to support wage increases and other economic items for the current round of collective bargaining (for the period up to and including fiscal year 2018). Up to an additional total amount of \$150 million will be available over the four year period from the Stabilization Fund for the welfare funds, the allocation of which shall be determined by the parties. Thereafter, \$60 million per year will be available from the Stabilization Fund for the welfare funds, the allocation of which shall be determined by the parties.
- 3. If the parties decide to engage in a centralized purchase of Prescription Drugs, and savings and efficiencies are identified therefrom, there shall not be any reduction in welfare fund contributions.
- 4. There shall be a joint committee formed that will engage in a process to select an independent healthcare actuary, and any other mutually agreed upon additional outside expertise, to develop an accounting system to measure and calculate savings.
- 5. The MLC agrees to generate cumulative healthcare savings of \$3.4 billion over the course of Fiscal Years 2015 through 2018, said savings to be exclusive of the monies referenced in Paragraph 2 above and generated in the individual fiscal years as follows: (i) \$400 million in Fiscal Year 2015; (ii) \$700 million in Fiscal Year 2016; (iii) \$1 billion in Fiscal Year 2017; (iv) \$1.3 billion in Fiscal Year 2018; and (v) for every fiscal year thereafter, the savings on a citywide basis in health care costs shall continue on a recurring basis. At the conclusion of Fiscal Year 2018, the parties shall calculate the savings realized during the prior four-year period. In the event that the MLC has generated more than \$3.4 billion in cumulative healthcare savings during the four-year period, as determined by the jointly selected healthcare actuary, up to the first \$365 million of such additional savings shall be credited proportionately to each union as a one-time lump sum pensionable bonus payment for its members. Should the union desire to use these funds for other purposes, the parties shall negotiate in good faith to attempt to agree on an appropriate alternative use. Any additional savings generated for the four-year period beyond the first \$365 million will be shared equally with the City and the MLC for the same purposes and subject to the same procedure as the first \$365 million. Additional savings beyond \$1.3 billion in FY 2018 that carry over into FY 2019 shall be subject to negotiations between the parties.
- 6. The following initiatives are among those that the MLC and the City could consider in their joint efforts to meet the aforementioned annual and four-year cumulative savings figures: minimum premium, self-insurance, dependent eligibility verification audits, the capping of the HIP HMO rate, the capping of the Senior Care Rate, the equalization formula, marketing plans, Medicare Advantage, and the more effective delivery of health care.

7. <u>Dispute Resolution</u>

- a. In the event of any dispute under this agreement, the parties shall meet and confer in an attempt to resolve the dispute. If the parties cannot resolve the dispute, such dispute shall be referred to Arbitrator Martin F. Scheinman for resolution.
- b. Such dispute shall be resolved within 90 days.
- c. The arbitrator shall have the authority to impose interim relief that is consistent with the parties' intent.
- d. The arbitrator shall have the authority to meet with the parties at such times as the arbitrator determines is appropriate to enforce the terms of this agreement.
- e. If the parties are unable to agree on the independent health care actuary described above, the arbitrator shall select the impartial health care actuary to be retained by the parties.
- f. The parties shall share costs for the arbitrator and the actuary the arbitrator selects.

If the above accords with your understanding and agreement, kindly execute the signature line provided.

Sincerely,

/s/ Robert W. Linn Commissioner

Agreed and Accepted on behalf of the Municipal Labor Committee BY: /s/

Harry Nespoli, Chair

🕶 ja14

OFFICE OF THE MAYOR

■ NOTICE

EMERGENCY EXECUTIVE ORDER NO. 714 December 24, 2024

WHEREAS, on September 2, 2021, the federal monitor in the *Nunez* use-of-force class action stated steps must be taken immediately to address the conditions in the New York City jails; and

WHEREAS, on June 14, 2022, the federal court in *Nunez* approved the *Nunez* Action Plan, which "represents a way to move forward with concrete measures now to address the ongoing crisis at Rikers Island"; and

WHEREAS, while there has been improvement in excessive staff absenteeism, the Department of Correction's (DOC's) staffing levels continue to contribute to a rise in unrest and disorder and create a serious risk to the necessary maintenance and delivery of sanitary conditions; access to basic services including showers, meals, visitation, religious services, commissary, and recreation; and prompt processing at intake; and

WHEREAS, this Order is given to prioritize compliance with the *Nunez* Action Plan and to address the effects of DOC's staffing levels, the conditions at DOC facilities, and health operations; and

WHEREAS, additional reasons for requiring the measures continued in this Order are set forth in Emergency Executive Order No. 140; Emergency Executive Order No. 579 of 2024, and Emergency Executive Order 623 of 2024; and

WHEREAS, the state of emergency existing within DOC facilities, first declared in Emergency Executive Order No. 241, dated September 15, 2021, and extended by subsequent orders, remains in effect;

NOW, THEREFORE, pursuant to the powers vested in me by the laws of the State of New York and the City of New York, including but not limited to the New York Executive Law, the New York City Charter and the Administrative Code of the City of New York, and the common law authority to protect the public in the event of an emergency:

Section 1. I hereby direct that the State of Emergency declared in Emergency Executive Order No. 241, dated September 15, 2021, and extended by subsequent orders, is extended for thirty (30) days.

2. I hereby direct that section 1 of Emergency Executive Order No. 711, dated December 19, 2024 is extended for five (5) days.

§ 3. This Emergency Executive Order shall take effect immediately. The State of Emergency shall remain in effect for a period not to exceed thirty (30) days or until rescinded, whichever occurs first. Additional declarations to extend the State of Emergency for additional periods not to exceed thirty (30) days shall be issued if needed.

Eric Adams Mayor

• ja14

EMERGENCY EXECUTIVE ORDER NO. 715 December 24, 2024

WHEREAS, it is of utmost importance to protect the health and safety of all persons in the custody of the Department of Correction ("DOC"), and of all officers and persons who work in the City of New York jails and who transport persons in custody to court and other facilities, and the public; and

WHEREAS, over 80 provisions in the various Court Orders entered in *Nunez v. City of New York*, 11 CV 5845 (SDNY), require DOC to consult with, and seek the approval of, the *Nunez* Monitor ("Monitor") prior to implementing or amending policies on issues, including but not limited to, matters relating to security practices, the use of restraints, escorts, emergency lock-ins, de-escalation, confinement management of incarcerated individuals following serious acts of violence and subsequent housing strategies, and DOC may be held in contempt of court and sanctioned if it fails to appropriately consult with and obtain approval from the Monitor regarding policies in these areas; and

WHEREAS, as fully detailed in Emergency Executive Order 579 of 2024, DOC is already experiencing a significant staffing crisis, which poses a serious risk to the health, safety, and security of all people in custody and to DOC personnel; and

WHEREAS, attempting to comply with many of the provisions of Local Law 42 and the new BOC regulations, such as transporting individuals to court without restraints, would require a massive increase in staff and other resources, which are not available; and

WHEREAS, even if DOC had such additional staffing and resources, that still would not obviate the direct threat to public safety posed by certain provisions of Local Law 42, nor would it obviate the fact that the Monitor has yet to approve implementation of those provisions as required by the *Nunez* Orders, nor would it obviate the fact that additional time would be needed to safely implement those provisions of Local Law 42 eventually approved by the Monitor, because, as the Monitor has expressly cautioned, the safe implementation of any new requirement or reform in DOC facilities requires planning time to "evaluat[e] the operational impact, update[e] policies and procedures, updat[e] the physical plant, determin[e] the necessary staffing complement, develop]] training materials, and provid[e] training to thousands of staff, all of which must occur before the changes in practice actually go into effect" [11 CV 5845 (SDNY) Dkt No. 758-3 at p. 61]; and

WHEREAS, on July 27, 2024, I issued Emergency Executive Order No. 624, and declared a state of emergency to exist within the correction facilities operated by the DOC, and such declaration remains in effect;

WHEREAS, additional reasons for requiring the measures continued in this Order are set forth in Emergency Executive Order No. 625, dated July 27, 2024; and

NOW, THEREFORE, pursuant to the powers vested in me by the laws of the State of New York and the City of New York, including but not limited to the New York Executive Law, the New York City Charter and the Administrative Code of the City of New York, and the common law authority to protect the public in the event of an emergency:

Section 1. I hereby direct that the State of Emergency declared in Emergency Executive Order No. 624, dated July 27, 2024, and extended by subsequent orders, is extended for thirty (30) days.

 $\$ 2. I hereby direct that section 1 of Emergency Executive Order No. 712, dated December 19, 2024 is extended for five (5) days

3. This Emergency Executive Order shall take effect immediately and shall remain in effect for five (5) days unless it is terminated or modified at an earlier date.

E ric Adams Mayor

• ja14

EMERGENCY EXECUTIVE ORDER NO. 716 December 24, 2024

WHEREAS, over the past several months, thousands of asylum seekers have been arriving in New York City, from the Southern border, without having any immediate plans for shelter; and

WHEREAS, the City now faces an unprecedented humanitarian crisis that requires it to take extraordinary measures to meet the immediate needs of the asylum seekers while continuing to serve the tens of thousands of people who are currently using the DHS Shelter System: and

WHEREAS, additional reasons for requiring the measures continued in this Order are set forth in Emergency Executive Order No. 224, dated October 7, 2022, and Emergency Executive Order No. 538, dated December 27, 2023; and

WHEREAS, the state of emergency based on the arrival of thousands of individuals and families seeking asylum, first declared in Emergency Executive Order No. 224, dated October 7, 2022, and extended by subsequent orders, remains in effect;

NOW, THEREFORE, pursuant to the powers vested in me by the laws of the State of New York and the City of New York, including but not limited to the New York Executive Law, the New York City Charter and the Administrative Code of the City of New York, and the common law authority to protect the public in the event of an emergency:

Section 1. I hereby direct that the State of Emergency declared in Emergency Executive Order No. 224, dated October 7, 2022, and extended by subsequent orders, is extended for thirty (30) days.

2. I hereby order that section 1 of Emergency Executive Order No. 713, dated December 19, 2024, is extended for five (5) days.

§ 3. This Emergency Executive Order shall take effect immediately. The State of Emergency shall remain in effect for a period not to exceed thirty (30) days or until rescinded, whichever occurs first. Additional declarations to extend the State of Emergency for additional periods not to exceed thirty (30) days shall be issued if needed.

Eric Adams Mayor

• ja14

CHANGES IN PERSONNEL

		BOARD	OF ELECTION P	OLL WORKERS			
		TITLE	K PERIOD ENDIN	G 10/11/24			
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
ASHRAF	FAIMA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASIA	TEHREEM	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASIANAH SR	AUGUSTIN A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASIF	UZMA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASKEW	BERNADET	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASNESS	VICTORIA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASOME	CHELSEA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASPROMONTE	KATHLEEN	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASSAD	FARIEDA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASSOULINE	JOSEPH	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASTACIO	JERICA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ASTUDILLO	DENISE	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300

BOARD OF ELECTION POLL WORKERS FOR PERIOD ENDING 10/11/24

			TITLE					
NAME			NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
ATARIGUANA	LESLIE	V	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ATEMIZ-PENA	DANIEL	J	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ATHANASAKIS	EFTIHIA	М	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ATHANASAKIS	PATRICIA		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
ATZ	ANDREW	J	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUDIFFRED	DOLORES		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUGELLO	JOSEPH	Ρ	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUGUSTE	DEBORAH	R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUGUSTE	JAHEEM	D	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AULT	XENA	С	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUMOITHE	SANDRA	L	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUQUILLA	SABRINA		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUQUILLA	SAMANTHA	R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUSTIN	ALLYCIA	С	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUSTIN	AYSHA	A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AUSTIN	CASSANDR	F	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AVELAR	ROLANDO	A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AVELLINO	STEVEN	М	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AVILA	ALEXSIA	L	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AVILA	CHARLENE	С	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AVILA	SARA		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AVILA MARAVELES	JORGE	R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AVINA	PUTI		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AVINK	CHAD	N	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AW	KHARDIAT	S	9POLL	\$1.0000	APPOINTED	YES	02/02/24	300
AWAIS	NIMRAH		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AWOSIKA	QUEEN		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AYALA	KAYDEJA	Ρ	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AYALA-RODRIGUEZ	MAY	М	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AYAR	NAING		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300

AYAVACA	GLADIS	I	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AYERS	WILLIAM	J	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AYLA SR	RAYMOND		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AZOR	GENESIS	М	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AZOULAY	ALEGRIA		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AZZOLINO	DESIREE		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
AZZOUNI	JEANNE		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BA	KHADIATO		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BABAHU	MAYA	М	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BABB	KIZINA		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BABOORAM	STEVE	С	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BACCHUS	LATOYA		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BACCHUS	ZION	0	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BACOLOD	JOCELYN	U	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BADAWY	AYAH		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BADAWY	NAWAL		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BADOON	EMILY		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BADSHAH	BHAVYA	J	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BADY	REGINALD	L	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAE	CHILSUNG		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAEZ	DENISE		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
				OF ELECTION				
				PERIOD ENDIN	G 10/11/24			
11111			TITLE	CALADY	ACTION	DD01-		ACENCI
NAME	FLOD	v	NUM	SALARY \$1 0000	ACTION APPOINTED		EFF DATE	AGENCY
BAEZ	FLOR	M	9POLL	\$1.0000		YES	10/02/24	300 300
BAEZ	KIRSY	J	9POLL	\$1.0000 \$1.0000	APPOINTED	YES	01/01/24	
BAEZ	NATALIE		9POLL		APPOINTED	YES	01/01/24	300
BAEZ BAEZ	STEVEN		9POLL	\$1.0000	APPOINTED	YES	01/01/24 01/01/24	300
	WENDY		9POLL	\$1.0000	APPOINTED	YES YES		300
BAGATTA	DONNA	м	9POLL	\$1.0000 \$1.0000	APPOINTED		01/01/24	300
BAGAYAN	ABDOUL	Α	9POLL 9POLL		APPOINTED	YES	01/01/24	300
BAGGA BAGINSKI	KARANDEE		9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24	300 300
	JOANNE			\$1.0000	APPOINTED		01/01/24 01/01/24	
BAGUM	MUBAREKA AISSATA		9POLL 9POLL		APPOINTED	YES YES		300
BAH BAHIT SR	RANDA		9POLL	\$1.0000 \$1.0000	APPOINTED	YES	01/01/24 01/01/24	300 300
BAIK	HEEJIN		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAILEY	ANDRE		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAILEY	ANDREA		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAILEY	LINDA	U	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAILEY	ROBERT	G	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAJANA SR	DANIEL	E	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAJPAI	AADI	12	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAKARE	TANEA		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAKER	DERRICK	ĸ	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAKER	MICHAEL		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAKER	TUESHA	R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAKSH	SHAKIRA	ĸ	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAL	ARZU		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALDIE	ALEASHA	т	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALDO	KENDALL	в	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALDWIN	LEROY	s	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALGOBIN	SHEIMATT		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALIGNASAY	MELISSA	R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALKOUCH	HASSAN		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALL	FRANK	А	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALL	SERENA		9POLL	\$1.0000	APPOINTED	YES	09/23/24	300
BALLARD	SHAMINIK	D	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALLEN	HENRY	L	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALOGUN	GABRIEL		9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BALSECA			9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
	OTTO			*1 0000		YES	01/01/24	300
BALTHAZAR	OTTO FEDNA		9POLL	\$1.0000	APPOINTED	120	01/01/24	
BALTHAZAR BALTHROP		D	9POLL 9POLL		APPOINTED APPOINTED	YES	01/01/24	300
	FEDNA	D H						300 300
BALTHROP	FEDNA ADRIAN		9POLL	\$1.0000 \$1.0000	APPOINTED	YES	01/01/24	
BALTHROP BANGASH	FEDNA ADRIAN ATIF RICKIE		9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	300
BALTHROP BANGASH BANISTER JR BANKS BANKS JR	FEDNA ADRIAN ATIF RICKIE SHANTEL	H	9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED	YES YES YES	01/01/24 01/01/24 01/01/24	300 300
BALTHROP BANGASH BANISTER JR BANKS	FEDNA ADRIAN ATIF RICKIE SHANTEL	H J	9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24	300 300 300
BALTHROP BANGASH BANISTER JR BANKS BANKS JR BANSAH BAPTISTE	FEDNA ADRIAN ATIF RICKIE SHANTEL JOHNNIE YOLANDA BEETHONS	H J	9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300
BALTHROP BANGASH BANISTER JR BANKS BANKS JR BANSAH	FEDNA ADRIAN ATIF RICKIE SHANTEL JOHNNIE YOLANDA	H J	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300

BOARD OF ELECTION POLL WORKERS FOR PERIOD ENDING 10/11/24

\$1.0000

\$1.0000

\$1,0000

APPOINTED

APPOINTED

APPOINTED

\$1.0000 APPOINTED

300

300

300

01/01/24

01/01/24

01/01/24

01/01/24 300

YES

YES

YES

YES

9POLL

9POLL

9POLL

Α 9POLL

VICTOR

SAIDA

MARIA

ALEXANDR

BARAHONA

BARBERI SR

BARAJAS

BARBER

		TITLE					
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
BARBOUR	TERRI	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAREL	EDO	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARI	GAZI M	I 9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARLOW	NICHOLAS F	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARNABY	JASMIN N	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARNAVE	SERGE	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARNES	CLARISSA F	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARNES	MELISSA F	9POLL	\$1.0000	APPOINTED	YES	10/04/24	300
BARNES SR	DAVID	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARNETT	ENRICO	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARNETT	ISNEIKA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARNWELL	DERRICK A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAROMETRE	JENNYFER	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARRAGAN	BOHDAN	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARRENECHEA	ANA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARRETTO JR	ANGEL A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARRIOS	EDMAR I	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300

THE CITY RECORD

BARRIOS	EDUARDO	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BENTHEM	JACOB R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARRIOS	TIFFANY M	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BENTON	MELISSA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BARROS SCULLY	ILKA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERGNER-PHILLIP		9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BARROSO	JASMIN	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERK	ERIC	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BARROWMAN BARRY	HYONN ALSEINY	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	300 300	BERKERY BERLINER	DANIEL LONNIE S	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	
BARRY	THIERNO M		\$1.0000	APPOINTED	YES	01/01/24	300	BERMEJO	JULIA S	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARTHLEY	KEITHLEY O	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERMEJO-NAULA	MARILYN	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BARTHOLOMEW	SHINIYA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERNADEL	REBECCA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BARTLEY	SHAMAR D	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERNAL	XIMENA M	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARTOK	SPENCER C	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERNARDEZ	DERRICK L	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BARTON	BAHATI	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERNASCONI	RICHARD	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BARTON	IRINA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERNET	JESSICA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BARUA BAS	SUJOY	9POLL	\$1.0000	APPOINTED APPOINTED	YES YES	01/01/24	300 300	BERNSTEIN	STANLEY M MAHA	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24	
BASHIR	JOSE ALANNA G	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED	YES	01/01/24 01/01/24	300	BERRADA BERRIAN	MAHA COURTNEY L	9POLL 9POLL	\$1.0000	APPOINTED	YES	01/01/24 01/01/24	
BASHIR	NAZAKAT	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERRIEN	ARLENE L	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BASILE	DELIA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERRIGAN	CHRISTIA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BASILE	MARY	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERRIOS	BRENDA L	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BASQUILL	EDNA A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERROA FORTUNA	WENDY K	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BATISTA	ANGELICA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERROA JR	ANTHONY R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BATISTA	EVELYN	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERROCAL	DENISE	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BATTLE	DESIREE N	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERTHELSEN	MAREN	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BATTLE	SHANIQUA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BERTONE	ROSA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BATTLE BAUER	TYEASE JILL L	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	300 300	BESS BESSIE	ELAINE PATRICIA L	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	
BAUER	PATRICIA A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BEST	DONNA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BAUMAN	LYNN D	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BETANCOURT	GABRIELA S	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BAUTISTA	JOCELINE	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BETANCOURT	NICOLE K	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BAUZA	MATTHEW	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BETHEA	ARTHUR A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAXTER	SHAKIRA	9POLL	\$1.0000	APPOINTED	YES	01/02/24	300	BETHEA-MATHIS	STEPHANI R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BAXTER	SIARA A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BETTANIN	DONICA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BAYLEY	DENISHA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BETZ SR	WILLIAM G	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BAYRAMOVA	EJEGUL	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BEVERHOUDT BHARATH	CHARISE L SUSIE	9POLL 9POLL	\$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	
		ЪO	ARD OF ELECTION	POLL WODER	9			BHARATH BHOGAL	AKAL S	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED	YES	01/01/24 01/01/24	300
			FOR PERIOD ENDIN		~			BHOGAL	LISA L	9POLL 9POLL	\$1.0000	APPOINTED	YES	01/01/24	
		TITLE						BHUIYAN	ABDUR	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	BHUIYAN	MOHAMMAD A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BAYSAL	ALP	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BHUIYAN	SAAD	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BEALE	DWAYNE R	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BHUMAK	HARNOOR	9POLL	\$1.0000	APPOINTED	YES	09/26/24	
BEARDS	JASPER G	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BHUTTA	RIMSHA	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BEASLEY	CRYSTAL N	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BIANCHINI JR	JERRY A FATTH A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BEASLEY BECERRA COY	LENAMARI H CLAUDIO A	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	300 300	BIANCO BIDDLE	FAITH A KEVIN	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	
BECHARD	EDEN A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	BIEN AIME	SARADYNE A	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BECHARD	JUNE A		\$1.0000	APPOINTED	YES	01/01/24	300	BIGGER	RICHARD K	9POLL	\$1.0000	APPOINTED	YES	01/01/24	
BECKER	ROSS	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	DIGGIN			4210000			•=, •=, ==	
BECKFORD	TWAN	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300			BOAR	D OF ELECTION	POLL WORKER	S		
BEDEAU	V E	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300			FO	R PERIOD ENDIN	G 10/11/24			
BEDNAREK	LUCAS J	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300			TITLE					
BEEBE	SARAH J	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300	NAME		NUM	SALARY	ACTION		EFF DATE	
BEEBE BEGG	SARAH J JIHAD S	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	300 300	BILINKOFF	ROBIN I	NUM 9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BEEBE BEGG BEGLEY III	SARAH J JIHAD S THOMAS F	9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED	YES YES YES	01/01/24 01/01/24 01/01/24	300 300 300	BILINKOFF BILLAH SR	MASUM	NUM 9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24	300 300
BEEBE BEGG BEGLEY III BEGUM	SARAH J JIHAD S THOMAS F ASMA	9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300	BILINKOFF BILLAH SR BING	MASUM NICOLE M	NUM 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED	YES YES YES	01/01/24 01/01/24 01/01/24	300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM	SARAH J JIHAD S THOMAS F	9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED	YES YES YES	01/01/24 01/01/24 01/01/24	300 300 300	BILINKOFF BILLAH SR	MASUM NICOLE M NICOLA N	NUM 9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES	01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300
BEEBE BEGG BEGLEY III BEGUM	SARAH J JIHAD S THOMAS F ASMA HALIMA	9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM	MASUM NICOLE M	NUM 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES	01/01/24 01/01/24 01/01/24	300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM	SARAH J JIHAD S THOMAS F ASMA HALIMA JAHEDA U	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART	MASUM NICOLE M NICOLA N VICTORIA I	NUM 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM	SARAH J JIHAD S THOMAS F ASMA HALIMA JAHEDA U JUSNAARA	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD	MASUM NICOLE M NICOLA N VICTORIA I SOLEIL Y	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM	SARAH J JIHAD S THOMAS F ASMA HALIMA JAHEDA U JUSNAARA MANA MOMTAJ MOYNA	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRONE BISHOP	MASUM NICOLE M NICOLA N VICTORIA I SOLEIL Y MICHAEL D SCOTT D MERLE F	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM	SARAH J JIHAD S THOMAS F ASMA JAHEDA U JUSNAARA MOMTAJ MOYNA RUBY	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNDE BISHOP BISHOP	MASUM NICOLE M NICOLA N VICTORIA I SOLEIL Y MICHAEL D SCOTT D MERLE F MIRANDA A	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM	SARAH J JIHAD S THOMAS F ASMA F HALIMA J JAHEDA U JUSNAARA MOMTAJ MOYNA RUBY RUBY	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIRPART BIRD BIRNBERG BIROP BISHOP BISHOP BISSASSAR	MASUM NICOLE M NICOLA N VICTORIA I SOLEIL Y MICHAEL D SCOTT D MERLE F MIRANDA A KESHAN	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM	SARAH J JIHAD S THOMAS F ASMA HALIMA J JUSNAARA MOMTAJ MOYNA RUBY RUSY TARIBA	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINOHAM BIPPART BIRD BIRNDERG BIRONE BISKOP BISKOP BISSASSAR BISSONDIAL	MASUM NICOLE M VICTORIA I SOLEIL Y MICHAEL D SCOTT D MERLE F MIRANDA A KESHAN PARMESH	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL	SARAH J JIHAD S THOMAS F ASMA HALIMA U JAHEDA U JUSNARA MOMTAJ RUBY RUSON TARIBA CAERA M	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNOP BISSAP BISSAP BISSAP BISSAP BISSONDIAL BISWAS	MASUM NICOLA M NICOLA N VICTORIA I SOLEIL V MICHAEL D SCOTT D MERLE F MIRANDA A KESHAN PARMESH	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM	SARAH J JIHAD S THOMAS F HALIMA S JAHEDA U JAHEDA U JUSNAARA MOMTAJ RUBY RUSY RUSY TARIBA CAERA M	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINOHAM BIPPART BIRD BIRNDERG BIRONE BISKOP BISKOP BISSASSAR BISSONDIAL	MASUM NICOLA N VICTORIA I SOLEIL Y MICHAEL D SCOT D MIRANDA A KESHAN PARMESH SHIRSHAV DANIEL	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER	SARAH J JIHAD S THOMAS F ASMA HALIMA JAHEDA U JUSNAARA MOYNA RUBY RUBY RUSON TARIBA CAERA M DARLENE N	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BINGHAM BINPART BIRD BIRNBERG BIRONE BISHOP BISHOP BISSOP BISSOP BISSONDIAL BISSASSAR BISSONDIAL BISMAS	MASUM NICOLA M NICOLA N VICTORIA I SOLEIL V MICHAEL D SCOTT D MERLE F MIRANDA A KESHAN PARMESH	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BEICHER BELCHER BELCHER BELGRAVE BELGRAVE	SARAH J JIHAD S THOMAS F ASMA HALIMA J JAHEDA U JUSNAARA MOYNA K RUBY RUSY RUSY RUSY RUSY RUSY RUSY RUSY RUS	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BINGHAM BINGHAM BIRPART BIRD BIRNDERG BISHOP BISSOP BISSOP BISSOP BISSOP BISSONDIAL BISWAS BITAR BITAS BLACK BLACK	MASUM NICOLA N NICOLA S SOLEL Y MICHAEL Y MICHAEL Y MICHAEL Y KESHAN VARSHAV VASILIK C LAILAN T	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BELGHTOL BELCHER BELEON BELCANVE BELKIN BELL	SARAH J JIHAD S THOMAS S ASMA HALIMA J JAHEDA U JUSNAARA U MOMTAJ K RUBY RUBY RUBY RUBY RUBY RUBY CARARA M DARLENE N DARLENE N SHAKA ZANATOLIY	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BISNOP BISSASSAR BISSONDIAL BISSWAS BITAR BITAS BLACK BLACK BLACKETT	MASUM NICOLA M VICTORIA I SOLEL Y MICHALE J MICHALE F MIRANDA A KESHAN VARSHIK VASSILIK C LAILAH D MARY T CIERRA A	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELFON BELCHER BELFON BELGRAVE BELKIN BELL BELL	SARAH J JIHAD S THOMAS F ASMA J HALIMA J JAHEDA U JUSNAAR J MOMTAJ W NOYNA F RUBY RUBY RUSYN TARIBA C CAERA M DARLENE N SHAKA Z ANATOLIY B RIAN F LAWRENCE M	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNOP BISSASSAR BISSASSAR BISSASSAR BISSASSAR BISSASSAR BITAR BITAS BLACK BLACK BLACKETT BLACKMAN	MASUM NICOLA M VICTORIA I SOLEL Y MICHALE D SCOTT D MERLE F MIRANDA A KESHAN PARMESH SHIRSHAV VASSILIK C LAILAH D MARY T CIERRA F	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELFON BELGRAVE BELKIN BELL BELL BELL BELLACEA	SARAH J JIHAD S THOMAS F ASMA A HALIMA J JAHEDA U JUSNAARA MOMTAJ W MOYNA F RUBY CARA M MOYNA CARA M MOYNA S KIAKA S SHAKA Z ANATOLIY BRIAN F LAWRENCE M	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNDE BISHOP BISSOP BISSOP BISSOP BISSOP BISSONDIAL BISWAS BITAR BITAS BLACK BLACK BLACKETT BLACKMAN BLACKWOOD	MASUM NICOLA N NICOLA S SOLEL Y MICHAEL Y MICHAEL Y MICHAEL Y KESHAN VASSILIK C LAILAN C LAILAN T CLERRA A ANYA F	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BELGHTOL BELCHER BELFON BELLACEA BELLACEA BELLACEA	SARAH J JIHAD S THOMAS S ASMA HALIMA J JAHEDA U JUSNAARA U MOMTAA K RUBY K RUSON TARIBA CAERA M DARLENE N ZHANE Z ANATOLIY ERIAN F LAWRENCE M VERLA K	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BINGHAM BINGHAM BINGHAM BIRD BIRD BISROP BISSOP BISSOP BISSOP BISSOP BISSONDIAL BISSONDIAL BISWAS BITAR BITAS BLACK BLACK BLACK BLACK BLACKMOOD BLAKELY	MASUM NICOLA N VICTORIA I SOLEL Y MICHAEL Y MICHAEL F MIRANDA A KESHAN VARSHAV VASSILIK C LAILAH D MARY T CIERRA A ANYA F LEONARDO	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELFON BELCHER BELFON BELLACEA BELLACEA BELLACEA BELLACEA	SARAH J JIHAD S THOMAS F ASMA U HALIMA J JAHEDA U JUSNAAR MOMTAJ U RUBY U RUBY U RUBY C RUBY C RUBY Z RUBY	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNOP BISSASSAR BISSANDIAL BISSASSAR BITAR BIACK BLACK BLACK BLACK BLACKETT BLACKMAN BLACKMOD BLAKELY BLACKMEY	MASUM NICOLA (1) NICOLA (2) VICTORIA (2) SOLET (2) MICHALE (2) MICHALE (2) MIRHANDA (2) KESHAN (2) VASSILIK (2) LAILAH (2) MARY (2) CLERRA (2) ANYA (2) LEONADO (2) MICHELLE (2) CHYNA (2)	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BELGHTOL BELCHER BELFON BELLACEA BELLACEA BELLACEA	SARAH J JIHAD S THOMAS S ASMA HALIMA J JAHEDA U JUSNAARA U MOMTAA K RUBY K RUSON TARIBA CAERA M DARLENE N ZHANE Z ANATOLIY ERIAN F LAWRENCE M VERLA K	9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BINGHAM BINGHAM BINGHAM BIRD BIRD BISROP BISSOP BISSOP BISSOP BISSOP BISSONDIAL BISSONDIAL BISWAS BITAR BITAS BLACK BLACK BLACK BLACK BLACKMOD BLACKWOOD BLAKELY	MASUM NICOLA N VICTORIA I SOLEL Y MICHAEL Y MICHAEL F MIRANDA A KESHAN VARSHAV VASSILIK C LAILAH D MARY T CIERRA A ANYA F LEONARDO	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEICHTOL BELCHER BELCHER BELFON BELGRAVE BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S THOMAS F ASMA HALIMA J JAHEDA U JUSNAARA MOMTAJ W RUBY RUBY RUBY RUBY RUSON CAREA RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY SHAKA ZARARA K VERENA K MARA E CHRISTIN KEYLA	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNDERG BIRNDE BISHOP BISSONDIAL BISSASSAR BISSONDIAL BISWAS BITAR BITAS BLACK BLACK BLACK BLACKETT BLACKMAN BLACKMOD BLAKELY BLANCHETTE	MASUM NICOLA N NICOLA S SOLEL Y MICHAEL Y MICHAEL F MICHAEL F MIRANDA A KESHAN VASSILK C LAILAN T CLERA A ANYA F LEONARDO MICHELLE CHYNA N	NUM 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELGHTOL BELCHER BELLFON BELLACEA BELL BELL BELL BELLE BELLCOK BELLE BELLON BELLON BELLON BELLON BELLON BELLON	SARAH J JIHAD S THOMAS F ASMA HALIMA J JAHEDA U JUSNAARA MOMTAJ V RUBY RUSYN R RUBY RUSYN R RUBY R R RUBY R R R R R R R R R R R R R R R R R R R	9POLI 9POLI	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNDERG BIRNOP BISHOP BISSONDIAL BISKOP BISSONDIAL BISWAS BITAR BITAS BLACK BLACK BLACK BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT BLACKETT BLACKETT BLACKETT BLACKETT BLACKETT BLACKETT BLACKETT BLACKETT BLACKETT	MASUM NICOLA N NICOLA S SOLEL Y MICCHAEL Y MICCHAEL F MICCHAEL F MIRANDA K KESHAN VASSILIK C LAILAN T CIERA A ANYA F LEONARDO MICHELLE CHYNA N HLANI	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BELGHTOL BELCHER BELFON BELL BELL BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLENA BELLENA BELLENA BELLOSTAS BELLOSTAS BELLTAN BELTRE	SARAH J JIHAD S THOMAS S ASMA HALINA JJHEDA U JUSNAARA U JUSNAARA U MOMTAJ K MOMTAJ K RUBY K RUSYN K RUSYN K RUSYN K TARIBA K CARARA K DARLEN K NARA E CHRISTIN K KEYLA C CLIVIER MARAKEL L CULVIER MARKEL K KEYLA C	9POLM 9POLM	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BINGHAM BINGHAM BINGHAM BIRDART BIRD BISNOP BISSOP BISSOP BISSOP BISSONDIAL BISSONDIAL BISSONDIAL BISSONS BITAR BITAS BLACK BLACK BLACK BLACK BLACKETT BLACKMOOD BLAKELY BLANCHETTE BLAND BLACKHETTE BLAND BLACHER BLICHER BLICHER	MASUM NICOLA N NICOLA S SOLEL Y MICHAEL F MICHAEL F MICHAEL F MIRANDA A SHIRSHAV DANIEL V VASSILIK C LAILAN D CASSILIK C LAILAN T CIERRA A ANYA T CIERRA A	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELLACEA BELLOCK BELLENA BELLOSTAS BELLOSTAS BELTON BELTRAN BELTRA	SARAH J JIHAD S JIHAD S ASMA HALIMA J JAHEDA U JUSNARA MOMTAJ H RUBY RUBY RUBY RUBY C RUBY RUBY C RUBY RUBY C RUBY RUBY R RUBY RUBY R CARLEN N SHAKA S ZHANE Z ANATOLIY S LAWRENCE M VERENA K CHRISTIN R KEYLA C OLIVIER MARVEL L EVELXN A BOUTHEIN N	9POLI 9POLI	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BIRONE BISSOP BISSASSAR BISSASSAR BISSASSAR BISSASSAR BITAR BLACK BLACK BLACK BLACK BLACKETT BLACKMAN BLACKETT BLACKMOD BLARELY BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHER BLEICH BLICHER BLIDGEN BLOCK	MASUM NICOLA (N NICOLA (S SOLT) (S SOLT) (S MICHALE) MICHALE (S MIRANDA) SHIKSHAV DANIEL (S LAILAH (S MARY) (S LAILAH (S MARY) (S LAILAH (S MARY) (S LAILAH (S MARY) (S LAILAH (S MARY) (S LAILAH (S MICHELE (S CHYNA (S) MICHELE (S CHYNA (S) MICHELE (S) JAQUEL (S) JAQUEL (S) JAQUEL (S) MICHELE	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELGHTOL BELCHER BELLCHER BELLCHER BELL BELL BELLCAR BELLE BELLCAR BELLE BELLCAR BELLE BELLON BELLON BELLON BELLON BELLON BELLON BELLON BELLON BELLTAN BELLTRA BELTRA BELTRA BELTRA BELTRA BEN ADDALLAH BEN DAVID	SARAH J JIHAD S JIHAD S ASMA HALIMA J JAHEDA U JUSNAARA MOMTAJ V RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY RUBY CALENE N SHAKA Z ANATOLIY P RIAN F LAWRENC M VERENA K MAR CHI STRIN KEYLA CHI STRIN KEYLA CHI STRIN REYLA CHI STRIN	9POLI 9POLI	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNDERG BISHOP BISSASSAR BISSASAR BISSASAR BISSASAR BISSASAR BIACK BLACK BLACK BLACK BLACK BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT	MASUM NICOLA N NICOLA S SOLEL Y MICHAEL Y MICHAEL F MICHAEL F MIRANDA X KESHAN VASSILIK C LAILAN 7 CLERA A ANYA F LEONADO MICHELE C CHYNA N JACQUELI C LAILAN 1 LEONADO MICHELE 1 JACQUEL 1 JACQUEL 1 TITU 1 JACQUEL 1 ASA J	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BELGHTOL BELCHER BELFON BELL BELLCER BELLCER BELLCER BELLCER BELLCCA BELLCA BELLCCA BELCCA	SARAH J JIHAD S THOMAS A SAMA S HALIMA J JAHEDA U JUSNAARA U JUSNAARA U MOMTAJ K RUBY S RUSY S TARIBA C RUSY S TARIBA S CARA M DARLENE S SHAKA S DARLENE S SHAKA S CARANT S SHAKA S CHARAN S C CHARAN S C C C C C C C C C C C C C C C C C C C	9POLM 9POLM	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BINGHAM BINGHAM BINGHAM BIRDART BIRD BISNOP BISSOND BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONS BIACK BLAC	MASUM NICOLA N NICOLA S SOLEL Y MICHAEL F MICHAEL F MICHAEL F KESHAN K SHIRSHAV DANIEL V VASILIK C LAILA D NARY T CIERA A ANYA F LEONARDO MICHELLE CHYNA N HILANI H JACQUELI T TITU JACQUEL F AICHAEL S CHYA S ANYA S MICHELLE C HILANI S	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELLACEA BELLCOCK BELLE BELLOSTAS BELLOSTAS BELLOSTAS BELLOSTAS BELTRA BELLOSTAS BELTRA BELLOSTAS BELTRA	SARAH J JIHAD S JIHAD S ASMA HALIMA J JAHEDA U JUSNARA MOMTAJ K RUBY TARIBA K RUBY TARIBA C RUBY S RUBY S RUBY S RUBY S RUBY S RUBY S CARA M DARLEN N SHAKA S CHRISTIN S LAWRENCE M NARVEL L EVELVN A DOLIVIES N MARVEL L EVELVN A DOLIVIES N MARVEL L SOLUTEIN A BOUTHEIN A RUTH RUBEN O	9POL1 9POL1	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BIRONE BISSASSAR BISSASSAR BISSASSAR BISSASSAR BITAR BLACK BLACK BLACK BLACK BLACK BLACKETT BLACKMAN BLACKETT BLACKMOD BLARELY BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLOWNER BLOUNT	MASUM NICOLA N VICTORIA I SOLEL Y MICHAEL J MICHAEL F MIRANDA A KESSHAN KESSHAN VASSILIK C LAILAH D MARY T CIERRA A ANYA F LEONARDO MICHELE CHYNA N HILANI J JACQUELI TITTU MICHAEL J TASA J RASHAD MELANIE M	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S JIHAD S ASMA HALIMA J JAHEDA U JUSNAARA MOMTAJ V RUBY C RUBY C RUBY C RUBY C RUBY C RUBY C RUBY C RUBY C RUBY C SHAKA C SHAKA C SHAKA C SHAKA C SHAKA C SHAKA C SHAKA C CAERA M CAERA C SHAKA S SHAKA C SHAKA S SHAKA	9POLI 9POLI	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNDERG BISHOP BISSASSAR BISSASAR BISSONDIAL BISWAS BITAR BITAS BLACK BLACK BLACK BLACK BLACK BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT BLACKMAN BLACKETT BLACKE	MASUM NICOLA NICOLA SOLEIL SOLEIL MICHAEL MICHAEL MICHAEL MIRANDA KESHAN PARMESH PARMESH NANYA LAILAH MICHAEL MICHAEL HILANI HILANI HILANI FAITA RASHAAD MICHAEL FAITA MICHAEL FAITA MICHAEL FAITA MICHAEL FAITA MICHAEL FAITA MICHAEL MICHAEL FAITA MICHAEL	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELLACEA BELLCOCK BELLE BELLOSTAS BELLOSTAS BELLOSTAS BELLOSTAS BELTRA BELLOSTAS BELTRA BELLOSTAS BELTRA	SARAH J JIHAD S JIHAD S ASMA HALIMA J JAHEDA U JUSNARA MOMTAJ K RUBY TARIBA K RUBY TARIBA C RUBY S RUBY S RUBY S RUBY S RUBY S RUBY S CARA M DARLEN N SHAKA S CHRISTIN S LAWRENCE M NARVEL L EVELVN A DOLIVIES N MARVEL L EVELVN A DOLIVIES N MARVEL L SOLUTEIN A BOUTHEIN A RUTH RUBEN O	9POLI 9POLI	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BIRONE BISSASSAR BISSASSAR BISSASSAR BISSASSAR BITAR BLACK BLACK BLACK BLACK BLACK BLACKETT BLACKMAN BLACKETT BLACKMOD BLARELY BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLOWNER BLOUNT	MASUM NICOLA N NICOLA S SOLEIL Y MICCHAEL Y MICCHAEL F MICCHAEL F MICRADEA K KESHAN V DANIEL V DANIEL V DANIEL V DANIEL U LAILAH Q LAILAH Q MICHELE V LAILAN N HILANI V HILANI V HILANI V HICHAEL J ACQUELI V MICHAEL J ASA J RASHAAD V MICHAEL M TASA J RASHAAD V MICHAEL M TASA J	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BELGHTOL BELCHER BELFON BELL BELL BELL BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLACEA BELLOSTAS BELTAN BELTRE BEN ABDALLAH BEN ADDALLAH BEN ADDALLAH BEN ADDALLAH BEN ADDALLAH BEN ADDALLAH BEN ADDALLAH BEN ADDALLAH BEN ADDALLAH	SARAH J JIHAD S THOMAS S ASMA HALINA JJHEDA U JUSNAARA U JUSNAARA K MOYNA K RUBY K RUBY K CAERA M DARLENE N SHAKA K DARLENE N SHAKA K KARA E CHRISTIN K KMARA E CHRISTIN K KEYLA C OLIVIER MARXEL L VERENA K ADRIAN A BOLIVIER M ADRIAN A SHOLTHIN K KEYLA C MARA E CHRISTIN K KEYLA C ADRIAN A SUTH C	9POLI 9POLI	\$1.0000 \$1.00000 \$1.0000 \$1.0000 \$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNBERG BISHOP BISSOP BISSOP BISSOP BISSOP BISSONDIAL BISWAS BITAR BITAR BITAS BLACK BLACK BLACK BLACK BLACK BLACKETT BLACKMAN BLACKWOOD BLAKELY BLANCHETTE BLAND BLACKHTTE BLAND BLACKHTE BLAND BLACKET BLAND BLACKET BLAND BLACKET BLAND BLACKET BLAND BLACKET BLAND BLACKET BLAND BLACKET BLAND BLACKET BLAND BLACKET BLONTER BLOUNT BLUESTONE BLOWENELD	MASUM NICOLA N NICOLA N VICTORIA I SOLEIL Y MICHAEL P MICHAEL F MIRANDA A VARSSLIK C LAILAH D DANTEL C LAILAH D LAILAH D LEONARDO HILANI HILANI HILANI JACQUELI T TITTU JACQUELI HILANI D ASAGAM J RASHAM M MELANIE M T L LORDARDI M	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELLCOCK BELLE BELLCOCK BELLE BELLOSTAS BELLOSTAS BELLOSTAS BELTRA BELLOSTAS BELTRA BELLOSTAS BELTRA BELLOSTAS BELTRA BEN ABDALLAH BEN ABDALLAH BEN ABDALLAH BEN ABDALLAH BEN IGNBONETT BENTTEZ BENJAMIN JR	SARAH J JIHAD S THOMAS A ASMA - HALIMA J JAHEDA U JUSNAARA U MOMTAJ - RUBY - RUBY - RUBY - RUBY - RUBY - RUBY - CARA M DARLEN N ZHANE Z ZHANE Z ANATOLIY - SHAKA - SHAKA - ZHANE Z ANATOLIY - SHAKA - CHRISTIN - CLIVIEN - MARVEL L EVELN A BOUTHEIN A BOUTHEIN A BOUTHEIN - RUBH O BLLAY BRIAN -	9POLI 9POLI	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BIRNOP BISSASSAR BISSASSAR BISSASSAR BISSANDIAL BISSASSAR BIACK BLACK BLACK BLACK BLACK BLACK BLACKETT BLACKMOD BLAKELY BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLONTE BLOUNT BLOUN	MASUM NICOLA N NICOLA N VICTORIA I SOLEL Y MICHAL D MICHAL D MICHAL F MICHAL K PARMESH V VASSILIK C LAILAH D MARY T LEONARDO N HILANI J JACQUEL T TITTU J JACQUEL F ASA J RASHAD M T L DENAL J MICHALE M T L DENAL L NICHALE M	NUM 9POLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S THOMAS A ASMA - HALIMA J JAHEDA U JUSNAARA U MOMTAJ - RUBY - RUBY - RUBY - RUBY - RUBY - RUBY - CARA M DARLEN N DARLEN N SHAKA - ZHANE Z ANATOLIY - SHAKA - SHAKA - ZHANE Z ANATOLIY - BRIAN F LAWRENCE M NARVEL L EVELNN A BOUTHEIN A BOUTHEIN A BOUTHEIN A BOUTHEIN C BUTH C RUBEN O BLLAY BRIAN A SHAKA - CHISTIN A DOULVIEN A DOULVIEN A BOUTHEIN A BUTH C BUAN A BUAN A BUAN A BUAN A BUAN A BUAN A BUAN A DAGEL D DESIREE L	9POLI 9POLI	\$1.0000 \$1.00000 \$1.0000 \$1.0000 \$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BIRNOP BISSASSAR BISSASSAR BISSASSAR BISSASSAR BISSASSAR BIACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACKETT BLACKMOOD BLAKELY BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLOWNER BLOUNT BLOUN	MASUM NICOLA NICOLA NICOLA NICOLA SOLEL NICHAEL MICHAEL NHICHAEL NARY CHENAND NARY CHENAND LAILAH NICHAEL NICHAE	NUM PPOLL	\$1.0000 \$1.0000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BELGHTOL BELCHER BELLFON BELL BELL BELLACEA BELLOSTAS BELTAN BELTRE BEN ABDALLAH BEN ABDALLAH BEN ABDALLAH BEN COSME BENIGNAMIN BENJAMIN JR BENJAMIN JR BENJAMIN JR	SARAH J JIHAD S THOMAS A SAMA S HALIMA J JAHEDA U JUSNAARA U JUSNAARA U MOMTAJ K MOMTAJ K RUBY S RUBY S TARIBA S CARA M DARLENE S SHAKA S DARLENE S SHAKA S CARAS S SHAKA S CARAS S SHAKA S CARAS S SHAKA S CARAS S SHAKA S CARAS S SHAKA S CARAS S SHAKA S SHAKA S CARAS S SHAKA S SH	9POLI 9POLI	\$1.0000 \$1.00000 \$1.0000 \$1.0000 \$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNDERG BISNOP BISSOP BLACK	MASUMNICOLANNICOLASVICTORIAISOLEILYMICHALDSCOTTDMERLEFMICHALVSSILKCSHIRSHANDJANIELULAILAHDLEONARDOMICHELECHYNANHILANIJJACQUELIJRASHADMTITTULRASHADMTENANADJACQUELIJJACQUELIDJACQUELIMTITTULPARANAMTITTULVERANIEMTUTTULVERONICAVERONICAVERONICAJJOSHUACJOSHUAC	NUM PPOLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S THOMAS A ASMA - HALIMA J JAHEDA U JUSNAARA U MOMTAJ - RUBY - RUBY - RUBY - RUBY - RUBY - RUBY - CARA M DARLEN N DARLEN N SHAKA - ZHANE Z ANATOLIY - SHAKA - SHAKA - ZHANE Z ANATOLIY - BRIAN F LAWRENCE M NARVEL L EVELNN A BOUTHEIN A BOUTHEIN A BOUTHEIN A BOUTHEIN C BUTH C RUBEN O BLLAY BRIAN A SHAKA - CHISTIN A DOULVIEN A DOULVIEN A BOUTHEIN A BUTH C BUAN A BUAN A BUAN A BUAN A BUAN A BUAN A BUAN A DAGEL D DESIREE L	9POLI 9POLI	\$1.0000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNDERG BISHOP BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BLACKETT BLACKE	NASUMNICOLANNICOLAYSOLEILYMICHAELFMICHAELFMIRANDAKESHANVASSLIKCDANTELDANTELUASILIKCLAILAHDLEONARDOCHICHALEFJACQUELITTITUTJJACQUELIFARAYAFJACQUELILRARYADARAYAFJACQUELILRARYADNICHAELMTITULPACAUELIMCHYNAMYACQUELIMYACUTHPNICHAELYVERONICAYYAWOJOSHACCHRUSELLF	NUM PPOLL	\$1.0000 \$1.0000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S THOMAS A ASMA - HALIMA J JAHEDA U JUSNAARA U MOMTAJ - RUBY - RUBY - RUBY - RUBY - RUBY - RUBY - CARA M DARLEN N DARLEN N SHAKA - ZHANE Z ANATOLIY - SHAKA - SHAKA - ZHANE Z ANATOLIY - BRIAN F LAWRENCE M NARVEL L EVELNN A BOUTHEIN A BOUTHEIN A BOUTHEIN A BOUTHEIN C BUTH C RUBEN O BLLAY BRIAN A SHAKA - CHISTIN A DOULVIEN A DOULVIEN A BOUTHEIN A BUTH C BUAN A BUAN A BUAN A BUAN A BUAN A BUAN A BUAN A DAGEL D DESIREE L	9POLI 9POLI	\$1.0000 \$1.0000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BIRNDE BISSOP BISSASSAR BISSASSAR BISSASSAR BISSANDIAL BISSASSAR BIACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLANCHETTE BLUNT BLUDIT BLOUNT BL	MASUM NICOLA N NICOLA N VICTORIA I SOLEL Y MICHAEL F MICHAEL F MIRANDA A VARSILIK C LAILAH D DANIEL K VARSILIK C LAILAH D MARY T CIERRA A MICHELE C CHYNA N HILANI L JACQUELI J RASHAD M TITU I ASA J RASHAD M T L DENA J MICHAEL M T L DARA J RASHAD M T L DENA J VERONRDO J YAW N JOSHUA K QUSSELL L	NUM PPOLL PPOL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S THOMAS A ASMA - HALIMA J JAHEDA U JUSNAARA U MOMTAJ - RUBY - RUBY - RUBY - RUBY - RUBY - RUBY - CARA M DARLEN N DARLEN N SHAKA - ZHANE Z ANATOLIY - SHAKA - SHAKA - ZHANE Z ANATOLIY - BRIAN F LAWRENCE M NARVEL L EVELNN A BOUTHEIN A BOUTHEIN A BOUTHEIN A BOUTHEIN C BUTH C RUBH C BUTH C RUBH C BUTH C DWAYNE R NAGEL C	9POLL 9POLL	\$1.0000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BISNOP BISSASSAR BISSONDIAL BISSASSAR BISSONDIAL BISSASSAR BIACK BLACK B	NASUMNICOLANNICOLASNICOLASSOLEILYMICHALDSCOTTDMEREFMICHALVSANSILKCDANIELVDANIELDLEONANDTLIEONARDOMICHALECHYNANHILANIJACQUELIGFAITHDASAJRASHAADMTICTULEONARDOMICHAELMTITTUMRASHAADMTICHAELMTICHAELMTICTULEONARDOWICHAELMCIENACRUTHPMICHAELMTICHAELCCHISTONCJOSHUACANNAA	NUM PPOLL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEL BEL BELCRA BELLORA BELL BELL BELLACEA BEN ABDALLAH BEN ABDAL	SARAH J JIHAD S THOMAS A ASMA - HALIMA J JAHEDA U JUSNAARA U MOMTAJ - RUBY - RUBY - RUBY - RUBY - RUBY - RUBY - CARA M DARLEN N DARLEN N SHAKA - ZHANE Z ANATOLIY - SHAKA - SHAKA - ZHANE Z ANATOLIY - BRIAN F LAWRENCE M NARVEL L EVELNN A BOUTHEIN A BOUTHEIN A BOUTHEIN A BOUTHEIN C BUTH C RUBH C BUTH C RUBH C BUTH C DWAYNE R NAGEL C	9POLI 9POLI	\$1.0000 \$1.0000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRNBERG BIRNDERG BISHOP BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BLACK	NASUMNICOLANNICOLAYSOLEILYMICCHAELFMICHAELFMICHAELFMIRANDAFPARMESHDANTELVASILIKCLAILAHDLAILAHFMICHAELFMICHAELCLAILAHDLCIRANFMICHAELFJACQUELIFMICHAELMTITUHASAMAFMICHAELMTEPANTAPMICHAELMTLENANDMICHAELMTCKUTHPMICHAELGJOSHOACCHRISTONERUSSELLFANNAFANNAF	NUM PPOLL	\$1.0000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S THOMAS A ASMA - HALIMA J JAHEDA U JUSNAARA U MOMTAJ - RUBY - RUBY - RUBY - RUBY - RUBY - RUBY - CARA M DARLEN N DARLEN N SHAKA - ZHANE Z ANATOLIY - SHAKA - SHAKA - ZHANE Z ANATOLIY - BRIAN F LAWRENCE M NARVEL L EVELNN A BOUTHEIN A BOUTHEIN A BOUTHEIN A BOUTHEIN C BUTH C RUBH C BUTH C RUBH C BUTH C DWAYNE R NAGEL C	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/	300 300 300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BISNOP BISSASSAR BISSONDIAL BISSASSAR BISSONDIAL BISSASSAR BIACK BLACK B	NASUMNICOLANNICOLASNICOLASSOLEILYMICHALDSCOTTDMEREFMICHALVSANSILKCDANIELVDANIELDLEONANDTLIEONARDOMICHALECHYNANHILANIJACQUELIGFAITHDASAJRASHAADMTICTULEONARDOMICHAELMTITTUMRASHAADMTICHAELMTICHAELMTICTULEONARDOWICHAELMCIENACRUTHPMICHAELMTICHAELCCHISTONCJOSHUACANNAA	NUM PPOLL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BELACA BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S THOMAS P ASMA HALIMA J JAHEDA U JUSNAARA MANA MOMTAJ MOMTAJ RUBY RUSON TARIBA CAERA M DARLENE N SHAKA S ZHANE Z ANATOLIY BRIAN F LAWRENCE M VERENA K SHAKA E CHRISTIN KEYLA OLIVIER MARA E CHRISTIN A BOUTHEIN A BUTHEN A BUTHEN A BUTHEN A	9POLL 9POLL	\$1.0000 \$1.0000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BING BINGHAM BIPPART BIRD BIRNBERG BIRONE BISSOP BISHOP BISSASSAR BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BLACK BLACK BLACK BLACK BLACK BLACK BLACKETT BLACKETT BLACKETT BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLOUNT BLUESTONE BLOUNT BL	MASUMNICOLANNICOLAYSOLELYMICHAEFMICHAEFMIRANDAAKESHANUDANIELVDANIELCLAINANTCIERRAAANAYFLEONARDOLEONARDOMICHELLECPATHESHJJACQUELITTITTUJACQUELITITTULASAJRARHANHMICHELLEMDENARDOLMICHAELMTITULJAQUUELIMYASAJVERONCAYVAWOJOSHUAEALESSANDAALESSANDAANTHERKEJJULIAA	NUM PPOLL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEIGHTOL BELCHER BELCHER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S JIHADA U JJHEDA U JUSNARA MMOMTAJ V RUBY USNARA RUBY CAERA M RUBY CAERA M RUBY CAERA M RUBY CAERA M CAERA M CA	9POLL 9POLL	\$1.0000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BING BINGHAM BIPPART BIRD BIRNBERG BIRNDE BISHOP BISSASSAR BISSONDIAL BISSASSAR BISSONDIAL BISSASSAR BIACK BLACK BLACK BLACK BLACK BLACK BLACK BLACK BLACKETT	MASUMNICOLANNICOLASVICTORIAISOLEILYMICHALDSCOTTDMERLEFMICHALVSANSILKCDANIELVDANIELULEONANDTCIERAAANYAFLEONARDOMICHALHICHALCMICHALMHILANIJAQUELICFAITHDASAJRASHAADMTICTUDENARUTHALNIMTICHALNIEMTICHALNIEMCIERISTOPERUSSELLEANNAANITHERLEJJOSHUAAJULIAAJULIAAJULIAAJULIAAJULIAANANAANATHERLEJJULIAA	NUM PPOLL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300 300 300
BEEBE BEGG BEGLEY III BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEGUM BEL BEL BELCRA BELCAER BELL BELL BELL BELL BELL BELL BELL BE	SARAH J JIHAD S THOMAS A ASMA S HALIMA J JAHEDA U JUSNAARA U MOMTAJ MOYNA S RUBY S RUBY S RUSYN S RUSYN S ANATOLIY BRIAN S DARLENE N SHAKA S CARAS S NATOLIY BRIAN S CARAS S NATOLIY BRIAN S CHRISTIN S RUTH S CHRISTIN S RUTH S ADRIAN A BOUTHEIN A SOLIVIER S MAXYEL L SUSYN S CHRISTIN S RUTH S BULLAY S BULLAY S BULLAY S BULLAY S BULLAY S BULLAY S BULLAY S SHAKA S SAMANTHA S	9POLL 9POLL	\$1.0000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOINTED	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/01/24	300 300 300 300 300 300 300 300	BILINKOFF BILLAH SR BING BINGHAM BIPPART BIRD BIRDBERG BIRNDERG BISHOP BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BISSONDIAL BIACK BLAC	NASUMNICOLANNICOLAYSOLEILYMICCHALYMICTALEFMICRADAYSOLENCYPARMESHYDANIELDANIELUANIELYLAILAHDLEONARDOYJACQUELITTITUTUYJACQUELIHILANIMICHALEMJACQUELIMRASHANMDENAMVERONICAYVERONICAYCHYNAMCHYNAMJCAQUELIMYAQUELIMCHRANAMCHRANAMCHRANAMCHRANAMCHRANAMJOSHACCHRISTONERUSSELLSANNANANTAHCUDALFKCUDALFKSANASANTAKSANAK </td <td>NUM PPOLL</td> <td>\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000</td> <td>APPOINTED APPOIN</td> <td>YES YES YES YES YES YES YES YES YES YES</td> <td>01/01/24 01/</td> <td>300 300 300 300 300 300 300 300 300 300</td>	NUM PPOLL	\$1.0000 \$1.00000 \$1.00000 \$1.00000 \$1.0000000000	APPOINTED APPOIN	YES YES YES YES YES YES YES YES YES YES	01/01/24 01/	300 300 300 300 300 300 300 300 300 300

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BRARN FRANCE SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRADEY CARLE SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRADEY CARLES SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRADEY CARLES SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRADEY CARLES SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRADEY DILLASE IS SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRADEX DIRALECIA S SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRANE DIRALECIA S SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRANE DIRAL SPOLL S1.0000 APPOLITED VES 01/01/4 000 BRANE DIRALECIA S SPOLL S1.0000 APPOLITED VES 01/0			D														
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BARDY MARTN P SPOLL 51.0000 APPOINTED YES 0/1/2/4 300 BRANY SORDER J SPOLL 51.0000 APPOINTED YES 0/1/2/4 300 BRANER SUZAM SPOLL 51.0000 APPOINTED YES 0/1/2/4 300 BRANE SUZAM SPOLL 51.0000 APPOINTED YES 0/1/2/4 300 TTLK PERIO ENDIN 1/1/24 300 BRANE STANA SPOLL 51.0000 APPOINTED YES 0/1/2/4 300 BRANE LISAN SPOLL 51.0000 APPOINTED YES 0/1/2/4 300 BRANE LISAN			s		•								•				
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BRARCH BRANCH	BRADY	ROBERT	J	9POLL		APPOINTED	YES	01/01/24			BECKY	9POLL		APPOINTED	YES	01/01/24	300
BRANCH SHALCLA S SPOCL \$1.0000 APPOINTED VES 01/01/24 300 BRANC JEFFREY S SPOCL \$1.0000 APPOINTED VES 01/01/24 300 BRANC FARNICS C JPOCL \$1.0000 APPOINTED VES 01/01/24 300 BRANC BRANC JPOCL \$1.0000 APPOINTED VES 01/01/24 300 BRANC SPOL \$1.0000 APPOINTED VES 01/01/24 300 BRANCES NUM SALAZY ACTION PAOV EFT ART AGENCY BRANCES LISA SPOCL \$1.0000 APPOINTED VES 01/01/24 300 BRANCES DESTATA SPOCL \$1.0000 APPOINTED VES 01/01/24 300 BRANCES DESTATA SPOCL \$1.0000 APPOINTED VES 01/01/24 300 BRANCES SPOCL \$1.0000 APPOINTED VES 01/01/24 300 BRANCES SPOCL \$1.0000 APPOINTED			в														
BOARD OF LECTION FOLL WORKERS BATCE SILONT SILONT <td>BRANCH</td> <td>SHALECIA</td> <td></td> <td>9POLL</td> <td></td> <td>APPOINTED</td> <td>YES</td> <td></td> <td>300</td> <td>BRYAN</td> <td>DILAN E</td> <td>9POLL</td> <td>\$1.0000</td> <td>APPOINTED</td> <td></td> <td>01/01/24</td> <td>300</td>	BRANCH	SHALECIA		9POLL		APPOINTED	YES		300	BRYAN	DILAN E	9POLL	\$1.0000	APPOINTED		01/01/24	300
NAME DERION 10/11/24 NULL NULLN	BRAND	JEFFREI	5	95077	\$1.0000	APPOINTED	IES	01/01/24	300								
HARE NUM SALARY ACTION PROV EFF DATE SUCKEY CONOR SPOLL S1.0000 APPOINTED YES O1/01/24 300 BRANNE UUSTLA SPOLL S1.0000 APPOINTED YES 01/01/24 300 BRANNE BUTTANY SPOLL S1.0000 APPOINTED YES 01/01/24 300 BRANNE DESTINY M SPOLL S1.0000 APPOINTED YES 01/01/24 300 BRANNEN DESTINY M SPOLL S1.0000 APPOINTED YES 01/01/24 300 BRANNEN MICHAEL T SPOLL S1.0000 APPOINTED YES 01/01/24 300 BRANNEN GIGSLLS SPOLL S1.0000 APPOINTED YES 01/01/24 300 BRANNEN SPOLL S1.0000 APPOINTED YES 01/01/24 300 BRANNEN GIGSLLS SPOLL S1.0000 APPOINTED YES 01/01/24 300 BR							RS										
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BRANNON BRITINY SPOLL \$1.000 APPOINTED YES 0./01/24 300 BRANNON BSTINY \$POLL \$1.000 APPOINTED YES 0./01/24 300 BRANNON MCTGAL \$1.000 APPOINTED YES 0./01/24 300 BRANNON MCTGAL \$1.000 APPOINTED YES 0./01/24 300 BRANNON MCTGAL \$POLL \$1.000 APPOINTED YES 0./01/24 300 BRANNON MCTGAL \$POLL \$1.000 APPOINTED YES 0./01/24 300 BRANNON APPOL \$1.000 APPOINTED YES 0./01/24 300 BRANNON ASSLEL \$POLL \$1.0000 APPOINTED YES 0./01/24 300 BRANNON ASSLEL \$POLL \$1.0000 APPOINTED YES 0./01/24 300 BRANNON ASPOL \$1.0000 APPOINTED YES 0./01/24 300 BRANNON		LISA															
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BRECKENRIDGE JONATHAN 9POLL \$1.000 APPOINTED YES 01/01/24 300 FOR FERINGR JONATHAN 9POLL \$1.000 APPOINTED YES 01/01/24 300 TITLE BRENNER MALCOLM 9 POLL \$1.000 APPOINTED YES 01/01/24 300 NMM SALARY ACTION PROV EFF AGENCY BRENNER MALCOLM 9 POLL \$1.000 APPOINTED YES 01/01/24 300 BULOCK GEORGE 9POLL \$1.0000 APPOINTED YES 01/01/24 300 BRENSTER SHATEAH R 9POLL \$1.0000 APPOINTED YES 01/01/24 300 BURORD-FRANCIS \$1.0000 APPOINTED YES 01/01/24 300 BRIDGEWATER BRENDA 9POLL \$1.0000 APPOINTED YES 01/01/24 300 BURGESS NUMAL SPOLL \$1.0000 APPOINTED YES 01/01/24 300 BRIGGS BARARA A			s							BULLOCK	CHRYSTLE L	9POLL	\$1.0000	APPOINTED	YES	01/01/24	300
BEREFORG JAYDEN C SPOLL \$1.000 APPOINTED YES 01/01/24 300 BRENNER MALCOM D SPOLL \$1.000 APPOINTED YES 01/01/24 300 BREN-TETTER COLLEEN N SPOLL \$1.000 APPOINTED YES 01/01/24 300 BREN-TETTER JUNE A SPOLL \$1.000 APPOINTED YES 01/01/24 300 BRENTER JUNE A SPOLL \$1.000 APPOINTED YES 01/01/24 300 BRIGGET TEXNIK SPOLL \$1.000 APPOINTED YES 01/01/24 300 BRIGGER RATANA SPOLL \$1.000 APPOINTED YES 01/01/24 300 BRIGGER BABARA POLL \$1.000 APPOINTED YES 01/01/24 300 BRIGGER BABARA POLL \$1.000 APPOINTED YES 01/01/24 300 BRIGGS BARARA <td></td> <td></td> <td>,</td> <td></td> <td>S</td> <td></td> <td></td>			,												S		
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BROOKS DOMINIQU C 9POLL \$1.0000 APPOINTED YES 01/01/24 300 BURRIS VANESSA 9POLL \$1.0000 APPOINTED YES 01/01/24 300							YES									01/01/24	