

**EQUAL EMPLOYMENT PRACTICES COMMISSION  
CITY OF NEW YORK**

**RESOLUTION #10/09-127C:** Determination of implementation by the Financial Information Services Agency of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Financial Information Services Agency's Charter-mandated Equal Employment Opportunity Program from January 1, 2006 to December 31, 2007.

**Whereas**, pursuant to Chapter 36, Section 831(d) (2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women; and

**Whereas**, pursuant to Chapter 35, Section 814(a) (12) of the New York City Charter, the City established the Citywide Equal Employment Opportunity Policy, a set of uniform standards and procedures designed to ensure equality of opportunity for municipal government employees and job applicants, and, consistent with federal, state and local laws, identified other groups for protection from discrimination in employment; and

**Whereas**, pursuant to its audit of the Financial Information Services Agency (FISA), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated October 29, 2009, setting forth its findings and recommended corrective actions; and

**Whereas**, the FISA submitted its response to the EEPC's preliminary determination letter, December 2, 2009; and

**Whereas**, the EEPC issued an initiation of compliance letter in lieu of a final determination letter on January 15, 2010; and

**Whereas**, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the FISA for a period not to exceed six months, from March 1, 2010 through August 31, 2010, to determine whether it implemented the aforementioned recommended corrective actions; and

**Whereas**, the Financial Information Services Agency submitted its Final Compliance Report on September 9, 2010; and

**Whereas**, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

**Whereas**, the members of this Commission have reviewed a Compliance Summary Report prepared by the EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

**Be It Resolved,**

that the Financial Information Services Agency has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapters 35 and 36 of the City Charter.

**Be It Finally Resolved,**

that the Commission authorizes the Chair, Cesar A. Perez, Esq., to forward a letter to the Executive Director of the Financial Information Services Agency, Robert Townsend, formally informing him that the FISA has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on September 15, 2010.

**Malini Cadambi Daniel**  
Commissioner

**Elaine S. Reiss, Esq.**  
Commissioner

  
Cesar A. Perez, Esq.  
Chair