

## FY 2024 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

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<b>AGENCY NAME:</b>	NYCEM			Quarter #1	FY 2024				
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT								
	DO NOT ATTEMPT TO MAKE ANY ENTRIES IN PINK-SHADED CELLS								
SAVE THIS FILE AS:	IS FILE AS: [AGENCY ACRONYM] Quarter # FY 2024 DEEO TRAINING SUMMARY								
SUBMITTED BY (TITLE):	TLE): Tori Ajibade, Chief Equity & Diversity Officer								
DATE SUBMITTED:	11/13/2023	E-MAIL:	Tajibade@oem.nyc.g	TEL #:	718-422-8508				
	1st Quarter (July-September) <u>DUE October 30, 2023</u> ; 2nd Quarter <u>DUE January 30, 2024</u> ;								
	3rd Quarter (January-March) <u>DUE April 30, 2024;</u> 4th Quarter (April-June) <u>DUE July 30, 2024</u> .								

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	FY 2024 YEAR
	(July - Sept. 2023)	(Oct Dec. 2023)	(Jan Mar. 2024)	(April - June 2024)	TO DATE
TOTAL DIVERSITY & EEO TRAINING	226	0	0	0	226

CORE DIVERSITY AND EEO TRAINING (All Modalities)						
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	222	0	0	0	222	
Everybody Matters:     EEO and Diversity & Inclusion     for NYC Employees	4	0	0	0	4	
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	4				4	
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.	0				0	

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct Dec. 2023)	3rd Qtr (Jan Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE
2. Sexual Harassment Prevention	206	0	0	0	206
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	206				206
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training t curriculum that is ap provided to DCAS. TI SHP training that is a	0			
3. IgbTq: The Power of Inclusion	8	0	0	0	8
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	8				8
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.	0				0
4. Disability Awareness & Etiquette	4	0	0	0	4
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	4				4
Administered by Agency [Enter data from internal training in this row]	0				0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2023)	2nd Qtr (Oct Dec. 2023)	3rd Qtr (Jan Mar. 2024)	4th Qtr (April - June 2024)	FY 2024 YEAR TO DATE		
OTHER DIV	ERSITY AND EE	O RELATED TR	AINING (AII M	odalities)			
ALL OTHER DIVERSITY & EEO RELATED TRAINING	4	0	0	0	4		
5. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do not m	NOTE: Do not make entries here if new employees received CORE EEO training as part of their onboarding					
TOTAL PARTICIPANTS TRAINED	0				0		
6. Structured Interviewing and Unconscious Bias	FULL TITLE: Structured Interviewing and Unconscious Bias						
TOTAL PARTICIPANTS TRAINED	1				1		
7. Structured Interviewing	FULL <sup>1</sup>	TITLE: Structured Inte	erviewing: Utilizing Fo	ollow-Up and Probing	Questions		
and Unconscious Bias (Follow up) TOTAL PARTICIPANTS TRAINED	1	<u> </u>			1		
8. Building an Inclusive Culture:	FUI	LL TITLE: Building an I	nclusive Culture: Und	derstanding Unconsci	ous Bias		
Understanding Unconscious Bias TOTAL PARTICIPANTS TRAINED	1				1		
9. From Microaggressions		Conneting a Culture	of Inclusion From Mi	avagavasiana ta Brit			
to Microaffirmations TOTAL PARTICIPANTS TRAINED	1	Creating a Culture (	or inclusion, From Mi	croaggressions to Mid	T		
10. Managing the Multi-Generational Workforce	FULL TITLE: Ma	inaging the Multi-Gei	nerational Workforce	e: Leveraging the Talei			
TOTAL PARTICIPANTS TRAINED					0		
11. Bystander Training	FL	JLL TITLE: Moving fro	m Bystander to Upst	ander, What Would Y	ou Do?		
TOTAL PARTICIPANTS TRAINED	0				0		
12. Reasonable Accommodation		FULL TITLE: Reason	nable Accommodatio	n Procedural Guidelir	nes		
TOTAL PARTICIPANTS TRAINED	0				0		
13. The Power of Words	FULL TITLE: The Power of Words, Can We Talk?						
TOTAL PARTICIPANTS TRAINED	0				0		
14. Other Diversity/EEO Related	Specify topic >	N/A					
TOTAL PARTICIPANTS TRAINED	0				0		
16. Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED					0		
15. Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED	, , , , ,				0		
	Specify topic >		<u>.                                    </u>				
16. Other Diversity/EEO Related  TOTAL PARTICIPANTS TRAINED	Specify topic >			T I	0		
					Ü		
17. Other Diversity/EEO Related	Specify topic >		Г	T			
TOTAL PARTICIPANTS TRAINED					0		
18. Other Diversity/EEO Related	Specify topic >		<u> </u>				
TOTAL PARTICIPANTS TRAINED					0		
ADDITIONAL TRAINING				PACE TO REPORT ADDITION  D RETURN THE REPORT TO			
Other Diversity/EEO Related	Specify topic >	N/A					
TOTAL PARTICIPANTS TRAINED	0				0		
Other Diversity/EEO Related	Specify topic >						
TOTAL PARTICIPANTS TRAINED	0	N/A			0		