

RUN DATE: 10/04/22
 RUN TIME: 9:45:25
 FY2023 Q1

NEW YORK CITY DEPARTMENT OF PERSONNEL
 C E E D S S Y S T E M
 WORK FORCE COMPARED WITH INTERNAL & EXTERNAL POOLS
 AT THE AGENCY/JOBGROUP LEVEL

PAGE: 15
 PROGRAM: EBPPP961
 EXTRACT DATE: 09/30/22

AGENCY: 004 CAMPAIGN FINANCE BOARD
 JOB GROUP: 001 ADMINISTRATORS

PERSONS WITH MISSING EEO DATA INCLUDED IN CNTS
 PROBABILITY CUT-OFF FOR IMBALANCE: 0.05

USING BINOMIAL TEST

EEO VAR	EEO VAL	FOCAL GROUP	OTHER THAN FOCAL GROUP	TOTAL	AVAIL %	EXPECTED #	DIFFERENCE	Z-SCORE	PROBABILITY	IMBAL
ETH	WHITE	1	0	1	.5092	0.51	0.49	0.98	0.163	N - N<=8
ETH	BLACK	0	1	1	.1745	0.17	-0.17	-0.46	0.323	N - N<=8
ETH	HISPANIC	0	1	1	.1543	0.15	-0.15	-0.43	0.335	N - N<=8
ETH	ASIAN / PAC ISL	0	1	1	.1123	0.11	-0.11	-0.36	0.361	N - N<=8
ETH	NATIVE AMERICAN	0	1	1	.0068	0.01	-0.01	-0.08	0.467	N - N<=8
ETH	ETH UNKNOWN	0	1	1	.0247	0.02	-0.02	-0.16	0.437	N - N<=8
GEN	MALE	0	1	1	.5906	0.59	-0.59	-1.20	0.115	N - N<=8
GEN	FEMALE	1	0	1	.3841	0.38	0.62	1.27	0.103	N - N<=8
GEN	GENDER UNKNOWN	0	1	1	.0046	0.00	-0.00	-0.07	0.473	N - N<=8

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 AT THE AGENCY/JOBGROUP LEVEL

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 PROGRAM: EBPPP961
 EXTRACT DATE: 09/30/22

AGENCY: 004 CAMPAIGN FINANCE BOARD
 JOB GROUP: 002 MANAGERS

PERSONS WITH MISSING EEO DATA INCLUDED IN CNTS
 PROBABILITY CUT-OFF FOR IMBALANCE: 0.05

USING BINOMIAL TEST

EEO VAR	EEO VAL	FOCAL GROUP	OTHER THAN FOCAL GROUP	TOTAL	AVAIL %	EXPECTED #	DIFFERENCE	Z-SCORE	PROBABILITY	IMBAL
ETH	WHITE	10	13	23	.5133	11.81	-1.81	-0.75	0.226	
ETH	BLACK	1	22	23	.1889	4.34	-3.34	-1.78	0.037	U-80%RUL
ETH	HISPANIC	3	20	23	.1297	2.98	0.02	0.01	0.496	
ETH	ASIAN / PAC ISL	8	15	23	.1017	2.34	5.66	3.91	<.01	O
ETH	NATIVE AMERICAN	0	23	23	.0018	0.04	-0.04	-0.20	0.419	N-05%RUL
ETH	ETH UNKNOWN	1	22	23	.0402	0.92	0.08	0.08	0.468	
GEN	MALE	18	5	23	.5345	12.29	5.71	2.39	<.01	O
GEN	FEMALE	5	18	23	.4206	9.67	-4.67	-1.97	0.024	U
GEN	GENDER UNKNOWN	0	23	23	.0197	0.45	-0.45	-0.68	0.248	N-05%RUL

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AGENCY: 004 CAMPAIGN FINANCE BOARD
 JOB GROUP: 003 MNGMNT SPECS

PERSONS WITH MISSING EEO DATA INCLUDED IN CNTS
 PROBABILITY CUT-OFF FOR IMBALANCE: 0.05

USING BINOMIAL TEST

EEO VAR	EEO VAL	FOCAL GROUP	OTHER THAN FOCAL GROUP	TOTAL	AVAIL %	EXPECTED #	DIFFERENCE	Z-SCORE	PROBABILITY	IMBAL
ETH	WHITE	32	51	83	.4094	33.98	-1.98	-0.44	0.329	
ETH	BLACK	15	68	83	.2958	24.55	-9.55	-2.30	0.011	U
ETH	HISPANIC	15	68	83	.1295	10.75	4.25	1.39	0.082	
ETH	ASIAN / PAC ISL	14	69	83	.1301	10.80	3.20	1.04	0.148	
ETH	NATIVE AMERICAN	0	83	83	.0022	0.18	-0.18	-0.43	0.334	N-05%RUL
ETH	ETH UNKNOWN	7	76	83	.0207	1.72	5.28	4.07	<.01	O
GEN	MALE	27	56	83	.5718	47.46	-20.5	-4.54	<.01	U
GEN	FEMALE	53	30	83	.4032	33.47	19.53	4.37	<.01	O
GEN	GENDER UNKNOWN	3	80	83	.0126	1.05	1.95	1.92	0.027	

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PAGE: 18
 PROGRAM: EBPPP961
 EXTRACT DATE: 09/30/22

AGENCY: 004 CAMPAIGN FINANCE BOARD
 JOB GROUP: 008 LAWYERS

PERSONS WITH MISSING EEO DATA INCLUDED IN CNTS
 PROBABILITY CUT-OFF FOR IMBALANCE: 0.05

USING BINOMIAL TEST

EEO VAR	EEO VAL	FOCAL GROUP	OTHER THAN FOCAL GROUP	TOTAL	AVAIL %	EXPECTED #	DIFFERENCE	Z-SCORE	PROBABILITY	IMBAL
ETH	WHITE	5	2	7	.5889	4.12	0.88	0.67	0.250	N - N<=8
ETH	BLACK	0	7	7	.1310	0.92	-0.92	-1.03	0.152	N - N<=8
ETH	HISPANIC	0	7	7	.1020	0.71	-0.71	-0.89	0.186	N - N<=8
ETH	ASIAN / PAC ISL	1	6	7	.0721	0.50	-0.50	-0.72	0.235	N - N<=8
ETH	NATIVE AMERICAN	0	7	7	.0011	0.01	-0.01	-0.09	0.465	N - N<=8
ETH	ETH UNKNOWN	1	6	7	.0200	0.14	0.86	2.32	0.010	N - N<=8
GEN	MALE	5	2	7	.4396	3.08	1.92	1.46	0.072	N - N<=8
GEN	FEMALE	2	5	7	.4738	3.32	-1.32	-1.00	0.159	N - N<=8
GEN	GENDER UNKNOWN	0	7	7	.0010	0.01	-0.01	-0.08	0.467	N - N<=8

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 PROGRAM: EBPPP961
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AGENCY: 004 CAMPAIGN FINANCE BOARD
 JOB GROUP: 031 PARA PROFESSION

PERSONS WITH MISSING EEO DATA INCLUDED IN CNTS
 PROBABILITY CUT-OFF FOR IMBALANCE: 0.05

USING BINOMIAL TEST

EEO VAR	EEO VAL	FOCAL GROUP	OTHER THAN FOCAL GROUP	TOTAL	AVAIL %	EXPECTED #	DIFFERENCE	Z-SCORE	PROBABILITY	IMBAL
ETH	WHITE	1	11	12	.3243	3.89	-2.89	-1.78	0.037	U-80%RUL
ETH	BLACK	4	8	12	.2673	3.21	0.79	0.52	0.303	
ETH	HISPANIC	4	8	12	.2449	2.94	1.06	0.71	0.238	
ETH	ASIAN / PAC ISL	1	11	12	.0964	1.16	-0.16	-0.15	0.439	
ETH	NATIVE AMERICAN	0	12	12	.0025	0.03	-0.03	-0.17	0.431	N-05%RUL
ETH	ETH UNKNOWN	2	10	12	.0269	0.32	1.68	2.99	<.01	O
GEN	MALE	6	6	12	.3798	4.56	1.44	0.86	0.195	
GEN	FEMALE	6	6	12	.5812	6.97	-0.97	-0.57	0.284	
GEN	GENDER UNKNOWN	0	12	12	.0011	0.01	-0.01	-0.11	0.454	N-05%RUL

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 EXTRACT DATE: 09/30/22

AGENCY: 004 CAMPAIGN FINANCE BOARD
 EEO VARIABLE: ETH ETHNICITY

PERSONS WITH MISSING EEO DATA INCLUDED IN CNTS
 PROBABILITY CUT-OFF FOR IMBALANCE: .050

JOB GROUP	INCMB TOTAL	WHITE			BLACK			HISPANIC			ASIAN /			NATIVE A			ETH UNKN		
		OBSRV	EXPCT	I	OBSRV	EXPCT	I	OBSRV	EXPCT	I	OBSRV	EXPCT	I	OBSRV	EXPCT	I	OBSRV	EXPCT	I
001 ADMINISTRATORS	1	1	1	N	0	0	N	0	0	N	0	0	N	0	0	N	0	0	N
002 MANAGERS	23	10	12		1	4	U	3	3		8	2	O	0	0	N	1	1	
003 MNGMNT SPECS	83	32	34		15	25	U	15	11		14	11		0	0	N	7	2	O
008 LAWYERS	7	5	4	N	0	1	N	0	1	N	1	1	N	0	0	N	1	0	N
031 PARA PROFESSION	12	1	4	U	4	3		4	3		1	1		0	0	N	2	0	O

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AGENCY: 004 CAMPAIGN FINANCE BOARD
 EEO VARIABLE: GEN GENDER

PERSONS WITH MISSING EEO DATA INCLUDED IN CNTS
 PROBABILITY CUT-OFF FOR IMBALANCE: .050

JOB GROUP	INCMB TOTAL	MALE			FEMALE			GENDER U		
		OBSRV	EXPCT	I	OBSRV	EXPCT	I	OBSRV	EXPCT	I
001 ADMINISTRATORS	1	0	1	N	1	0	N	0	0	N
002 MANAGERS	23	18	12	O	5	10	U	0	0	N
003 MNGMNT SPECS	83	27	47	U	53	33	O	3	1	
008 LAWYERS	7	5	3	N	2	3	N	0	0	N
031 PARA PROFESSION	12	6	5		6	7		0	0	N