

The New York City Equal Employment Practices Commission

hereby issues this

Determination of Compliance

to

New York City Civil Service Commission

for achieving compliance with the
Equal Employment Practices Commission's audit:

Evaluation of Employment Practices with a Focus on Underutilization

From July 1, 2021, to this date.



*In care of Commissioner and Chair Nancy G. Chaffetz
and Principal EEO Professional Joan Richards*

On this 31st day of October in the year 2024

A blue ink signature of Aldrin Rafael Bonilla, written in a cursive style.

Aldrin Rafael Bonilla, Chair/Commissioner

A blue ink signature of Jeanne M. Victor, written in a cursive style.

Jeanne M. Victor, Executive Director