



## EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York

40 Rector Street, 14<sup>th</sup> Floor, New York, New York 10006

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December 10, 2009

Ronnie Lowenstein

Director

Independent Budget Office

110 William Street, 14<sup>th</sup> Floor

New York, NY 10038

Re: Resolution #09/14-132C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Independent Budget Office (IBO) Equal Employment Opportunity Program (EEO) from July 1, 2005 to June 30, 2007.

Dear Ms. Lowenstein:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Independent Budget Office (IBO) for a period not to exceed six months. The compliance period was February 2009 through July 2009. The IBO's Final Compliance Report was submitted on September 14, 2009.

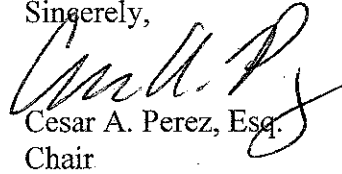
You requested an extension of the compliance monitoring period in order for the newly appointed EEO counselor to complete EEO training. A copy of the DCAS EEO training certification for the EEO counselor was submitted on November 20, 2009.

The goal of monitoring was to determine if the IBO implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from July 1, 2005 to June 30, 2007.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report for Commission review. This Commission has determined that the IBO has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The Independent Budget Office is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you and EEO Officer Nashla Salas for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cesar A. Perez', written over the printed name.

Cesar A. Perez, Esq.  
Chair

C: Nashla Salas, EEO Officer