# New York Fire Department Pension Funds



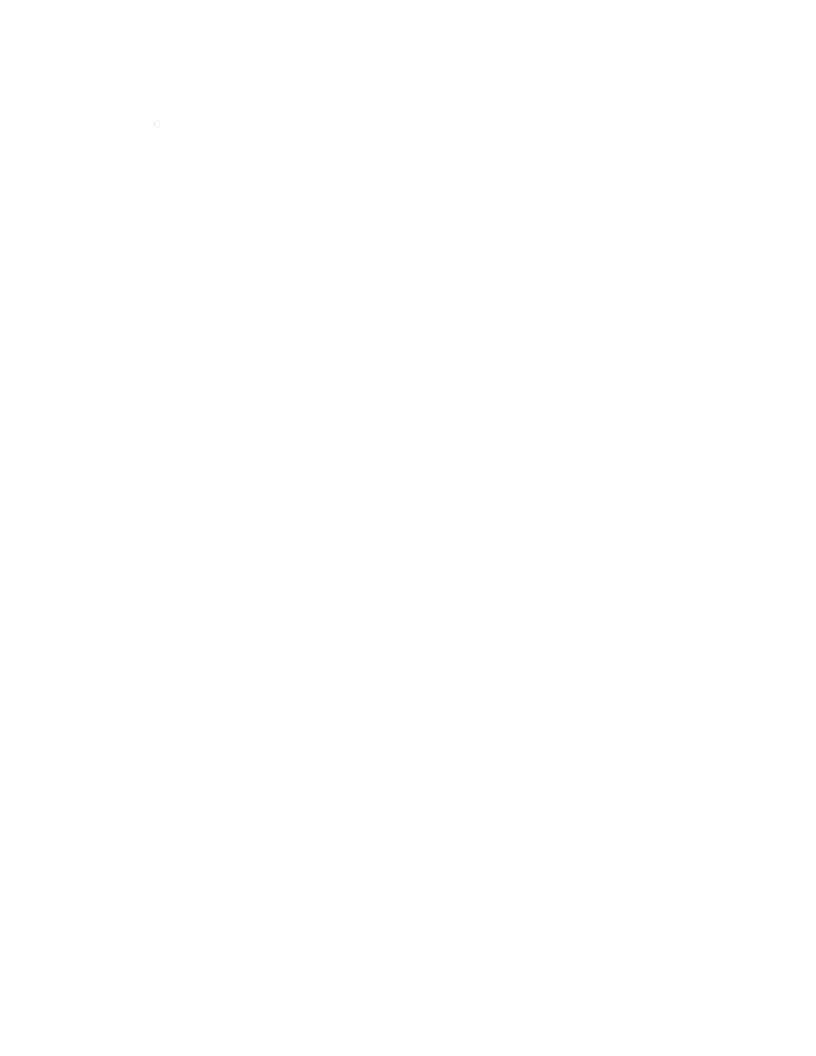
Comprehensive Annual Financial Report

A Pension Trust Fund of The City of New York

For The Fiscal Years Ended

June 30, 2015 and June 30, 2014

Daniel A. Nigro
Fire Commissioner
and Chairperson of the Board of Trustees
City of New York



# New York Fire Department Pension Funds

9 MetroTech Center, Brooklyn, N.Y. 11201 - 3857 (718) 999 - 1190



# Comprehensive Annual Financial Report A Pension Trust Fund of The City of New York For Fiscal Years Ended

June 30, 2015 and June 30, 2014

Prepared under the

Direction of:

Mary E. Basso

**Pension Director** 

Prepared By:

Angel G. Garcia

Chief Accountant

Maureen V. Dale

**Deputy Chief Accountant** 

Agnes S. Chan

**Associate Accountant** 

Actuary:

Sherry S. Chan

Chief Actuary

255 GREENWICH ST, 9th FLOOR

NEW YORK, NY 10013

Custodian of the Fund:

**Scott Stringer** 

Comptroller of The City of New York

1 CENTRE STREET NEW YORK, NY 10007

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9 Metro Tech Center, Brooklyn, N.Y. 11201 - 3857 0911 - 000 (815)



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# New York Fire Department Pension Funds Comprehensive Annual Financial Report A Pension Trust Fund of The City of New York



# **Introductory Section**

## Part I

Fiscal Year Ended June 30, 2015

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Government Finance Officers Association

# Certificate of Achievement for Excellence in Financial Reporting

Presented to

# New York Fire Department Pension Funds

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2014

Executive Director/CEO

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December 8, 2015

TO: ALL MEMBERS OF THE NEW YORK FIRE DEPARTMENT PENSION FUNDS

RE: PENSION FUNDS COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR FISCAL YEAR 2015

I hereby submit the New York Fire Department Pension Funds Comprehensive Annual Financial Report for the Fiscal Year ended June 30, 2015. This report accurately discloses the results of operations and the financial position of the Funds. The external auditors, Deloitte & Touche LLP, confirm in their Independent Auditors' Report on the financial condition of the Funds for Fiscal Year 2015 that we have adhered to and presented the financial statements in conformity with accounting principles generally accepted in the United States of America.

We are committed to managing the assets of the Funds efficiently, prudently and in full compliance with established Regulations and Laws, so as to promote growth and to provide retirement benefits for our members and their beneficiaries. We believe that educating members about their benefits and providing them with the best information available is the key to planning for a secure retirement. To meet this challenge, our professionals in the Pension Bureau conduct monthly retirement seminars. These seminars provide prospective retirees with comprehensive information on their pension benefits, so they may adequately plan and prepare for the future.

As Fire Commissioner and Chairperson of the Board of Trustees, I wish to extend our gratitude to all active and retired uniformed members for their continued service and dedication to the Fire Department and The City of New York.

Sincerely,

Daniel A. Nigro

Chairperson of the Board of Trustees

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# FIRE DEPARTMENT

9 METROTECH CENTER, 6<sup>TH</sup> FLOOR

BROOKLYN N. Y. 11201-3857

Mary E. Basso
Director
Bureau of Pension

December 8, 2015

TO: The Board of Trustees
New York Fire Department Pension Funds

I am pleased to present the Comprehensive Annual Financial Report (CAFR) of the New York Fire Department Pension Funds ("Fire" or the "Funds"), for the Fiscal Year ended June 30, 2015. Our CAFR, referred to as the New York Fire Department Pension Funds' CAFR, reports combined financial statements and disclosures for the New York Fire Department Pension Fund qualified pension plan (QPP) and two additional funds administered by Fire: the New York City Fire Department Firefighters' Variable Supplements Fund (FFVSF) and the New York City Fire Department Fire Officers' Variable Supplements Fund (FOVSF). Management is responsible for the preparation, accuracy and completeness of this presentation. We believe that the data in this report is a fair representation of the financial position and results of operations of the Funds and to the best of our knowledge the information is accurate and includes all required disclosures. Our report is organized into the Introductory, Financial, Investment, Actuarial and Statistical sections. Users of the financial statements are encouraged to review the Management's Discussion and Analysis (MD&A) presented in the financial section.

#### **Profile of the Funds**

The New York Fire Department Pension Fund, also known as The New York Fire Department Subchapter Two Pension Fund (formerly Article 1-B), was established pursuant to Local Law No. 53, enacted July 14, 1941. On that date, all participants covered under Article 1-A and subsequent appointees to the Fire Department were granted the option of membership in either Article 1-A or Subchapter Two, in accordance with the legislation. At that time, all members of the Article 1-A Fund became participants in the Fund established under Subchapter Two and, with one exception, all new appointees elected membership in the Subchapter Two Pension Fund.

Effective July 1, 1980, the Article 1-A Fund was terminated and its assets transferred to the Subchapter Two Pension Fund. Prior to July 1, 1980, each member contributed by salary deduction an amount determined to provide approximately 25% of the cost of their benefits, while the City contributed the remaining 75%. The total contributions under this arrangement proved inadequate to fund the benefits, and the Pension Fund became actuarially unsound.

#### **Introductory Section**

Pursuant to an Increased-Take-Home-Pay (ITHP) provision established under Section 13-326 of the New York City Administrative Code, members' contributions were reduced by 2½ % of their earnings. The ITHP rate has since been increased from 2½ % to 5%, under the provisions of Chapter 373 of the Laws of 2000. Additional City funding made up the reduction in the amount of member contributions.

New state laws, effective July 1, 1980, July 1, 1981, and July 1, 1982, amended the benefit provisions of the Fund by establishing a new Plan known as the Improved Benefits Plan (IBP). The IBP provides increased benefits along with higher member and City contributions. The Original Plan (OP) was closed to new entrants on July 1, 1981. Membership in the IBP is mandatory for employees hired on or after that date. Members of the OP have the option, during specified time periods each year, to transfer to the IBP. The new laws were expected to correct the previous under-funding of the Pension Fund. The provisions of these laws increased City contributions each year to provide an amount deemed sufficient to cover benefits, excluding annuities and refunds from member contribution accounts. These contributions cover the normal cost of operation each year.

The Firefighters' Variable Supplements Fund (FFVSF) and the Fire Officers' Variable Supplements Fund (FOVSF) (collectively, the VSFs) operate pursuant to the provisions of Title 13, Chapter 3 of the ACNY and provide supplemental benefits to retired Firefighters and Wipers and Fire Officers, respectively. To be eligible to receive benefits from the VSFs, Firefighters and Wipers or Fire Officers must retire, on or after October 1, 1968, and be receiving a service retirement benefit from the QPP. The VSFs are not considered pension plans; they provide defined supplemental payments, other than pension or retirement system benefits.

#### **Current Initiatives**

Management's primary commitment is to deliver the highest level of services to members. Our plan is to ensure accurate and timely payment of benefits and supplemental payments to retirees and beneficiaries and to provide members with the best information available to plan for their retirement. An outline of our achievements during the past year exemplifies our dedication to these goals.

The number of members making use of our pension information system's (e-UPS) self-service portal continues to increase each year. The portal is available from the Fire Department intranet and may be accessed from computers at the firehouses. Members can download manuals and forms, view updated account details and get current estimates of their retirement benefits. The Annual Pension Statements are also distributed electronically and are now available months earlier than in prior years.

During Fiscal Year 2015, the pension managers and key personnel of our unit successfully completed the challenging task of processing over 900 new membership applications. The Bureau conducted a total of three classes for probationary firefighters hired by the Fire Department during the period. These firefighters have now become members of the pension system under the new Tier 3 modified (Tier 6) legislation.

The Retirement Counseling Unit advised many prospective retirees and processed retirement applications for over 580 members during Fiscal Year 2015. These applicants are now receiving 90% of their expected retirement benefit, pending finalization.

In addition, the Pension Payroll and Calculations Units finalized approximately 200 retirees and beneficiaries who were previously receiving 90% of their benefits. These retirees and beneficiaries are now receiving the full amount of their benefits.

#### **Financial Information**

#### Economic Conditions in Fiscal Year 2015 and Outlook for Fiscal Year 2016

A substantial amount of the Funds' financing is derived from investment activities; thus the state of the global economy and conditions in investment markets are always of great interest. The Bureau of Economic Analysis (BEA) reported that the U.S. economy, as measured by the change in real Gross Domestic Product (GDP), grew overall at the rate of 2.7% during Fiscal Year 2015. The most current Federal Reserve press release on Monetary Policy indicated that The Federal Reserve Open Market Committee has continued attempts to boost aggregate demand and promote growth in the economy by pursuing highly accommodative monetary policy actions. These actions include keeping the committee's holdings of longer-term Treasuries and Agency mortgage-backed securities at sizeable levels and holding the Federal Funds short-term interest rate at the target range between 0% and 0.25%. The labor market has also improved, showing solid job gains and declining unemployment. The current Bureau of Labor Statistics report disclosed that the unemployment rate had fallen from a high of 6.2% in July 2014 to 5.3% in June 2015.

The City's economy, as measured by change in real Gross City Product (GCP), grew by approximately 3.0% during Fiscal Year 2015. This pace of growth in GCP exceeded the 2.1% growth rate achieved in Fiscal Year 2014. As reported by the Comptroller's Office, the City's economy continued to strengthen in Fiscal Year 2015, private sector job creation remained strong and the unemployment rate fell to the lowest level since the financial crisis in 2008. Overall, the City added 114,600 private sector jobs. The City's unemployment rate also fell to 5.7%, a significant change from the 7.2% reported in Fiscal Year 2014.

The Comptroller' Office, in assessing international conditions and domestic fiscal policies, concluded that growth in the U.S. economy for Fiscal Year 2016 will be similar to the growth in the previous five years and will provide a favorable environment for growth in the City's economy. In spite of the recent financial turmoil in China and worldwide stock market volatility, the economic outlook for the City in 2016 remains moderately positive. Both the National and the City's economy continue to create jobs at a steady pace and the unemployment rate continues to fall. Additionally, as U.S. economy approaches long run goals of maximum employment and the targeted 2% inflation rate, the Federal Reserve anticipates ending current policy accommodation and normalizing U.S. interest rates.

#### **Investments**

The Comptroller of The City of New York is the designated custodian of the Funds' investment portfolio, subject to the direction, control and approval of the Boards of Trustees. The investment policy adopted by the Funds' Boards of Trustees is one that promotes growth through increasing returns. The strategy used to implement this policy is the allocation of assets, which are diversified into a broad array of instruments to minimize overall risk, maintain liquidity and generate competitive returns.

The Funds' portfolio is comprised largely of holdings in domestic, international, private equities and fixed income securities. For Fiscal Year 2015, Fire's QPP investment portfolio of approximately \$ 10.9 billion under management posted gains of 3.6 %, while the corresponding Policy Index posted gains of 4.2%. The FFVSF's investment portfolio of approximately \$ 494.0 million under management posted gains of 4.1 %, and the corresponding Policy Index posted gains of 3.5%. The FOVSF's investment portfolio of approximately \$305.2 million under management also posted gains of 4.1 %, while the corresponding Policy Index posted gains of 3.5%. A detailed discussion of our investment policy, activities and results is presented in the Investment Section of our report.

#### **Introductory Section**

#### **Funding**

Adequate funding is essential to assure the financial soundness of a pension plan. If funding levels are adequate, the total amount of accumulated assets will be comparable to the total amount of benefit obligations of the Funds. The City's funding policy is to contribute statutorily-required contributions which, along with member contributions and investment income, will be ultimately sufficient to pay benefits when due. A well-funded plan gives members the assurance that the pension benefits promised are secure.

Fire's funded ratio, or 'Fiduciary Net Position as a Percentage of Total Pension Liability' is calculated in accordance with newly adopted Governmental Accounting Standards Board Statements Numbers 67 and 68. This funded ratio stands at 62.8% for Fiscal Year 2015, a reduction from 63.7% in the previous period (Net Pension Liability - Note 6 of Notes to Financial Statements). Funding is further addressed in the actuarial section of our report.

#### **Accounting and Reporting**

This report was prepared to conform to principles of governmental accounting and reporting as promulgated by the Governmental Accounting Standards Board (GASB) and according to guidelines adopted and published by the Government Finance Officer's Association of the United States and Canada (GFOA). The requirements of GASB Statement No. 25, "Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans," have been adhered to in determining the information in the financial statements.

The accrual basis of accounting is used to record all transactions executed by the Pension Funds. Under this method, revenue is recognized when earned and expenses are recognized when the funds incur an unconditional obligation to pay. The accrual basis of accounting provides a realistic picture of the financial activity and performance of the Pension Funds for each period.

#### **Internal Control**

The management of the Fire Pension Funds is responsible for establishing and maintaining an internal control structure, designed to ensure that the assets of the system are adequately safeguarded. Additionally, the control structure should ensure that all transactions are properly recorded to allow for the preparation of financial statements in conformity with generally accepted accounting principles. The objective of internal control is to provide reasonable rather than absolute assurance that the financial statements are free of material misstatements. The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived and also that the evaluation of costs and benefits requires estimates and judgments to be made by management.

Procedures that reinforce established controls are periodically reviewed and evaluated by management, the Internal Audit unit of the Fire Department and the New York City Comptroller's Office through its assessment of the Funds' Financial Integrity Compliance statement. In addition, independent certified public accountants audit the financial statements each year.

#### Independent Audit

The Fire Pension Funds are required to undergo an annual audit by independent certified public accountants in accordance with generally accepted auditing standards. The accounting firm of Deloitte & Touche was selected to perform the annual audits for the Fiscal Years ended June 30, 2010 through June 30, 2015. The Independent Auditor's Report for the Fiscal Years ended June 30, 2015 and 2014, on the general-purpose financial statements and schedules of historical information required by the Governmental Accounting Standard Board (GASB) is presented in the financial section of this report. The financial section also contains Management's' Discussion and Analysis (MD&A) with comparative data for Fiscal Years 2015, 2014 and 2013. The contents of this letter should be considered along with additional information contained in the MD&A.

#### **Professional Services**

The Comptroller of The City of New York provides investment services through independent advisors. The Chief Actuary of the City's pension systems provides actuarial services to the System, while the Corporation Counsel provides legal services to the System. The City of New York defrays the expenses associated with these services.

#### **Other Information**

#### **Awards**

The Government Finance Officers' Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the New York City Fire Department Subchapter Two Pension Fund, for its Comprehensive Annual Financial Report for the Fiscal Year ended June 30, 2014. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to conform to the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for Fiscal Year 2015.

#### Acknowledgements

The timely preparation of this annual report represents the efforts of the management and staff of the Pension Accounting Unit, whom we commend for their hard work and dedication. Our report presents complete and reliable information to provide a basis for making management decisions, to comply with legal provisions and to assure responsible stewardship of the assets of the Funds.

I am very grateful to the Boards of Trustees for the guidance and support they provided during this period. I also wish to thank the Office of the Actuary and the Office of the Comptroller for the expertise and wide range of valuable information they provide for our unit year after year.

In closing, I wish to thank the managers and staff of the Pension Bureau, who have worked so diligently to assure the successful daily operations of the Fire Department Pension Fund.

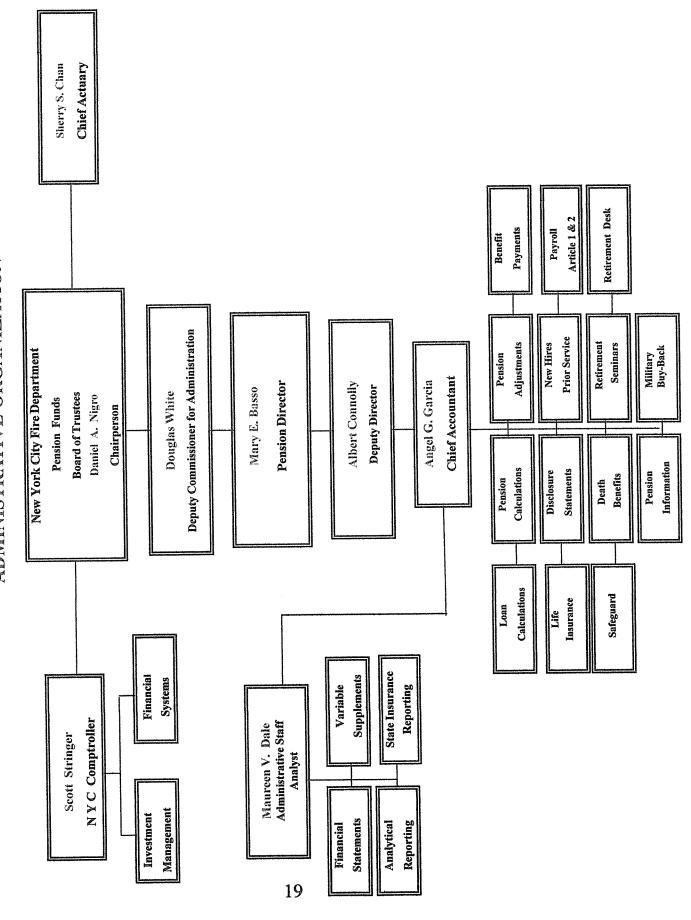
Respectfully submitted,

MAYEBAAO) Mary E. Basso

**Director of Pensions** 

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# ADMINISTRATIVE ORGANIZATION



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#### **MEMBERS OF THE BOARD OF TRUSTEES**

As of June 30, 2015

Bill de Blasio Mayor, City of New York.

Daniel A. Nigro Fire Commissioner and Chairperson.

Scott M. Stringer Comptroller, City of New York.

Jacques Jiha Commissioner, of Finance.

Stephen J. Cassidy President of the Uniformed Firefighters

Association of Greater New York.

James M. Slevin Vice-President of the Uniformed Firefighters

Association of Greater New York.

Edward Brown Treasurer of the Uniformed Firefighters

Association of Greater New York.

John Kelly Chairperson of the Board of Trustees

**Uniformed Firefighters Association** 

of Greater New York.

James A. Lemonda President of the Uniformed Fire Officers'

Association of Greater New York.

Paul Ferro Chiefs' Representative of the Uniformed

Fire Officers' Association of Greater New York.

John Farina Captains' Representative of the Uniformed

Fire Officers' Association of Greater New York.

James J. McGowan Lieutenants' Representative of the

**Uniformed Fire Officers' Association** 

of Greater New York.

Thomas Phelan Representative of the Uniformed Pilots'

and Marine Engineers' Association

of Greater New York.

#### PENSION SYSTEM ADMINISTRATION AND REPORTING

**Douglas White**Deputy Commissioner for Administration

Mary E. Basso Pension Director

Albert Connolly
Deputy Director

Angel G. Garcia
Chief Accountant

**Maureen V. Dale**Deputy Chief Accountant

#### **Summary Funds and Options Benefits**

# TIERS I & II profession in the second of the

other laterature (1982) on localities comprehensive in the profile reference in Africance The Fire Department Pension Fund, Subchapter II, (the "Fund") is a corporation, separate from the Fire Department of The City of New York, your employer. All uniformed employees of the Department become members of the Fund upon appointment.

#### **MEMBERSHIP**

#### TIERS

Firefighters who became members of the Fund before July 1, 1973 are Tier 1 members. Firefighters who became members of the Fund on or after July 1, 1973 are Tier II 

#### ORIGINAL PLAN - PRE-JULY 1, 1981 MEMBERS

Prior to July 1, 1981, all members of the Fund were enrolled in the "Original Plan". After the Fund was financially restructured in 1981, the "Original Plan" was closed to new entrants, and the "Improved Benefits Plan," which covers all firefighters hired on or after July 1, 1981, was adopted. It provides some increases in benefits, along with somewhat higher member and City contributions.

Although closed to new entrants, the "Original Plan" covered pre-7/1/81 members who had not elected to transfer to the "Improved Benefits Plan." Legislation enacted in 1986 permitted such transfers in June, July, and August of every year.

# IMPROVED BENEFITS PLAN (IBP) – POST-JUNE 30, 1981 MEMBERS

All firefighters who become members of the Fire Department Pension Fund on or after July 1, 1981 are covered only by the "Improved Benefits Plan." Unless specifically stated otherwise, all information in this Summary Plan Description refers to members of the IBP only. o e data ser e de repose e reprodució de la comorphosita de la participar e los elevados. La destrución el composito de la resentación de la política que la comorphica de la compositación de la conflu

#### **SUMMARY**

Date of Membership	Tier	Applicable Plan
Pre-7/1/73	~	Original of Improved Benefits Plan
7/1/73-6/30/81	2	Original of Improved Benefits Plan
Post-6/30/81	2	Improved Benefits Plan
人名英马特 医自体性反射性 医电视电流 化电池 化电池	Piloto tibul	gerroto Brata dives unalis e tre e este e cara e

If your membership date or equated date is between June 17, 1971 and June 30, 1973, you are subject to the limitations on final salary imposed by the Kingston Law.

#### KINGSTON LAW LIMITATIONS

For all members of the Fund appointed between June 17, 1971 and June 30, 1973, the pensionable compensation for the final year of service is limited to 120% of the pensionable compensation for the year immediately preceding the final year. For example, a member's final year of service is July 6, 2009 through July 5, 2010. If between July 6, 2008 and July 5, 2009 the member earned \$90,000.00 in pensionable salary, holiday pay, night-shift differential, and overtime, the final year pensionable compensation cannot exceed \$108,000 (\$90,000 X 120%).

#### **CONTRIBUTIONS**

#### REQUIRED EMPLOYEE CONTRIBUTIONS

Tier I and Tier II members contribute a percentage of all earnings through payroll deductions to a 20-year plan. Contribution rate is based on age at appointment. Member contributions earn interest, currently 8 ½% per year. Contributions are required for the first twenty (20) years of allowable fire service. After 20 years, contributions will continue unless the member submits a written request to the Pension Bureau to discontinue the contributions.

Contributions and any interest earned are referred to as "accumulated deductions". The amount of accumulated deductions required to be in the member's account at any given time is referred to as the "minimum required contribution." The total minimum required contribution is determined on the member's  $20^{th}$  anniversary. Contributions made above the minimum required are referred to as "excess" contributions.

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#### TAXATION

Contributions made before December 1989 were federally taxed. Regular contributions made since December 1989 are federally tax-deferred as per section 414(h) of the Internal Revenue Code, but are subject to state and local income taxation. Thus, upon retirement or termination, withdrawal of these contributions and interest earnings will be subject to federal taxation only. Members who are under the age 50 may be subject to an additional 10% Federal tax penalty and should consult a tax advisor before withdrawing excess contributions at retirement. Minimum required contributions may not be withdrawn except upon separation from service before retirement (i.e. resignation or termination).

#### **VOLUNTARY EMPLOYEE CONTRIBUTIONS 50% INDICATOR**

Members may make additional contributions equal to 50% of their required employee contributions on a voluntary basis. Since these contributions are not covered by section 414(h) of the Internal Revenue Code, they are subject to immediate federal, state and city income taxation. These additional contributions will also increase a member's excess contributions, which will provide an additional annuity, or may be withdrawn as a lump sum, at retirement.

#### ITHP WAIVER

The City of New York makes employer contributions to the Fund. The City of New York also pays a portion of employee contributions. These contributions are called "Increased-Take-Home-Pay" (ITHP) and currently equal 5% of gross salary. For example, assume an employee contribution rate of 7.3% of pay. With ITHP, the member contributes 2.3% (the "minimum required contribution") and the City contributes 5%.

. Como nozirio, en la Harrion Barroix mas vilarese de lasteix e 2001 los missios que Members may waive the ITHP and contribute at the full employee rate. These additional contributions are covered by section 414(h) of the Internal Revenue Code, and are therefore federally tax-deferred. Although this lowers take-home pay during employment, it results in either a greater annuity at retirement or a lump-sum return of any excess. For example, assume a contribution rate of 7.3% of pay, and the employee waives the ITHP. While the employee contributes 7.3% of pay, the City of New York continues to make ITHP contributions equal to 5%. Excess tax-deferred 414(h) contributions are taxable in the year withdrawn, and a latest taxable in the year withdrawn.

NOTE: From March 27, 1976 through September 30, 2000, the ITHP rate was 2.5%.

#### HOW TO REDUCE PAYROLL DEDUCTIONS (138-b REGULATIONS)

To increase take-home pay, required employee contributions may be reduced up to the amount of Social Security (FICA) contributions. If required contributions are less than FICA contributions, the member will not be making any pension contributions, thereby creating a deficit in his/her retirement account. For example, assume a member has a pension contribution rate of 7.5%. The required contribution rate is 2.5%, and the ITHP is 5%. Under the 138-B election, the member will not be making any pension contributions since his/her required contribution rate of 2.5% is less than the current Social Security rate of 6.2%. If the percentages change and the required contribution rate becomes greater than the FICA rate, the member would contribute the difference into the retirement account. The tensor is the state state of the state of the

If the 138-B option is elected, Social Security benefits will not be affected. However, the value of the retirement allowance will be reduced because it is based in part on required employee contributions and the interest earned thereon. After maximum Social Security contributions have been reached during any calendar year, pension contributions will resume. The convert is always and the state of a supersolation to the state of the convert and the convert of t

#### Introductory Section

#### **EXCESS CONTRIBUTIONS**

At retirement, Service and Accidental Disability retirees can choose to take any excess contributions as either a lump-sum payment or as an additional annuity. Members retiring for Ordinary Disability are required to take a lump-sum payment of any excess. Members considering requesting a refund of excess contributions are reminded that withdrawal of 414(h) contributions and interest is subject to federal tax in the year withdrawn. In addition, members who are under age 50 at retirement may also be subject to an additional 10% Federal tax penalty and should consult a tax advisor prior to withdrawal. Retiring members may request a direct rollover of any taxable excess into a qualified plan such as the NYC Deferred Compensation/401K plans, or an IRA in order to defer payment of federal tax.

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Credited service is classified as uniformed service or non-uniformed service.

#### ALLOWABLE FIRE SERVICE AND ADMINISTRATION OF A CONTROL OF

Twenty (20) years of allowable fire service are required for Service Retirement. Such service includes:

All member service rendered as a uniformed member of The New York City Fire Department in the competitive class of the civil service.

Credit for service rendered in the uniformed force of The New York City Police
Department immediately preceding service in the uniformed force of the New
York City Fire Department, provided application for such credited service is made
within prescribed time limits and such credited service is transferred to the Fund.

New York City Employees' Retirement System (NYCERS) uniformed force service rendered immediately before appointment as a uniformed member of The New York City Fire Department, provided application for such credited service is made within prescribed time limits and such credited service is transferred to the Fund. Uniformed service from NYCERS includes uniformed service in the Department of Correction, Sanitation as well as service as an Emergency Medical Technician (EMT) of Fire Alarm Dispatcher. It also includes all allowable Peace Officer service (as defined in Section 2.10 of the Criminal Procedure Law), service as Sheriff, Marshal, or D.A. Investigator, and any position specified in Appendix A of the agreement dated October 27, 2005 among The City of New York, the Uniformed Firefighters' Association and the Uniformed Fire Officers' Association.

Credit for any service rendered while a member of The New York State Policemen's and Firemen's Retirement System or the New York State & Local Retirement System, provided application for such credited service is made within prescribed time limits and such credited service is transferred to the Fund.

Credit for up to five (5) years of military service provided you were a member of a City retirement system at the time you entered military service and you immediately returned to City service upon discharge from the military.

Uniformed Services Employment & Reemployment Rights Act (USERRA) credit for members called off a Military Preferred List.

#### BUYBACK CREDIT TO BE THE SECOND TO SEE OF SECOND THE SECOND SECON

Chapter 548 of the Laws of 2000 allows members to purchase pension credit for up to three (3) years of certain wartime military service rendered prior to the commencement of the public employment. A member must have at least five (5) years of credited service to be eligible to receive credit under this law.

Chapter 646 of the Laws of 1999 – Tier Reinstatement: This law amends §645 of the RSSL and permits a member, who was previously a member of any New York public retirement system, to be deemed to have become a member of the current retirement system as of the original date of such previous ceased membership. If membership in the prior retirement system is based on certain designated law enforcement service, such service will be credited as "allowable" up-front service, towards the required 20-year period. For this purpose, such service shall include:

- a) Uniformed service in the police department, fire department or sanitation department of The City of New York or the State of New York or any agency or political subdivision thereof;
  - b) Service as a peace officer as specified in §2.10 of the Criminal Procedure law (CPL); or
- Service in the title of sheriff, deputy sheriff, marshal district attorney investigator, or other State law enforcement positions. This benefit is available only where the member restores his or her refunded contribution balance with interest. In some cases, this may provide for a reinstatement received in of Tier status. The first world concerning which we received the second concerning eri e legga en regal estres despos combretar i desi compre i ser le suas elleri i il compre delle dische

- $\dot{x}$ Chapter 552 of the Laws of 2000 - Prior Service Credit: This law allows members who were eligible for membership in any of the New York State or New York City retirement systems, but did not become members of such system, to buy pension credit for the time that was eligible for membership. If membership in the prior retirement system is based on certain designated law enforcement service, such service will be credited as "allowable" up-front service. For this no such apurpose, such service shall include: hit is a suppose the public of an arise silver
  - a) Uniformed service in the police department, fire department or sanitation department of the City of New York or the State of New York or any agency or political subdivision thereof;
  - b) Service as a peace officer as specified in §2.10 of the Criminal Procedure Law (CPL); or
- c) Service in the title of sheriff, deputy sheriff, marshal, district attorney investigator, or other State law enforcement positions. Except for the service indicated above, all other service will be "Other Credited Service," which counts as additional service credit after the completion of twenty (20) years in the fire pension system.

#### OTHER CREDITED SERVICE

Other Credited Service is any New York City service (except Teachers' Retirement System service) which is not considered allowable credited service. It counts as additional service credit after completing the required twenty (20) years and includes service rendered while a member in a non-uniformed position with the New York City Employees' Retirement System and membership in the Board of Education Retirement System. However, there is no credit for prior non-uniformed service for members who are granted an accidental disability pension. Uniformed service credit that does not immediately precede uniformed service in the New York City Fire Department is Other Credited Service. Time not transferred can be purchased as a buyback under Chapter 646 or Chapter 552. All such Other Credited Service must be applied for within the time limits prescribed by law and transferred to the Fire Department Pension Fund.

#### RETIREMENT PROCESS

# SERVICE RETIREMENT

Members may retire for service (non-disability) after completing 20 years of uniformed service. To initiate Service Retirement, Form BP-165 must be submitted through the chain of command. The Retirement Counseling Unit must receive the form at least (30) days before the date on which the member wishes to retire and at least ten (10) days before the date on which usage of accrued and terminal leave begins.

#### WITHDRAWAL OF SERVICE RETIREMENT APPLICATION

If a member has begun to utilize terminal leave and decides to withdraw the application for retirement, the FDNY Medical Board must evaluate the member for a duty determination before he/she can return to full duty.

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### DISABILITY RETIREMENT AND ANY AND ADDRESS OF THE ARCHOST OPERATED AND ADDRESS OF THE ARCHOST OPERATED AND ADDRESS OF THE ARCHOST.

szakoki terlőpel éleken elt ároz oz arosa köllepülébbak terül eltépülérez el aparojakaranna a terék A member may apply either for ordinary disability (non-service connected) retirement or accidental disability (service connected) retirement, or both. Applications for service or non-service incurred disability retirement shall be submitted to the Fire Commissioner on Form BP-409 (2 copies). The following steps are necessary before disability retirement is considered. The constitution of the constit

#### STEP I: SUBMISSION OF APPLICATION CALLS BY THE CONTROL OF THE PROPERTY HAS BEEN BEEN BY

#### Member's Application for Disability Retirement:

A member may initiate the disability retirement process by submitting Form BP-409, whether or not there has been an examination by a Bureau of Health Services (BHS) physician or by the BHS Medical Board. However, the BHS Medical Board is required to make a determination of the member's fitness for duty status prior to or during the disability pension application process. When any officer submits an application for disability retirement, vacation leaves, accrued and terminal leaves must begin immediately.

Depending upon the results of an initial examination by a medical officer at the Fire Department's Bureau of Health Services, the member will be referred to the BHS Medical Board, which is comprised of three or more FDNY medical officers. The BHS Medical Board makes fitness for duty determinations. The BHS Medical Board examines the member and may make one of the following determinations:

- a) Temporarily unfit for full duty. In this case, the member is placed on light duty or medical leave with an exception of being returned to full duty.
  - b) Permanently unfit for full duty. This category is also known as REC/LSS (Recommended Limited Service Squad or Long Term Light Duty). Pursuant to Mayoral Directive 78-14, the member may remain on Light Duty for up to one
  - c) Undetermined. This requires examination by the full BHS Medical Board at the monthly meeting of all medical officers.
  - d), Full Duty.

Fire Commissioner's Application for Disability Retirement:

Pursuant to Mayoral Executive Order No. 78-14, the Fire Commissioner must apply for the disability retirement of any member found permanently unfit for full firefighting duty by the BHS Medical Board. Within thirty days of the BHS Medical Board's determination that a member is permanently unfit for full firefighting duty (REC/LSS), the transcript or minutes from the BHS Medical Board are forwarded to the Pension Bureau Retirement Desk. The Pension Bureau Retirement Desk is then required to file a Fire Commissioner's Application for Disability Retirement with the 1-B Medical Board.

#### STEP II: REVIEW OF APPLICATION BY THE 1-B MEDICAL BOARD

The 1-B Medical Board is composed of three physicians and is independent of both the Fire Department and the Pension Board of Trustees. The 1-B Medical Board meets weekly and is the sole authority in determining whether a member is disabled for retirement/pension purposes. In reviewing an application, the 1-B Medical Board addresses the following questions:

- a) Is the member disabled for retirement purposes?
- b) If the member is disabled for retirement purposes, is the disability due to a lineof-duty accident? (a.k.a. the Causation question). Please note that while the 1-B Medical Board's disability determination is binding upon the Pension Board of Trustees, it may only make recommendations with respect to the causation component. Manages with the was and a love size of basemen and society products

The applicant has the right to submit any and all evidence in support of a disability retirement and the 1-B Medical Board must evaluate all of the evidence and report its conclusions and recommendations to the Pension Board of Trustees.

The 1-B Medical Board's recommendation on the cause of a disability for retirement purposes is based on a review of the relevant medical records contained in the member's medical chart (from the Bureau of Health Services) and any additional documents submitted by the member, including relevant CD-72s. Often, during its initial review of a case, the 1-B Medical Board may request that one of its impartial medical consultants evaluate the member. The medical consultant will be a specialist that deals with the member's specific medical condition. After its initial review, the 1-B Medical Board reaches one of the following conclusions: and the second sections of the first terms

- a) Disabled due to line-of-duty accident (Accidental Disability)
- b) Disabled due to non-line-of-duty condition (Ordinary Disability)
- c) Not Disabled for retirement purposes (Denied)
- d) Decision deferred until the 1-B Medical Board has evaluated the consultant's report or other additional evidence.

The 1-B Medical Board's certification of each is forwarded to the Board of Trustees for a final determination of the disability application.

#### STEP III: REVIEW BY THE BOARD OF TRUSTEES rancerent desire guitaugus ber Are of tiller kosuma ekeramig enterorigen mit er utb

The Board of Trustees consists of City and Union representatives, each with an equal number of votes. During its monthly meetings, the Board reviews the reports of the 1-B Medical Board, the relevant medical records and the relevant CD-72s. Although the Board of Trustees cannot change the 1-B Medical Board's decision on whether a member is permanently disabled from full duty, it can overrule the 1-B Medical Board's recommendation on causation. When the Board of Trustees cannot reach the vote necessary to pass a motion (7/12 or 14 votes) on the cause of the disability, the member will be retired for ordinary disability. This is based on a court case known as the tes postera a for se o operations and a como entengament de greparatus per co menter one como "Schoeck Decision." Trought operation is a positiva del mor escanzismento bosimil relino), enclusaços tratera

# WITHDRAWAL OF DISABILITY RETIREMENT APPLICATION

If the Fire Commissioner applied for a member's disability retirement, only the Fire Commissioner can stop the process. If a member has applied for disability retirement, the member may stop the process by withdrawing the application. If the 1-B Medical Board's doctors have found the member disabled for retirement purposes, the member may not return to full duty. However, members found to be disabled by the 1-B Medical Board will be afforded the opportunity to request a reasonable accommodation as outlined in PAID 1/2000. Id wise reason most people vision of the good contibbe of

A request to withdraw a disability retirement application by the member shall be made on a letter-head report to the Fire Commissioner and processed through the chain of command. The report shall include:

Members will be eligible to receive a redress at allowance siter completing 20 years of

NAME, RANK, UNIT, SOCIAL SECURITY NUMBER, REASON MEMBER SUBMITTED RETIREMENT APPLICATION, REASON FOR REQUESTING WITHDRAWAL, DATE(S) OF PREVIOUS RETIREMENT APPLICATIONS AND WITHDRAWAL REQUEST

Upon receipt of the request, the Bureau of Human Resources shall direct the member to the Bureau of Health Services for examination. The Fire Commissioner may elect to either withdraw or keep in effect the Fire Commissioner's application for retirement. An application to withdraw shall be denied for either of the following reasons:

The member is found unfit for any duty by the Fire Department BHS Medical Board or the member has had disability certified by the Board of Trustees prior to receipt of his/her withdrawal application.

If the application to withdraw is approved, member will be notified to report to the Bureau of Human Resources for clarification of duty status and suitable assignment. communicative member s account at returnant, mounting memericanor or

#### RETIREMENT PROCEDURES FOR ALL RETIREES

During the retirement process, retirees will be advised regarding health insurance, pension options, post-retirement employment restrictions, withholding tax, and related issues. At this time, the member's projected retirement date will be determined, and an estimate of the final pension allowable, as well as the amount of the partial allowance, will be determined. NOTE: Health insurance is not provided for members with less than ten (10) years of service, retiring on an ordinary disability.

Members are generally entitled to take all vacation leave, accrued and terminal leave (normally one (1) day per four (4) completed months of service) after their last day on duty, and remain on the active payroll during this time. Terminal leave is not granted for vested separations. Under limited circumstances, service retirees and vested separations may submit a request for withdrawal of their retirement application before going off the payroll. To do so, the Retirement Counseling Unit must be notified at least ten (10) business days before the date on which the member is requesting a return to active status. (Note: Service retirees who have begun to utilize terminal leave must be evaluated by the FDNY Medical Board prior to return to full duty). intemper may stop the process ox

Upon retirement, a member must return all Department property and obtain a Property Release Form (BP-71) from the Bureau of Personnel. The retiree must forward a copy of the Property Release Form to the Pension Bureau before any pension checks are issued. In addition, a copy of the Property Release Form must also be forwarded to Uniformed Payroll for release of the final active paycheck. A cauest to widefraw a disability retirement appi

#### TIERS I and II: SERVICE RETIREMENT ALLOWANCE OF BOOK & BESTEVING OF command. The report shad sectede:

Members will be eligible to receive a retirement allowance after completing 20 years of AMERANNE BOCIAL SECURITY NUMBER .BIVISS STIP SIGNOBILE SUBSIDITED REDREMENT APPLICATION, REASON FOR REQUESTING

The Service retirement allowance is calculated as follows: A GROWN AS CONTROL OF THE PROPERTY OF THE PROPERTY

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50% of final salary

plus
1/60th x total earnings after your 20th anniversary
1/80th x average annual earnings of the last 5 years x the years and days of other credited service, if applicable

plus

a pension based on the actuarial value of the ITHP contributions made after completion of 20 years of allowable fire service, together with the interest earned on those contributions

plus

an annuity based on any accumulations in excess of minimum required contributions remaining in the member's account at retirement, including interest earned on those contributions

less

the annuity value of any shortage in the member's account (shortages result from a contribution rate deficiency, prior loans, unpaid loans, and/or nonpayment of contributions).

#### TIERS I and II: DISABILITY RETIREMENT ALLOWANCE

# ORDINARY DISABILITY RETIREMENTS to \$25 to design the first and the first of the fir

A member is eligible to receive an ordinary disability retirement allowance, regardless of age or years of credited service, provided the 1-B Medical Board and the Board of Trustees have found the member physically or mentally unable to perform his/her regular iob duties: Heavy Promises 98 from the reservable period free and raing not those the relief

An Ordinary Disability retirement allowance is calculated as follows:

years and days of all service, (uniformed and other credited service) divided by 40 and multiplied by final salary

less

the annuity value of any shortages in the member's account (shortages result from prior loans, unpaid loans, and/or nonpayment of contributions)

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a lump-sum return of any accumulated deductions in excess of the minimum required contributions remaining in the account at retirement, including interest earned on these contributions: smession countries and some suffered

#### ACCIDENTAL DISABILITY RETIREMENT

There is no minimum service requirement for accidental disability retirement. The 1-B Medical Board must find a member physically (includes the presumptive Lung Law and the Heart/Cancer/Infectious Diseases/WTC Bills) or mentally unable to perform his/her regular job duties because of an accidental injury received in the line-of-duty. Such disability must not be the result of a member's own negligence.

An Accidental Disability retirement allowance is calculated as follows:

a pension equal to 75% of final salary

salegred games by characted. There are four options available to Tier i my

plus

entylogical and 1/60th x total earnings after the member's 20th anniversary neverneme count to this total pension reser sulq be reserve so aside to pay benefits over a

an additional pension based on the actuarial value of the ITHP reserve account as of the durant out not betonion ad vameffective date or retirement at the bolins was ad Ilive bovissor

or both. Mo**zulq**an one beneficiary may be named and the

an annuity based on the actuarial value of accumulated deductions as of the effective date of retirement

less

a deduction for the annuity value of any loan outstanding at time of retirement. then the death of one retrieve table extron allows the named beneficiary to receive  $100^{\circ}\epsilon$ 

of the reduced pension alternance are life. Only one beneficiary may be remed, and the

#### Notes:

For members retiring on or after January 1, 2009, accidental disability pensions are federally taxed on the 1/60<sup>th</sup> portion, ITHP over 20 years, and the annuity based on contributions attributed to 414H and interest. The balance of an accidental disability pension is Federally tax-free. However, the entire accidental disability is exempt from New York State and New York City Income Tax. On a solution of the property of the entire accidental disability is exempt from New York State and New York City Income Tax.

There is no credit for prior non-uniformed City service for IBP members granted and doi accidental disability pension.

#### TIERS I and III: OPTIONS, And been beneathing, source it is no ago been answered

#### MAXIMUM RETIREMENT ALLOWANCE (NO OPTION) one van to substitution of the

At retirement, a member may elect to receive the maximum retirement allowance. The maximum retirement allowance is the largest benefit that can be received. Payments are made throughout the retiree's lifetime and cease upon death. There are no survivor benefits under the maximum retirement allowance.

sans, ungaid loans, and/or nongernass of contributions;

#### **OPTIONS**

An option is an election that provides a continued pension benefit or lump-sum payment to a beneficiary. When electing an option, the member accepts a reduced retirement allowance during his/her lifetime. The reduction is based on the option selected, age, and sometimes the age of the beneficiary. After certification by the Office of the Actuary, the pension is finalized. Once the member receives his/her full pension check, the option selected cannot be changed. There are four options available to Tier I members.

#### **OPTION 1**

Option 1 is available only to Tier 1 members appointed prior to July 1, 1973.

This option sets up an initial pension reserve. If the retirees dies before receiving payments equal to this total pension reserve (the reserve set aside to pay benefits over a retiree's lifetime), the difference between the total pension reserve and all payments received will be awarded to the beneficiary. This option may be selected for the annuity reserve, the pension reserve, or both. More than one beneficiary may be named, and the beneficiary (ies) may be changed at any time.

#### **OPTION 2**

Joint and 100% Survivor: The retiree receives a reduced monthly lifetime allowance. Upon the death of the retiree, this option allows the named beneficiary to receive 100% of the reduced pension allowance for life. Only one beneficiary may be named, and the designated beneficiary may not be changed once the option is in effect.

#### **OPTION 3**

Joint and 50% Survivor: The retiree receives a reduced monthly lifetime allowance. Upon the death of the retiree, this option allows the named beneficiary to receive 50% of the reduced pension allowance for life. Only one beneficiary may be named, and the designated beneficiary may not be changed once this option is in effect.

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<u>Lump Sum</u>: The retiree receives a reduced annual pension allowance for life with the provision that upon the death of the retiree, the beneficiary(ies) will receive a limited lump-sum payment specified by the retiree at the time the option is chosen. More than one beneficiary may be named and the beneficiary(ies) may be changed at any time; ence for a first property are property that collect a collection of the collection o

Annuity: The retiree receives a reduced annual pension allowance for life with the provision that upon the death of the retiree, the beneficiary will receive a specified annual annuity, as pre-determined by the retiree. Only one beneficiary may be named, and the designated beneficiary may not be changed once the option is in effect.

#### "POP-UP" OPTION MODIFICATION

Under this option modification, if the named beneficiary predeceases the retiree, the retirement allowance reverts back to the maximum retirement allowance. The "Pop-up" may ONLY be applied to Option 2, Option 3, and Option 4 annuities. There is an extra cost for this option. About added another gate and bottom redminer of task attacked

#### FIVE YEAR OR TEN-YEAR CERTAIN

The Five-Year or Ten-Year Certain Options are available only to Tier 2 members appointed after July 1, 1973; out at the bound continued brook leaded the and the as severed in the line of that an accidental death benefit will be reid as follow

FIVE-YEAR CERTAIN: The Retiree receives a reduced monthly lifetime allowance. If the retiree dies within five years of his /her retirement, the benefit is paid to the retiree's beneficiary either in a lump sum or in monthly payments for the remainder of the five years. Ethere is no surviving spagge of it a surviving spagge dies before and cherble child

TEN-YEAR CERTAIN: The Retiree receives a reduced monthly lifetime allowance. If the retiree dies within ten years of his /her retirement, the benefit is paid to the retiree's beneficiary either in a lump sum or in monthly payments for the remainder of the ten vears to v (Con) story & Consent on to bout blide addition of story and rivers on a great

Should the beneficiary predecease the retiree, upon the death of the retiree, a lump sum will be paid to the estate of said retiree. The beneficiary may be changed at any time with this option. or bing of the such distribution and hardward according to the properties of the parties of the parties of the

#### Notes:

Fifty percent (50%) of any cost-of-living adjustments (COLAs) are paid to a spouse under Options 2 and 3, under Option 4 Annuity, and any "Pop-up" option, whose deceased spouse, if alive, would be eligible for a COLA benefit increase and bounds and applied to a contract of the months of the contract o

Under current tax laws, for the beneficiary(ies) of line-of-duty (accidental) disability retirees, all options are federally taxed on a portion of the pension that was taxable to the retiree, however, the total pension received under an option is exempt from New York State and New York City taxation. I have been been all to the pension of the pension of the pension of the pension of the pension that was taxable to the retiree, however, the total pension received under an option is exempt from New York State and New York City taxation.

# THERS Fand H: SURVIVOR BENEFITS sortion of the feature specificary may be changed at any time.

Tier I survivor benefits are paid if a member dies before retirement, whether death occurs on or off the job. somewalls make and the mount because a socious of the retirement behavior of the political will receive a specific member of the death of the paid in the retirement.

There are two types of death benefits: ... gine points of yellowing the prince of the points of the prince of the

Death Gamble Benefit – for ordinary (non-line-of-duty) deaths.

Accidental Death Benefit (Line-of-Duty)

#### DEATH GAMBLE BENEFIT

For non-line-of-duty deaths, the benefit is computed as though the member had retired the day before his/her death. The designated beneficiary(ies) will be eligible to receive an amount equal to the reserve for the service retirement allowance that would have been payable had the member retired on the day before his/her death. If the beneficiary predeceases the member, this death benefit is paid to the member's estate.

#### ACCIDENTAL (LINE -OF-DUTY) DEATH BENEFIT

If the 1-B Medical Board determines that death is the result of an accidental injury received in the line of duty, an accidental death benefit will be paid as follows:

a pension equal to 50% of final compensation will be paid to a surviving spouse, to describe the relationship of the state of the continue for life; of the state of the relation of the state of the st

or

if there is no surviving spouse or if a surviving spouse dies before any eligible child attains 18 years of age (or, if a student, 23 years of age), then to such child or children and the such age, until every such child dies or attains such age;

if there is no surviving spouse or eligible child under the age of 18 years (or 23 years, if a student), then to the member's dependent parent(s) to continue for life;

Should the beneficiary predecease the recapl upon the death of the retiree, a lung sum will be prince synapsyrap qual a fraction will be provided the party of th

a lump sum equal to the member's accumulated deductions/contributions will be paid to the designated beneficiary(ies)

plus

a Special Accidental Death benefit under Section 208-f of the General Municipal Law (State portion)

This Special Accidental Death benefit, when added to the 50% of final compensation pension paid by the City, and any Social Security Death benefits payable to a surviving spouse, equal to 100% of the member's final salary (final salary is defined as the last 12 months of earnings, and is never less than the full salary of a first-grade Firefighter). The Special Accidental Death benefit is increased from time to time by act of the New York State Legislature and is not payable to dependent parents. Effective September 1, 2000, any COLA (Cost of Living Adjustment) received on the 50% pension payable from the Fund shall be subtracted from the Special Accidental Death Benefit (State's portion).

#### BENEFICIARY DESIGNATION

Upon membership in the Fund, a beneficiary(ies) for the Life Insurance benefit and for Death Benefits is (are) elected. A member may change beneficiary(ies) at any time by filing the appropriate form(s) with the Pension Bureau. Please note that the beneficiary(ies) designated on the Death Benefits beneficiary form will receive this benefit in the event of the member's non-line-of-duty death. In the event of Accidental Death (Line-of-Duty), benefits will be paid to the appropriate beneficiary(ies) in accordance with the Administrative Code of the City of New York and other applicable sections of the law.

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### Summary Funds Benefits

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This Summary Plan Description (SPD) summarizes the benefits provided by the New York City Fire Department Pension Fund, Subchapter II (the "Fire Pension Fund"), for Tier 3 members. Anyone who became a member of the Fire Pension Fund between July 1, 2009 and March 31, 2012 is a Tier 3 member. Those who become members of the Fire Pension Fund on or after April 1, 2012 are "modified Tier 3" members, also known as Tier 6. The main difference is that "Modified Tier 3" members have 5 year Final Average Salary (FAS) calculation upon retirement. Unless otherwise noted, the information presented in this SPD is applicable to both Tier 3 and Modified Tier 3 members, and will be collectively referred to as "Tier 3." This summary and any applicable laws, including, but not limited to, the Administrative Code of the City of New York (ACNY), the Retirement and Social Security Law (RSSL), and the rules of the Fire Pension Fund, the applicable Law or Rule will govern.

The Fire Pension Fund is a separate entity from the Fire Department of the City of New York (FDNY), your employer. All Uniformed employees of the Fire Department become members of the Fire Pension Fund upon appointment.

### MEMBERSHIP

Uniformed members of the FDNY appointed on or after July1, 2009 are subject to Article 14 of the RSSL, also known as Tier 3.

### CONTRIBUTIONS TO THE PROPERTY OF THE PROPERTY

Members are required to contribute 3% of pensionable salary for the first 25 years of credited service (RSSL 517). Member contributions are federally tax-deferred as per section 414(h) of the Internal Revenue Code, but are subject to state and local income taxation.

### MINIMUM REQUIRED AND INTEREST

Member contributions and any interest earned are referred to as accumulated contributions." The Tier 3 rate of interest on member contributions is currently 5%. The amount of accumulated contributions required to be in a member's account at any given time is referred to as the "minimum required." In order to be eligible for a benefit at retirement, a member must have the "minimum required" of accumulated contributions, which is equal to the 3% contribution rate plus the statutory interest earned.

#### DEFICITS

A deficit occurs when a member's pension account balance falls below the minimum required. Deficits may occur because of delays in contract settlements. Pension contributions on retroactive pay from a contract settlement do not include the interest that would have been earned on those contributions. Since interest earned on contributions is apart of a member's minimum required, a deficit can occur.

Members are not permitted to retire with a deficit, and are responsible for any account shortages. Members may opt to make a lump sum payment or bi-weekly payroll deductions to reduce and eliminate any deficit.

# REFUNDS the court of the first of planning the transfer of the court o

Upon separation from the Fire Pension Fund for reasons other than retirement, such as resignation or termination, a written request for a refund of accumulated contributions plus interest may be made. If contributions are not withdrawn, the money will continue to earn interest for a maximum of five years from the date of separation.

### WITHDRAWAL OF CONTRIBUTIONS

In the event of a resignation or termination, a member who is not vested or entitled to any other benefit under Tier 3 may withdraw accumulated contributions, and thereby terminate his or her Fire Pension Fund membership. A member, who separates from service as a vested member, but with less than 10 years of credited service, may also withdraw his or her accumulated contributions. A withdraw of contributions by such a vested member, however, will terminate all membership rights, include the right to receive a vested retirement benefit in the future. After 10 years of service, contributions may not be withdrawn and members will receive a vested retirement benefit.

#### LOANS

There is no provision in Tier 3 that allows a member to take loans.

#### CREDITED SERVICE

Unless otherwise stated, "credited service" is defined as allowable Uniformed service. Participation in the Fire Pension Fund is mandatory for Uniformed employees hired on or after July 1, 2009. Members receive credit for all Uniformed service time while on active payroll, up to a maximum, of 22 years.

#### ALLOWABLE UNIFORMED SERVICE

Twenty-two (22) years of allowable Uniformed service are required for Normal Service Retirement, or twenty (20) years for Early Service Retirement. Such service includes:

All member service rendered as a Uniformed member of the New York City Fire Department in the competitive class of the civil service.

Credit for service rendered in the Uniformed force of the New York City Police Department acquired pursuant to applicable law.

Credit for any service rendered while a member of the New York State and Local Police and Fire Retirement System as a Police Office or Firefighter.

Credit for military service acquired pursuant to applicable law.

#### PRIOR SERVICE CREDIT

A member may obtain prior credited service for any New York State Police or Fire Time, or for Uniformed service with the New York City Police Department, by filing for transfer or buy-back. This prior credit service counts toward the requirements for vesting and retirement.

### MILITARY SERVICE CREDIT

Military service with the federal government may be credited pursuant to New York State Military Law 243, the federal Uniformed Services Employment and Reemployment Right Act (USERRA), and RSSL 1000. Members who join the Fire Pension Fund on or after April 1, 2012, and who wish to purchase credit for military service under RSSL 1000, pay an amount for such credit equal to the number of years of military credit being purchased multiplied by 6% of the compensation earned by the member during the 12 months of credited service immediately preceding the member's application to purchase such credit. Members who joined the Fire Pension Fund prior to April1, 2012 and who wish to purchase credit for military service under RSSL 1000, pay an amount for such credit equal to the number of years of military credit being purchased multiplied by 3% of the compensation earned by the member during the 12 months of credited service immediately preceding the member's application to purchase such credit.

#### TRANSFER TO THE FIRE PENSION FUND

A member may transfer to the Fire Pension Fund from another public retirement system within the State of New York. In Tier 3, transferring prior City or State service, other than Uniformed Police of Fire service, does not provide any additional monetary benefit, nor does it change your Service Retirement eligibility date. However, members with a membership in a New York public pension fund that began prior to July1, 2009 will become Tier 2 members of the Fire Pension Fund upon completion of a proper transfer. Before deciding whether to transfer service from another pension system, eligible members should contact the Fire Pension Fund Administration Office at (718) 999-2300.

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### **New York Fire Department Pension Funds**

### **Comprehensive Annual Financial Report**

A Pension Trust Fund of The City of New York



**Financial Section** 

Part II

Fiscal Years Ended June 30, 2015 and June 30, 2014

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### **Deloitte**

Deloitte & Touche LLP 30 Rockefeller Plaza New York, NY 10112-0015 USA

Tel: +1 212 492 4000 (18.6) (18.6) Fax: +1 212 492 5000 www.deloitte.com

#### **INDEPENDENT AUDITORS' REPORT**

To the Board of Trustees of the New York Fire Department Pension Funds:

#### Report on the Combining Financial Statements from 15. Absorbed 1. Absorbed 1.

We have audited the accompanying combining statements of fiduciary net position of the New York Fire Department Pension Fund, New York City Fire Department Firefighters' Variable Supplements Fund, and New York City Fire Department Fire Officers' Variable Supplements Fund, which collectively comprise the New York Fire Department Pension Funds (the "Funds"), a fiduciary fund of the City of New York, as of June 30, 2015 and 2014, and the related combining statements of changes in fiduciary net position for the years then ended, and the related notes to the combining financial statements, which collectively comprise the Funds' basic combining financial statements as listed in the table of contents.

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#### Management's Responsibility for the Combining Financial Statements and spaces of management's

Management is responsible for the preparation and fair presentation of these combining financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the combining financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility manufaces sized will be unequivilupante for our bree sizylante becombine to sample

Our responsibility is to express opinions on these combining financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the combining financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combining financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combining financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Funds' preparation and fair presentation of the combining financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Funds' internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combining financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

CHAIL H. HATA

#### **Opinions**

In our opinion, the combining financial statements referred to above present fairly, in all material respects, the combining fiduciary net position of the Funds as of June 30, 2015 and 2014, and the changes in combining fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

INDEPENDENT AUDITORS' REPORT

#### **Other Matters**

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Schedule 1, Schedule 2, and Schedule 3, as listed in the table of contents, be presented to supplement the basic combining financial statements. Such information, although not a part of the basic combining financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of the financial reporting for placing the basic combining financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic combining financial statements, and other knowledge we obtained during our audit of the basic combining financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Supplementary Information strict ods in batquase. Thromag salqianing grunnassys the assistances in

Our audits were conducted for the purpose of forming an opinion on the basic combining financial statements. The Introductory Section, Additional Supplementary Information, Investment Section, Actuarial Section, and Statistical Section, as listed in the foregoing table of contents, are presented for the purpose of additional analysis and are not a required part of the basic combining financial statements.

The Additional Supplementary Information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic combining financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic combining financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic combining financial statements or to the basic combining financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America by us and the other auditors. In our opinion the Additional Supplementary Information is fairly stated, in all material respects, in relation to the basic combining financial statements taken as a whole.

The Introductory Section, Investment Section, Actuarial Section, and Statistical Section have not been subjected to the auditing procedures applied in the audit of the basic combining financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

sconditing estimates ande by management, as well as evaluating the overall presentation of the combining

freed or error, to andong those risk assessments, the auditor considers interpal confrol relevant to the Funds

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October 29, 2015

#### MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) JUNE 30, 2015 AND 2014

This narrative discussion and analysis of the New York Fire Department Pension Funds' ("FIRE" or the "Funds") financial performance provides an overview of the Funds' combining financial activities for the Fiscal Years ended June 30, 2015 and 2014. It is meant to assist the reader in understanding the Funds' combining financial statements by providing an overall review of the combining financial activities during the years and the effects of significant changes, as well as a comparison with the prior years' activity and results. This discussion and analysis is intended to be read in conjunction with the Funds' combining financial statements.

FIRE administers the New York Fire Department, Subchapter Two Pension Fund, which is generally referred to as the New York Fire Department Pension Fund- Qualified Pension Plan ("QPP") - as set forth in the Administrative Code of The City of New York ("ACNY") Section 13-313.1. FIRE also administers the New York City Fire Department Firefighters' Variable Supplements Fund ("FFVSF") and the New York City Fire Department Fire Officers' Variable Supplements Fund ("FOVSF").

#### OVERVIEW OF BASIC COMBINING FINANCIAL STATEMENTS

The following discussion and analysis is intended to serve as an introduction to the Funds' basic combining financial statements. The basic combining financial statements, which are prepared in accordance with Governmental Accounting Standards Board ("GASB") pronouncements and include the financial statements of each of the Funds, are:

- The Combining Statements of Fiduciary Net Position presents the financial position of the Funds at each fiscal year end. It provides information about the nature and amounts of resources with present service capacity that the Funds presently control (assets), consumption of net assets by the Funds that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the Funds have little or no discretion to avoid (liabilities), and acquisition of net assets by the Funds that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position. Investments are shown at fair value. All other assets and liabilities are determined on an accrual basis.
- The Combining Statements of Changes in Fiduciary Net Position presents the results of activities during the fiscal year. All changes affecting the assets/deferred outflow and liabilities/deferred inflow of the Funds are reflected on an accrual basis when the activity occurred, regardless of the timing of the related cash flows. In that regard, changes in the fair values of investments are included in the year's activity as net appreciation (depreciation) in fair value of investments.
- The Notes to Combining Financial Statements provide additional information that is essential to a full understanding of the data provided in the combining financial statements. The notes present information about the Funds' accounting policies, significant account balances and activities, material risks, obligations, contingencies, and subsequent events, if any.
- Required Supplementary Information as required by the GASB includes the management discussion and analysis and information presented after the Notes to the Combining Financial Statements.

#### FINANCIAL HIGHLIGHTS

For Fiscal Year ended June 30, 2015, the Funds' net position restricted for benefits was at \$11.6 billion. This amount reflects an increase of \$221.2 million (1.9%) over the Funds' net position restricted for benefits in Fiscal Year 2014. The growth for Fiscal Year 2015 can be attributed to the fact that total contributions and net investment income exceeded total pension benefits paid. In addition, modest performance returns on the Funds' investment portfolio contributed to the overall positive net investment income reported for the period.

For Fiscal Year ended June 30, 2014, the Funds' net position restricted for benefits increased by \$1.6 billion (16.7%) to approximately \$11.4 billion, compared to the Funds' net position restricted for benefits in Fiscal Year 2013. The growth for Fiscal Year 2014 can be attributed to the excess of total contributions and net investment income over pension benefits paid. In addition, a net appreciation in the fair value of the Funds' investment portfolio resulted in a significant increase in the amount of net investment income reported for the period.

Changes in Fiduciary Net Position Years Ended June 30, 2015, 2014 and 2013 (In thousands)			
	2015	2014	2013
Additions: Member contributions Employer contributions Net investment income Other	\$ 108,582 988,784 302,567 41,201	\$ 108,859 969,956 1,689,485 39,980	\$ 104,816 962,173 1,042,431 38,965
Total	1,441,134	2,808,280	2,148,385
Deductions:  Benefit payments and withdrawals	1,219,890	1,171,329	1,136,004
Net increase in net position	221,244	1,636,951	1,012,381
Net position restricted for benefits Beginning of year	11,426,935	9,789,984	8,777,603
End of year	\$ 11,648,179	\$ 11,426,935	\$ 9,789,984

For Fiscal Year ended June 30, 2015, member contributions were approximately \$108.6 million or a slight decrease of \$0.3 million (0.3%) compared to member contributions for Fiscal Year 2014.

For Fiscal Year ended June 30, 2014, member contributions were approximately \$108.9 million or an increase of \$4.1 million (3.9%) compared to member contributions for Fiscal Year 2013. Increases or decreases in member contributions are primarily due to changes in the number of active Plan members making voluntary contributions in addition to their required contributions and also changes in the average annual pay of Plan members.

Employer contributions are made on a statutory basis determined by the actuarial valuations performed as of June 30, 2013 and 2012 under One-Year Lag Methodology ("OYLM"). Employer contributions for Fiscal Year 2015 totaled approximately \$988.8 million, an increase of \$18.8 million (1.9%) compared to employer contributions for Fiscal Year 2014 primarily due to the net result of an actuarial gain. Employer contributions for Fiscal Year 2014 totaled approximately \$970.0 million, an increase of \$7.8 million (0.8%) compared to employer contributions for Fiscal Year 2013 primarily due to the net result of an actuarial gain.

For Fiscal Year ended June 30, 2015, the Funds had a net investment gain of \$302.6 million; this amount although positive was a decrease of 82.1% compared to the net investment gain of \$1,689.5 million recorded for Fiscal Year 2014. The net investment gain for Fiscal year 2015 was achieved despite of net depreciation in fair value of the QPP's investment portfolio and can be attributed to the overall positive performance return on the combined portfolio of the Funds.

For Fiscal Year ended June 30, 2014, the Funds had a net investment gain of \$1,689.5 million; this amount was an increase of 62.1% compared to the net investment gain of \$1,042.4 million recorded for Fiscal Year 2013. The gain for Fiscal Year 2014 can be attributed to the overall net appreciation in fair value of the Funds' investment portfolio.

Benefit payments and withdrawals recorded were \$1,219.9 million for the Fiscal Year ended June 30, 2015; this was an increase of 4.1% over benefit payments and withdrawals recorded for Fiscal Year 2014. Benefit payments and withdrawals recorded were \$1,171.3 million for the Fiscal Year ended June 30, 2014; this was an increase of 3.1% over benefit payments and withdrawals recorded for Fiscal Year 2013. Increases in benefit payments and withdrawals are primarily due to changes in the number of new retirees and the amount of payments made to beneficiaries. In addition, legislatively enacted cost of living increases for certain retirees and beneficiaries also serves to increase benefit payments each year.

For Fiscal Years 2015 and 2014, the FIRE QPP, in accordance with regulations of the ACNY transferred amounts to the VSF's equal to certain excess earnings on equity investments limited to the unfunded Accumulated Benefit Obligation ("ABO") of the Fund. The amounts paid were \$30 million and \$110 million to the FFVSF Fund for Fiscal Years 2015 and 2014, respectively, and \$10 million in each year to the FOVSF Fund. Such amounts have been eliminated in the system-wide presentation above.

#### FIDUCIARY NET POSITION

For Fiscal Year 2015, the Funds' net position restricted for benefits increased by 1.9% to \$11.6 billion, compared to the net position restricted for benefits of \$11.4 billion in Fiscal Year 2014. The growth for Fiscal Year 2015 can be attributed to the fact that total contributions and net investment income exceeded total pension benefits paid. In addition, modest performance returns on the Funds' investment portfolio contributed to the overall positive net investment income reported for the period.

For Fiscal Year 2014, the Funds' net position restricted for benefits increased by 16.7% to \$11.4 billion, compared to the net position restricted for benefits of \$9.8 billion in Fiscal Year 2013. The growth for Fiscal Year 2014 can be attributed to the excess of total contributions and net investment income over pension benefits paid. In addition, a net appreciation in the fair value of the Funds' investment portfolio resulted in a significant increase in the amount of net investment income reported for the year.

Outstanding member loans for Fiscal Year 2015 totaled \$29.1 million; this amount was an increase from member loans reported in Fiscal Year 2014. Outstanding member loans for Fiscal Year 2014 totaled \$28.4 million; this amount was a decrease from member loans reported in Fiscal Year 2013. Changes in member loans can be attributed to changes in the number and amounts of new loans disbursed and the amount of repayments received. Members are permitted to borrow up to 75% (for certain members up to 90%) of their required contributions, including accumulated interest.

Fiduciary Net Position June 30, 2015, 2014 and 2013 (In thousands)

	•	2015		2014	2013
Cash	\$	20,768	\$	21,918	\$ 12,724
Receivables		237,528		285,111	426,095
Investments — at fair value	1	2,101,222		11,710,528	10,218,164
Collateral from securities lending		836,325		1,049,736	1,011,064
Other assets		5,596		5,246	 4,807
Total assets	1	3,201,439	-	13,072,539	 11,672,854
Accounts payable		74,829		45,805	115,261
Payables for investments purchased		592,027		502,688	705,244
Accrued benefits payable		50,079		46,669	47,872
Payables for securities					
lending transactions	· · · ·	836,325	· · · · · · · · · · · · · · · · · · ·	1,050,442	 1,014,493
Total liabilities		1,553,260		1,645,604	 1,882,870
Net position restricted for benefits	\$	11,648,179	\$	11,426,935	\$ 9,789,984

The Funds' receivables and payables are primarily generated through the timing difference between the trade and settlement dates for investment securities purchased or sold.

#### Investment Summary June 30, 2015 (In thousands)

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Investments - At fair value:	QPP	FFVSF	FOVSF	Total Funds
Short term investments: U.S. treasury bills and agency Commercial paper Short-term investment fund Discount notes	\$ 182,521 300,618 211,956	3,602	1,572	219,787
Debt securities: U.S. government and agency Corporate and other	2,463,809	88,272	53,983	2,606,064
Equity securities	1,943,618	_	-	1,943,618
Alternative investments	1,887,226	_	-	1,887,226
Collective trust funds:     International equity     Domestic equity     Mortgage debt security     Treasury inflation protected securities     Fixed income  Collateral from securities lending	2,022,335 1,516,030 72,185 300,374 394,772	77,890 273,828 - 9,946 26,385	17,215	1,951,729 72,185 316,629 438,372
Condition from Securities lending	795,944	22,251	18,130	836,325
en e	\$12,091,388	\$ 519,422	\$326,737	\$12,937,547
Investment Summary				
June 30, 2014 (In thousands)				,
June 30, 2014	QPP	FFVSF	FOVSF	Total Funds
June 30, 2014 (In thousands)	QPP \$ 168,060 168,171 161,633	FFVSF \$ 13,100 500 3,903		Funds
June 30, 2014 (In thousands)  Investments - At fair value:  Short term investments:  U.S. treasury bills and agency Commercial paper	\$ 168,060 168,171	\$ 13,100 500	\$ 1,000 4,423	Funds \$ 182,160 173,094
June 30, 2014 (In thousands)  Investments - At fair value:  Short term investments:  U.S. treasury bills and agency Commercial paper Short-term investment fund  Debt securities:  U.S. government and agency	\$ 168,060 168,171 161,633 859,362	\$ 13,100 500 3,903	\$ 1,000 4,423 1,297	\$ 182,160 173,094 166,833 933,112 1,176,115
June 30, 2014 (In thousands)  Investments - At fair value:  Short term investments:     U.S. treasury bills and agency     Commercial paper     Short-term investment fund  Debt securities:     U.S. government and agency     Corporate and other	\$ 168,060 168,171 161,633 859,362 1,114,610	\$ 13,100 500 3,903	\$ 1,000 4,423 1,297 31,539 26,997	\$ 182,160 173,094 166,833 933,112 1,176,115 2,403,634
June 30, 2014 (In thousands)  Investments - At fair value:  Short term investments:  U.S. treasury bills and agency Commercial paper Short-term investment fund  Debt securities:  U.S. government and agency Corporate and other  Equity securities	\$ 168,060 168,171 161,633 859,362 1,114,610 2,403,634	\$ 13,100 500 3,903	\$ 1,000 4,423 1,297 31,539 26,997	\$ 182,160 173,094 166,833 933,112 1,176,115
June 30, 2014 (In thousands)  Investments - At fair value:  Short term investments:     U.S. treasury bills and agency     Commercial paper     Short-term investment fund  Debt securities:     U.S. government and agency     Corporate and other  Equity securities  Alternative investments  Mutual funds - International equity  Collective trust funds:     International equity     Domestic equity     Mortgage debt security     Treasury inflation protected securities     Fixed income	\$ 168,060 168,171 161,633 859,362 1,114,610 2,403,634	\$ 13,100 500 3,903 42,211 34,508	\$ 1,000 4,423 1,297 31,539 26,997	\$ 182,160 173,094 166,833 933,112 1,176,115 2,403,634 1,761,800
June 30, 2014 (In thousands)  Investments - At fair value:  Short term investments:     U.S. treasury bills and agency     Commercial paper     Short-term investment fund  Debt securities:     U.S. government and agency     Corporate and other  Equity securities  Alternative investments  Mutual funds - International equity  Collective trust funds:     International equity     Domestic equity     Mortgage debt security     Treasury inflation protected securities	\$ 168,060 168,171 161,633 859,362 1,114,610 2,403,634 1,761,800 - 2,051,440 1,516,964 64,999 305,321	\$ 13,100 500 3,903 42,211 34,508 - 15,535 63,353 226,046 10,081	\$ 1,000 4,423 1,297 31,539 26,997 - 10,719 51,416 162,466 6,395	\$ 182,160 173,094 166,833 933,112 1,176,115 2,403,634 1,761,800 26,254 2,166,209 1,905,476 64,999 321,797

The tables above summarize the Funds' investment portfolio including collateralized securities lending. Due to the long-term nature of the Funds' benefit obligations, the Funds' assets are invested with a long-term investment horizon. Assets are invested in a diversified portfolio of capital market securities. Investments in these assets are expected to produce higher returns, but are also subject to greater volatility and may produce negative returns. For example, the Russell 3000 index, a broad measure of the United States stock market posted gains of 7.3% in Fiscal Year 2015, compared to gains posted of 25.2% in Fiscal Year 2014. The investment results for Fiscal Year 2015 were generally consistent with related benchmarks, within asset classes. Overall, the most significant gains were posted within the equity asset classes during the fiscal year. FIRE QPP's investment portfolio posted gains of 3.5% for Fiscal Year 2015 compared to the gain of 17.4% for Fiscal Year 2014. For the three-year period ended June 30, 2015, the overall rate of return on the QPP's investment portfolio was 10.8%.

The FFVSF's investment portfolio posted gains of 4.1% for Fiscal Year 2015 compared to the gain of 17.7% for Fiscal Year 2014. For the three-year period ended June 30, 2015, the overall rate of return on the Plan's investment portfolio was 11.4%.

Similarly, the FOVSF's investment portfolio posted gains of 4.1% for Fiscal Year 2015 compared to the gain of 19.6% for Fiscal Year 2014. For the three-year period ended June 30, 2015, the overall rate of return on the Plan's investment portfolio was 12.0%.

#### **CONTACT INFORMATION**

This financial report is designed to provide a general overview of the New York Fire Department Pension Funds' finances. Questions concerning any data provided in this report or requests for additional information should be directed to Chief Accountant, New York Fire Department Pension Funds, 9 Metrotech Center, 6W-07-K, Brooklyn, NY 11201-3751.

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# COMBINING STATEMENTS OF FIDUCIARY NET POSITION JUNE 30, 2015

(In thousands)

	QP	<b>5</b>	FFVSF	FOVSF	Elimination		TOTAL
ASSETS:	٠.,٠		11 701	FOVS	Ellinination	S	Funds
Cash	\$ 8	275	# 11 mm				
	\$ 8	375	\$ 11,750	\$ 643	3 \$ -	\$	20,768
Receivables:							
Investment securities sold	178	385	6,383	3,867	7 -		188,635
Member loans (Note 6)	29	124	_	-,	-		29,124
Accrued interest and dividends	18	568	743	458	3 -		19,769
Transferrable earnings due from QPP to							15,705
Variable Supplements Funds			41,000	11,000	(52,000)		_
Due from QPP	•		-	15			-
Due from Variable Supplements Fund				32			_
Total receivables	226,	077	48,126	15,372			237,528
INVESTMENTS — At fair value (Notes 2 and 3):			*************		(32,017)		237,326
Short-term investments:							
Commercial paper	300,	618	3,602	3,151			207 271
Short-term investment fund	211,		6,259	1,572			307,371
U.S. treasury bills and agencies	182,		0,239	1,372			219,787
Discount notes	102,	721	10,989	3,184	-		182,521
Debt securities:			10,505	3,104	•		14,173
U.S. government and agency	_		88,272	53,983			142 255
Corporate and other	2,463,	809	00,272	33,963	-	,	142,255
Promissory notes	_,,		-	-	-	•	2,463,809
Equity securities	1,943,	518	-	_	-	,	1 042 610
Alternative investments	1,887,		-		-		1,943,618
Mutual funds - international equity	-,,-		-	_	_		1,887,226
Collective trust funds:					-		-
International equity	2,022,	335	77,890	61,322	_	-	2,161,547
Fixed income	394,	772	26,385	17,215			438,372
Domestic equity	1,516,0		273,828	161,871		1	.951,729
Mortgage debt security	72,		-	-	_	,	72,185
Treasury inflation protected securities	300,3	374	9,946	6,309	_		316,629
Collateral from securities lending	795,9	44	22,251	18,130	_		836,325
Total investments	12,091,3	88	519,422	326,737	***************************************		
OTHER ASSETS					-	_12	,937,547
Total assets		96			-	*****	5,596
	12,331,4	36	579,298	_342,752	(52,047)	_13	,201,439
LIABILITIES:							
Accounts payable	74,7	73	_	56	-		74,829
Payable for investment securities purchased	574,4	47	9,941	7,639	_		592,027
Accrued benefits payable (Note 1)	18,9	27	21,630	9,522	_		50,079
Payments Due to Variable Supplements Funds		15	32	-	(47)		30,073
Transferrable earnings due from QPP to					(,		
Variable Supplements Funds	52,0	00	-	-	(52,000)		-
Securities lending (Note 2)	795,9	44	22,251	18,130	,,		836,325
Total liabilities	1,516,1	06	53,854	35,347	(52,047)	1.	,553,260
NET POSITION RESTRICTED FOR BENEFITS:							
Benefits to be provided by QPP	10.01-5	••					
Benefits to be provided by VSF	10,815,3	30	-	-	-	10,	,815,330
Denotics to be provided by Yor			525,444	307,405			832,849
Total net position restricted for benefits	\$10,815,3	30	\$525,444	\$207 40E	•	<b></b>	(40.170
	Ψ10,013,3		ψJ2J,444	\$307,405	<u>\$ -</u>	<u>\$11,</u>	648,179

# COMBINING STATEMENTS OF FIDUCIARY NET POSITION JUNE 30 2014

(In thousands)

	QPP	FFVSF	FOVSF	Eliminations	TOTAL Funds
ASSETS:	m 0.001	e 11 501	\$ 526	\$ -	\$ 21,918
Cash	\$ 9,801	\$ 11,591	\$ 320	<b>.</b>	ф <b>2</b> 1,510
Receivables:	225 525	7760	2,979		236,483
Investment securities sold	225,735 28,434	7,769	2,919	-	28,434
Member loans (Note 6)	18,907	755	532	_	20,194
Accrued interest and dividends Transferrable earnings due from QPP to	20,707			•	
Variable Supplements Funds		110,000	10,000	(120,000)	
Total receivables	273,076	118,524	13,511	(120,000)	285,111
			100		early and the second
INVESTMENTS — At fair value (Notes 2 and 3):	•				
Short-term investments:	168,171	500	4,423	-	173,094
Commercial paper Short-term investment fund	161,633	3,903	1,297	-	166,833
U.S. treasury bills and agencies	168,060	13,100	1,000	-	182,160
Debt securities:			44.700		022 112
U.S. government and agency	859,362	42,211	31,539	· · · · •	933,112 1,176,115
Corporate and other	1,114,610	34,508	26,997		2,403,634
Equity securities	2,403,634 1,761,800	. •	-	-	1,761,800
Alternative investments  Mutual funds - international equity	1,701,000	15,535	10,719		26,254
Collective trust funds:		,			
International equity	2,051,440	63,353	51,416	-	2,166,209
Fixed income	386,024	26,035	16,986	-	429,045
Domestic equity	1,516,964	226,046	162,466	-	1,905,476 64,999
Mortgage debt security	64,999	10,081	6.395		321,797
Treasury inflation protected securities	305,321 990,167	33,011	26,558		1,049,736
Collateral from securities lending					
Total investments	11,952,185	468,283	339,796		12,760,264
OTHER ASSETS	5,246	-			5,246
Total assets	12,240,308	598,398	353,833	(120,000)	13,072,539
YY L DAT MITTER.					
LIABILITIES: Accounts payable	45,749	_	56	-	45,805
Payable for investment securities purchased	472,882	19,382	10,424	-	502,688
Accrued benefits payable (Note 1)	14,966	22,034	9,669	-	46,669
Transferrable earnings due from QPP to				(120,000)	
Variable Supplements Funds	120,000	22.011	26.550	(120,000)	1,050,442
Securities lending (Note 2)	990,873	33,011	26,558		1,030,442
Total liabilities	1,644,470	74,427	46,707	(120,000)	1,645,604
NET POSITION RESTRICTED FOR BENEFITS:					
Benefits to be provided by QPP	10,595,838	-	-	-	10,595,838
Benefits to be provided by VSF		523,971	307,126		831,097
	A. A	<b># 500 051</b>	#10# 10 <i>/</i>	<b>e</b> r	\$11,426,935
Total net position restricted for benefits	\$10,595,838	\$523,971	\$307,126	<u>\$ -</u>	\$11,420,933

# COMBINING STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION YEAR ENDED JUNE 30, 2015

(In thousands)

	QPP	FFVSF	FOVSF	Eliminations	TOTAL Funds
ADDITIONS:					
Contributions: Member contributions					
Employer contributions	\$ 108,582	\$ -	\$ -	\$ -	\$ 108,582
	988,784				988,784
Total contributions	1,097,366	No		-	1,097,366
Investment income (Note 3):					
Interest income	115,571	4,297	2,906	_	122,774
Dividend income	227,390	7,138	4,500	-	239,028
Net appreciation/depreciation in fair value of investments	(8,490)	7,226	4,650		3,386
Total investment income	334,471	18,661	12,056	•	365,188
Less investment expenses	68,027	-			68,027
Net income	266,444	18,661	12,056	_	297,161
			12,030		297,101
Securities lending transactions:					
Securities lending income	5,332	243	206	_	5,781
Securities lending fees	(346)	(16)	(13)	•	(375)
Net securities lending income	4,986	227	193	-	5,406
Net investment income	271,430	18,888	12,249	-	302,567
Net receipts from other retirement systems	40,737		-	-	40,737
Transferrable earnings from QPP to Variable Supplements Funds					ŕ
Litigation income	- 464	30,000	10,000	(40,000)	-
	404		-		464
Total additions	1,409,997	48,888	22,249	_(40,000)	1,441,134
DEDUCTIONS:					
Benefit payments and withdrawals (Note 1)	1,150,505	47,415	21,970	_	1,219,890
Transferrable earnings from QPP to Variable Supplements Funds	40.000		,		1,210,000
Supplements Funds	40,000	-	-	_(40,000)	
Total deductions	1,190,505	47,415	21,970	_(40,000)	1,219,890
NET INCREASE IN NET POSITION	219,492	1,473	279	-	221,244
NET POSITION RESTRICTED FOR BENEFITS					
Beginning of year	10,595,838	523,971	307,126	-	11,426,935
End of year	\$10,815,330	\$525,444	\$307,405	\$ -	\$11,648,179
			-		

# COMBINING STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION YEAR ENDED JUNE 30, 2014

(In thousands)

	QPP	FFVSF	FOVSF	Eliminations	TOTAL Funds
ADDITIONS:					
Contributions:	\$ 108,859	s -	\$ -	\$ -	\$ 108,859
Member contributions	969,956	φ <u>-</u>	φ -	· -	969,956
Employer contributions	909,930				
Total contributions	1,078,815		-		1,078,815
Investment income (Note 3):					105 100
Interest income	118,699	4,701	3,038	-	126,438
Dividend income	141,157	6,025	4,320		151,502
Net appreciation in fair value of investments	1,352,930	58,245	43,907		1,455,082
Total investment income	1,612,786	68,971	51,265	. •	1,733,022
Less investment expenses	42,803			-	42,803
Net income	1,569,983	68,971	51,265	-	1,690,219
And the second of the second o					
Securities lending transactions:	4 171	149	121		4,441
Securities lending income	4,171 (4,896)	(81)	68	·	(4,909)
Securities lending loss Securities lending fees	(245)	(12)	(9)		(266)
Net securities lending (loss) income	(970)	56	180		(734)
Net investment income	1,569,013	69,027	51,445	-	1,689,485
Net receipts from other retirement systems	39,581	-	-	-	39,581
Transferrable earnings from QPP to Variable		110 000	10.000	(120,000)	_
Supplements Funds	399	110,000	10,000	(120,000)	399
Litigation income	399	<del></del>	<del></del>		
Total additions	2,687,808	179,027	61,445	(120,000)	2,808,280
DEDUCTIONS: Benefit payments and withdrawals (Note 1)	1,099,162	50,425	21,742	_	1,171,329
Transferrable earnings from QPP to Variable	2,023,20=	2-7,	,		
Supplements Funds	120,000		<u></u>	(120,000)	
Total deductions	1,219,162	50,425	21,742	(120,000)	1,171,329
NET INCREASE IN NET POSITION	1,468,646	128,602	39,703	-	1,636,951
NET POSITION RESTRICTED FOR BENEFITS Beginning of year	9,127,192	395,369	267,423		9,789,984
End of year	\$10,595,838	\$523,971	\$307,126	<u>\$ -</u>	\$11,426,935

NOTES TO COMBINING FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 2015 AND 2014

#### 1. PLAN DESCRIPTION

The City of New York ("The City") maintains a number of pension systems providing benefits for employees of its various agencies (as defined within New York State ("State") statutes and City laws). The City's five major actuarially-funded pension systems are the New York Fire Department Pension Funds ("FIRE"), the New York City Employees' Retirement System ("NYCERS"), the Teachers' Retirement System of the City of New York ("TRS"), the New York City Board of Education Retirement System ("BERS"), and the New York City Police Pension Funds ("POLICE"). Each pension system is a separate Public Employee Retirement System ("PERS") with a separate oversight body and is financially independent of the others.

FIRE administers the New York Fire Department, Subchapter Two Pension Fund, which is generally referred to as the New York Fire Department Pension Fund ("QPP") as set forth in the Administrative Code of The City of New York ("ACNY") Section 13-313.1. FIRE also administers the New York City Fire Department Firefighters' Variable Supplements Fund ("FFVSF") and the New York City Fire Department Fire Officers' Variable Supplements Fund ("FOVSF").

The QPP is a single-employer pension plan. The QPP provides pension benefits for full-time uniformed employees of the New York City Fire Department (the "Employer"). All full-time uniformed employees of the New York City Fire Department become members of the QPP upon appointment. The QPP functions in accordance with existing State statutes and City laws, which are the basis by which benefit terms and Employer and member contribution requirements are established and amended. The QPP combines features of a defined benefit pension plan with those of a defined contribution pension plan, but is considered a defined benefit pension plan for financial reporting purposes.

The FFVSF and the FOVSF (collectively, the "VSFs") operate pursuant to the provisions of Title 13, Chapter 3 of the ACNY and provide supplemental benefits to retired Firefighters and Wipers, and Fire Officers, respectively. To be eligible to receive benefits from the VSFs, Firefighters and Wipers, and Fire Officers must retire, on or after October 1, 1968, with 20 or more years of uniformed services and be receiving a service retirement benefit from the QPP. Under current law, the VSFs are not to be construed as constituting a pension or retirement system. Instead, they provide defined supplemental payments, other than pension or retirement system allowances, in accordance with applicable statutory provisions. While The City guarantees these payments, the New York State Legislature has reserved to itself and the State the right and power to amend, modify, or repeal the VSFs and the payments they provide. For financial reporting purposes, however, the VSFs are considered single-employer defined benefit pension plans.

FIRE is a fiduciary fund of The City and is included in the Pension and Other Employee Benefit Trust Funds section of The City's Comprehensive Annual Financial Report ("CAFR").

#### **Boards of Trustees**

The QPP's Board of Trustees consists of twelve members. The Trustees and their voting rights are as follows: the City Fire Commissioner, Mayor, Comptroller, and Commissioner of Finance (three votes each); the President, the Vice President, Treasurer, and Chairperson of the Board of Trustees of the Uniformed Firefighters Association of Greater New York ("UFA") (two votes each); the President of the Uniformed Fire Officers' Association of Greater New York ("UFOA") and three elected members of the Executive Board of the UFOA, one of whom shall be an officer with rank above that of captain (one vote), one of whom shall be a captain (one vote) and one of whom shall be a lieutenant (one and one-half votes); and a representative of the Uniformed Pilots' and Marine Engineers' Association of Greater New York (one-half vote).

The FFVSF's Board of Trustees consists of five members. The Trustees are as follows: the City Mayor, Comptroller, Commissioner of Finance, and two representatives of the UFA who are members of the QPP Board of Trustees with one vote each.

The FOVSF's Board of Trustees consists of five members. The Trustees are as follows: the City Mayor, Comptroller, Commissioner of Finance, and two of the representatives of the UFOA who are members of the QPP Board of Trustees with one vote each.

#### Membership Data

At June 30, 2013 and June 30, 2012, the dates of the QPP's most recent completed actuarial valuations, the OPP's membership consisted of:

	2013	2012
Retirees and beneficiaries receiving benefits	\$16,807	\$16,917
Terminated vested members not yet receiving benefits	33	30
Other inactives *	17	12
Active members receiving salary	_10,182	10,267
Total	\$27,039	\$27,226

<sup>\*</sup> Represents members who are no longer on payroll but otherwise classified.

At June 30, 2014 and 2013, the dates of the VSFs' most recent actuarial valuations, the FFVSF and FOVSF membership consist of:

	FF	VSF	FC	VSF
	2014	2013	2014	2013
Retirees currently receiving payments Active members**	\$ 3,691 7,623	\$ 3,720 	\$1,629 2,696	\$ 1,653 
Total	\$11,314	\$11,417	\$4,325	\$4,138

<sup>\*\*</sup> Represents the number of actively employed firefighters and fire officers, respectively, as of the June 30 valuation dates.

#### Summary of Benefits

#### <u>OPP</u>

The New York State Constitution provides that the pension rights of public employees are contractual and shall not be diminished or impaired. In 1973, amendments were made to the New York State Retirement and Social Security Law ("RSSL") to modify certain benefits for employees joining the QPP on or after the effective date of such amendments. These amendments, which affect employees who joined the QPP on and after July 1, 1973, established certain benefit limitations relating to eligibility for retirement, the salary base for benefits and maximum benefits. Recent laws, including but not limited to Chapter 372 of the Laws of 2000 which provides a revised definition of salary base to be used in the computation of certain benefits for Tier 2 members of the QPP and Chapter 589 of the Laws of 2001 which eliminated the Tier 2 maximum 30 years of service limitation, have lessened these limitations.

The QPP currently administers the following pension tiers: Tier 1, Tier 2, Tier 3, and Tier 6 (Tier 3 Modified).

The QPP provides four main types of retirement benefits for all tiers: Vested Retirement benefits, Service Retirements, Ordinary Disability Retirements (non job-related disabilities), and Accident Disability Retirements (job-related disabilities). Additionally, the QPP provides death benefits for all tiers.

Tier 1 is applicable to members appointed to the FDNY prior to July 1, 1973. Tier 2 is applicable to members appointed between July 1, 1973 and June 30, 2009. Benefits are generally the same for Tier 1 and Tier 2.

For Tier 1 and Tier 2 members, the QPP generally provides the following:

- A Vested retirement benefit is payable to Tier 1 and 2 members with at least five years of uniformed service. Tier 1 and 2 members who commenced their membership with the QPP prior to February 4, 2000 must have 15 years of uniformed service to be eligible for a vested retirement benefit. This benefit is generally comprised of a pension equal to 1/40 of their final average salary for every year of uniformed service and is reduced or increased based on the actuarial value of an account shortage or excess. The benefit can also be increased for any purchased non-uniformed service.
- A Service retirement benefit, in both tiers, provides an allowance of one-half of "final salary" after 20 years or 25 years of uniformed service (as elected), with additional benefits equal to a specified percentage per year of service (currently approximately 1.67%) of "average salary" times the number of years of credited service in excess of the 20-year or 25-year minimum. Under the new program, these additional benefits are increased, where applicable, by an annuity attributable to employee contributions accumulated with interest with respect to service over the 20-year or 25-year minimum and an annuity attributable to the Increased-Take-Home-Pay ("ITHP") contributions accumulated after required member qualifying service. ITHP represents amounts contributed by The City in lieu of members' own contributions. These amounts reduce the contributions that the members would have to make to the QPP during their service and thereby increase their take-home pay. Members have the choice of waiving their ITHP reduction, which would reduce their take-home pay and increase pension contributions made to the plan.

- An Ordinary Disability Retirement ("ODR") benefit generally provides a pension equal to 1/40 of "final salary" times the number of years of service but not less than one-half of "final salary" if 10 or more years of service were completed, or one-third of "final salary" if less than 10 years of service were completed. Members of the Improved Benefits Plan with years of service in excess of 20 years receive the actuarial equivalent of their Annuity Savings Fund balance.
- An Accident Disability Retirement ("ADR") benefit provides a pension of three-fourths of "final salary" plus an increment, as described above based on years of credited service in excess of the 20-years or 25-years minimum plus: (i) under the Original Plan, accumulated employee contributions without interest as a lump sum or an actuarially equivalent annuity, (ii) under the Improved Benefits Plan, an annuity based on the member's contributions and ITHP contributions both of which are accumulated with interest.
- Tier 1 and Tier 2 members have the right to make voluntary member contributions ("Voluntary Contributions") in excess of their required member contributions ("Required Contributions"). Both the Voluntary Contributions and the Required Contributions are credited with interest at a statutory rate (currently 8.25% APR). At the time of retirement or refund of contributions, a member's aggregate balance of actual Required Contributions and Voluntary Contributions, including statutory interest ("Actual Balance"), less the outstanding balance of any member loans ("Net Actual Contributions"), may exceed ("Excess of Contributions") or fall short of ("Deficiency of Contributions") the member's Required Amount. The Required Amount is the sum of the Required Contributions which a member should have made during his or her first 20 years of credited service, plus statutory interest earnings thereon. The amount of the member's retirement annuity or the refund of contributions that he or she is entitled to is increased by the actuarial value of any Excess of Contributions or reduced by any Deficiency of Contributions. The collective value of Required Amount, Actual Balance, and outstanding member loans, as of June 30, 2015, is as follows:

	 Tier 1	Tier 2	Total
Required amount Actual balance Outstanding loans	\$ 3 171,710 1,478,943 1,532	\$ 467,223,047 1,514,804,055 29,122,344	\$ 467,394,757 1,516,282,998 29,123,876

Annuities attributable to member contributions are reduced on an actuarial basis for any loans with unpaid balances outstanding at the date of retirement.

Cost of living adjustments ("COLA") are automatically payable to members who are either: (1) at least age 62 and have been retired for at least 5 years or (2) at least age 55 and have been retired for at least 10 years. Additionally, COLA are payable to members who retired for disability after being retired for 5 or more years and to beneficiaries receiving accidental death benefits who have been receiving them for at least 5 years. Beginning September 2001, COLA benefits equal 50% of the increase in the CPI-U based on the year ending March 31, rounded to the next higher .1% not less than 1% nor greater than 3% of the first \$18,000 of the sum of maximum pension allowance and prior COLA.

In June of 2009, the Governor vetoed legislation that would have extended Tier 2 to members hired after June 30, 2009. As a result of the Governor's veto, QPP members hired on and after July 1, 2009 are covered under Tier 3, as governed by Article 14 of the New York State Retirement and Social Security Law ("RSSL"). As a result of Chapter 18 of the Laws of 2012, there are certain limitations on Tier 3 benefits available to participants hired on and after April 1, 2012. In most New York State PERS, including the QPP, these changes are sometimes referred to as Tier 6 or Tier 3 Modified.

For Tier 3/Tier 3 Modified members, the QPP generally provides the following:

- A Normal Service Retirement benefit is payable after completion of 22 years of uniformed service.
- An Early Service Retirement benefit is payable upon completion of 20 years of uniformed service and is payable as a pension equal to 2.1% of final average salary plus 1/3% of final average salary for each month in excess of 20 years of uniformed service, such benefit not to exceed 50% of final average salary.
- A Vested benefit is payable to members with at least five years of uniformed service. The benefit is
  equal to 2.1% of final average salary for every year of uniformed service payable upon attainment of
  eligibility for early age, or 55.
- An ODR allowance is payable to a member who has at least 5 years of service and is in receipt of Social Security Disability Benefits. An ODR benefit is 1/3 of final average salary or 2% of final average salary for each year of credited service, whichever is greater and does not exceed 50% of final average salary.
- An ADR allowance is payable to a member who was disabled as the result of a line-of-duty accident not attributable to his own willful negligence. An ADR pension is 50% of a member's final average salary.

All of the above retirement allowances are reduced by one-half of the member's Social Security Benefit attributable to New York State public earnings, at age 62, regardless of eligibility for Social Security, except for ODR retirees, in which case the Social Security Offset occurs immediately.

Tier 3 members are also eligible for annual escalation on the retirement allowance: (1) in full, if they have retired for Service after completing 25 or more years of uniformed service (or elected to defer commencement of their benefit to that 25-year date) or on a reduced basis, by 1/36 for each month that their retirement precedes 25 years or (2) in full, if they have retired for disability or (3) in full, to their beneficiary for accidental death benefits. Escalation is determined from the change in the CPI-U based on the prior year ending December 31, not less than 3%. Tier 3 members, when eligible, receive the greater of the applicable increase from COLA or escalation.

#### <u>VSFs</u>

The FFVSF provides a guaranteed schedule of supplemental benefits for Firefighters who retire (or have retired) as Firefighters on Service retirement with at least 20 years of credited service as follows:

- For those Firefighters who retired from service as Firefighters before July 1, 1988, the annual supplemental benefit was \$2,500 in Calendar Year 1988. For those who retired during Calendar Year 1988, the annual \$2,500 benefit payment was prorated. The annual benefit increases \$500 each year thereafter to a maximum of \$12,000 in Calendar Year 2007. The 1988 benefits included any payments made under the prior program.
  - For those Firefighters hired before July 1, 1988 and who retire after Calendar Year 1988, the annual benefit payment is the scheduled amount as described above, prorated in the year of retirement and the full amount thereafter.
- For those who become members of QPP on or after July 1, 1988, the annual supplemental benefit is \$2,500 for the first 12 months of retirement, which increases by \$500 each year until a maximum of \$12,000 is payable in the twentieth and later years of retirement. This was later modified by Chapter 500 of the Laws of 1995 ("Chapter 500/95") such that these members will receive the maximum \$12,000 benefit beginning Calendar Year 2008 and thereafter.

The FOVSF provides a guaranteed schedule of supplemental benefits for Fire Officers who retire (or have retired) as Fire Officers on Service retirement with at least 20 years of credited uniformed service as follows:

• A Fire Officer hired before July 1, 1988, who retired from service as a Fire Officer on or after October 1, 1988, and prior to Calendar Year 1993 receives a defined schedule of benefits starting at \$5,000 payable in January 1994 for the Calendar Year 1993 payment. For those who retired during Calendar Year 1993, the annual \$5,000 benefit payment was prorated. The annual benefit increases \$500 each year thereafter to a maximum of \$12,000 for Calendar Year 2007 (payable by January 31, 2008) and thereafter.

For those who were members of QPP prior to July 1, 1988, and who retire after Calendar Year 1993, the annual benefit payment is the scheduled amount as described above, prorated in the year of retirement and the full amount thereafter.

For those who become members of the QPP on or after July 1, 1988, the annual supplemental benefit is \$2,500 for the first twelve months of retirement, which increases by \$500 each year until a maximum of \$12,000 is payable in the twentieth and later years of retirement. This was later modified by Chapter 500 of the Laws of 1998 ("Chapter 500/98") such that these members will receive the maximum \$12,000 benefit beginning Calendar Year 2008 and thereafter.

Chapter 500/95 permitted certain active employees with prior service credit before entering the QPP to utilize their original dates of hire for determining eligibility for benefits from the FFVSF and the FOVSF. In addition, this law permitted certain active employees with prior service credit before entering the QPP to utilize their original dates of hire for determining eligibility for benefits from the FFVSF and the FOVSF.

Additionally, Chapter 216 of the Laws of 2002 ("Chapter 216/02") provides that participants of the VSFs who retire from the QPP on and after January 1, 2002 with more than 20 years of credited service are entitled to an additional one-time special lump sum payment, the Deferred Retirement Option Plan ("DROP"). The DROP also known as "Banked Variable" represents the amount the member would have received had he/she retired for Service upon reaching eligibility. The DROP payment is an eligible distribution that may be rolled over pursuant to IRS regulations. Members who retired for a disability or die in active service are not eligible for the VSF DROP. Accumulated VSF DROP balances for Fiscal Year 2015 were \$61.8 million for FFVSF and \$106.5 million for FOVSF. Similarly, for Fiscal Year 2014 the balances were \$59.6 million for FFVSF and \$101.8 million for FOVSF.

Any increase in the amount of ad hoc cost-of-living increases ("Supplementation") or automatic Cost-of-Living Adjustments ("COLA") payable from the QPP to a retiree of the FFVSF under legislation enacted on or after July 1, 1988 or to a retiree of the FOVSF under legislation enacted on or after January 1, 1993, will reduce benefits payable from the FFVSF or FOVSF to such retiree by an amount equal to such increase until the following date:

- For a retiree with a date of membership before July 1, 1988, the later of: (a) the first day of the month following the month such retiree attains age 62 and (b) January 1, 2007.
- For a retiree with a date of membership on or after July 1, 1988, the later of: (a) the first day of the month following the month such retiree attains age 62 and (b) the earlier of: (1) the first day of the month following the 19<sup>th</sup> anniversary of such retiree's date of retirement and (2) January 1, 2008.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The Funds use the accrual basis of accounting where the measurement focus is on the flow of economic resources. Revenues are recognized in the accounting period in which they are earned and expenses are recognized in the period incurred. Contributions from members are recognized by the QPP when the Employer makes payroll deductions from QPP members. Employer contributions are recognized when due and the Employer has a legal obligation to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Funds.

Investment Valuation — Investments are reported at fair value. Securities purchased pursuant to agreements to resell are carried at the contract price, exclusive of interest, at which the securities will be resold. Fair value is defined as the quoted market value on the last trading day of the period, except for the Short-Term Investment Fund ("STIF") (a money market fund), International Investment funds ("IIF") and Alternative Investment funds ("ALTINVF"). The IIF are private funds of publicly traded securities which are managed by various investment managers on behalf of the Funds. Fair value is determined by FIRE management based on information provided by the various investment managers. The investment managers determine fair value using the last available quoted price for each security owned adjusted by any contributions to or withdrawals from the fund during the period. The ALTINVF are investments for which exchange quotations are not readily available and are valued at estimated fair value as determined in good faith by the General Partner ("GP"). These investments are initially valued at cost with subsequent adjustments that reflect third party transactions, financial operating results and other factors deemed relevant by the GP. Fair value is determined by FIRE management based on information provided by the various GP's after review by an independent consultant and the custodian bank for the fund.

Purchases and sales of securities are reflected on the trade date. Dividend income is recorded on the exdividend date. Interest income is recorded as earned on an accrual basis.

Income Taxes — Income earned by the Funds is not subject to Federal income tax.

Accounts Payable — Accounts payable is principally comprised of amounts owed to the Funds' banks for overdrawn bank balances. The Funds' practice is to fully invest cash balances in most bank accounts on a daily basis. Overdrawn balances result primarily from outstanding benefit checks that are presented to the banks for payment on a daily basis, and these balances are routinely settled each day.

Accrued Benefits Payable — Accrued benefits payable represent either: (1) benefits due and unpaid by the Funds as of year end or (2) related to the VSFs, benefits deemed incurred and unpaid (an accrual for a portion of the current calendar year benefit) for the fiscal year end of June 30.

Securities Lending Transactions — State statutes and Board policies permit the Funds to lend its investments to broker-dealers and other entities for collateral, for the same securities in the future with a simultaneous agreement to return the collateral in the form of cash, treasury and U.S. Government securities. The Funds' agent lends the following types of securities: short term securities, common stocks, long-term corporate bonds, U.S. Government and U.S. Government agency bonds, asset-backed securities, and international equities and bonds held in collective investment funds. In return, the Funds receive collateral in the form of cash, U.S. Treasury and U.S. Government agency securities at 100% to 105% of the principal plus accrued interest for reinvestment. At June 30, 2015 and 2014, management believes that the Funds had no credit risk exposure to borrowers because the amounts the Funds owed the borrowers equaled or exceeded the amounts the borrowers owed the Funds. The contracts with the Fund's Custodian require the Securities Lending Agent to Indemnify the Funds. In the situation when a borrower goes into default, the Agent will liquidate the collateral to purchase replacement securities. Any shortfall before the replacement securities cost and the collateral value is covered by the Agent. All Securities loans

can be terminated on demand within a period specified in each agreement by either the Funds or the borrowers. Cash collateral is invested by the securities lending agent using approved Lender's Investment guidelines. The weighted average maturity is 51.75 days. The securities lending program in which the Funds participate only allows pledging or selling securities in the case of borrower default.

During Fiscal Year 2003, the value of certain underlying securities became impaired because of the credit failure of the issuer. Accordingly, the carrying amount of the collateral reported in the QPP's statements of fiduciary net position for Fiscal Year 2003 was reduced by \$10 million to reflect this impairment and reflect the net realizable value of the securities purchased with collateral from securities lending transactions. In Fiscal Years 2004 through 2007, the QPP received \$2.6 million from distribution in bankruptcy proceedings from the defaulted issuers. During the same period, the QPP also received \$3.9 million from litigation settlements. For Fiscal Years 2008 and 2009, the QPP received securities totaling \$102.4 thousand from distributions in bankruptcy proceedings. There were no recoveries for the defaulted security in Fiscal Years 2013 and 2012. In Fiscal Year 2014 the QPP received \$2.7 million from litigation settlements. For Fiscal year 2015, the QPP received a distribution in bankruptcy proceedings of \$1.6 thousand dollars, the remaining loss of \$703.9 thousand dollars was written off during the period.

GASB Statement No. 28, Accounting and Financial Reporting for Securities Lending Transactions, requires that securities loaned as assets and related liabilities be reported in the statements of fiduciary net position. Cash received as collateral on securities lending transactions and investments made with that cash are reported as assets. Securities received as collateral are also reported as assets if the government entity has the ability to pledge or sell them without a borrower default. Accordingly, the Funds recorded the investments purchased with the cash collateral as collateral from securities lending with a corresponding liability for securities lending.

Securities on loan are carried at fair value and the value as of June 30, 2015 and 2014 was \$776.3 million and \$961.6 million, respectively for the QPP, \$21.8 million and \$31.8 million, respectively for the FFVSF, and \$17.7 million and \$24.4 million, respectively for the FOVSF. Cash collateral received related to securities lending as of June 30, 2015 and 2014 was \$795.9 million and \$990.1 million, respectively for the QPP, \$22.2 million and \$33.0 million, respectively for the FFVSF, and \$18.1 million and \$26.5 million, respectively for the FOVSF. As of the date of the statements of fiduciary net position, the maturities of the investments made with cash collateral on average exceed the maturities of the securities loans by approximately 30 days.

New Accounting Standards Adopted- In Fiscal Year 2015, FIRE adopted Government Accounting Standards Board ("GASB") Statement No. 72, Fair Value Measurement and Application. GASB 72 requires the Funds to use valuation techniques which are appropriate under the circumstances and are either a market approach, a cost approach or income approach. GASB 72 establishes a hierarchy of inputs used to measure fair value consisting of three levels. Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs, and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. GASB 72 also contains note disclosure requirements regarding the hierarchy of valuation inputs and valuation techniques that was used for the fair value measurements. There was no material impact on the Funds' financial statements as a result of the implementation of GASB 72.

#### 3. INVESTMENTS AND DEPOSITS

The City Comptroller (the "Comptroller") acts as an investment advisor to the Funds. In addition, the Funds employ an independent investment consultant as an investment advisor. The Funds utilize several investment managers to manage the long-term debt and equity portfolios. The managers are regularly reviewed, with regard to both their investment performance and their adherence to investment guidelines.

The Boards of Trustees of the respective Funds set investment objectives to assure adequate accumulation of reserves and to protect the long term value of the assets. The Boards' investment policy is implemented using a strategic allocation of assets that meet the objectives of the Funds, while working within the confines of the legislative guidelines. The guidelines dictate that fixed income, equity and other investments may be made permitted by the New York State Retirement and Social Security Laws ("RSSL") and State Banking Law, the ACNY, and the Legal Investments for New York Savings Banks list as published by The New York State Banking Department. The Funds' asset allocation policy is constructed to meet both short-term funding requirements and long-term pension obligations. Investments up to 25% of assets of the Funds may be made in instruments not expressly permitted by the State RSSL.

The Funds do not possess an investment risk policy statement nor does it actively manage assets to specific risk targets. Rather, investment risk management is an inherent function of our asset allocation process. Assets are diversified over a broad range of asset classes and encompass multiple investment strategies aimed at limiting concentration risk. The asset allocation targeted for the Funds in fiscal year 2015 and 2014 included securities in the following categories:

	2015	2014
U.S. Equity	30.3 %	36.0 %
Core U.S. Fixed	21.9	17.0
EAFE Markets	10.0	10.0
Private Equities	6.0	6.0
Emerging Markets	6.5	6.0
Enhanced Yield Bonds	3.7	4.0
Private Real Estate	4.1	4.0
Hedge Funds	3.6	3.5
REITS	3.0	3.5
TIPS	5.0	3.0
Opportunistic Fixed	2.5	2.0
Cash	0.0	2.0
Bank Loans	1.7	2.0
ETI	0.7	0.5
Convertible Bonds	1.0	0.5
Total	100.0 %	100.0 %

State Street Bank is the primary custodian for substantially all of the securities of the Funds.

Concentrations — None of the Funds have any investments in any one entity that represent 5% or more of their fiduciary net position.

Credit Risk — Portfolios other than U.S. Government and related portfolios have credit rating limitations. Investment Grade portfolios are limited to mostly ratings of BBB and above except that they are also permitted a 10% maximum exposure to BB & B rated securities. While non-investment grade managers are primarily invested in BB & B rated securities, they can also invest up to 7% of their portfolio in securities rated CCC. Non-rated securities are considered to be non-investment grade. The quality ratings of Funds' investments, by percentage of the rated portfolio, as described by nationally recognized statistical rating organizations, at June 30, 2015 and 2014 are as follows:

Investment Type*				141	oody's Qu	idity Mati	CCC &	Short	Not	
June 30, 2015	AAA	AA	Α	ввв	вв	В	Below	term	Rated	Total
U.S. Government	- %	- %	- %	- %	- %	- %	- %	- %	· · · · · · · · · · · · · · · · · · ·	- %
Corporate bonds	1.29	2.17	12.44	27.38	7.70	6.46	1.83	•	4.58	63.85
Short-term:								16.50		16.52
Commercial paper	-	-	-	-	-	-	<b>-</b> 1.	16.52 9.06	-	9.06
Pooled fund	-	. •	. •	-		-	•	10.57	-	10.57
U.S. Treasuries & Agencies	-	-	<b>-</b> · · · · · ·	-	<u>-</u> .		-	10.57	-	-
Discount Notes			. <del></del> ,	. <del></del>				<del></del>		
Percent of rated portfolio	1.29 %	2.17 %	12.44 %	27.38 %	7.70 %	6.46 %	1.83 %	36.15 %	4.58 %	100.00 %
nenga matabat <sup>a</sup> n olomo.	100							Salar Sa		
Investment Type*				M	oody's Q	uality Rati	ngs	054	Not	
June 30, 2014	AAA	AA	A	ввв	вв	В	CCC & Below	Short term	Rated	Total
U.S. Government	- %	- %	- %	- %	- %	- %	- %	- %	- %	- %
Corporate bonds	1.96	3.20	10.95	27.97	6.58	7.90	1.92	- '	10.74	71.22
Short-term:								1 1		
Commercial paper	-	-		-	· = · · · ·			10.48	•	10.48
Pooled fund	. <b>.</b>	_						7.27		7.27 11.01
U.S. Treasuries & Agencies	-	-	-	-	-	-	-	11.01	-	0.02
	_	-	-	-		-		0.02		0.02
Discount Notes										

U.S. Treasury Bonds, Notes and Treasury-inflation protected securities are obligations of the U.S. government or explicitly guaranteed by the U.S. government and therefore not considered to have credit risk and are not included above.

Custodial Credit Risk — Deposits are exposed to custodial credit risk if they are uninsured and uncollateralized. Custodial credit risk is the risk that, in the event of a failure of the counterparty, the Funds will not be able to recover the value of their investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Funds and are held by either the counterparty or the counterparty's trust department or agent but not in the name of the Funds.

Consistent with the Funds' investment policy, the investments are held by the Funds' custodian and registered in the name of the Funds.

All of the Funds' deposits are insured by the Federal Deposit Insurance Corporation and collateralized by securities held by a financial institution separate from the Funds' depository financial institution.

Interest Rate Risk — Interest rate risk is the risk that the fair value of investments could be adversely affected by the change in interest rates. Duration limits are used to control the portfolios exposure to interest rate changes. In the investment grade core Fixed Income portfolios duration is limited to a range of one year shorter than the benchmark duration to 0.75 years longer than the duration of the benchmark indices. Duration range is a measure of the overall portfolio, while statements of the stated maturity reflect the specific maturities of the individual securities held. The Funds have no formal risk policy. The lengths of investment maturities (in years) of the Funds' investments, as shown by the percent of the rated portfolio, at June 30, 2015 and 2014 are as follows:

	Investment Maturities							
Years to Maturity June 30, 2015	Fair Value	Less Than One Year	One to Five Years	Six to Ten Years	More Than Ten Years			
U.S. Government	43.25 %	0.15 %	6.74 %	5.22 %	31.14 %			
Corporate bonds	36.24	1.34	10.08	13.71	11.11			
Short-term:	_	-	-	15.71	11.11			
Commercial paper	9.37	9.37	_	_	_			
Pooled fund	5.14	5.14	_	-	_			
U.S. Agencies		-	_	-	<del>-</del>			
Discount notes	6.00	6.00	-					
Percent of rated portfolio	100.00 %	22.00 %	16.82 %	18.93 %	42.25 %			
	Investment Maturities							
Years to Maturity	Fair	Less Than	One to Five	Six to Ten	More Than			
June 30, 2014	Value	One Year	Years	Years	Ten Years			
U.S. Government	36.10 %	0.27 %	2.06 %	7.32 %	26.45 %			
Corporate bonds	45.51	3.80	12.26	16.80	12.65			
Short-term:	-	-	-	_	-			
Commercial paper	6.70	6.70	-	-	_			
Pooled fund	4.65	4.65	-	-	-			
U.S. Agencies	7.02	7.02	-	_	**			
Discount notes	0.02	0.02	440	-	-			
Percent of rated portfolio	100.00 %	22.46 %	14.32 %	24.12 %	39.10 %			

Foreign Currency Risk — Foreign currency risk is the risk that changes in the exchange rates will adversely impact the fair value of an investment. Currency risk is present in underlying portfolios that invest in foreign stocks and/or bonds. The currency markets have proven to be good diversifiers in a total portfolio context; therefore, the Funds have numerous managers that invest globally. In general, currency exposure is viewed as a benefit for its diversification reasons and not as an inherent risk within the portfolio. The Funds have no formal risk policy. In addition, the Funds have investments in foreign stocks and/or bonds and the Funds invest in foreign currencies. The Funds' combined foreign currency holdings as of June 30, 2015 and 2014 are as follows:

Trade Currency (in thousands)	June 30, 2015 Market Value	June 30, 2014 Market Value
Argentina Peso	\$ -	\$ 69
Australian Dollar	31,782	41,911
Austrian Shilling	-	120
Botswana Pula	425	220
Brazilian Real	43,599	57,840
British Pnd Sterling	232,258	225,750
Canadian Dollar	22,024	22,424
Chilean Peso	6,253	5,899 2,504
Colombian Peso	3,017	3,594
Croatian Dinar	928 2,000	2,665 2,595
Czech Koruna	18,371	20,433
Danish Krone	4,963	4,727
Egyptian Pound	386,398	385,813
Euro Currency	200,220	285
Greek Drachma	227,865	187,608
Hong Kong Dollar	2,943	3,521
Hungarian Forint	72,592	73,067
Indian Rupee Indonesian Rupiah	14,335	14,250
Israeli Shekel	1,542	(1,766)
Japanese Yen	220,024	195,349
Jordanian Dinar	992	867
Ghana Cedi	192	. <b>-</b> .,
Kenyan Shilling	931	806
Kuwait Dinar	2,058	1,784
Latvian Lats		10
Lithuanian Litas		21,599
Malaysian Ringgit	19,736	1,379
Mauritius Rupee	922	26.629
Mexican Peso	24,369	26,638 882
Moroccan Dirham	907 1,474	479
New Zealand Dollar	856	853
Nigerian Naira	9,760	10,116
Norwegian Krone	940	886
Omani Rial	904	887
Pakistan Rupee Peruyian Nuevo Sol	512	797
Philippines Peso	8,312	5,310
Polish Zloty	12,650	12,515
Qatar Riyal	5,483	2,322
Renminbi Yuan	(1)	2,637
Romanian Leu	930	834
Russian Ruble	292	982
Singapore Dollar	19,366	24,658
South African Rand	50,371	49,557
South Korean Won	117,230	132,402
Swedish Krona	31,452	40,104
Swiss Franc	118,799	113,129
Taiwan New Dollar	97,237	99,678 16.744
Thai Baht	18,141	16,744 281
Tunisian Dinar	329 9,420	5,886
Turkish Lira	9,420 3,181	2,022
UAE Dirham	3,101	<u></u>
Totals	\$1,849,064	\$1,823,418
1 Otalo		

Securities Lending Transactions

Credit Risk — The quality ratings of investments held as collateral for securities lending by the Funds' at June 30, 2015 and 2014 are as follows:

100.00 100.00 % 636,155 58,537 58,563 82,365 705 836,325 280,341 228,067 103,679 705 \$ 1,049,736 436,944 Total Total Not Rated 83.15 9 Not Rated 58,563 63.42 9 636,155 436,944 228,067 \$ 695,423 \$665,716 % % Short Term Short Term % % CCC & Below SCC & Below S&P Quality Ratings S&P Quality Ratings % % α B % % BB % % BBB BBB 9.85 % \$ 82,365 103,679 \$ 103,679 ⋖ % % ₹ ₹ % % 7.00 26.71 \$ 58,537 280,341 AAA \$280,341 ₹ Percent of securities lending portfolio Investment Type and Fair Value of Securities Lending Transactions Percent of securities lending portfolio Reverse repurchase agreements Reverse repurchase agreements Money market U.S. Government Corporate bonds U.S. Government (In Thousands) Money market Corporate bonds June 30, 2015 June 30, 2014 Uninvested Bank notes Short-term: Bank notes Uninvested Total Total

Interest Rate Risk — The lengths of investment maturities (in years) of the collateral for securities lending held by the Funds' are as follows:

Years to Maturity
Investment Type
(In Thousands)

(In Thousands)		Investment Maturities ( in years)								
		Fair		Than		to Five		to Ten		re Than
June 30, 2015		Value	One	Year	}	Years	Y	ears	Tei	1 Years
U.S. Government	\$	-	\$	•	\$		\$	-	\$	-
Corporate bonds		-		-		-		-		-
Short-term:										
Reverse repurchase agreements		636,155		5,155		-		-		-
Money market		58,537		3,537		-		-		-
Bank notes		58,563		3,563		-		-		-
Cash		82,365	8.	2,365		-		-		-
Uninvested		705		705						**
Total	\$	836,325	\$ 83	6,325	\$		\$_		\$	
Percent of securities lending portfolio		100.00 %		00.00 %		- 1 19%	. <u> </u>	%		<u>-, , , , %</u>
						/laturities				
		Fair		s Than		e to Five		k to Ten		re Than
June 30, 2014		Value	On	e Year		Years		Years	Те	n Years
U.S. Government	\$	-	\$	-	\$	-	\$	-	\$	-
Corporate bonds		-		-		-		-		-
Short-term:		126.044	42	6,944				_		_
Reverse repurchase agreements		436,944 280,341		0,341		_		_		12
Manay market		200,341				-				_
Money market		228 067	12	8 505		89 562		-		
Bank notes		228,067		8,505 3,679		89,562		·		•
Bank notes Cash		103,679		3,679		89,562 - -				
Bank notes						89,562 - -		-		-
Bank notes Cash	<u> </u>	103,679	10	3,679		89,562	<u>\$</u>	-	<u>\$</u>	-

Rate of return — For the years ended June 30, 2015 and 2014, the annual money weighted rate of return on investments, net of investment expense, for the Funds was as follows:

	2015	2014
QPP	3.28 %	17.51 %
FFVSF	4.13	18.03
FOVSF	4.02	19.57

The money-weighted rate of return expresses investment performance, net of investment expense adjusted for the changing amounts actually invested.

In Fiscal Year 2015, the Funds adopted GASB Statement No. 72 ("GASB 72"), Fair Value Measurement and Application. GASB 72 was issued to address accounting and financial reporting issues related to fair value measurements.

The Funds categorize its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The Funds have the following recurring fair value measurements as of June 30, 2015 and June 30, 2014:

			2015	
GASB 72 Disclosure	Level	Level	Level	
(In thousands)	One	Two	Three	Total
INVESTMENTS — At fair value				
Short-term investments:				
Commercial paper	_			
Short-term investment fund	\$ -	\$ 307,371	\$ -	\$ 307,371
U.S. treasury bills and agencies	-	219,787	-	219,787
Discount notes	-	182,521	-	182,521
		14,173	-	14,173
Debt securities:	-	-	-	., ., -, -
U.S. government and agency	-	2,604,892	1,172	2,606,064
Corporate and other	-	-	<u>.</u>	,,
Equity securities	1,942,802	816	_	1,943,618
Alternative investments	-		1,887,226	1,887,226
Collective trust funds:		_	1,007,1220	1,007,220
International equity	2,158,075	358	3,114	2,161,547
Fixed income		243,154	195,218	
Domestic equity	1,951,729	2.5,157	193,210	438,372
Mortgage debt security	-,,,,,,,,	72,185	-	1,951,729
Treasury inflation protected securities	_	316,629	-	72,185
Collateral from securities lending		836,325	-	316,629
		030,323		836,325
Total investments	\$6,052,606	\$4,798,211	\$2 00 <i>6 72</i> 0	¢10.007.545
	Φ0,032,000	ψ <del>4</del> ,790,211	\$2,086,730	\$12,937,547
GASB 72 Disclosure	Level		2014 Level	
GASB 72 Disclosure (In thousands)	Level One	Level Two	2014 Level Three	Total
(In thousands)		Level	Level	Total
(In thousands) INVESTMENTS — At fair value		Level	Level	Total
(In thousands) INVESTMENTS — At fair value Short-term investments:	One	Level Two	Level	Total
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper		Level Two \$ 173,094	Level	Total \$ 173,094
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund	One	Level Two	Level Three	
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies	One	Level Two \$ 173,094	Level Three	\$ 173,094
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes	One	Level Two \$ 173,094 166,833	Level Three	\$ 173,094 166,833
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities:	One	Level Two \$ 173,094 166,833 182,160	Level Three	\$ 173,094 166,833 182,160
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency	One	Level Two \$ 173,094 166,833 182,160	Level Three	\$ 173,094 166,833 182,160
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other	One	Level Two \$ 173,094 166,833 182,160	Level Three	\$ 173,094 166,833 182,160 - 933,112
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities	One	\$ 173,094 166,833 182,160 - 933,112 1,176,115	Level Three	\$ 173,094 166,833 182,160 - 933,112 1,176,115
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments	One \$ - - - - -	\$ 173,094 166,833 182,160 - 933,112	Level Three	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity	One \$ - - - - -	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,511	Level Three	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634 1,761,800
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity Collective trust funds:	One \$ - - - - -	\$ 173,094 166,833 182,160  933,112 1,176,115 2,511	Level Three	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity Collective trust funds: International equity	One \$ - - - - -	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,511	\$ 138,228 1,761,800	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634 1,761,800 26,254
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity Collective trust funds: International equity Fixed income	One \$ 2,262,895	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,511 - 26,254	\$ 138,228 1,761,800 - 7	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634 1,761,800 26,254 2,166,209
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity Collective trust funds: International equity Fixed income Domestic equity	One \$ 2,262,895	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,511 - 26,254	\$ 138,228 1,761,800	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634 1,761,800 26,254 2,166,209 429,045
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity Collective trust funds: International equity Fixed income Domestic equity Mortgage debt security	One \$ 2,262,895	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,511 - 26,254 - 920 243,270	\$ 138,228 1,761,800 - 7	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634 1,761,800 26,254 2,166,209 429,045 1,905,476
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity Collective trust funds: International equity Fixed income Domestic equity Mortgage debt security Treasury inflation protected securities	One \$ 2,262,895	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,511 - 26,254 - 920 243,270 - 64,999	\$	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634 1,761,800 26,254 2,166,209 429,045 1,905,476 64,999
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity Collective trust funds: International equity Fixed income Domestic equity Mortgage debt security	One \$ 2,262,895	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,511 - 26,254 - 920 243,270	\$ 138,228 1,761,800 - 7	\$ 173,094 166,833 182,160 933,112 1,176,115 2,403,634 1,761,800 26,254 2,166,209 429,045 1,905,476 64,999 321,797
(In thousands)  INVESTMENTS — At fair value Short-term investments: Commercial paper Short-term investment fund U.S. treasury bills and agencies Discount notes Debt securities: U.S. government and agency Corporate and other Equity securities Alternative investments Mutual funds - international equity Collective trust funds: International equity Fixed income Domestic equity Mortgage debt security Treasury inflation protected securities	One \$ 2,262,895	\$ 173,094 166,833 182,160  933,112 1,176,115 2,511  26,254  920 243,270  64,999 321,797	\$	\$ 173,094 166,833 182,160 - 933,112 1,176,115 2,403,634 1,761,800 26,254 2,166,209 429,045 1,905,476 64,999

#### **Equity and Fixed Income Securities**

Equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets issued by pricing vendors for these securities. Debt and equity securities classified in Level 2 of the fair value hierarchy are valued using prices determined by the use of matrix pricing techniques maintained by the various pricing vendors for these securities. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. Debt and equity securities classified in Level 3 are securities whose stated market price is unobservable by the market place, many of these securities are priced by the issuers or industry groups for these securities. Fair value is defined as the quoted market value on the last trading day of the period. These prices are obtained from various pricing sources by our custodian bank. Debt and equity securities held in Collective Trust Funds are held in those funds on behalf of the pension system and there is no restriction on the use and or liquidation of those assets for the exclusive benefit of the funds participants.

#### **Alternative Investments**

Alternative investments include private equity, real estate, opportunistic fixed income and infrastructure investments. These are investments for which exchange quotations are not readily available and are valued at estimated fair value, as determined in good faith by the General Partner ("GP"). These investments are initially valued at cost with subsequent adjustments that reflect third party transactions, financial operating results and other factors deemed relevant by the GP. The assets in our alternative investment program are classified as Level 3 assets. A more detailed explanation of the Level 3 valuation methodologies follows:

Investments in non-public equity securities are valued by the GP using one or more valuation methodologies outlined in ASC 820, depending upon the availability of data required by each methodology. In some cases, the GP may use multiple approaches to estimate a valuation range. For the immediate time period following a transaction, the determination of fair value for equity securities, in which no liquid trading market exists, can generally be approximated based on the transaction price (absent any significant developments). Thereafter, or in the interim, if significant developments relating to such portfolio company or industry occur which may suggest a material change in value, the GP should value each investment by applying generally accepted valuation methods including: (1) the market approach (such as market transaction and comparable public company multiples, which are based on a measurement of the company's historical and projected financial performance with typical metrics including enterprise value/latest 12 months EBITDA or projected fiscal year EBITDA) or (2) the income or discounted cash flow approach.

In the market approach, valuation multiples that are relevant to the industry and company in the investments held should be considered and relied upon. Valuation multiples should be assessed and may be adjusted on a go-forward basis based on the business risk associated with the subject company in which the investment is held. In addition, the implied entry multiples should be considered as benchmarks in valuing unlisted equity. In circumstances where no financial performance metrics are available, the GP should rely on other non-financial related metrics applicable to relevant progress from the original investment date to the valuation date. In the income or discounted cash flow approach, forecasted cash flows that may be generated by the subject company are discounted to present value at an appropriate discount rate. These methodologies can be utilized to determine an enterprise value ("Enterprise Valuation Methodologies") from which net debt is subtracted to estimate equity value.

The determination of fair value using these methodologies should take into consideration a range of factors, including but not limited to, the price at which the investment was acquired, the nature of the investment, local market conditions, trading values on public exchanges for comparable securities, current and projected operating performance and financing transactions subsequent to the acquisition of the investment. Because of the subjective nature of estimated fair value of the private investments, such value may differ significantly from the values that would have been used had a ready market existed for these investments. These financial instruments have been classified as Level 3 in the fair value hierarchy.

### 4. TRANSFER TO VARIABLE SUPPLEMENTS FUNDS

The ACNY provides that the QPP transfer to the VSFs an amount equal to certain excess earnings on equity investments limited to the unfunded Accumulated Benefit Obligation ("ABO") of the VSF. Excess earnings are defined as the amount by which earnings on equity investments of the QPP exceed what the earnings would have been had such funds been invested at a yield comparable to that available from fixed-income securities ("Hypothetical Fixed Income Security Earnings"), less any cumulative deficiencies. The VSFs also receives credit for investment earnings on their respective assets.

The calculation of the Hypothetical Fixed Income Security Earnings requires the determination of the Hypothetical Interest Rate ("HIR"), which is computed by the Comptroller.

For Fiscal Year 2015, the excess earnings of the QPP, inclusive of prior year's cumulative deficiencies, are estimated to be equal to \$40 million and, therefore, a liability and transfer of \$30 million to FFVSF and a liability and transfer of \$10 million to FOVSF has been reported by the QPP as of and for the year ended June 30, 2015, respectively.

For Fiscal Year 2014, the excess earnings of the QPP, inclusive of prior year's cumulative deficiencies, are estimated to be equal to \$120 million and, therefore, a liability and transfer of \$110 million to FFVSF and a liability and transfer of \$10 million to FOVSF has been reported by the QPP as of and for the year ended June 30, 2014, respectively.

In addition, Chapter 583 of the Laws of 1989 states that if the assets of the FFVSF or FOVSF are less than the amount required to pay the retirees' guaranteed scheduled annual supplemental benefit payments, then The City is required by law to fund the difference.

The amount shown below as the ABO is the measure of the present value of scheduled supplemental benefits estimated to be payable in the future as a result of employee service-to-date. The ABO is calculated as the actuarial present value of credited projected benefits, prorated on service and is intended to help users assess the funded status of the VSFs on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due and make comparisons among Variable Supplements Funds.

Actuarial valuations of the VSFs are performed annually as of June 30.

A comparison of the ABO as calculated by the Funds' Chief Actuary of the Office of the Actuary (the "Actuary") with the net position restricted for benefits for the FFVSF and the FOVSF as of June 30, 2014 and June 30, 2013, follows:

	F	VSF	FC	VSF
Accumulated benefit obligation for:	2014 (In m	2013 illions)	2014 (In m	2013 illions)
Retirees currently receiving benefits	\$ 363.1	\$ 370.2	\$ 154.1	\$ 157.8
Active employees	168.2	161.6	165.4	<u>157.7</u>
Total accumulated benefit obligation <sup>2,3</sup>	531.3	531.8	319.5	315.5
Plan net position held in trust for benefits <sup>4</sup>	524.0	395.4	307.1	267.4
Unfunded accumulated benefit obligation	\$ 7.3	\$ 136.4	<u>\$ 12.4</u>	\$ 48.1

Based on actuarial assumptions adopted by the Board of Trustees of the QPP during Fiscal Year 2012.

The June 30, 2014 and the June 30, 2013 ABOs for FFVSF decreased by approximately \$2.3 million and \$2.4 million, respectively, and the June 30, 2014 and the June 30, 2013 ABOs for FOVSF decreased by approximately \$0.8 million and \$0.8 million, respectively, compared to those projected prior to the enactment of Chapters 119/95, 390/98 and 125/00.

- These total ABOs have been reduced by accrued benefits payable. This basis of reporting the total ABO is consistent with that used to report net position restricted for benefits in these financial statements, but may differ from the bases used for other purposes.
- See Note 2 for valuation of investments in the calculation of net position restricted for benefits.

For purposes of the June 30, 2014 and the June 30, 2013 actuarial valuations of the VSFs, Chapter 125/00 has been taken into account in the determination of the unfunded ABO relative to the Supplementation benefit increases that began Fiscal Year 2001 and to the automatic COLA benefits provided for Fiscal Year 2002 and each future year.

Sections 13-384 and 13-394 of the ACNY provide that the Boards of Trustees of the FFVSF and the FOVSF shall adopt, upon the recommendation of the Actuary, actuarial assumptions as to interest rate, mortality of retirees and estimated number of active members of the QPP in service as of each June 30 who will retire for service with 20 or more years of service as Firefighters and Fire Officers, for use in making annual valuations of liabilities.

The following actuarial assumptions represent the recommendations of the Actuary and were used in the actuarial calculations to determine the preceding ABOs as of June 30, 2014 and June 30, 2013, respectively:

	June 30, 2014	June 30, 2013
Investment rate of return	7.0% per annum.1, 2	7.0% per annum.1, 2
Post-retirement mortality	Tables adopted by the Board of Trustees during Fiscal Year 2012.	Tables adopted by the Board of Trustees during Fiscal Year 2012.
Active service: withdrawal, death, disability	Tables adopted by the Board of Trustees during Fiscal Year 2012.	Tables adopted by the Board of Trustees during Fiscal Year 2012.
Service retirement	Tables adopted by the Board of Trustees during Fiscal Year 2012.	Tables adopted by the Board of Trustees during Fiscal Year 2012.
Percentage of all active FIRE members estimated to retire for service with 20 or more years of service as Firefighters	68 %	68 %
Percentage of all active Fire Officers estimated to retire for service with 20 or more years of service as Fire Officers	100 %	100 %
Cost-of-Living Adjustments <sup>1</sup>	1.5% per annum for Auto Cola 2.5% per annum for Escalation.	1.5% per annum for Auto Cola 2.5% per annum for Escalation.
Actuarial Asset Valuation Method	Fair Market Value.	Fair Market Value.

- Developed assuming a long-term Consumer Price Inflation assumption of 2.5% per year.
- Net of Investment Expenses.

#### 5. **QPP CONTRIBUTIONS**

The financial objective of the QPP is to fund members' retirement benefits during their active service and to establish Employer contribution rates which, expressed as a percentage of annualized covered payroll, will remain approximately level from year to year. The Employer contributes amounts that, together with member contributions and investment income, are intended to ultimately be sufficient to accumulate assets to pay benefits when due.

Member Contributions — Tier 1 and Tier 2 members contribute by salary deductions on the basis of a normal rate of contribution which is assigned by the QPP at membership. A member's normal rate is dependent upon age and actuarial tables in effect at the time of membership. These member contributions are reduced by 5.0% under the ITHP program.

Members may voluntarily increase their rates of contribution by 50% for the purpose of purchasing an additional annuity. Members are permitted to borrow up to 90% of their own contributions including accumulated interest.

Tier 3 and Tier 3 Modified members contribute 3.0% of salary until they have 25 years of credited service.

Employer Contributions — Statutory Contributions to the QPP, determined by the Actuary in accordance with State statutes and City laws, are generally funded by the Employer within the appropriate fiscal year. The Statutory Contribution for the year ended June 30, 2015, based on an actuarial valuation as of June 30, 2013 was \$988.784 million and the Statutory Contribution for the year ended June 30, 2014, based on an actuarial valuation as of June 30, 2012 was \$969.956 million. The Statutory Contributions for Fiscal Years 2015 and 2014 were equal to the Actuarial Contributions. Refer to the Schedule of Employer Contributions in the accompanying required supplementary information for more information on the actuarial methods and assumptions applied by the Actuary to determine the Statutory Contributions.

#### 6. NET PENSION LIABILITY

The components of net pension liability of the Employer at June 30, 2015 and 2014 for the Funds were as follows:

June 30, 2015	QPP	(in thou FFVSF	sands) FOVSF	TOTAL
Total pension liability Fiduciary net position *	\$17,699,271 10,815,330	\$ 548,105 547,074	\$ 354,380 316,927	\$ 18,601,756 11,679,331
Employers' net pension liability	\$ 6,883,941	\$ 1,030	\$ 37,454	\$ 6,922,425
Fiduciary net position as a percentage of the total pension liability	61.11 %	99.81 %	89.43 %	62.79 %
June 30, 2014	QPP	(in thous	sands) FOVSF	TOTAL
Total pension liability Fiduciary net position *	\$17,076,313 10,595,838	\$ 551,300 546,005	\$ 352,879 316,795	\$ 17,980,492 11,458,638
Employers' net pension liability	\$ 6,480,475	\$ 5,295	\$ 36,084	\$ 6,521,854

<sup>\*</sup>Such amounts represent the preliminary Funds' fiduciary net position and may differ from the final Funds' fiduciary net position.

#### Actuarial Methods and Assumptions

The total pension liability as of June 30, 2015 and 2014 was determined by actuarial valuations as of June 30, 2013 and June 30, 2012 respectively, that were rolled forwarded to develop the total pension liability to the respective fiscal year end. The following actuarial assumptions were applied to all periods included in the measurement.

Projected Salary Increases In general, merit and promotion increases plus assumed

General Wage Increases of 3.0% per annum.

Investment Rate of Return 7.0% per annum, net of Investment Expenses

COLAs 1.5% per annum for Auto COLA,

The above assumptions were developed assuming a long-term Consumer Price Inflation assumption of 2.5% per annum.

The mortality tables for Service and Disability pensioners were developed from an experience study of the QPP's and the predecessor QPP's pensioners. The mortality tables for beneficiaries were also developed from an experience review.

Pursuant to Section 96 of the New York City Charter, a study of the actuarial assumptions used to value liabilities of the Funds is conducted every two years.

The most recently completed study was published by Gabriel Roeder Smith & Company ("GRS") dated October 2015 and analyzed experience for Fiscal Years 2010 through 2013. GRS made recommendations with respect to the actuarial assumptions and methods based on their analysis.

The previously completed studies were published by The Hay Group ("Hay") dated December 2011 and The Segal Company ("Segal"), dated November 2006. Hay analyzed experience for Fiscal Years 2006 through 2009 and made recommendations with respect to the actuarial assumptions and methods based on their analysis. Segal analyzed experience for Fiscal Years 2002 through 2005 and made recommendations with respect to the actuarial assumptions and methods based on their analysis.

The obligations of the QPP to the FFVSF and the FOVSF are recognized through the Liability Valuation Method. Under this method the actuarial present value ("APV") of Future SKIM from the QPP to the FFVSF and FOVSF is included directly as an actuarial liability to the QPP. SKIM is all or a portion of the excess earnings on equity securities of the QPP which are transferable to the FFVSF and FOVSF. The APV of Future SKIM is computed as the excess, if any, of the APV of benefits of the FFVSF and FOVSF offset by the AAV of the FFVSF and FOVSF, respectively.

#### Expected Rate of Return on Investments

The long-term expected rate of return on the Funds' investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected real rates of return by the target

asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Asset Allocation	Long-Term Expected Real Rate of Return
U.S. Public Market Equities International Public Market Equities Emerging Public Market Equities Private Market Equities Fixed Income Alternative Investments	32.00 % 10.00 6.50 7.00 34.50 10.00	6.60 % 7.00 7.90 9.90 2.70 4.00
Total	100.00 %	

#### Discount Rate

The discount rate used to measure the total pension liability was 7.0%. The projection of cash flows used to determine the discount rate assumes that employee contributions will be made at the rates applicable to the current tier for each member and that Employer contributions will be made at rates as determined by the Actuary. Based on those assumptions, the Funds' fiduciary net position was projected to be available to make all projected future benefit payments of current active and non-active members. Therefore, the long-term expected rate of return on the Funds' investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the net pension liability of the Employer for the Funds as of June 30, 2015, calculated using the discount rate of 7.0%, as well as what the Employer's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.0%) or 1-percentage-point higher (8.0%) than the current rate:

(in thousands)	1%	Current	1%
	Decrease (6.0%)	discount rate (7.0%)	Increase (8.0%)
Employer net pension liability—June 30, 2015	\$8,890,426	\$6,922,425	\$ 5,225,399

#### 7. MEMBER LOANS

Tier 1 and Tier 2 members are permitted to borrow up to 90% of their own accumulated contributions including accumulated interest. The balance of QPP member loans receivable at June 30, 2015 and 2014 is \$29.1 million and \$28.4 million, respectively. Members repay their loans at the statutory rate of 4% per annum. Upon termination of employment before retirement, certain members are entitled to refunds of their own contributions including, for new program members, accumulated interest less any loans outstanding. Certain prior year loans to retirees were removed from member loans receivables. Such balances should be reduced at the effective date of retirement as a result of payoff or future benefit reductions.

#### 8. RELATED PARTIES

The Comptroller has been appointed by law as custodian for Fixed Annuity Program assets with revocable discretionary authority. Securities are held by certain banks under custodial agreements with the Comptroller. The Comptroller also provides cash receipt and cash disbursement services to the Funds.

Actuarial services are provided to the Funds by the Office of the Actuary employed by the Boards of Trustees of The City's main pension systems. The City's Corporation Counsel provides legal services to the Funds. Other administrative services are also provided by The City. The cost of providing such services amounted to \$2.6 million and \$1.9 million in Fiscal Years 2015 and 2014, respectively.

#### 9. ADMINISTRATIVE AND INVESTMENT EXPENSES

There are no administrative expenses paid out of the Funds. Services, as set out in the note on "Related Parties" are provided by various City Agencies. The City of New York defrays the cost associated with these services. Investment expenses charged to the investment earnings of the QPP, exclusive of expenses relating to securities-lending transactions amounted to approximately \$68.0 million and \$42.8 million in 2015 and 2014, respectively.

### 10. CONTINGENT LIABILITIES AND OTHER MATTERS

Contingent Liabilities — The Funds have a number of claims pending against it and has been named as a defendant in a number of lawsuits. The Funds also have certain other contingent liabilities. Management of FIRE, on the advice of legal counsel, believes that such proceedings will not have a material effect on the Funds' net position or changes in Funds' net position. Under the existing State statutes and City laws that govern the functioning of the Funds, increases in the obligations of the Funds to members and beneficiaries ordinarily result in increases in the obligations of The City to the Funds.

Other Matters — During Fiscal Years 2015 and 2014, certain events described below took place which, in the opinion of FIRE management, could have the effect of increasing benefits to members and/or their beneficiaries. The effect of such events has not been fully quantified. However, it is the opinion of FIRE management that such developments would not have a material effect on the Funds' net position restricted for benefits or cause changes in Funds' net position restricted for benefits.

Actuarial Audit — Pursuant to Section 96 of the New York City Charter, studies of the actuarial assumptions used to value liabilities of the five actuarially-funded New York City Retirement Systems ("NYCRS") are conducted every two years. Refer to Note 6 for the results of the most recent actuarial studies for FIRE.

Revised Actuarial Assumptions and Methods — In accordance with the ACNY and with appropriate practice, the Boards of Trustees of the five actuarially-funded NYCRS are to periodically review and adopt actuarial assumptions as proposed by the Actuary for use in the determination of Employer Contributions.

Based in part upon a review of the Segal and Hay studies, the Actuary issued a February 10, 2012 Report entitled "Proposed Changes in Actuarial Assumptions and Methods for Determining Employer Contributions for Fiscal Years Beginning on and After July 1, 2011 for the New York City Fire Department Pension Fund" ("February 2012 Report").

The results of the GRS study are under review by the Actuary.

The Board of Trustees of the Funds adopted those changes to actuarial assumptions that require Board approval. The State Legislature and the Governor enacted Chapter 3/13 to provide for those changes to the actuarial assumptions and methods that require legislation, including the AIR assumption of 7.0% per annum, net of investment expenses.

New York State Legislation (only significant laws included) — Chapter 104 of the Laws of 2005, as amended by Chapter 93 of the Laws of 2005, created a presumptive eligibility for accidental disability in connection with the World Trade Center attack on September 11, 2001.

Chapter 105 of the Laws of 2005 states that a member killed in the US Armed Forces on and after June 14, 2005 is deemed a Line-of-Duty death while on active payroll.

Chapter 152/06 provided for the changes in actuarial assumptions and methods that require legislation, including the continuation of the AIR assumption of 8.0% per annum and continuation of the current Frozen Initial Liability ("FIL") Actuarial Cost Method and the existing Unfunded Actuarial ("Accrued") Liability ("UAL"). In addition, Chapter 152/06 provides for elimination of the use of the ten-year phase-in of Chapter 278/02 for funding the additional actuarial liabilities created by the benefits provided by Chapter 125/00.

Chapter 445 of the Laws of 2006 ("Chapter 445/06") created a presumptive eligibility for accidental death benefits in connection with the World Trade Center attack on September 11, 2001.

Chapter 654 of the Laws of 2006 expanded presumptive eligibility for Line-of-Duty accidental disability and accidental death benefits to include strokes effective from January 1, 2002.

Chapter 713 of the Laws of 2006 provides that FIRE members retired from the Fire Marshall title who are appointed to the Office of NYC Marshall will have no reduction or suspension of retirement allowance.

Chapter 5 of the Laws of 2007 amended Chapter 445/06 to clarify the World Trade Center accidental disability benefits payable to retirees who die in the first 25 years of retirement. It also amended Chapter 445/06 to include World Trade Center deaths as presumptive accidental death benefits in the Line-of-Duty.

Chapter 637 of the Laws of 2007 deems prior EMT service and service in certain other job titles as qualifying time for all pension purposes.

Chapter 489 of the Laws of 2008 expanded and redefined the eligibility provisions of the accidental disability and accidental death benefits that arise in connection with the World Trade Center attack on September 11, 2001.

Chapter 211 of the Laws of 2009 continued the valuation and other interest rates for one year to June 30, 2010 from June 30, 2009.

Chapter 265 of the Laws of 2010 continued the valuation and other interest rates for one year to June 30, 2011 from June 30, 2010.

Chapter 180 of the Laws of 2011 continued the valuation and other interest rates for one year to June 30, 2012 from June 30, 2011.

Tier 3 – During June 2009 the Governor vetoed legislation that would have extended Tier 2 to members hired after June 30, 2009. As a result of the Governor's veto, FIRE members hired on and after July 1, 2009 are covered under Tier 3.

Chapter 18 of the Laws of 2012 placed certain limitations on the Tier 3 and Tier 4 benefits available to participants hired on and after April 1, 2012 in most New York State PERS, including FIRE.

Chapter 3 of the Laws of 2013 ("Chapter 3/13") implemented changes in the actuarial procedures for determining Employer Contributions beginning Fiscal Year 2012. In particular, Chapter 3/13 continued the OYLM, employed the Entry Age Actuarial Cost Method ("EAACM"), an Actuarial Interest Rate ("AIR") assumption of 7.0% per annum, net of investment expenses and defined the amortization of Unfunded Actuarial Accrued Liabilities ("UAAL").

Chapter 489 of the Laws of 2013 extended the WTC Disability Laws to vested members.

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# REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF CHANGES IN THE EMPLOYER'S NET PENSION LIABILITY AND RELATED RATIOS (In Thousands)

June 30, 2015	QPP	FOVSF	FFVSF	TOTAL
Total pension liability:				
Service cost	\$ 396,765	\$ 11,500	\$ 4,561	\$ 412,826
Interest Changes of benefit terms	1,196,164	37,448	23,919	1,257,531
Differences between expected and actual experience	100 500	- (4.00.1)	-	-
Changes of assumptions	180,533	(4,324)	(4,862)	171,347
Benefit payments and withdrawals	(1,150,505)	(47,819)	(22,117)	(1,220,441)
Net change in total pension liability	622,957	(3,195)	1,501	621,263
Total pension liability - beginning	17,076,314	551,300	352,879	17,980,493
Total pension liability – ending (a)	17,699,271	548,105	354,380	18,601,756
Plan fiduciary net position:				
Employer contributions	988,784	_	_	988,784
Member contributions	108,582	-	-	108,582
Net investment income Benefit payments and withdrawals	271,430	18,888	12,249	302,567
Administrative expenses	(1,150,505)	(47,819)	(22,117)	(1,220,441)
Other	41,201	<del>-</del>	-	41.001
•	11,201			41,201
Net change in plan fiduciary net position	259,492	(28,931)	(9,868)	220,693
Accrued Transfers To/From VSF's	(40,000)	30,000	10,000	_
Plan fiduciary net position – beginning	10,595,838	546,005	316,795	11,458,638
Plan fiducione not mosition and the CLA				
Plan fiduciary net position – ending (b) *	10,815,330	547,074	316,927	11,679,331
Employer's net pension liability – ending (a)-(b)	\$ 6,883,941	\$ 1,031	\$ 37,453	\$ 6,922,425
Plan fiduciary net position as a percentage of				
the total pension liability	61.11 %	99.81 %	89.43 %	62.79 %
Covered-employee payroll	\$ 1,111,744	n/a	n/a	\$ 1,111,744
Employer's net pension liability as a percentage				
of covered-employee payroll	619.20 %	n/a	n/a	622.66 %

Additionally, in accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2013.

<sup>\*</sup>Such amounts represent the preliminary Funds' fiduciary net position and may differ from the final Funds' fiduciary net position.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
SCHEDULE OF CHANGES IN THE EMPLOYER'S NET PENSION LIABILITY AND RELATED RATIOS
(In Thousands)

June 30, 2014	QPP	FOVSF	FFVSF	TOTAL
Total pension liability: Service cost Interest	\$ 397,037 1,153,702	\$ 11,403 37,757	\$ 4,471 23,818	\$ 412,911 1,215,277
Changes of benefit terms Differences between expected and actual experience Changes of assumptions Benefit payments and withdrawals	(1,099,162)	(50,822)	(22,014)	(1,171,998)
Net change in total pension liability	451,577	(1,662)	6,275	456,190
Total pension liability – beginning	16,624,736	552,962	346,604	17,524,302
Total pension liability – ending (a)	17,076,313	551,300	352,879	17,980,492
Plan fiduciary net position: Employer contributions Member contributions Net investment income Benefit payments and withdrawals	969,956 108,859 1,569,013 (1,099,162)	- 69,027 (50,822)	51,445 (22,014)	969,956 108,859 1,689,485 (1,171,998)
Administrative expenses Other	39,980	-		39,980
Net change in plan fiduciary net position	1,588,646	18,205	29,431	1,636,282
Accrued Transfers To/From VSF's Plan fiduciary net position – beginning	(120,000) 9,127,192	110,000 417,800	10,000 277,364	9,822,356
Plan fiduciary net position – ending (b) *	10,595,838	546,005	316,795	11,458,638
Employer's net pension liability – ending (a)-(b)	\$ 6,480,475	\$ 5,295	\$ 36,084	\$ 6,521,854
Plan fiduciary net position as a percentage of the total pension liability	<u>62.05</u> %	99.04 %	89.77 %	63.73 %
Covered-employee payroll	\$ 1,102,396	n/a	n/a	\$ 1,102,396
Employer's net pension liability as a percentage of covered-employee payroll	587.85 %	n/a	n/a	<u>591.61</u> %

Additionally, in accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2013.

<sup>\*</sup>Such amounts represent the preliminary Funds' fiduciary net position and may differ from the final Funds' fiduciary net position.

NEW YORK FIRE DEPARTMENT PENSION FUNDS

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF EMPLOYER CONTRIBUTIONS (In thousands)

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Actuarially determined contribution Contributions in relation to the actuarially	\$ 988,784	\$ 966,956	\$ 962,173	\$ 976,895	\$ 890,706	\$ 874,331	\$ 843,751	\$ 780,202	\$ 683,193	\$ 608,771
determined contribution	988,784	956,696	962,173	976,895	890,706	874,331	843,751	780,202	683,193	608,771
Contribution deficiency (excess)	<del>-</del>	· •	· 69	69	·	, ea	· <del>S</del>	· \$4	1 <del>6/3</del>	1 <del>50</del>
Covered-employee payroll	\$ 1,111,744	\$ 1,102,396	\$ 1,129,921	\$ 1,149,423	\$ 1,057,243	\$ 1,059,911	\$ 1,013,661	\$ 944,463	\$916,582	\$ 872,490
Contributions as a percentage of covered-employee payroll	88.940 %	87.986 %	85.154 %	84.990 %	84.248 %	82.491 %	83.238 %	82.608 %	74.537 %	69.774 %

# REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) NOTES TO SCHEDULE OF EMPLOYER CONTRIBUTIONS

Notes to Schedule: With the exception of fiscal year employer contribution for the sec employer contribution was deter performed as of June 30, 2004.	cond following fiscal year (e.g. F	iscal Year 2014 contributions we n as of the immediate prior fiscal	re determined using an actuarial year (June 30, 2004). This char	nge in methodology caused two	THE TISCUIT TOM DOOD
Valuation Dates	June 30, 2013	June 30, 2012	June 30, 2011	June 30, 2010	June 30, 2009- June 30, 2004 (lag)
Actuarial cost method Amortization method for Unfunded Actuarial Accrued	Frozen Initial Liability <sup>1</sup>	Entry Age	Entry Age	Entry Age	Frozen Initial Liability 1
Liabilities: Pre-2010 Unfundeds 2010 Initial Unfunded	Increasing dollar <sup>2</sup> NA NA		NA Increasing Dollar Level Dollar	NA Increasing Dollar Level Dollar	Increasing dollar <sup>2</sup> NA NA
Post-2010 Unfundeds Remaining amortization period: Pre-2010 Unfundeds	All outstanding components of reestablished UAAL are being amortized over an 11-year closed period beginning in Fiscal Year 20002		NA	NA  22 years (closed)	All outstanding components of reestablished UAAL are being amortized over an 11-year closed period beginning in Fiscal Year 2000 <sup>2</sup> NA
2010 Initial Unfunded Post-2010 Unfundeds Actuarial Asset Valuation (AAV) Method	NA NA Modified five-year moving average of market values with "Market Value Restart" as of June 30, 1999.	Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2011 investment performance.	21 years (closed) 15 years (closed) Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2011 investment performance.	NA Modified six-year moving average of market values with a "Market Value Restart" as June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2011 investment performance.	NA Modified six-year moving average of market values with "Market Value Restart" as of June 30, 1999.
Actuarial assumptions: Assumed rate of return	8.0% per annum <sup>3</sup>	7.0% per annum, net of	7.0% per annum, net of	7.0% per annum, net of	8.0% per annum <sup>3</sup>
Post-retirement mortality	Tables adopted by Board of Trustees during Fiscal Year 2000	investment expenses <sup>3</sup> Tables adopted by Board of Trustees during Fiscal Year 2012	investment expenses <sup>3</sup> Tables adopted by Board of Trustees during Fiscal Year 2012	investment expenses <sup>3</sup> Tables adopted by Board of Trustees during Fiscal Year 2012	Tables adopted by Board of Trustees during Fiscal Year 2006
Active service: withdrawal, death, disability, service retirement	Tables adopted by Board of Trustees during Fiscal Year 2000	Tables adopted by Board of Trustees during Fiscal Year 2012	Tables adopted by Board of Trustees during Fiscal Year 2012	Tables adopted by Board of Trustees during Fiscal Year 2012	Tables adopted by Board of Trustees during Fiscal Year 2006
Salary increases	In general, merit and promotion increases plus assumed General Wage Increases of 3.0% per year. <sup>3</sup>	In general, merit and promotion increases plus assumed General Wage Increases of 3.0% per year. 3	In general, merit and promotion increases plus assumed General Wage Increases of 3.0% per year. <sup>3</sup>	In general, merit and promotion increases plus assumed General Wage Increases of 3.0% per year.3	In general, merit and promotion increases plus assumed General Wage Increases of 3.0% per year. <sup>3</sup>
Cost-of-Living Adjustments <sup>2</sup>	1.3% per annum3	II, 2.5% per annum for Tier	II, 2.5% per annum for Tier	1.5% per annum for Tiers I and II, 2.5% per annum for Tier III. <sup>3</sup>	
1	actuarial accrued liability (UAA	d, the Initial Liability was reestat AL) not less than \$0. The financi	al results using this Frozen Initia	al Liability Actuarial Cost Metho	d are the same as those that
2	In conjunction with Chapter 85 schedule of payments toward the provides that the UAAL be among the conjunction of the Chapter and the UAAL are the conjunction of the	of the Laws of 2000, there is an ne reestablished UAAL (referred ortized over a period of 11 years	to in the ACNY as the Fire Pens beginning Fiscal Year 2000, who	ion Fund ("FPF") 1999 UAAL a	nd elsewhere as the UAAL)
3	Developed using a long-term C	onsumer Price Inflation assumpt	ion of 2.5% per year.		

# REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF INVESTMENT RETURNS

The following table displays annual money-weighted rate of return, net of investment expense, for the Funds for each of the past two fiscal years:

Fiscal year ended	QPP	FFVSF	FOVSF
June 30, 2015	3.28 %	4.13 %	4.02 %
June 30, 2014	17.511	18.027	19.565

Note: In accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2013.

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	•	Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
U.S. Equities		
Brown AM	39.60	322,278
Ceredex	80.32	378,857
Dalton Greiner	52.23	290,935
Wellington	-	512,529
Blackrock R2000 Growth	14.59	1,799
Blackrock R2000 Value	3.10	1,396
Security Global Inv SMDV	76.66	444,304
Timessquare Capital MCG	178.41	1,034,900
Iridian Asset MCV	107.59	572,642
Wellington Mgmt MCC	110.77	
State Street GA S&P 400	33.60	5,973
Profit Investment Mgmt	-	179,122
Seizert Capital Partners	-	154,497
Blackrock R1000 Growth	764.12	26,421
Blackrock R1000 Value	734.21	31,793
Attucks	27.74	211,443
Capital Prospects	41.00	306,465
Total Progress Trust	104.71	706,501
State Street Russell 3K	977.52	68,071
TOTAL U.S. EQUITIES	3,346.17	5,249,926
INTERNATIONAL EQUITIES		
Baillie Gifford	204.15	500,304
Walter Scott EAFE Large Cap MTA	253.09	404,704
Causeway EAFE Large Cap MTA	229.34	671,409
Sprucegrove	199.70	428,224
Thornburg (Terminated)	0.25	114,492
Acadian EAFE Small Cap MTA	73.99	233,261
Pyramis EAFE Small Cap MTA	71.37	400,083
Passive		,
SSGA EAFE Small Cap	27.18	4,773
SSGA MSCI	56.05	16,187
Passive Global		<b>,</b> -
Emerging Markets		
Acadian	117.57	414,407
Baillie Gifford	173.19	1,006,067
DFA	104.29	559,001
	10112	227,001

	your ounces, 2010	Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
Parametric (Eaton Vance)	112.16	607,983
Blackrock Account	181.91	109,060
TOTAL INTERNATIONAL EQUITIES	1,804.24	5,469,954
Hedge Funds		
Permal Hedge Fund of Funds	52.01	
Blue Trend Fd	22.39	962,203
Brevan Howard	20.82	414,454
Brevan Howard Opp	21.45	106,105
Brigade Lev Cap Str	25.59	831,946
Carlson Blk Dia Fd	30.64	636,064
Caspian Select CF	22.24	295,698
CCP Quant Fd	21.51	767,095
D.E. Shaw	43.08	607,906
Fir Tree Val Fd	29.84	481,408
Gotham Asset Management	11.23	62,761
Luxor Capital	26.02	1,582,937
Perry Capital	21.92	280,847
Pharo Macro Fd Ltd	18.82	837,962
SRS Investment Management	13.03	
Standard General	6.26	104,236
Turiya Fund LP		
TOTAL HEDGE FUNDS	386.85	7,971,624
Real Estate Equity Securities		
Adelante Capital Management	143.27	379,796
European REIT MTA	0.02	78,485
MS REIT MTA	196.77	722,166
Transition Accounts		
TOTAL REAL ESTATE EQUITY SECURITIES	340.06	1,180,446
TOTAL PUBLIC MARKETS FEES	5,877.32	19,871,949
Private Equity Investments		
ACON Equity Partners III LP	0.69	20,000
Aisling Capital II, LP	0.75	7,965
Aisling Capital III, L.P.	2.37	274,027
Altaris Health Partners III, L.P.	0.33	30,000
American Securities Partners VI, L.P.	17.86	117,603
Ampersand 2011 L.P.	7.20	100,050
Apollo Investment Fund V, L.P.	0.70	180,206

		Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
Apollo Investment Fund VI, L.P.	8.68	1,207,758
Apollo Investment Fund VII, L.P.	9.67	1,647,568
Apollo Investment Fund VIII	8.20	394,296
Ardian Capital	18.54	300,000
Ares Corporate Opportunities Fund I, L.P.	0.48	
Ares Corporate Opportunities Fund II, L.P.	1.01	42,656
Ares Corporate Opportunities Fund III, L.P.	9.25	81,076
Ares Corporate Opportunities Fund IV, L.P.	13.16	299,804
Arlington Capital Partners II, L.P.	1.91	10,239
Atlantic Equity Partners IV, L.P.	2.12	
Arsenal Capital Partners II	2.50	18,575
Aurora Equity Partners III, L.P.	0.42	43,136
Avista Capital Partners, L.P.	3.23	23,425
Avista Capital Partners II, L.P	10.84	315,250
AXA Secondary Fund V B L.P.	29.19	400,000
BC European Capital IX	13.52	276,380
BDCM Opportunity Fund III, L.P.	9.78	104,146
Blackstone Capital Partners IV, L.P.	4.34	309,404
Blackstone Capital Partners V, L.P.	6.40	110,770
Blackstone Capital Partners VI, L.P.	7.20	125,051
Blackstone Mezzanine Partners II L.P.	0.26	1,793
Blue Wolf Capital Fund II, L.P.	2.47	31,984
Bridgepoint Europe III	2.62	24,673
Bridgepoint Europe IV	4.25	31,637
Capital Partners PE Income Fund, L.P.	1.50	44,818
Capital Partners PE Income Fund II, L.P.	0.50	23,928
Capital Point Partners	1.95	32,047
Carlyle Partners IV, L.P.	0.74	278,138
Carlyle Partners V, L.P.	7.18	454,228
Carlyle Partners VI, L.P.	6.77	247,636
Carpenter Community BancFund-A, L.P.	4.07	35,679
Catterton Partners VI, L.P.	3.55	(80,440)
CCMP Capital Investors II, L.P.	2.55	(166,255)
Celtic Pharmaceutical Holdings, L.P.	1.52	
Centerbridge Cap III	0.25	
Coller International Partners V, L.P.	1.83	41,065
ComVest Investment Partners IV, L.P.	14.87	26,494
Constellation Venture Capital III, L.P.	89 2.66	46,020

		Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
Crestview Partners II, L.P.	6.38	340,687
Crestview Partners III, L.P.	2.90	106,960
CS Emerging Manager Co-Inv, L.P.	0.37	
CS Emerging Manager Fund, L.P.	6.56	
CVC Capital Partners VI	2.25	398,109
CVC European Equity Partners III, L.P.	0.26	48,838
CVC European Equity Partners V, L.P.	9.05	25,910
Cypress Merchant Banking Partners II, L.P.	3.79	6,306
EQT VI, L.P.	14.17	208,500
Erasmus New York City Growth Fund IA	0.39	
New York Fairview Emerging Mgrs Fund (A)	5.43	22,398
Falconhead Capital Partners II, L.P.	1.54	
FdG Capital Partners, L.P.	4.46	
FdG Capital Partners II LP	0.45	(40,087)
Fenway Partners Capital Fund III, L.P.	1.82	11,020
FirstMark IV, L.P.	7.14	19,166
First Reserve Fund XI, L.P.	1.45	24,267
First Reserve Fund XII, L.P.	2.78	38,788
The Fourth Cinven Fund	1.09	14,438
FS Equity Partners V, L.P.	3.07	142,505
FS Equity Partners VI, L.P.	14.91	75,630
FTVentures III, L.P.	2.82	29,769
FTV IV, LP	1.62	48,969
GF Capital Private Equity Fund, L.P.	-	18,222
GI Partners Fund II	0.89	3,955
GI Partners Fund III	4.44	297,954
GF Capital	2.99	
Gleacher Mezzanine Fund II, LP	0.60	7,016
Green Equity Investors VI	15.99	50,681
Grey Mountain Partners Fund III, LP	0.42	17,151
GSO Capital Opportunities Fund, L.P.	1.79	(143,374)
Highland Consumer Fund I	1.55	39,465
ICV Partners III, L.P.	1.06	13,891
Incline Equity Partners III, L.P.	0.62	17,792
Intermedia Partners VII, L.P.	3.03	37,432
JP Morgan Fleming, L.P.	2.12	7,576
Landmark Equity Partners XI, L.P.	0.58	25,167
Landmark Equity Partners XIV, L.P.	90 8.24	136,229

		Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
Landmark Equity Partners XV	9.86	260,000
Lee Equity Partners, L.P.	6.58	35,297
Levine Leichtman Capital Deep Value	1.17	
Levine Leichtman Capital Partners IV LP	2.45	352,451
Lexington Capital Partners VII, L.P.	6.11	74,357
Lexington Capital Partners VIII, L.P.	4.53	360,429
Lincolnshire Equity Fund II, L.P.	0.45	
Lincolnshire Equity Fund III, L.P.	2.63	30,127
Lincolnshire Equity Fund IV, L.P.	1.70	14,753
Euro Choice II (Delaware) L.P.	2.42	42,569
Euro Choice III L.P.	3.37	34,425
Euro Choice IV L.P.	4.83	44,776
Markstone Capital Partners, L.P.	1.47	1,272
Medica III Investments (Intl) L.P.	1.26	45,602
MidOcean Partners III, L.P.	8.54	318,555
Milestone Partners III, LP	2.18	10,384
Mill City Capital II	0.55	19,753
Montreux Equity Partners IV L.P.	5.14	104,148
NorthBound Emerging Manager Custom Fd LP	3.92	65,662
New MainStream Capital II	0.28	8,008
New Mountain Partners I, L.P.	0.24	
New Mountain Partners II, L.P.	0.13	102,147
New Mountain Partners III, L.P.	8.68	59,360
NGN BioMed Opportunity II, L.P.	2.59	48,575
Olympus Capital Asia III	4.85	71,585
Olympus Growth Fund VI, L.P.	2.02	227,989
Onex Partners III LP	4.90	(107,412)
Paladin Homeland Security Fund L.P.	2.24	47,732
Paladin III, L.P.	5.93	146,357
Palladium Equity Partners III, L.P.	7.46	992,398
Palladium Equity Partners IV	3.87	29,856
PCG Clean Energy Tech Fund East, L.P.	4.82	42,475
Pegasus Partners IV, L.P.	5.11	77,774
Pegasus Partners V, L.P.	4.52	
Permira IV	2.69	22,211
Perseus Partners VII, L.P.	0.16	26,304
Pine Brook Capital Partners	5.32	66,847
Platinum Equity Capital Partners III, LP	91 11.03	347,568

		Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
Post Capital II	1.98	(698)
Prism Venture Partners V, L.P.	2.30	116,437
Psilos Group Partners III, L.P.	2.08	38,656
Raine Partners II	0.32	60,000
Relativity Fund, L.P.	0.58	
Riverstone/Carlyle Global Energy & Power Fund IV, L.P	4.26	19,148
RRE Ventures IV, L.P.	4.11	
Scale Venture Partners III, LP	6.75	96,590
SCP Private Equity Partners II, L.P.	5.04	53,200
SCP Vitalife Partners II, L.P.	4.42	55,109
Snow Phipps Group, L.P.	2.99	60,235
Snow Phipps II, L.P.	4.70	147,440
Summit Partners Growth Equity VIII-A	18.89	638,758
Terra Firma Capital Partners III, L.P.	2.77	
Thomas, McNerney & Partners II, L.P.	1.63	23,619
Trident V, L.P.	15.74	177,255
Trilantic Capital Partners III, L.P.	0.19	2,615
Trilantic Capital Partners IV L.P.	3.65	159,417
Trilantic Capital Partners V L.P.	2.99	70,897
US Power Fund II, L.P.	4.18	66,459
US Power Fund III, L.P.	4.33	46,475
Vista Equity Partners Fund III, L.P.	3.78	183,933
Vista Equity Partners Fund IV, L.P.	29.40	340,959
Vista Equity Partners Fund V, L.P.	17.70	483,826
Vista Foundation Fund II, L.P.	1.12	50,000
VS&A Communications Partners III, L.P.	-	
VSS Communications Partners IV, L.P.	0.65	9,740
Warburg Pincus Private Equity XI, LP	25.76	356,988
Webster Capital III	0.81	32,988
Wellspring Capital Partners V, L.P.	4.84	141,807
Welsh, Carson, Anderson & Stowe XI, L.P.	6.09	314,365
Yucaipa American Alliance Fund I, L.P.	2.85	33,256
Yucaipa American Alliance Fund II, LP	19.27	114,842
Yucaipa Corporate Initiatives Fund II LP	2.58	20,887
TOTAL PRIVATE EQUITY INVESTMENTS	743.65	17,503,696

Amer Value Pturs I         2.25         38,849           Apollo Europe III         5.23         1,108,480           ARA Asia Dragon Fd         2.68         22,188           Blackrock Carbon III         -         (2,649           Blackstone Real Estate Pturs EU IVI         11.98         328,919           Blackstone Real Estate Pturs VI         2.21           Blackstone Real Estate Pturs VI         8.54         1,188,994           Blackstone Real Estate Pturs VII         30.11         1,465,896           Blackstone Real Estate Pturs VII         30.11         1,465,896           Blackstone Real Estate Pturs VII         30.11         1,465,896           Canyon Johnson Urban Fd III         2.76         45,744           Canyon Johnson Urban Fd III         3.21         262,040           Carlyle Realty VI         1.96         81,070           Carlyle Realty VII         1.96         81,070           Carlyle Realty VII         1.96         149,600           Colony Investors VIII         5.61         149,600           Colony Investors VIII         5.61         149,600           Colony Realty Pturs II         1.18         3,305,963           DivCo West Fd III         11.68         3,305,963			Schedule 4
AG Realty Fd VII 4.68 499,025 Amer Value Pturs I 2.25 38,849 Apollo Europe III 5.23 1,108,480 Apollo Europe III 5.23 1,108,480 Blackrock Carbon III - (2,649 Blackstone Real Estate Pturs EU III 1.98 328,919 Blackstone Real Estate Pturs EU IV 11.98 328,919 Blackstone Real Estate Pturs IV 2.21 Blackstone Real Estate Pturs IV 3.11 1,465,896 Brookfield Strategic RE Pturs VI 30.11 1,465,896 Carlyon Johnson Urban Fd II 2.76 45,744 Canyon Johnson Urban Fd II 3.21 26,040 Carlyle R.P. Fd V 1.96 81,070 Carlyle R.P. Fd V 1.96 81,070 Carlyle Realty VII 1.99 Carlyle Realty VII 1.99 Colony Realty Pturs II 1.98 DivCo West Fd III 1.68 3,305,963 DivCo West Fd IV 27.22 1,136,322 Emmes Asset Mgmt Co 4.16 65,998 H/2 Spec Opportunity Fd II 8.00 184,634 H/2 Spec Opportunity Fd II 1.92 221,348 H/2 Spec Opportunity Fd III 1.92 21,348 H/2 Spec Opportunity Fd III 1.93 17,364 H/2 Spec Opportunity Fd III 1.94 19,576 H/2 Spec Opportunity Fd III 19,576 H/2 Spec Opportunity Fd III 19,576 H/2 Spec Opportunity Fd III 19,576 H/2 Spec Oppo		Average assets Under	Total
Amer Value Pinrs I 2.25 38,849 Apollo Europe III 5.23 1,108,480 ARA Asia Dragon Fd 2.68 22,188 Blackrock Carbon III - (2,649 Blackstone Real Estate Pinrs EU IV 11.98 328,919 Blackstone Real Estate Pinrs EU IV 11.98 328,919 Blackstone Real Estate Pinrs EU IV 11.98 328,919 Blackstone Real Estate Pinrs IV 2.21 Blackstone Real Estate Pinrs VI 3.11 1,188,94 Blackstone Real Estate Pinrs VI 4.59 1,596 1,596 Blackstone Real Estate Pinrs VI 4.59 1,598 Blackstone Real Estate Pinrs EU IV 4.59 1,598 Blackstone Real Estate Pinrs VI 4.59 1,598 Blackstone Real Estate Pinrs EU IV 4.59 1,598 Blackstone Real Estate Pinrs EU II 4.59 1,598 Blackstone Real Estate Pinrs EU IV 4.59 1,598 Blackstone Real Estate		management (\$mmS)	Fees
Apollo Europe III 5.23 1,108,480 ARA Asia Dragon Fd 2.68 22,188 Blackrock Carbon III - (2,649 Blackstone Real Estate Purs EU III 198 328,919 Blackstone Real Estate Purs EU IV 11,98 328,919 Blackstone Real Estate Purs EU IV 11,98 328,919 Blackstone Real Estate Purs VI 11,88,994 Blackstone Real Estate Purs VI 19,18 8.54 1,188,994 Blackstone Real Estate Purs VI 19,18 8.54 1,188,994 Blackstone Real Estate Purs VI 19,11 1,465,896 Brookfield Strategic RE Purs VII 19,19 1,465,996	AG Realty Fd VII	4.68	499,025
ARA Asia Dragon Fd Blackstone Real Estate Pturs EU III Blackstone Real Estate Pturs EU III Blackstone Real Estate Pturs EU IV Blackstone Real Estate Pturs EU IV Blackstone Real Estate Pturs IV Blackstone Real Estate Pturs VI Blackstone Real Estate Pturs VI Blackstone Real Estate Pturs VI Blackstone Real Estate Pturs VII Blackstone Real Estate Pturs VIII Blackstone Real Estate Pturs VIIII Blackstone Real Estate Pturs VIIII Blackstone Real Estate Pturs VIII Blackstone Real Estate Pturs VIII Black Blackstone Real Estate Pturs VIII Blackstone Real Estate Pturs VIII Blackstone Real Estate Pturs VIII Black Blackstone Real Estate Pturs VIII Blackstone Real Estate Pturs VIII Black Blackstone Real Estate Pturs VIII Blackstone Real Estate Pturs VIII Black Blackstone Real Estate Pturs VIII Blackstone Rea	Amer Value Ptnrs I	2.25	38,849
Blackrock Carbon III         -         (2,649           Blackstone Real Estate Ptrus EU III         4,34         104,525           Blackstone Real Estate Ptrus EU IV         11,98         328,919           Blackstone Real Estate Ptrus EU IV         2,21         1           Blackstone Real Estate Ptrus VI         8,54         1,188,994           Blackstone Real Estate Ptrus VII         30,11         1,465,896           Brookfield Strategic RE Ptrus         14,26         142,500           Canyon Johnson Urban Fd II         2,76         45,744           Canyon Johnson Urban Fd III         3,21         262,040           Carlyle Realty VI         1,96         81,070           Carlyle Realty VII         1,98         161,680           Carlyle Realty VII         1,39         10,600           Colony Investors VIII         5,61         149,600           Colony Realty Ptrus II         1,98         10,000           DivCo West Fd IIV         11,68         3,305,963           DivCo West Fd IV         11,28         3,305,963           Emmes Asset Mgmt Co         4,16         65,998           H/2 Spec Opportunity Fd III         8,00         184,634           H/2 Spec Opportunity Fd III         3,17         133	Apollo Europe III	5.23	1,108,480
Blackstone Real Estate Ptnrs EU IV         11.98         328,919           Blackstone Real Estate Ptnrs IV         2.21           Blackstone Real Estate Ptnrs IV         8.54         1,188,994           Blackstone Real Estate Ptnrs VI         8.54         1,188,994           Blackstone Real Estate Ptnrs VII         30.11         1,465,896           Brookfield Strategic RE Ptnrs         14.26         142,500           Canyon Johnson Urban Fd II         2.76         45,744           Canyon Johnson Urban Fd III         3.21         262,040           Carlyle R.P. Fd V         1.96         81,070           Carlyle Realty VI         1.96         81,070           Carlyle Realty VII         1.39         161,680           Colony Investors VIII         5.61         149,600           Colony Realty Ptnrs II         1.98         190           DivCo West Fd IV         27.22         1,136,322           Emmes Asset Mgmt Co         4.16         65,998           H/2 Spec Opportunity Fd II         8.00         184,634           H/2 Spec Opportunity Fd III         3.17         133,842           Heitman America Fd         14.26         43,576           Hudson Separate Account         1.22         213,488	ARA Asia Dragon Fd	2.68	22,188
Blackstone Real Estate Ptnrs EU IV   11.98   328,919     Blackstone Real Estate Ptnrs IV   2.21     Blackstone Real Estate Ptnrs VI   8.54   1,188,994     Blackstone Real Estate Ptnrs VII   30.11   1,465,896     Brookfield Strategic RE Ptnrs   14.26   142,500     Canyon Johnson Urban Fd II   2.76   45,744     Canyon Johnson Urban Fd III   3.21   262,040     Carlyle R.P. Fd V   1.96   81,070     Carlyle Realty VI   14.59   161,680     Carlyle Realty VII   1.39     Colony Investors VIII   5.61   149,600     Colony Investors VIII   11.68   3,305,963     DivCo West Fd III   11.68   3,305,963     DivCo West Fd IV   27.22   1,136,322     Emmes Asset Mgmt Co   4.16   65,998     H/2 Spec Opportunity Fd II   3.17   133,842     Heitman America Fd   14.26   43,576     Hudson Separate Account   1.22   213,488     JPM Strategic Prop Fd   37.86   347,970     JPM Strategic Prop Fd   36.91   192,630     Lone Star RE Fd III   13.66   181,210     Met Life Core Property   13.05     PRISA II   23.97   137,876     Prologis Targeted US Logistics Fd   5.36   87,073     RFM NYCRS Sandy LLC   5.97   134,077     RFM NYCRS Sandy	Blackrock Carbon III	-	(2,649)
Blackstone Real Estate Ptnrs IV   2.21	Blackstone Real Estate Ptnrs EU III	4.34	104,525
Blackstone Real Estate Ptnrs VI         8.54         1,188,994           Blackstone Real Estate Ptnrs VII         30.11         1,465,896           Brookfield Strategic RE Ptnrs         14.26         142,500           Canyon Johnson Urban Fd II         2.76         45,744           Canyon Johnson Urban Fd III         3.21         262,040           Carlyle R.P. Fd V         1.96         81,070           Carlyle Realty VI         14.59         161,680           Carlyle Realty VII         1.39         161,680           Carlyle Realty VII         1.39         160,600           Colony Investors VIII         5.61         149,600           Colony Realty Ptnrs II         1.98         116,680           DivCo West Fd III         11.68         3,305,963           DivCo West Fd IV         27.22         1,136,322           Emmes Asset Mgmt Co         4.16         65,998           H/2 Spec Opportunity Fd III         3.17         133,842           Heitman America Fd         14.26         43,576           Hudson Separate Account         1.22         213,488           JPM Strategic Prop Fd         37.86         347,970           JPM Strategic Prop Fd         36.91         192,630	Blackstone Real Estate Ptnrs EU IV	11.98	328,919
Blackstone Real Estate Ptmrs VII       30.11       1,455,896         Brookfield Strategic RE Ptmrs       14.26       142,500         Canyon Johnson Urban Fd II       2.76       45,744         Canyon Johnson Urban Fd III       3.21       262,040         Carlyle R.P. Fd V       1.96       81,070         Carlyle Realty VI       14.59       161,680         Carlyle Realty VII       1.39       161,680         Colony Investors VIII       5.61       149,600         Colony Realty Ptmrs II       1.98       116,88         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd III       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Strategic Prop Fd       37.86       347,970         JPM Strategic Prop Fd       36.91       192,630         Lone Star RE Fd III       30.56       181,210         Met Life Core Property       30.5       181,210         Me	Blackstone Real Estate Ptnrs IV	2.21	
Brookfield Strategic RE Ptnrs       14.26       142,500         Canyon Johnson Urban Fd II       2.76       45,744         Canyon Johnson Urban Fd III       3.21       262,040         Carlyle R.P. Fd V       1.96       81,070         Carlyle Realty VI       14.59       161,680         Carlyle Realty VII       1.39       100         Colony Investors VIII       5.61       149,600         Colony Realty Ptnrs II       1.98       1.08         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd III       3.17       133,842         H/2 Spec Opportunity Fd III       3.17       133,842         Hudson Separate Account       1.22       213,488         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876	Blackstone Real Estate Ptnrs VI	8.54	1,188,994
Canyon Johnson Urban Fd II       2.76       45,744         Canyon Johnson Urban Fd III       3.21       262,040         Carlyle R.P. Fd V       1.96       81,070         Carlyle Realty VI       14.59       161,680         Carlyle Realty VII       1.39       1.98         Colony Investors VIII       5.61       149,600         Colony Realty Ptrus II       1.98       3.05,963         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Proc Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Metr Workforce Housing Fd       2.35       711,361         PRISA       8.34       43,321         PRISA II       23.97       137,876	Blackstone Real Estate Ptnrs VII	30.11	1,465,896
Canyon Johnson Urban Fd III       3.21       262,040         Carlyle R.P. Fd V       1.96       81,070         Carlyle Realty VI       14.59       161,680         Carlyle Realty VII       1.39       161,680         Colony Investors VIII       5.61       149,600         Colony Realty Ptrrs II       1.98       1.98         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd III       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Metro Workforce Housing Fd       2.35       78         PRISA       8.34       43,321         PRISA II       23.97       137,876     <	Brookfield Strategic RE Ptnrs	14.26	142,500
Carlyle R.P. Fd V       1.96       81,070         Carlyle Realty VI       14.59       161,680         Carlyle Realty VII       1.39       161,680         Colony Investors VIII       5.61       149,600         Colony Realty Ptnrs II       1.98       1.98         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd II       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36,91       192,630         Lone Star RE Fd III       13.05       192,630         Metro Workforce Housing Fd       2.35       18,210         PRISA       8.34       43,321         PRISA       8.34       43,321         PRISA II       23.97       137,876	Canyon Johnson Urban Fd II	2.76	45,744
Carlyle Realty VI       14.59       161,680         Carlyle Realty VII       1.39       149,600         Colony Investors VIII       5.61       149,600         Colony Realty Ptnrs II       1.98       198         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd III       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.05       192,630         Metro Workforce Housing Fd       2.35       137,876         PRISA       8.34       43,321         PRISA I       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Canyon Johnson Urban Fd III	3.21	262,040
Carlyle Realty VII       1.39         Colony Investors VIII       5.61       149,600         Colony Realty Ptnrs II       1.98         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd II       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Carlyle R.P. Fd V	1.96	81,070
Colony Investors VIII       5.61       149,600         Colony Realty Ptnrs II       1.98         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd II       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05       13,210         Metro Workforce Housing Fd       2.35       137,876         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.97       134,077         RFM NYCRS Sandy LLC       5.97       134,077	Carlyle Realty VI	14.59	161,680
Colony Realty Ptnrs II       1.98         DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd II       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05       8.34       43,321         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Carlyle Realty VII	1.39	
DivCo West Fd III       11.68       3,305,963         DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd II       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.05       181,210         Met Life Core Property       13.05       181,210         Metro Workforce Housing Fd       2.35       187,073         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Colony Investors VIII	5.61	149,600
DivCo West Fd IV       27.22       1,136,322         Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd III       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.05       181,210         Met Life Core Property       13.05       181,210         Metro Workforce Housing Fd       2.35       171,361         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Colony Realty Ptnrs II	1.98	
Emmes Asset Mgmt Co       4.16       65,998         H/2 Spec Opportunity Fd II       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	DivCo West Fd III	11.68	3,305,963
H/2 Spec Opportunity Fd II       8.00       184,634         H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05       130,5         Metro Workforce Housing Fd       2.35       137,876         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	DivCo West Fd IV	27.22	1,136,322
H/2 Spec Opportunity Fd III       3.17       133,842         Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05       8.34         Metro Workforce Housing Fd       2.35       713,876         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Emmes Asset Mgmt Co	4.16	65,998
Heitman America Fd       14.26       43,576         Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05       Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	H/2 Spec Opportunity Fd II	8.00	184,634
Hudson Separate Account       1.22       213,488         JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	H/2 Spec Opportunity Fd III	3.17	133,842
JPM Strategic Prop Fd       37.86       347,970         JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Heitman America Fd	14.26	43,576
JPM Special Sit Fd       5.64       82,112         KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Hudson Separate Account	1.22	213,488
KTR Ind Fd III       0.32       711,361         Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	JPM Strategic Prop Fd	37.86	347,970
Lasalle US Property Fd       36.91       192,630         Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	JPM Special Sit Fd	5.64	82,112
Lone Star RE Fd III       13.66       181,210         Met Life Core Property       13.05         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	KTR Ind Fd III	0.32	711,361
Met Life Core Property       13.05         Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Lasalle US Property Fd	36.91	192,630
Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Lone Star RE Fd III	13.66	181,210
Metro Workforce Housing Fd       2.35         PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Met Life Core Property	13.05	
PRISA       8.34       43,321         PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	Metro Workforce Housing Fd	2.35	
PRISA II       23.97       137,876         Prologis Targeted US Logistics Fd       5.36       87,073         RFM NYCRS Sandy LLC       5.97       134,077	_		43,321
Prologis Targeted US Logistics Fd 5.36 87,073 RFM NYCRS Sandy LLC 5.97 134,077			137,876
RFM NYCRS Sandy LLC 5.97 134,077			87,073
			134,077
	RREEF Amer. II	8.32	76,527

		Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
RREEF Amer. III	1.13	19,381
Silverpeak RE Ptnrs Fd III	0.71	16,881
Stockbridge Real Estate Fd	19.49	134,603
Taconic NY Inv Fd	11.11	101,988
The City Investment Fd	2.64	84,081
Thor Urban Property Fd II	5.19	479,425
UBS Trumbull Property Fd	38.91	334,458
Walton St RE Fd VI	3.52	112,658
Westbrook RE Fd VIII	2.06	37,542
TOTAL PRIVATE REAL ESTATE	434.00	13,995,858
Infrastructure	-	
Brookfield Infr Fd II	7.17	147,750
First Reserve EIF II	0.43	97,707
IFM GL Infrastructure	10.00	
TOTAL INFRASTRUCTURE	17.60	245,457
TOTAL REAL ASSETS	451.60	14,241,315
TOTAL EQUITY - PUBLIC & PRIVATE	7,072.57	51,616,960
Fixed Income Structured Program		
Government Treas/Agency Sector		
Fischer Francis	113.96	70,497
State Street	114.17	29,150
Total Sector	228.13	99,647
Mortgage Sector		
Blackrock	329.23	98,210
Goldman Sachs	176.14	28,983
Neuberger Berman	311.19	67,434
Total Sector	816.56	194,627
Investment Grade Credit Sector		
Blackrock	187.58	79,221
Prudential	186.92	114,633
Prudential Privest	43.43	19,650
Taplin Canida	277.15	216,550
T. Rowe Price	278.36	287,889
Total Sector	973.44	717,943
Global Fixed Income		
LM CAPITAL -MTA	21.14	17,598
GIA	19.88	
<b>Total Global Fixed Income</b>	94 41.02	17,598

		Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
Total Structured Plus LM Capital	2,059.15	1,029,816
Total Progress Fixed Emerging Managers	28.13	96,773
Total Fixed Income Program	2,087.28	1,126,589
Active TIPS Managers		
Blackrock	113.46	71,832
Pimco	0.05	42,343
Total Active TIPS Managers	113.51	114,175
Passive TIPS Managers		
State Street	186.87	3,780
Total Passive TIPS Managers	186.87	3,780
Total TIPS Managers	300.38	117,955
Opportunisitc Fixed Income Strategies		
Ave Euro Special Situations Fd	0.17	15,730
Ave Special Situations Fd V	0.05	14,798
Ave Special Situations Fd VI	11.45	199,562
Brightwood Capital Advisors	4.23	
Fortress Ptnrs LP	23.98	56,750
Oaktree Opp Fd IX LP	28.85	479,926
Torchlight Investors	1.97	289,191
Total Fund Strategies	70.70	1,055,957
Angelo Gordon Ptnrs LP	28.38	210,197
Apollo Prtnrshp LP	28.09	(100,304)
Ares Center Street	10.06	18,285
Contrarian C A LLC	7.60	52,217
Goldentree OD MTA	39.40	268,556
Marathon Centre Street Partnership, L.P.	57.19	332,945
Oak Hill Ptnrs LP	33.91	249,626
<b>Total Strategic Mandates</b>	204.63	1,031,522
<b>Total Opportunistic Fixed Income Managers</b>	275.33	2,087,479
Enhanced Yield	-	
Penn	113.72	388,714
Loomis Sayles	111.87	360,466
T. Rowe Price	184.28	579,630
Total Enhanced Yield	409.87	1,328,810
Bank Loans		
Babson BL	90.63	292,045
Guggenheim BL	91.73	353,260
Total Bank Loans	182.36	645,304
1 Otal Dank Loans	95	043,3

I OI III	•	Schedule 4
	Average assets Under	Total
	management (\$mmS)	Fees
Convertible Bonds		
Advent	53.97	273,653
Total Convertible Bonds	53.97	273,653
ETI Investments		
Access RBC	20.01	45,675
AFL-CIO Housing Inv Trust	42.47	180,556
Total ETI Investments	62.48	226,231
TOTAL FIXED INCOME	3,371.67	5,806,022
TOTAL INVESTMENT MANAGER EXPENSES	10,451.00	57,422,982
Consultants		
Aksia		101,680
Courtland Partners		25,147
Ernst and Young		3,192
New England Pension Consultants		354,932
Stepstone		533,000
Stepstone - Infrastructure		19,572
The Townsend Group		71,970
Total Consultants		1,109,493
Legal		
Bingham McCutchen		1,574
Colon & Peguero		1,243
Corporation Svs Co		43
Cox, Castle & Nicholson		4,074
European Commerical RE Loans General Partners		25,000
Foster, Pepper		3,131
Morgan, Lewis & Bockius		14,419
Nixon Peabody		48,669
Pillsbury Winthrop Shaw Pittman		12,258
Proskauer		7,019
Orrick, Herrington & Sutcliffe		628
Reinhart Boerner Van Deuren		3,868
Sadis & Goldberg		8,414
Seward & Kissel		2,421
Thomas, McNerny		2,888
Total Legal		135,647
Total Investment Management fees		58,668,122

# Additional Supplementary Information

## Schedule of Investment Expenses For fiscal year June 30, 2015

	Schedule 4
Average assets Under	Total
management (\$mmS)	Fees
Other Miscellaneous expenses paid - BNY	
Investment Organization Expense - Alt Fixed Income	1,131,151
Misc Expense - Alt Investment (Equity & Real Estate)	49,708
Operating Exp Alt Investment (Equity & Real Estate)	3,986,146
Operating Exp Equity	158
Operating Exp Fixed Income	155,256
Misc Expense- Alternative Investment Fixed Income	173,355
Misc Expense - International	402,537
Misc Expense - Fixed Income	<i>37,44</i> 8
Misc Expense - Mutual Fund Mortgages	9
Misc Expense - Mutual Fund TIPS	548
Misc Expense - Mutual Fund Equity	208
Misc Expense- Mutual Fund Fixed Income	89
Misc Expense- Alternative Investment Hedge Fund	58
FX Services Fees - Alt Equity	6,065
FX Services Fees - Alt Fixed Income	22
FX Services Fees - International	15,699
Tax Expense - International	2,939,607
Tax Expense - Mutual Fund Fixed Income	1,203
Tax Expense - Mutual Fund Equity	3,583
Security Lending Fee (3rd Party)	431,040
Subscription Fee	25,443
Total other Miscellaneous expenses BNY	9,359,333
TOTAL INVESTMENT EXPENSES \$ 10,451	\$ 68,027,455

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# **New York Fire Department Pension Funds**

# **Comprehensive Annual Financial Report**

# A Pension Trust Fund of The City of New York



**Investment Section** 

Part III

Fiscal Year Ended June 30, 2015

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## **INVESTMENT REPORT**

This report is prepared by management on the basis of information provided by the investment managers of the New York Fire Department Pension Funds and the Comptroller of the City of New York. The Comptroller administers the Funds' investment portfolio subject to the direction and control of the Boards of Trustees of the respective fund. The Boards of Trustees are responsible for ensuring that assets of the Funds are managed efficiently and prudently, in full compliance with the Administrative code of the City of New York (ACNY) and the State Retirement and Social Security Laws, for the benefit of the Funds' membership.

#### **Investment Policy**

The Qualified Pension Fund's primary purpose is to provide retirement benefits for members and their beneficiaries, while the Variable Supplements' Funds provide supplemental payments other than pension benefits for eligible members. These benefits and payments are financed through the accumulation of employer and member contributions and investment earnings. The Boards of Trustees therefore set investment objectives to assure adequate accumulation of reserves and to protect the long term value of the assets. The Boards' overall philosophy on strategic factors, i.e. risk tolerance, returns, diversification and liquidity requirements determines the objectives of the investment policy adopted. Listed below is a brief outline of key objectives and philosophy:

- To assure that members and beneficiaries receive benefits now and in the future, the level of investment risk in the portfolio will be prudent and not exceed levels that may jeopardize objectives.
- To enhance portfolio returns moderate risk levels are assumed, since over the long term there is a relationship between the level of risk taken and the rate of return realized.
- To reduce portfolio risk through Diversification. This is achieved by investing in a broad array of investments and by allocating funds among many asset categories, industries and geographic locations.
- To maintain Liquidity requirements through the structuring of cash flows from contributions, investment income and short term investments; this assures timely payment of benefits.

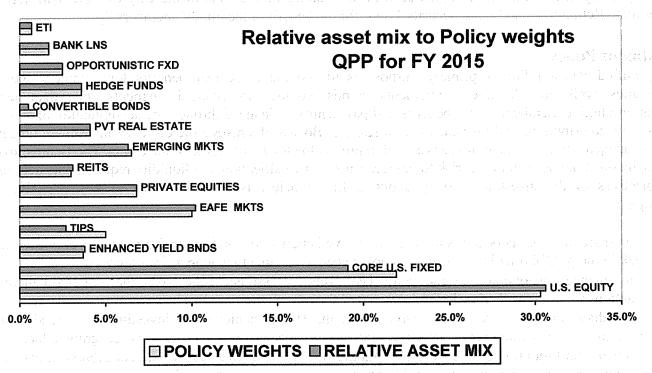
The Funds utilize several investment managers to manage the long term debt and equity portfolio. In addition, the Funds employ independent investment consultants as investment advisors. The Funds' managers are periodically reviewed for ongoing performance and adherence to investment guidelines.

#### **Investment Criteria and Asset Allocation**

The Boards' investment policies are implemented using a strategic allocation of assets that meet the objectives of the Funds, while working within the confines of the legislative guidelines. The guidelines dictate that Fixed income, equity and other investments may be made as permitted by The New York State Retirement and Social Security Laws (RSSL) §§ 176-178(a) and State Banking Law § 235, the New York City Administrative Code, and the Legal Investments for New York Savings Banks list as published by The New York State Banking Department, subject to Note 3, of Notes to the financial statements.

Additionally, up to 25% of the Funds' total assets may be invested in instruments not specifically covered by RSSL. The largest share of each portfolio is invested in equities, since equity investments provide superior returns over the long term, despite historical volatility.

Each fund's asset allocation policy is constructed to meet both short-term funding requirements and long-term benefit obligations. Investments are therefore made in a broad array of financial instruments including domestic stocks, bonds and international securities through a collective fund investment vehicle. The percentages assigned each category of assets held in the Funds are determined based on the results of a study, which indicates the expected rates of return and levels of risk for various asset allocations. These allocations are reviewed periodically to address fluctuating market events and new investment opportunities.



The current policy mix implemented is comprised of items in the following major categories: U.S equity, Core U.S. fixed income, Enhanced yield bonds, Treasury inflation protected securities (TIPS), International equity(EAFE Markets), Private equities, Real estate investments trusts (REITS), Emerging markets, Private Real Estate investments, Convertible Bonds, Hedge Funds, Opportunistic Fixed, Bank loans and Economically Targeted Investments(ETI). The chart above shows a comparison of relative asset mix to policy weights for the QPP as at June 30, 2015.

Although the Funds' assets are periodically re-balanced to keep in line with long term asset allocation objectives, actual allocation may vary from policy weights as market values shift and investments are added or terminated. As indicated in the chart, the Fund exceeded targeted allocations of U.S. equity, Enhanced Yield bonds, EAFE Markets, and Real Estate Investments Trusts by .3, .1, .2 and .1 percentage points respectively. Core U.S Fixed, TIPS, Emerging Markets and Convertible bonds fell below the current targeted allocations by approximately 2.8, 2.3, .2 and .5 percentage points respectively. All the remaining asset classes in the portfolio closely matched targeted allocations.

Actual asset allocation in effect on 6/30/2015 for QPP and the VSF's is presented in the chart titled "Asset Allocation" (Exhibit 1a -1b). Changes in actual asset allocation for QPP over a period of ten years covering June 2006 through June 2015 are presented in an area graph showing the major categories and amount of assets held at the end of each fiscal period (Exhibit 1a).

#### Summary of Investment Results for fiscal year 2015

The Qualified Pension Fund posted a modest investment performance for the fiscal year ended June 2015. The return of 3.5 % was reflective of the uncertainty and volatility experienced in financial markets, particularly during the final quarters of the fiscal period. The posted return fell short of the 4.1% gain posted by the Fund's policy benchmark and was well below the actuarial assumed rate of return at 7.0%, for the period. The QPP closed fiscal year 2015 with a net position restricted for pension benefits totaling \$10.8 billion.

The portfolio's gain for fiscal year ended June 30, 2015 was boosted by modest performances in the equity markets during the period. U.S. equities, the largest segment in the portfolio, were among the top performers, posting overall gains of 6.6%. This result was however below the 7.3% gain posted by the benchmark, the Russell 3000 index. For the quarter ended June 30, 2015, the overall group posted returns averaging 0.14% gain, exactly equal to the return on the Russell 3000 index.

International equities as a group were among the worst performers, most categories posted losses for the fiscal period. Investments for the group in the portfolio fell by 4.2%, although ahead of the benchmark, the MSCI AC world ex Index which fell by 5.3%. Total developed environmental activists markets equities lost 3.3%; this result was ahead of its benchmark, the MSCI EAFE index, which lost 4.2% over the same period. For the quarter ended June 30, 2015 the overall group posted a gain of approximately 1.0%.

The domestic fixed income composite portfolio was also among the lower performers of the asset classes, closing fiscal year 2015 with gains averaging 1.2%. The largest segment within this category, the structured or core investment grade fixed income group was among the better performers, posting gains of 1.9%. This return was below the 2.1% gain posted by its benchmark the New York City core plus 5 index. The Opportunistic Fixed Income group was also among the better performers in this category, posting gains of 2.2%, although underperforming its benchmark the New York City 10% Annual return index, with gains of 10%. Treasury Inflation Protected securities, among the worst performers in this category lost 1.6%, although slightly ahead of its benchmark the Barclays Capital Global inflation linked TIPS index which lost 1.7% for the period.

For the five-year period ended June 30, 2015, the QPP's annualized returns stood at 11.1 %, compared to the portfolio policy benchmark return at 12.0%.

Investment returns for the Variable supplements funds' were generally in line with results posted by the QPP. The Fire Fighters' Variable Supplements Fund, with assets under management of \$494.0 million posted overall gains of 4.1% for the period; this gain was ahead of the policy benchmark at 3.5%. The Fire Officers Variable Supplements Fund with assets under management of \$305.2 million also posted overall returns of 4.1% for the period, ahead of the policy benchmark with gains of 3.5%.

For the five year period ended June 30, 2015, the FFVSF's and the FOVSF 's annualized returns stood at 11.9% and 12.2% respectively, while the corresponding policy benchmarks returned 12.2%.

**Schedule 1A-1C** presents our Consolidated Performance Reports, displaying the percentage of portfolio market values and returns for the QPP and the Variable Supplements Funds'. The schedules include returns for each major investment asset class along with the returns for corresponding benchmarks through June 30, 2015.

The Funds' total investments including Collateral from securities lending rose from \$12,760.3 million to \$12,937.5 million, during fiscal year 2015. This change is depicted in **Exhibit 2**, a chart showing changes in total investment at market value over the ten fiscal periods between 2006 and 2015.

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<sup>&</sup>lt;sup>1</sup> Calculations on the rate of return for investments were prepared using a time -weighted rate of return, based on the market rate of return consistent with Global Investment Performance Standards (GIPS).

#### **Investment Section**

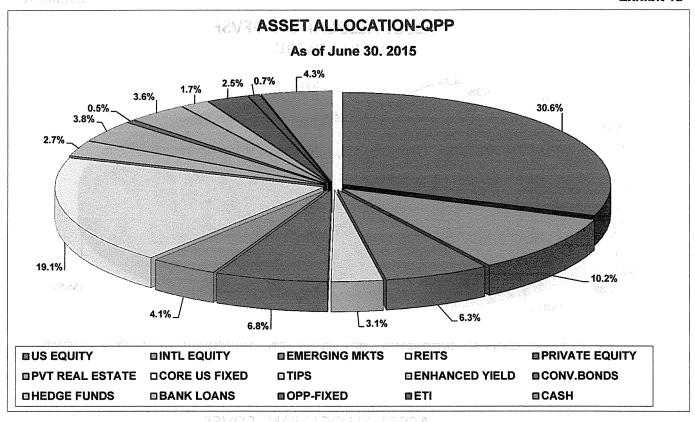
The Funds' Portfolio assets invested during fiscal year 2015 returned net gains of \$302.6 million. The overall gains were due mainly to modest performances by U.S. equities in the Funds' investment portfolio. Exhibit 3 shows a summary of the changes in investment income over the ten-year period 2006 through 2015.

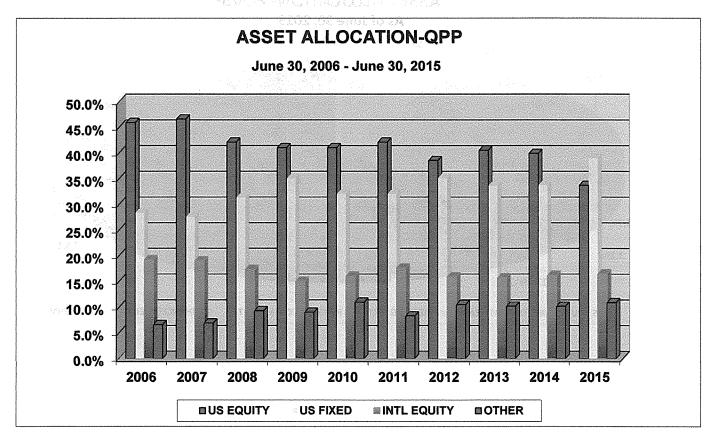
Listings of the Fund's largest bonds, stocks and Alternative Investment holdings are presented in Schedule 2A, 3A & 4A respectively.

Fees and Brokers' commissions are calculated based on total assets under management for the period. Summaries of Brokers' commissions for investments traded are presented in schedule 5A.

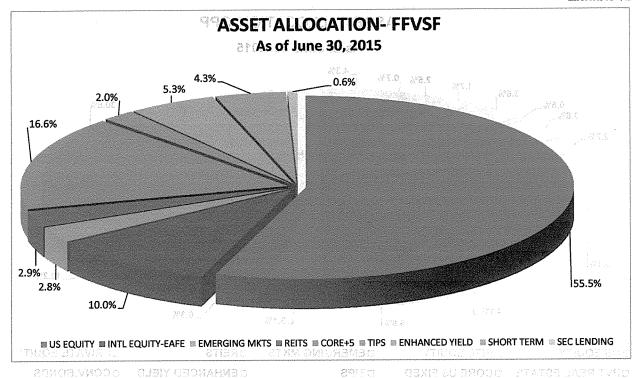
The Summary of investments presented in Schedule 6A shows the overall market values of each major investment asset class in the Funds' portfolio, including short-term holdings and collateral from securities lending. The schedule also shows the percentage value of each category in relation to total investments in the Funds for fiscal year 2015.

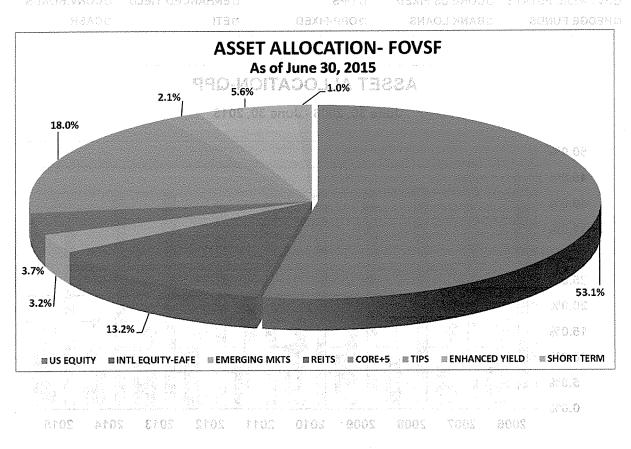
Exhibit 1a





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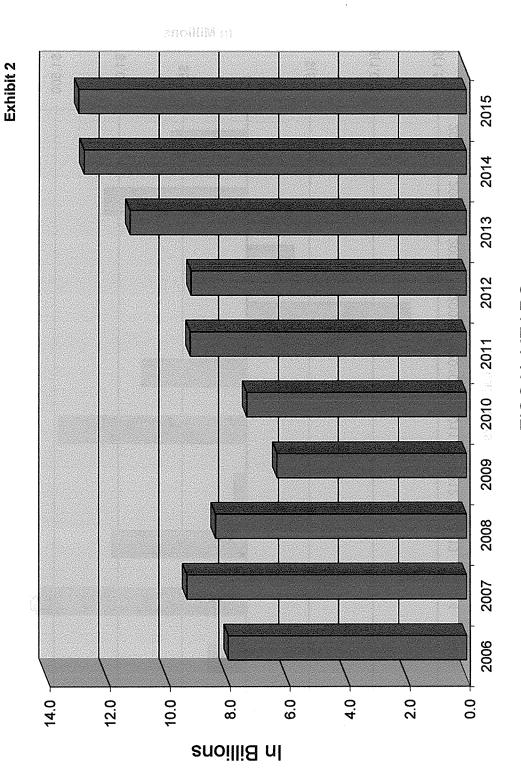




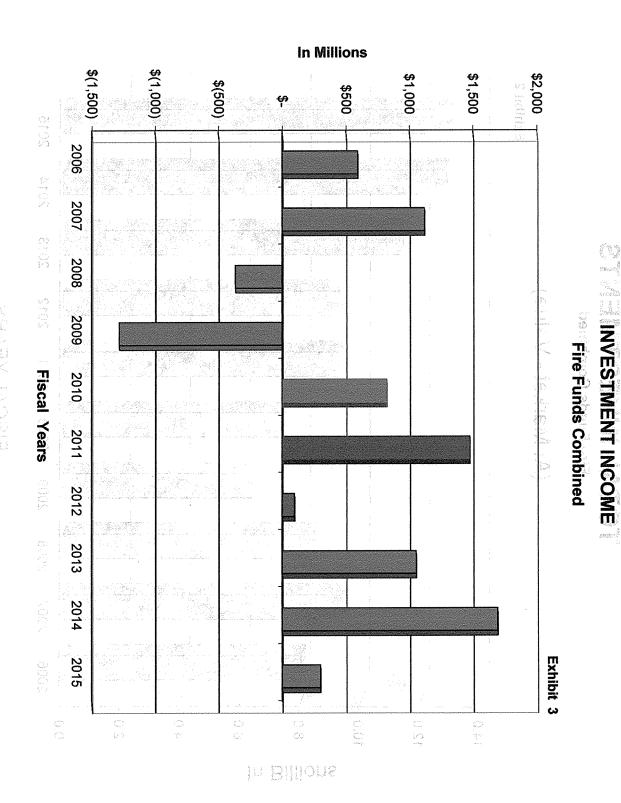
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# TOTAL INVESTMENTS Fire Funds Combined

(At Market - Value)



**FISCAL YEARS** 



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#### Schedule of Portfolio Returns\* Fire QPP June 30, 2015

Schedule 1a

Assets (\$MM)	% Total	Asset Class	3 Mos Apr-15 Jun-15	YTD Jan-15 Jun-15	1 YR Jul-14 Jun-15	PRIOR YR Jul-13 Jun-14	5 YRS Jul-10 Jun-15	10 YRS Jul-05 Jun-15
3,346.00	30.62	U.S. Equities Russell 3000	0.14 0.14	2.42 1.94	6.59 7.29	11.05 12.56	17.47 17.54	8.01 8.15
1,804.00	16.50	Total International Equity MSCI AC WORLD EX US (Net) Benchmark	1.00 0.53	4.19 4.03	-4.17 -5.26	-3.45 -3.87	7.49 7.76	6.00 5.54
1,115.00	10.20	International Developed Environ activist MSCI EAFE	1.09 0.62	5.28 5.52	-3.28 -4.22	-5.07 4.90	9.50 9.54	5.60 5.12
689.00	6.30	International Emerging mkts MSCI Emerging mkts index	0.89 0.69	2.45 2.95	-5.73 -5.12	-0.96 -2.19	4.41 3.68	8.66 8.11
386.00	3.58	Total Hedge Funds HFRI Funds of funds composite index 1	-1.5 0.45	1.91 3.21	4.15 5.00	5.97 4.40	n/a n/a	n/a n/a
340.00	3.11	Total Real Estate Equity Sec.(REITS) DJ US Select Real Estate Securities Inde	-9.22 -10.02	-4.38 -5.69	6.20 5.25	28.21 31.85	14.94 14.38	7.62 6.68
744.00	6.81	Private Equity NYC R3000+3% Lagged	6.23 2.55	7.76 8.71	13.73 15.71	15.81 21.24	13.32 18.68	11.36 13.01
434.00	3.97	Private Real Estate NCREIF NFI-ODCE NET+100BP	3.71 3.84	8.00 7.38	16.33 14.51	17.21 12.56	15.53	4.81
18.00	0.16	Infrastructure Real Estate CPI+ 4%	1.32 1.86	9.78 2.63	16.08 4.19	20.21 4.7	-	- 
		Fixed Income Segment						
2,018.00	18.47	Total Structured Program NYC Core Plus Five Index	-1.99 -2.21	-0.12 -0.37	1.88 2.08	7.66 7.66	4.59 3.98	5.30 5.00
410.00	3.75	Enhanced Yield Citigroup BB & B	0.35 0.26	2.97 2.74	-0.03 0.28	2.54 2.78	8.31 8.37	7.52 6.50
41.00	0.38	Total Core Fixed income Barclays Capital Aggregate bond index	-0.99 -1.68	0.72 -0.10	2.28 1.86	5.74 5.97	4.34 3.35	n/a n/a
28.00	0.26	Total Fixed income Funds of Funds Barclays Capital Aggregate	-1.62 -1.68	0.16 -0.10	1.64 1.86	6.21 5.97	n/a n/a	n/a n/a
300.00	2.75	Total Tips Managers Barclays Global Inflation linked US Tips	-1.01 <i>-</i> 1.06	0.51 0.34	-1.62 -1.73	3.59 3.64	3.37 3.29	4.30 4.13
182.00	1.67	Total Bank Loans Credit Suisse FB Leveraged Loan index	1.05 0.79	3.42 2.87	3.71 2.15	2.82 2.06	n/a n/a	n/a n/a
54.00	0.49	Total Convertible Bonds BofA ML All Conv. Ex mandatory index	-0.66 0.73	2.49 3.72	1.41 3.37	5.16 9.33	9.06 12.86	n/a n/a
275.00	2.52	Total Opportunistic Fixed NYC 10% Annual return	-0.12 2.41	1.07 4.88	2.21 10.00	7.41 10.00	9.06 10.00	n/a n/a
73.00	0.66	Total TeachersTargeted- ETI (w/o cash) Fire custom Benchmark	-1.48 -1.23	0.57 0.18	2.84 2.10	6.90 5.75	3.67 3.20	4.65 4.33
474.00	4.30	State Street Short Term	0.19	0.19	0.37	0.31	0.36	2.02
10,927.00	100.00	Total Portfolio Policy Benchmark	0.03 -0.20	2.42 2.46	3.55 4.15	7.55 8.43	11.11 11.96	6.93 7.48

<sup>\*</sup>Calculations on the rate of return for Investments were prepared using a time weighted rate of return, based on the market rate of return-consistent with Global Investment Performance Standards (GIPS).

#### Schedule of Portfolio Returns FFVSF\* June 30, 2015

Schedule 1b

Ass (\$M		% Total	Asset Class	3 Mos Apr-15 Jun-15	YTD Jan-15 Jun-15	1 YR Jul-14 Jun-15	PRIOR YR Jul-13 Jun-14	5 YRS Jul-10 Jun-15	10 YRS Jul-05 Jun-15
	274.00	55.41	U.S. Equities Russell 3000 Daily	<b>0.16</b> 0.14	<b>1.93</b> 1.94	<b>7.22</b> 7.29	<b>12.42</b> 12.56	<b>17.49</b> 17.54	<b>8.14</b> 8.15
	50.00	10.02	Total International Developed Markets MSCI EAFE Benchmark	<b>1.07</b> 0.62	<b>5.25</b> 5.52	<b>-0.73</b> -4.22	<b>-6.76</b> -4.90	<b>8.24</b> 9.54	<b>4.97</b> 5.12
	14.00	2.85	Total Emerging Markets MSCI Emerging Markets	<b>-3.89</b> 0.69	<b>-2.45</b> 2.95	<b>-9.37</b> -5.12	<b>-2.57</b> -2.19	<b>2.36</b> 3.68	n/a n/a
	14.00	2.89	Total Real Estate Equity Sec.(REITS) DJ US Select Real Estate Securities Index	<b>-9.14</b> -10.02	<b>-4.75</b> -5.69	<b>6.14</b> 5.25	<b>31.2</b> 31.85	<b>14.85</b> 14.38	n/a n/a
	82.00	16.59	Total structured Fixed Income NYC Core Plus Five Index	<b>-2.08</b> -2.21	<b>-0.08</b> -0.37	<b>2.07</b> 2.08	<b>8.27</b> 7.66	<b>4.44</b> 3.98	<b>5.17</b> 5.00
	26.00	5.34	Total Enhanced yield Citigroup BB&B	<b>0.61</b> 0.26	<b>3.41</b> 2.74	1.34 0.28	<b>3.29</b> 2.78	<b>8.42</b> 8.37	<b>6.86</b> 6.50
	10.00	2.00	Total Tips Managers Barclays Global Inflation linked US Tips index	<b>-1.03</b> -1.06	<b>1.01</b> 0.34	<b>-1.34</b> -1.73	<b>3.37</b> 3.64	<b>3.46</b> 3.29	<b>4.31</b> 4.13
	21.00	4.30	Fire Fighters short term	n/a	n/a	n/a	n/a	n/a	n/a
	3.00	0.60	Securities Lending	n/a	n/a	n/a	n/a	n/a	n/a
· · · ·	494.00	100.00	Total Portfolio Policy Benchmark	-0.55 -0.59	1.55 1.83	4.08 3.54	8.40 8.29	11.94 12.16	7.37 7.24

<sup>\*</sup>Calculations on the rate of return for Investments were prepared using a time weighted rate of return, based on the market rate of return-consistent with Global Investment Performance Standards (GIPS).

#### Schedule of Portfolio Returns FOVSF\* June 30, 2015

		June 30, 2015						*
Assets (\$MM)	% Total	Asset Class	3 Mos Apr-15 Jun-15	YTD Jan-15 Jun-15	1 YR Jul-14 Jun-15	PRIOR YR Jul-13 Jun-14	5 YRS Jul-10 Jun-15	10 YRS Jul-05 Jun-15
162.00	53.10	U.S. Equities Russell 3000/S&P500	<b>0.17</b> 0.14	<b>1.96</b> 1.94	<b>7.36</b> 7.29	<b>12.73</b> 12.56	<b>17.58</b> 17.54	<b>8.15</b> 8.09
40.20	13.20	Total International Developed Markets MSCI EAFE Benchmark	<b>0.68</b> 0.62	<b>6.54</b> 5.52	<b>-1.05</b> -4.22	<b>-6.55</b> -4.90	<b>8.43</b> 9.54	<b>4.01</b> 5.12
10.00	3.20	Total Emerging Markets MSCI Emerging Markets	<b>-3.90</b> 0.69	<b>-2.46</b> 2.95	<b>-9.37</b> -5.12	<b>-2.57</b> -2.19	<b>2.36</b> 3.68	<b>n/a</b> n/a
11.30	3.70	Total Real Estate Equity Sec.(REITS)  Morgan Stanley custom RESI index	-9.14 -10.02	-4.75 -5.69	6.14 5.25	31.2 31.85	14.79 14.38	n/a n/a
55.00	18.00	Total structured Fixed Income NYC Core Plus Five Index	<b>-1.94</b> <b>-</b> 2.21	<b>0.25</b> -0.37	<b>2.63</b> 2.08	<b>8.38</b> 7.66	<b>4.97</b> 3.98	<b>5.72</b> 5.00
17.00	5.60	Total Enhanced yield Citigroup BB&B	<b>0.61</b> 0.26	<b>3.41</b> 2.74	<b>1.34</b> 0.28	<b>3.29</b> 2.78	<b>8.49</b> 8.37	<b>6.89</b> 6.50
6.40	2.10	<b>Total Tips Managers</b> Barclays Global Inflation linked US Tips index	<b>-1.03</b> -1.06	<b>1.01</b> 0.34	<b>-1.34</b> -1.73	<b>3.37</b> 3.64	<b>3.46</b> 3.29	<b>4.33</b> 4.13
3.00	1.00	Fire Officers' short term	n/a	n/a	n/a	n/a	n/a	n/a
0.30	0.10	Securities Lending	n/a	n/a	n/a	n/a	n/a	n/a
305.20	100.00	Total Portfolio Policy Benchmark	<b>-0.67</b> -0.59	<b>1.77</b> 1.83	<b>4.11</b> 3.54	<b>8.30</b> 8.29	<b>12.22</b> 12.16	<b>7.39</b> 7.20

<sup>\*</sup>Calculations on the rate of return for Investments were prepared using a time weighted rate of return, based on the market rate of return-consistent with Global Investment Performance Standards (GIPS).

#### List of 50 Largest Bond Holdings as of June 30, 2015

Schedule 2A

Cusip					
Number	Security Description	Maturity Date In	terest Rat	Par Value	Market Value
'36179RD71	GNMA II POOL MA2826	5/20/2045	3.5%	34,729,796	36,231,165
'21H032670	GNMA II TBA 30 YR 3.5	7/20/2045	3.5%	23,000,000	23,870,550
'912828NT3	US TREASURY N/B	8/15/2020	2.6%	19,850,000	20,757,145
'01F040669	FNMA TBA 30 YR 4	6/11/2045	4.0%	18,765,000	19,882,831
'01F040677	FNMA TBA 30 YR 4	7/14/2045	4.0%	18,405,000	19,499,729
'01F032674	FNMA TBA 30 YR 3.5	7/14/2045	3.5%	15,960,000	16,447,578
'02R040672	FHLMC TBA 30 YR 4	7/14/2045	4.0%	15,280,000	16,158,906
'01F032666	FNMA TBA 30 YR 3.5	6/11/2045	3.5%	15,150,000	15,630,407
'01F040677	FNMA TBA 30 YR 4	7/14/2045	4.0%	14,000,000	14,832,720
'01F030678	FNMA TBA 30 YR 3	7/14/2045	3.0%	14,835,000	14,779,665
'21H032670	GNMA II TBA 30 YR 3.5	7/20/2045	3.5%	13,785,000	14,306,762
'02R032679	FHLMC TBA 30 YR 3.5	7/14/2045	3.5%	13,300,000	13,682,375
'01F030678	FNMA TBA 30 YR 3	7/14/2045	3.0%	13,500,000	13,449,645
'01F030660	FNMA TBA 30 YR 3	6/11/2045	3.0%	13,325,000	13,289,689
'21H032670	GNMA II TBA 30 YR 3.5	7/20/2045	3.5%	12,150,000	12,609,878
'01F040628	FNMA TBA 30 YR 4	2/12/2045	4.0%	11,755,000	12,575,893
'01F040677	FNMA TBA 30 YR 4	7/14/2045	4.0%	11,850,000	12,554,838
'01F030488	FNMA TBA 15 YR 3	8/18/2030	3.0%	10,700,000	11,062,302
'912810RD2	US TREASURY N/B	11/15/2043	3.8%	9,770,000	10,989,687
'21H040673	GNMA II TBA 30 YR 4	7/20/2045	4.0%	10,350,000	10,968,413
'21H030674	GNMA II TBA 30 YR 3	7/20/2045	3.0%	10,125,000	10,220,681
'01F030678	FNMA TBA 30 YR 3	7/14/2045	3.0%	10,000,000	9,962,700
'01F022477	FNMA TBA 15 YR 2.5	7/16/2030	2.5%	9,495,000	9,609,984
'01F022477	FNMA TBA 15 YR 2.5	7/16/2030	2.5%	9,438,000	9,552,294
'912828D72	US TREASURY N/B	8/31/2021	2.0%	9,350,000	9,380,668
'02R040664	FHLMC TBA 30 YR 4	6/11/2045	4.0%	8,260,000	8,735,693
'01F042673	FNMA TBA 30 YR 4.5	7/14/2045	4.5%	8,000,000	8,648,720
'02R032679	FHLMC TBA 30 YR 3.5	7/14/2045	3.5%	8,370,000	8,610,638
'02R040672	FHLMC TBA 30 YR 4	7/14/2045	4.0%	8,120,000	8,587,062
'21H030674	GNMA II TBA 30 YR 3	7/20/2045	3.0%	8,000,000	8,075,600
'02R032661	FHLMC TBA 30 YR 3.5	6/11/2045	3.5%	7,835,000	8,069,345
'912810RG5	US TREASURY N/B	5/15/2044	3.4%	7,575,000	7,956,704
'01F030470	FNMA TBA 15 YR 3	7/16/2030	3.0%	7,480,000	7,749,355
'02R030673	FHLMC TBA 30 YR 3	7/14/2045	3.0%	7,500,000	7,455,150
'912828QN3	US TREASURY N/B	5/15/2021	3.1%	6,880,000	7,358,917
'02R030673	FHLMC TBA 30 YR 3	7/14/2045	3.0%	7,235,000	7,191,735
'02R030665	FHLMC TBA 30 YR 3	6/11/2045	3.0%	7,165,000	7,130,106
'01F022477	FNMA TBA 15 YR 2.5	7/16/2030	2.5%	7,000,000	7,084,770
'912828D56	US TREASURY N/B	8/15/2024	2.4%	7,020,000	7,057,838
'912828J50	US TREASURY N/B	2/29/2020	1.4%	6,907,400	6,847,513
'01F032674	FNMA TBA 30 YR 3.5	7/14/2045	3.5%	6,600,000	6,801,630
'01F050676	FNMA TBA 30 YR 5	7/14/2045	5.0%	6,000,000	6,628,140
'21H040681	GNMA II TBA 30 YR 4	8/20/2045	4.0%	6,200,000	6,561,212
'36179RF95	GNMA II POOL MA2892	6/20/2045	3.5%	6,000,000	6,259,380
'912828WY2	US TREASURY N/B	7/31/2021	2.3%	6,080,000	6,194,973
'912810RH3	US TREASURY N/B	8/15/2044	3.1%	6,050,000	6,059,922
'912828G87	US TREASURY N/B	12/31/2021	2.1%	5,925,000	5,971,274
'3138EPTM6	FNMA POOL AL6855	7/1/2037	5.0%	5,305,315	5,890,120
'912828VS6	US TREASURY N/B	8/15/2023	2.5%	5,708,300	5,831,371
'3138ENS91	FNMA POOL AL5943	6/1/2042	4.5%	5,348,379	5,792,188
'21H040673	GNMA II TBA 30 YR 4	7/20/2045	4.0%	5,425,000	5,749,144
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A complete listing of our portfolio holdings is available from our office upon request

#### List of 50 Largest Stock Holdings as of June 30, 2015

Schedule 3A

Cusip			
Number	Security Description	Number of Shares	Market Value
'037833100	APPLE INC	245,649	30,810,526
'594918104	MICROSOFT CORP	345,045	15,233,737
'828806109	SIMON PROPERTY GROUP INC	86,733	15,006,544
'30231G102	EXXON MOBIL CORP	178,337	14,837,638
'478160104	JOHNSON + JOHNSON	118,334	11,532,832
'369604103	GENERAL ELECTRIC CO	429,779	11,419,228
'949746101	WELLS FARGO + CO	198,714	11,175,675
'084670702	BERKSHIRE HATHAWAY INC CL B	79,311	10,795,020
'46625H100	JPMORGAN CHASE + CO	158,327	10,728,238
'29476L107	EQUITY RESIDENTIAL	138,565	9,723,106
'742718109	PROCTER + GAMBLE CO/THE	115,840	9,063,322
717081103	PFIZER INC	262,625	8,805,816
'42217K106	HEALTH CARE REIT INC	128,105	8,407,531
'254687106	WALT DISNEY CO/THE	<b>72,333</b>	8,256,089
'92343V104	VERIZON COMMUNICATIONS INC	173,956	8,108,089
'30303M102	FACEBOOK INC A	92,325	7,918,254
'00206R102	AT+T INC	221,078	7,852,691
'166764100	CHEVRON CORP	80,810	7,795,741
'060505104	BANK OF AMERICA CORP	446,337	7,596,656
'375558103	GILEAD SCIENCES INC	62,662	7,336,467
172967424	CITIGROUP INC	129,673	7,163,137
'78388J106	SBA COMMUNICATIONS CORP CL A	62,000	7,128,140
'023135106	AMAZON.COM INC	16,234	7,047,017
'018581108	ALLIANCE DATA SYSTEMS CORP	23,600	6,889,784
'58933Y105	MERCK + CO. INC.	120,517	6,861,033
'38259P508	GOOGLE INC CL A	12,289	6,636,552
'053484101	AVALONBAY COMMUNITIES INC	41,170	6,581,848
'191216100	COCA COLA CO/THE	166,694	6,539,406
'38259P706	GOOGLE INC CL C	12,522	6,517,826
'459200101	INTL BUSINESS MACHINES CORP	38,729	6,299,659
'458140100	INTEL CORP	202,343	6,154,262
'437076102	HOME DEPOT INC	55,184	6,132,598
'74340W103	PROLOGIS INC	164,343	6,097,125
'17275R102	CISCO SYSTEMS INC	218,013	5,986,637
'74460D109	PUBLIC STORAGE	32,135	5,924,730
'713448108	PEPSICO INC	62,947	5,875,473
	ESSEX PROPERTY TRUST INC	27,300	5,801,250
'101121101		46,675	5,649,542
	VISA INC CLASS A SHARES	83,520	5,608,368
'23918K108	DAVITA HEALTHCARE PARTNERS I	70,100	5,570,847
'68389X105	ORACLE CORP	135,169	5,447,311
'20030N101	COMCAST CORP CLASS A	90,505	5,442,971
'N63218106	NIELSEN NV	120,400	5,390,308
'91911K102	VALEANT PHARMACEUTICALS INTE	24,203	5,376,696
'81211K100	SEALED AIR CORP	103,820	5,334,272
'718172109	PHILIP MORRIS INTERNATIONAL	65,889	5,282,321
'G0177J108	ALLERGAN PLC	16,782	5,092,666
'38388F108	WR GRACE + CO	50,300	5,045,090
'126650100	CVS HEALTH CORP	48,100	5,044,728
'00287Y109	ABBVIE INC	74,690	5,018,421
'031162100	AMGEN INC	32,482	4,986,637
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A complete listing of our portfolio holdings is available from our office upon request

	Number of	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
ABEL NOSER CORPORATION Total	54,540	1,147	0.02
ABLE NOSER Total	21,522	247	0.01
ABN AMRO CLEARING BANK N.V. Total	5,487	238	0.04
ACADEMY SECURITIES INC Total	21,260	562	0.03
AGORA CORDE TITUL E VAL MOB Total	580,274	6,469	0.01
ALBERT FRIED & COMPANY LLC Total	61,100	1,833	0.03
ALLEN & COMPANY LLC Total	5,700	200	0.04
AMERICAN PORTFOLIOS FINANIAL Total	589	29	0.05
ANCORA SECIRITIES INC Total	35,200	1,730	0.05
AQEEL KARIM DHEDHI Total	400,979	3,454	0.01
AQUA SECURITIES LP Total	20,170	403	0.02
AROS SECURITIES AB Total	8,466	54	0.01
AUTREPAT-DIV RE Total	281	27	0.10
AVONDALE PARTNERS LLC Total	12,572	464	0.04
B.RILEY &CO., LLC Total	13,600	452	0.03
BAADER BANK AG Total	71,915	2,510	0.03
BANCO SANTANDER CENTRAL HISPANO Total	760,516	8,149	0.01
BANK J. VONTOBEL UND CO. AG Total	1,066	6,168	5.78
BANK OF NEW YORK Total	6,147	246	0.04
BANQUE PARIBAS Total	821	13	0.02
BARCLAYS BANK PLC Total	70,702	822	0.01
BARCLAYS CAPITAL Total	5,911,854	48,920	0.01
BARCLAYS CAPITAL INC Total	505	21	0.04
BARCLAYS CAPITAL INC./LE Total	1,040,379	6,424	0.01
BARCLAYS CAPITAL LE Total	532,858	19,664	0.04
BARRINGTON RESEARCH ASSOCIATES INC. Total	14,855	584	0.04
BB&T SECURITIES, LLC Total	133,621	4,819	0.04
BLAYLOCK ROBERT VAN LLC Total	823,692	16,747	0.02
BLOOMBERGTRADEBOOK LLC Total	192,478	3,858	0.02
BLUEFIN RESEARCH PARTNER INC. Total	5,200	260	0.05
BMO CAPITAL MARKETS Total	72,968	3,120	0.04
BNP PARIBAS PEREGRINE SECURITIES Total	1,959	302	0.15
BNP PARIBAS PRIME BROKERAGE ACTING AGENT Total	555	19	0.04
BNP PARIBAS PRIME BROKERAGE, INC. Total	3,715	74	0.02
BNP PARIBAS SECURITIES (ASIA) LTD. Total	8,823,178	29,988	0.00
BNP PARIBAS SECURITIES INDIA PRIVATE LIM Total	20,256	430	0.02
BNP PARIBAS SECURITIES SERVICE Total	96,125	1,987	0.02
BNP PARIBAS SECURITIES SERVICES Total	183,378	2,731	0.01
BNY CONVERGEX EXECUTION SOLUTIONS LLC Total	31,847,168	96,108	0.00
BNY CONVERGEX LIR Total	236,517	5,590	0.02
BRADESCO S.A CTVM Total	45,503	478	0.01
BREAN CAPITAL LLC Total	114,482	2,189	0.02
BROADCORTCAPITAL (THRU ML) Total	14,978	494	0.03
BTIG, LLC Total	356,268	14,828	0.04
BUCKINGHAM RESEARCH GROUP INC Total	167,458	6,294	0.04

	Number of	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
BURKE ANDQUICK PARTNERS LLC Total	390	14	0.04
CABRERA CAPITAL MARKETS Total	557,052	13,659	0.02
CABRERA CAPITAL MARKETS LLC Total	804,172	1,125	0.00
CACEIS BANK DEUTSCHLAND GMBH Total	2,878	4,760	1.65
CALYON SECURITIES Total	919,589	8,741	0.01
CANACCORDGENUITY INC. Total	134,416	5,123	0.04
CANADIAN IMPERIAL BANK OF COMMERCE Total	14,816	820	0.06
CANTOR CLEARING SERVICES Total	6,800	136	0.02
CANTOR FITZGERALD & CO / CASTLEOAK SEC Total	14,619	440	0.03
CANTOR FITZGERALD + CO. Total	260,992	6,841	0.03
CANTOR FITZGERALD/CANTOR CLEARING SERV Total	3,002,939	12,524	0.00
CAPITAL INSTITUTIONAL SVCS INC EQUITIES Total	116,702	3,937	0.03
CAPITAL MARKETS BROKERS LIMITED Total	366,380	1,474	0.00
CELFIN CAPITAL SA CORREDORES DE BOLSA Total	86,547	330	0.00
CESKA SPORITELNA Total	22,254	613	0.03
CHEEVERS & CO. INC. Total	1,231,993	27,918	0.02
CHINA FORTUNE SECURITIES.,LTD Total	192,500	301	0.00
CHINA INTERNATIONAL CAPITAL CO Total	14,868,364	31,367	0.00
CIBC WORLD MKTS INC Total	18,598	681	0.04
CIMB SECURITIES (HK) LTD. Total	3,451,851	14	0.00
CITATION GROUP Total	28,348	1,372	0.05
CITIBANK OF COLOMBIA Total	57,758	70	0.00
CITICORP SECURITIES THAILAND LTD Total	15,326	59	0.00
CITIGROUPGLBL MARKTET KOERA SECS LTD Total	18,021	2,146	0.12
CITIGROUPGLOBAL MARKETS AUSTRALIA PTY Total	2,191,880	5,588	0.00
CITIGROUPGLOBAL MARKETS INC Total	1,087,403	22,686	0.02
CITIGROUPGLOBAL MARKETS INC. Total	22,648,192	31,597	0.00
CITIGROUPGLOBAL MARKETS INDIA Total	149,211	4,181	0.03
CITIGROUPGLOBAL MARKETS LIMITED Total	12,036,281	72,067	0.01
CJS SECURITIES INC Total	19,770	784	0.04
CLSA AUSTRALIA PTY LTD Total	2,592,641	6,970	0.00
CLSA SECURITIES KOREA LTD. Total	1,475	121	0.08
CLSA SINGAPORE PTE LTD. Total	7,281,679	19,832	0.00
COMPASS POINT RESEARCH + TRADING, LLC Total	65,024	2,585	0.04
CONVERGEXEXECUTION SOLUTIONS LLC Total	1,252,677	45,183	0.04
CORNERSTONE MACRO LLC Total	3,565	178	0.05
CORREVAL S.A. Total	1,886,345	1,051	0.00
COWEN ANDCOMPANY, LLC Total	176,689	7,333	0.04
CRAIG - HALLUM Total	135,534	3,975	0.03
CREDIBOLSA SOCIEDAD AGENTE Total	92,436	441	0.00
CREDIT LYONNAIS SECURITIES (ASIA) Total	1,509,524	12,675	0.01
CREDIT LYONNAIS SECURITIES (USA) INC Total	37,775	1,967	0.05
CREDIT LYONNAIS SECURITIES INDIA Total	3,314,522	48,413	0.01
CREDIT LYONNAIS SECURITIES(ASIA) Total	26,855,000	18,037	0.00
CREDIT RESEARCH + TRADING LLC Total	54,135	2,265	0.04

	Number of	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
CREDIT SUISSE FIRST BOSTON Total	4,631,845	3,104	0.00
CREDIT SUISSE FIRST BOSTON (EUROPE) Total	4,410	2,369	0.54
CREDIT SUISSE LONDON BRANCH (GFX) Total	164,287	519	0.00
CREDIT SUISSE SECS INDIA PRIVATE LTD Total	1,585,969	6,612	0.00
CREDIT SUISSE SECURITIES (EUROPE) LTD Total	3,192,831	22,833	0.01
CREDIT SUISSE SECURITIES (USA) LLC Total	69,430,907	100,182	0.00
CS FIRST BOSTON (HONG KONG) LIMITED Total	511,107	4,295	0.01
CSFB AUSTRALIA EQUITIES LTD Total	46,263	340	0.01
CSI US INSTITUTIONAL DESK Total	34,857	1,230	0.04
CUTTONE &CO. Total	8,395	172	0.02
CUTTONE +CO, INC Total	11,250	233	0.02
D CARNEGIE AG Total	16,535	156	0.01
DAEWOO SECURITIES CO LTD Total	16,484	894	0.05
DAIWA SECURITIES (HK) LTD. Total	3,508,580	2,103	0.00
DAIWA SECURITIES AMERICA INC Total	2,542,549	14,214	0.01
DAIWA SECURITIES SB CAPITAL MARKETS Total	25,694	740	0.03
DAIWA SECURITIES SMBC INDIA PR Total	12,972	26	0.00
DANSKE BANK A.S. Total	35,889	130	0.00
DATABANK BROKERAGE LIMITED Total	371,313	4,149	0.01
DAVIDSON D.A. + COMPANY INC. Total	49,910	1,843	0.04
DAVY STOCKBROKERS Total	11,101,496	4,344	0.00
DBS VICKERS SECURITIES (SINGAPORE) Total	443,654	4,824	0.01
DEUTSCHE BANK AG LONDON Total	10,492,270	40,612	0.00
DEUTSCHE BANK ALEX BROWN Total	100	5	0.05
DEUTSCHE BANK SECURITIES INC Total	13,758,039	50,588	0.00
DEUTSCHE EQ IN PRVT LIM DB Total	158,021	10,981	0.07
DEUTSCHE MORGAN GRENFELL SECS Total	125,578	681	0.01
DEUTSCHE SECURITIES ASIA LIMITED Total	4,136,929	20,741	0.01
DOUGHERTYCOMPANY Total	84,698	3,133	0.04
DOWLING &PARTNERS Total	12,600	630	0.05
DREXEL HAMILTON LLC Total	80,922	2,411	0.03
DSP MERRILL LYNCH LTD Total	64,770	7,801	0.12
EUROCLEARBANK SA NV Total	768,342	2,918	0.00
EVERCORE GROUP LLC Total	1,655	71	0.04
EXANE S.A. Total	210,739	6,270	0.03
EXCHANGE OFFER (NON CASH) Total	304	11	0.04
FBN SECURITIES INC Total	5,259	254	0.05
FIDELITY CAPITAL MARKETS Total	1,903	51	0.03
FIDELITY CLEARING CANADA ULC Total	908,200	10,516	0.01
FIG PARTNERS LLC Total	11,455	229	0.02
FINANCIALBROKERAGE GROUP (FBG) Total	821,059	2,006	0.00
FIRST ANALYSIS SECURITIES CORP Total	18,089	782	0.04
FIRST CLEARING, LLC Total	11,000	440	0.04
FLOW CORRETORA DE MERCADORIAS LTDA. Total	72,822	817	0.01
FOKUS BANK ASA Total	109,628	165	0.00

	Number of	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
FRIEDMAN BILLINGS + RAMSEY Total	92,170	3,642	0.04
G TRADE SERVICES LTD Total	8,700,062	25,582	0.00
GLOBAL HUNTER SECURITIES Total	21,562	588	0.03
GOLDMAN SACHS (INDIA) Total	569,990	8,412	0.01
GOLDMAN SACHS + CO Total	15,271,518	79,875	0.01
GOLDMAN SACHS + CO INTL. Total	30,933	301	0.01
GOLDMAN SACHS INTERNATIONAL Total	7,066,117	37,770	0.01
GOODBODY STOCKBROKERS Total	133,716	2,655	0.02
GREEN STREET ADVISORS Total	733,776	28,081	0.04
GREEN STREET ADVISORS (UK) LTD Total	272,570	4,719	0.02
GREENTREEBROKERAGE SERVICES INC Total	38,381	768	0.02
GUGGENHEIM CAPITAL MARKETS LLC Total	103,880	3,648	0.04
HANOVER NOMINEES LIMITED Total	18,533	23	0.00
HANWHA SECURITIES SEOUL Total	6,737	117	0.02
HEIGHT SECURITIES, LLC Total	53,299	1,866	0.04
HIBERNIA SOUTHCOAST CAPITAL INC Total	21,225	1,042	0.05
HONGKONG AND SHAGHAI BANKING CORPO Total	2,513,258	2,180	0.00
HONGKONG AND SHANGHAI BANKING CORP Total	9,358,809	5,501	0.00
HSBC BANKBRASIL SA BANCO MULTIPLO Total	663,318	7,980	0.01
HSBC BANKPLC Total	430,535,028	46,659	0.00
HSBC BROKERAGE (USA) INC. Total	5,968	60	0.01
HSBC MEXICO S A INSTITUCION DE BANCA MLT Total	511,590	779	0.00
HSBC SECURITIES Total	544,509	486	0.00
HSBC SECURITIES (USA) INC. Total	1,201,995	2,843	0.00
HSBC SECURITIES (USA), INC. Total	9,863	395	0.04
HSBC SECURITIES INDIA HOLDINGS Total	4,638,003	2,826	0.00
ICAP DO BRASIL DTVM LTDA Total	743,737	5,988	0.01
ICBC FINCL SVCS, EQUITY CLEARANCE Total	12,790	344	0.03
ICICI BROKERAGE SERVICES Total	198,963	1,316	0.01
IM TRUST S.A. CORREDORES DE BOLSA Total	2,862,501	807	0.00
IMPERIAL CAPITAL LLC Total	5,256	263	0.05
INDUSTRIAL AND COMMERCIAL BANK Total	190	7	0.04
ING BANK N V Total	40,425	6,164	0.15
INSTINET Total	1,604,932	14,750	0.01
INSTINET AUSTRALIA CLEARING SRVC PTY LTD Total	153,254	1,497	0.01
INSTINET LLC Total	3,452,099	6,680	0.00
INSTINET PACIFIC LIMITED Total	25,192,577	6,703	0.00
INSTINET SINGAPORE SERVICES PT Total	176,299	900	0.01
INSTINET U.K. LTD Total	3,465,241	44,024	0.01
INTERCAPITAL SECURITIES LTD. Total	2,898	1,160	0.40
INTL TRADING INC. Total	14,005	140	0.01
INVESTEC BANK PLC Total	351,345	2,780	0.01
INVESTEC SECURITIES LTD Total	4,081	45	0.01
INVESTMENT TECHNOLOGY GROUP INC. Total	1,763,155	22,421	0.01
INVESTMENT TECHNOLOGY GROUP LTD Total	2,201,749	16,239	0.01

	Number of	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
ISI GROUPINC Total	572,313	19,075	0.03
ITG AUSTRALIA LTD. Total	77,342	412	0.01
ITG CANADA Total	30,001	268	0.01
ITG INC Total	12,906	68	0.01
ITG INC. Total	136,587	1,027	0.01
ITG SECURITIES (HK) LTD Total	26,807,896	8,159	0.00
IVY SECURITIES, INC. Total	793,417	29,809	0.04
J P MORGAN INDIA PRIVATE LTD Total	374,657	10,618	0.03
J P MORGAN SECURITIES INC Total	581,577	3,337	0.01
J.P. MORGAN CLEARING CORP. Total	2,215,897	23,124	0.01
J.P. MORGAN SECURITIES (TAIWAN) LTD Total	3,063,558	5,171	0.00
J.P. MORGAN SECURITIES INC. Total	752,711	25,918	0.03
J.P. MORGAN SECURITIES LIMITED Total	20,816	76	0.00
J.P.MORGAN SECURITIES(FAR EAST)LTD SEOUL Total	55,670	2,388	0.04
JANNEY MONTGOMERY, SCOTT INC Total	20,617	759	0.04
JEFFERIES+ COMPANY INC Total	7,471,271	56,359	0.01
JEFFERIESINDIA PRIVATE LIMITED Total	12,188	69	0.01
JEFFERIESINTERNATIONAL LTD Total	83,280,820	22,556	0.00
JM FINANCIAL INSTITUTIONAL SECURITIES PR Total	134,811	1,677	0.01
JMFINN CAPITAL MARKETS LIMITED Total	8,994	87	0.01
JMP SECURITIES Total	154,442	6,038	0.04
JNK SECURITIES INC Total	4,600	224	0.05
JOH BERENBERG GOSSLER AND CO Total	353,502	8,933	0.03
JOHNSON RICE + CO Total	19,189	655	0.03
JONESTRADING INSTITUTIONAL SERVICES LLC Total	573,717	7,621	0.01
JP MORGANSECURITIES AUSTRALIA LTD Total	146,206	982	0.01
JP MORGANSECURITIES PLC Total	2,942,458	29,114	0.01
JP MORGANSECURITIES SINGAPORE Total	2,350,357	494	0.00
JPMORGAN CHASE BANK N.A. LONDON Total	261,675	2,337	0.01
JPMORGAN CHASE BANK NA LONDON Total	11,002	17	0.00
JPMORGAN SECURITIES(ASIA PACIFIC)LTD Total	4,324,643	6,009	0.00
KB SECURITIES N V Total	17,022	390	0.02
KEEFE BRUYETTE + WOODS INC Total	168,414	6,287	0.04
KEMPEN + CO N.V. Total	11,880	104	0.01
KEPLER EQUITIES PARIS Total	33,944	865	0.03
KEYBANC CAPITAL MARKETS INC. Total	345,687	13,924	0.04
KING, CL,& ASSOCIATES, INC Total	646,636	24,072	0.04
KINGSWAY FINANCIAL SVCS GROUP LTD Total	350,066	515	0.00
KNIGHT CLEARING SERVICES LLC Total	91,497	1,214	0.01
KNIGHT DIRECT LLC Total	7,601	38	0.01
KNIGHT EQUITY MARKETS L.P. Total	284,645	12,820	0.05
KOREA INVESTMENT AND SECURITIES CO., LTD Total KOTAK SECURITIES LTD Total	88,099 303 217	3,986 10,282	0.05
	303,217	10,282	0.03
LADENBURGTHALMAN + CO Total	79,812	2,377	0.03
LARRAIN VIAL Total	236,409	88	0.00

	Number of	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
LAZARD FRERES AND CO LLC Total	1,869	93	0.05
LEERINK SWANN AND COMPANY Total	29,544	1,110	0.04
LEK SECURITIES CORP Total	2,200	110	0.05
LIBERUM CAPITAL LIMITED Total	174,264	1,080	0.01
LIQUIDNETASIA LIMITED Total	44,782	31	0.00
LIQUIDNETEUROPE LIMITED Total	47,825	207	0.00
LIQUIDNETINC Total	1,419,069	41,639	0.03
LONGBOW SECURITIES LLC Total	8,000	320	0.04
LOOP CAPITAL MARKETS Total	4,774,243	127,309	0.03
LOOP CAPITAL MARKETS LLC Total	677,471	6,775	0.01
M RAMSEY KING SECURITIES INC Total	55,420	1,653	0.03
M RAMSEY KING SECURITIES, INC. Total	3,619,675	35,703	0.01
MACQUARIEBANK LIMITED Total	10,030,928	23,255	0.00
MACQUARIECAPITAL (EUROPE) LTD Total	124,400	996	0.01
MACQUARIECAPITAL (USA) INC Total	42,397	1,362	0.03
MACQUARIECAPITAL (USA) INC. Total	276,137	3,923	0.01
MACQUARIESECURITIES (INDIA) PVT LTD Total	12,240	4	0.00
MACQUARIESECURITIES (USA) INC Total	97,441	3,443	0.04
MACQUARIESECURITIES LIMITED Total	12,036	70	0.01
MACQUARIESECURITIES LTD SEOUL Total	53,836	14,845	0.28
MAINFIRSTBANK DE Total	152,641	4,619	0.03
MAXIM GROUP Total	47,018	2,250	0.05
MERRILL LYNCH Total	12,591	267	0.02
MERRILL LYNCH AND CO INC Total	3,373,837	7,698	0.00
MERRILL LYNCH INTERNATIONAL Total	23,642,599	126,642	0.01
MERRILL LYNCH PIERCE FENNER + SMITH INC Total	6,744,485	79,038	0.01
MERRILL LYNCH PIERCE FENNER AND S Total	2,500,740	8,940	0.00
MERRILL LYNCH PROFESSIONAL CLEARING CORP Total	53,311	2,276	0.04
MIDWOOD SECURITIES Total	2,571	103	0.04
MILLER TABAK + COMPANY, LLC Total	2,594	89	0.03
MIRAE ASSET SECURITIES Total	32,791	1,925	0.06
MISCHLER FINANCIAL GROUP, INC-EQUITIES Total	68,979	1,548	0.02
MITSUBISHI UFJ SECURITIES (USA) Total	110,519	1,125	0.01
MIZUHO INTERNATIONAL PLC Total	3,559	25	0.01
MIZUHO SECURITIES ASIA LIMITED Total	29,344	346	0.01
MIZUHO SECURITIES USA INC Total	111,088	3,364	0.03
MIZUHO SECURITIES USA INC. Total	6,021	211	0.04
MKM PARTNERS LLC Total	60,307	2,400	0.04
MONNESS, CRESPI, HARDT & CO. INC Total	50,510	2,526	0.05
MONTROSE SECURITIES EQUITIES Total	952,533	20,675	0.02
MORGAN STANLEY AND CO INTERNATIONAL Total	283,637	11,380	0.04
MORGAN STANLEY AND CO INTL TAIPEI METRO Total	7,568,069	5,692	0.00
MORGAN STANLEY AND CO. INTERNATIONAL Total	26,323,574	28,201	0.00
MORGAN STANLEY ASIA LTD Total	30,402	126	0.00
MORGAN STANLEY CO INCORPORATED Total	27,600,659	112,021	0.00

	Number of	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
MORGAN STANLEY H.K. SECURITIES LTD Total	506,664	65	0.00
MORGAN STANLEY INDIA COMPANY PVT LTD Total	268,343	1,659	0.01
MORGAN STANLEY SECURITIES LIMITED Total	563,558	2,900	0.01
NATIONAL FINANCIAL SERVICES CORP. Total	189,253	4,471	0.02
NATIONAL FINANCIAL SERVICES LLC Total	490	10	0.02
NATIXIS SECURITIES Total	545	31	0.06
NEEDHAM +COMPANY Total	120,843	4,619	0.04
NIGERIAN STOCK EXCHANGE, THE Total	60,905	261	0.00
NOBLE INTERNATIONAL INVESTMENTS INC. Total	4,344	103	0.02
NOMURA FINANCIAL ADVISORY + SEC INDIA Total	289,932	1,072	0.00
NOMURA FINANCIAL AND INVESTMENT Total	1,740	3	0.00
NOMURA SECURITIES CO LTD Total	428,582	171	0.00
NORDEA BANK FINLAND PLC Total	196,611	384	0.00
NORTHLANDSECURITIES INC. Total	28,728	968	0.03
OPPENHEIMER + CO. INC. Total	199,036	8,507	0.04
PACIFIC CREST SECURITIES Total	57,341	2,710	0.05
PAREL Total	51,777	4,370	0.08
PATERSONSSECURITIES LTD Total	10,350	46	0.00
PATRIA FINANCE AS Total	78,675	897	0.01
PAVILION GLOBAL MARKETS LTD Total	677,439	5,730	0.01
PEEL HUNTLLP Total	4,502	48	0.01
PENSERRA SECURITIES Total	519,682	16,939	0.03
PERSHING LLC Total	99,657,650	46,011	0.00
PERSHING SECURITIES LIMITED Total	474,961	6,405	0.01
PIPER JAFFRAY Total	239,496	10,533	0.04
PRIVREDNABANKA ZAGREB Total	12,363	210	0.02
RAFFERTY CAPITAL MARKETS LLC Total	12,866	450	0.04
RAYMOND JAMES AND ASSOCIATES INC Total	538,683	21,832	0.04
RBC CAPITAL MARKETS Total	763,115	25,668	0.03
RBC DOMINION SECURITIES Total	116,592	3,292	0.03
RBC DOMINION SECURITIES INC. Total	61,464	2,254	0.04
REDBURN PARTNERS LLP Total	2,419,509	11,032	0.00
RENAISSANCE MACRO SECURITIES, LLC Total	3,170	144	0.05
ROBERT W.BAIRD CO.INCORPORATE Total	639,603	24,048	0.04
ROSENBLATT SECURITIES LLC Total	615	25	0.04
ROTH CAPITAL PARTNERS LLC Total	23,985	1,191	0.05
ROYAL BANK OF CANADA (AUSTRALIA) Total	18,661	51	0.00
ROYAL BANK OF CANADA EUROPE LTD Total	2,103,746	7,002	0.00
SAMSUNG SECURITIES CO LTD Total	95,963	12,619	0.13
SANDLER ONEILL + PART LP Total	22,377	838	0.04
SANFORD C. BERNSTEIN AND CO. LLC Total	2,758,829	10,554	0.00
SANFORD C. BERNSTEIN LTD Total	1,401,366	19,125	0.01
SANFORD CBERNSTEIN CO LLC Total	507,228	13,185	0.03
SANTANDERCENTRAL HISPANO BOLSA Total	263,874	2,319	0.01
SCOTIA CAPITAL (USA) INC Total	31,469	1,154	0.04

	Number of	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
SCOTIA CAPITAL USA INC Total	380,948	771	0.00
SEAPORT GROUP SECURITIES, LLC Total	25,559	599	0.02
SG AMERICAS SECURITIES LLC Total	1,007,558	7,724	0.01
SG ASIA SECURITIES (INOIA) PVT LTD Total	2,698,757	4,966	0.00
SG SECURITIES (LONDON) LTD. Total	2,956,636	1,070	0.00
SG SECURITIES HK Total	40,878,197	13,371	0.00
SHENYIN AND WANGUO SECURITIES CO. LTD Total	80,794	353	0.00
SIDOTI + COMPANY LLC Total	165,274	6,660	0.04
SIMMONS +COMPANY INTERNATIONAL Total	36,390	1,567	0.04
SINOPAC SECURITIES CORPORATION Total	818,496	3,213	0.00
SIX SIS AG Total	22,245	794	0.04
SKANDINAVISKA ENSKILDA BANKEN LONDON Total	119,755	205	0.00
SMBC NIKKO SECURITIES (HONK KONG) LTD Total	40,931	744	0.02
SOCIETE GENERALE LONDON BRANCH Total	2,633,936	22,257	0.01
SOCIETE GENERALE MAROCAINE DE BANQUES Total	1,194	283	0.24
SOCIETE GENERALE PARIS ZURICH BRA Total	29,254	1,038	0.04
SPEAR, LEEDS AND KELLOGG Total	7,225	56	0.01
STANDARD CHARTERED BANK (HONG KONG) LIMI Total	5,888	110	0.02
STANDARD CHARTERED SECURITIES KOREA Total	313	13	0.04
STATE STREET BANK AND TRUST CO Total	3,142	116	0.04
STATE STREET GLOBAL MARKETS Total	170	5	0.03
STATE STREET GLOBAL MARKETS, LLC Total	219,380	3,752	0.02
STEPHEN M. FERRETTI INC. Total	2,600	78	0.03
STEPHENS,INC. Total	244,934	10,398	0.04
STERNE AGEE & LEACH INC. Total	126,383	5,416	0.04
STIFEL NICOLAUS + CO INC Total	620,275	24,947	0.04
STOCKBROKERS BOTSWANA LTD Total	643,684	3,082	0.00
STRATEGASSECURITIES LLC Total	1,500	45	0.03
STUART FRANKEL + CO INC Total	5,376	215	0.04
STURDIVANT AND CO., INC. Total	184,346	8,056	0.04
SUNTRUST CAPITAL MARKETS INC Total	1,068	53	0.05
SUNTRUST CAPITAL MARKETS, INC. Total	157,822	5,862	0.04
TAIWAN DEPOSITORY CLEARING CORPORATION Total	434,608	1,709	0.00
TELSEY ADVISORY GROUP LLC Total	307,624	12,562	0.04
TERA MENKUL DEGERLER A.S. Total	418,191	1,937	0.00
THE BENCHMARK COMPANY, LLC Total	11,505	548	0.05
THE HONGKONG AND SHANGHAI BANK Total	136,885	4,574	0.03
TOPEKA CAPITAL MARKETS INC Total	171,096	4,915	0.03
TOPEKA CAPITAL MARKETS INC. Total	12,236	356	0.03
TUNISIE VALEURS Total	88,221	813	0.01
UBS AG Total	29,663,780	49,701	0.00
UBS LIMITED Total	17,513,137	73,367	0.00
UBS SECURITIES ASIA LTD Total	7,164,065	13,485	0.00
UBS SECURITIES CANADA INC Total	192,445	1,214	0.01
UBS SECURITIES INDIA PRIVATE LTD Total	1,126,130	14,520	0.01

	<b>Number of</b>	Commission	Average Cost
Brokerage Firm	<b>Shares Traded</b>	Paid	Per Share
UBS SECURITIES LLC Total	2,200,764	47,718	0.02
UBS SECURITIES PTE.LTD., SEOUL Total	12,618	2,604	0.21
UBS WARBURG AUSTRALIA EQUITIES Total	305,194	652	0.00
WARBURG DILLON READ SECURITIES CO Total	20,563	3	0.00
WEDBUSH MORGAN SECURITIES INC Total	139,385	5,004	0.04
WEEDEN + CO. Total	919,489	31,334	0.03
WELLS FARGO SECURITIES LLC Total	1,868	65	0.03
WELLS FARGO SECURITIES, LLC Total	675,359	22,050	0.03
WILLIAM BLAIR & COMPANY L.L.C Total	332,380	13,964	0.04
WILLIAMS CAPITAL GROUP LP (THE) Total	1,777,546	28,902	0.02
WOORI INVESTMENT SECURITIES Total	57,148	3,903	0.07
WUNDERLICH SECURITIES INC. Total	13,119	534	0.04
XP INVESTIMENTOS CCTVM SA Total	1,355,032	10,267	0.01
YAMNER & CO INC (CLS THRU 443) Total	82,350	824	0.01
ZANNEX SECURITIES Total	7,541	95	0.01
Grand Total	1,314,527,963	3,261,090	0.00

Schedule 5A

#### **Investment Summary**

**Fire Funds Combined** 

Year Ended June 30, 2015 (Dollar amount in thousands)

	<u>Market Value</u>	Percent of Total Market Value
Type of Investment:		
Short Term Investments: Commercial paper Short Term Investments U.S. Treasury Bills Discount notes Total Short-Term	\$ 307,371 219,787 182,521 14,173 <b>723,852</b>	2.38% 1.70% 1.41% 0.11% <b>5.59%</b>
Total Ghore-Term	2-2,-	
Debt securities: U.S. Govt Securities and Agency Corporate and Other Promissory notes Total debt securities	2,606,064 - - <b>2,606,064</b>	20.14% 0.00% 0.00% <b>20.14</b> %
Equities Securities:	1,943,618	15.02%
Alternative investments	1,887,226	14.59%
Mutual funds-internatonal equity	-	-
Collective trust funds: International Equity Fixed income Domestic equity Mortgage debt security Treasury Inflation -protected securities Total collective trust funds:	<b>2,161,547</b> 438,372 1,951,729 72,185 316,629 <b>4,940,462</b>	16.71% 3.39% 15.09% 0.56% 2.45% <b>38.19%</b>
Collateral from Securities Lending	836,325	6.46%
Total Market Value	\$ 12,937,547	100.00%

#### **New York Fire Department Pension Funds**

# Comprehensive Annual Financial Report A Pension Trust Fund of The City of New York



#### **Actuarial Section**

Part IV

Fiscal Year Ended June 30, 2015

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# The City of New York

#### OFFICE OF THE ACTUARY

#### SHERRY S. CHAN CHIEF ACTUARY

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December 15, 2015

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Board of Trustees

New York Fire Department Pension Fund

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Re: Actuarial Information for the Comprehensive Annual Financial Report (CAFR) for the Fiscal Year Ended June 30, 2015

has another and leave the control of the CASE (ASE) is a "Summary of Actuaria" of Actuaria (Ase) and Actual Open Members:

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The financial objective of the New York Fire Department Pension Fund (FIRE or the Plan) is to fund members' retirement benefits during their active service and to establish employer normal contribution rates that, expressed as a percentage of active member annualized covered payroll, would remain approximately level over the future working lifetimes of those active members and, together with member contributions and investment income, are intended to ultimately be sufficient to accumulate assets to pay benefits when due.

An actuarial valuation of the Plan is performed annually as of the second June 30 preceding each fiscal year to determine the Employer Contributions to be paid for that fiscal year (i.e., June 30, 2013 (Lag) actuarial valuation to determine Fiscal Year 2015 Employer Contributions) (the Actuarial Contributions).

The funding policy of The City of New York (the City) is to contribute statutorily-required contributions (Statutory Contributions) and these contributions are generally funded by the City within the appropriate fiscal year.

For Fiscal Year 2015, the Actuarial Contributions to FIRE, based on the June 30, 2013 (Lag) actuarial valuation, are equal to those recommended by the Actuary for the New York City Retirement Systems (the Actuary) and represent the Statutory Contributions.

During June 2012 the Governmental Accounting Standards Board (GASB) released two new accounting standards for public pension plans, Statement No. 67 (GASB67) and Statement No. 68 (GASB68), collectively "GASB67/68".

Board of Trustees New York Fire Department Pension Fund December 15, 2015 Page 2

GASB67, Financial Reporting for Pension Plans, amends GASB Statement No. 25 (GASB25) and is effective for financial statements for fiscal years beginning after June 15, 2013 (i.e., Fiscal Year 2014 for FIRE).

GASB68, Accounting and Financial Reporting for Pensions, amends GASB Statement No. 27 (GASB27) and is effective for financial statements for fiscal years beginning after June 15, 2014 (i.e., Fiscal Year 2015 for the City of New York (the City)).

On October 2, 2015 the Actuary published the, "Second Annual GASB 67/68 Report for the City of New York and the New York City Retirement Systems For Fiscal Year Ended June 30, 2014" (the Second GASB67/68 Report). Appendix E of the Second GASB67/68 Report contains information developed in accordance with GASB67 for FIRE.

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#### Actuarial Assumptions and Methods

Provided in this Actuarial Section of the CAFR is a "Summary of Actuarial Assumptions and Methods in Effect for the June 30, 2013 (Lag) Actuarial Valuation." These actuarial assumptions and methods (the 2012 A&M) were first employed in the June 30, 2010 (Lag) actuarial valuation that was used to determine Fiscal Year 2012 Employer Contributions to the Plan.

These actuarial assumptions and methods are generally unchanged from those employed in the June 30, 2012 (Lag) actuarial valuation that was used to determine Fiscal Year 2014 Employer Contributions to the Plan.

Those 2012 A&M were developed after reviewing the results of independent actuarial studies dated December 2011 by The Hay Group (Hay) and November 2006 by The Segal Company (Segal) in accordance with Section 96 of the New York City Charter, after which the Actuary issued a February 10, 2012 Report entitled "Proposed Changes in Actuarial Assumptions and Methods for Determining Employer Contributions for Fiscal Years Beginning on and After July 1, 2011 for the New York City Fire Department Pension Fund" (February 2012 Report).

The Board of Trustees of the Plan adopted those changes in actuarial assumptions that require Board approval. The State Legislature and the Governor enacted Chapter 3 of the Laws of 2013 (Chapter 3/13) to provide for those changes to the actuarial assumptions and methods that require legislation, including the Actuarial Interest Rate (AIR) assumption of 7.0% per annum, net of investment expenses.

Note: Tier III assumptions are applied to members hired on and after April 1, 2012, (i.e., Tier 6 or Tier III Modified members).

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Board of Trustees New York Fire Department Pension Fund December 15, 2015 Page 3

#### Benefits and Census Data

A summary of the benefits applicable to Plan members included in the June 30, 2013 (Lag) actuarial valuation is shown earlier in the Introductory Section of the CAFR.

Census data are submitted by the Plan's administrative staff and by the employer's payroll facilities and are reviewed by the Office of the Actuary (OA) for consistency and reasonability.

A summary of the census data used in the June 30, 2013 (Lag) actuarial valuation is included in this CAFR. A summary of the census data used in the June 30, 2012 (Lag) actuarial valuation of the Plan is available in the June 30, 2014 CAFR.

#### Funded Status

The Funded Status of the Plan is usually expressed in various relationships of Assets to Liabilities.

With respect to the Funded Status of the Plan, included in the Financial Section of the CAFR is a Schedule of Funding Progress.

Included in the Actuarial Section of the CAFR is a Solvency Test (i.e., Comparative Summary of Actuarial Values and Percentages Covered by Actuarial Value of Assets) as prescribed by the Government Finance Officers Association (GFOA). This Solvency Test represents an alternative approach to describing progress toward funding objectives.

#### Presentation Style and Sources of Information

The actuarial information herein is being presented in a manner believed to be consistent with the requirements of the GFOA and, where applicable, with GASB67.

Board of Trustees New York Fire Department Pension Fund December 15, 2015 Page 4

The following schedules in the Actuarial Section of the CAFR were prepared by the OA:

- Summary of Actuarial Assumptions and Methods in Effect for the June 30, 2013 (Lag) Actuarial Valuation.
- Active Member Valuation Data.
- Summary of Plan Membership.
- Retirants and Beneficiaries Added to and Removed from Rolls.
- Statutory vs. Annual Required Contributions.
- Funded Status Based on Entry Age Actuarial Cost Method.
- Comparative Summary of Actuarial Values and Percentages Covered by Actuarial Value of Assets Solvency Test.
- Schedule of Funding Progress.
- Schedule of Employer Contributions.
- Schedule of Actuarial Assumptions and Methods.

The Summary of Plan Membership in the Financial Section of the CAFR was also prepared by the OA.

If you have any questions about any of the information in this Actuarial Section or any of the actuarial information elsewhere presented in this CAFR, please do not hesitate to contact Mr. John R. Gibney, Jr., Mr. Edward Hue or me.

Board of Trustees New York Fire Department Pension Fund December 4, 2015 Page 5

#### Acknowledgement of Qualification

I, Sherry S. Chan, am the Chief Actuary for the New York City Retirement Systems. I am an Associate of the Society of Actuaries, a Fellow of the Conference of Consulting Actuaries and a Member of the American Academy of Actuaries. I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. To the best of my knowledge, the results contained herein have been prepared in accordance with generally accepted actuarial principles and procedures and with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

Respectfully submitted,

Sneery Chan

Sherry S. Chan, ASA, FCA, MAAA Chief Actuary

SSC/srh

Att.

cc: Ms. Mary Basso - New York City Fire Pension Fund

Mr. Angel Garcia - New York City Fire Pension Fund

Mr. John Gibney - New York City Office of the Actuary

Mr. Edward Hue - New York City Office of the Actuary

Mr. Sam Rumley - New York City Office of the Actuary

Mr. Michael Samet - New York City Office of the Actuary

Ms. Lei Tian - New York City Fire Pension Fund

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## SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION

(1) Pursuant to Section 96 of the New York City Charter, studies of the actuarial assumptions used to value liabilities of the five actuarially-funded New York City Retirement Systems (NYCRS) are conducted every two years.

The most recently completed study was published by Gabriel Roeder Smith & Company (GRS) dated October 2015 and analyzed experience for Fiscal Years 2010 through 2013. GRS made recommendations with respect to the actuarial assumptions and methods based on their analysis.

The results of the GRS study are under review by The Actuary.

The previously completed studies were published by The Hay Group (Hay) dated December 2011 and by The Segal Company (Segal), dated November 2006. Hay analyzed experience for Fiscal Years 2006 through 2009 and made recommendations with respect to the actuarial assumptions and methods based on their analysis. Segal analyzed experience for Fiscal Years 2002 through 2005 and made recommendations with respect to the actuarial assumptions and methods based on their analysis.

In accordance with the Administrative Code of the City of New York (ACNY) and with appropriate practice, the Boards of Trustees of the five actuarially-funded NYCRS are to periodically review and adopt actuarial assumptions as proposed by the Actuary for use in the determination of Employer Contributions.

Based, in part, upon a review of the Segal and Hay studies, the Actuary issued a February 10, 2012 Report entitled "Proposed Changes in Actuarial Assumptions and Methods for Determining Employer Contributions for Fiscal Years Beginning on and After July 1, 2011 for the New York City Fire Department Pension Fund" (February 2012 Report).

The Board of Trustees of the Plan adopted those changes to actuarial assumptions that require Board approval. The State Legislature and the Governor enacted Chapter 3 of the Laws of 2013 (Chapter 3/13) to provide for those changes to the actuarial assumptions and methods that require legislation, including the Actuarial Interest Rate (AIR) assumption of 7.0% per annum, net of investment expenses, the Entry Age Actuarial Cost Method and the amortization of Unfunded Actuarial Accrued Liabilities.

- (2) The investment rate of return assumption is 7.0% per annum, net of investment expenses.
- (3) The mortality tables for service and disability pensioners were developed from an experience study of the Plan's and the predecessor Plan's pensioners. Sample probabilities are shown in Table 1a. The mortality tables for beneficiaries were developed from experience review. Sample probabilities are shown in Table 1b.

#### SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

- (4) Active Service tables are used to estimate various withdrawals from Active Service. Sample probabilities are shown in Tables 2a, 2b and 2c for members withdrawing from active service due to Death or Disability, in Table 3 for members withdrawing from Active Service without employer-provided benefits or with Vested Benefits and in Tables 4a and 4b for members withdrawing from Active Service for Service Retirement.
- (5) A Salary Scale is used to estimate salaries at termination, retirement or death. Sample percentage increases are shown in Table 5. The Salary Scale includes a General Wage Increase (GWI) assumption of 3.0% per annum.
- Overtime earnings are also used to estimate salaries at termination, retirement or death. A Dual Overtime assumption (i.e., a Baseline Overtime assumption for most years and a separate overtime assumption for the years included in the calculation of Final Salary or Final Average Salary) was introduced as of the June 30, 1995 actuarial valuation. Sample percentage increases in the Baseline Overtime assumptions and the Dual Overtime assumptions effective beginning with the June 30, 2010 (Lag) actuarial valuation are shown in Table 6.
- (7) The economic assumptions (i.e., the assumed investment return rate, GWI rate and Cost-of-Living Adjustments (COLA)) were developed assuming a long-term Consumer Price Inflation (CPI) assumption of 2.5% per annum. The assumption is 1.5% per annum for Auto COLA and 2.5% per annum for escalation.
- (8) The valuation assumes a closed group of members. Salaries of members on the valuation date are assumed to increase in accordance with the Salary Scale.
- (9) Beginning with the June 30, 2010 (Lag) actuarial valuation, the Entry Age Actuarial Cost Method (EAACM) of funding is utilized by the Plan's Actuary to calculate the contribution required of the Employer.

Under this method, the Actuarial Present Value (APV) of Benefits (APVB) of each individual included in the actuarial valuation is allocated on a level basis over the earnings (or service) of the individual between entry age and assumed exit age(s). The employer portion of this APV allocated to a valuation year is the Employer Normal Cost. The portion of this APV not provided for at a valuation date by the APV of Future Employer Normal Costs or future member contributions is the Actuarial Accrued Liability (AAL).

The excess, if any, of the AAL over the Actuarial Asset Value (AAV) is the Unfunded Actuarial Accrued Liability (UAAL).

Under this method, actuarial gains (losses), as they occur, reduce (increase) the UAAL and are explicitly identified and amortized.

Increases (decreases) in obligations due to benefit changes, actuarial assumption changes and/or actuarial method changes are also explicitly identified and amortized.

# SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

(10) One-Year Lag Methodology (Lag or OYLM) uses a June 30, 2013 valuation date to determine Fiscal Year 2015 Employer Contributions.

This methodology requires technical adjustments to certain components used to determine Fiscal Year 2015 Employer Contributions as follows:

• Present Value of Future Salary (PVFS)

The PVFS at June 30, 2013 is reduced by the value of salary projected to be paid during Fiscal Year 2014.

• Salary for Determining Employer Contributions.

Salary used to determine the employer normal contribution is the salary projected to be paid during Fiscal Year 2015 to members on payroll at June 30, 2013.

UAAL Payments

For determining the UAAL payments for Fiscal Year 2015, and to be consistent with the OYLM, the UAAL as of June 30, 2013 is adjusted by the discounted value of employer normal contributions paid during Fiscal Year 2014.

#### SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

(11) Beginning with the June 30, 2004 (Lag) actuarial valuation, the Actuarial Asset Valuation Method (AAVM) was changed to a method that reset the Actuarial Asset Value (AAV) to Market Value (i.e., Market Value Restart) as of June 30, 1999. As of each June 30 thereafter, the AAVM recognizes investment returns greater or less than expected over a period of six years.

Under this revised AAVM, any Unexpected Investment Returns (UIR) for Fiscal Years 2000 and later are phased into the AAV beginning the following June 30 at a rate of 15%, 15%, 15%, 15%, 20% and 20% per year (or cumulative rates of 15%, 30%, 45%, 60%, 80% and 100% over a period of six years).

These revised averaging factors were applied against the UIR computed under the prior five-year AAVM used for Fiscal Years 2000 to 2004.

The revised AAVM was utilized for the first time in the June 30, 2004 (Lag) actuarial valuation to determine the Fiscal Year 2006 Employer Contributions in conjunction with the One-Year Lag Methodology and the revised economic and noneconomic assumptions.

The AAVM in effect for the June 30, 2009 (Lag) actuarial valuation was unchanged from the AAVM used in the June 30, 2008 (Lag) actuarial valuation.

The concept in use for the AAVM for actuarial valuations on and after June 30, 2013 is the same as that in use for the June 30, 2009 (Lag) actuarial valuation.

In accordance with this AAVM, actual Unexpected Investment Returns (UIR) for Fiscal Years 2012, 2013, etc. are phased into the Actuarial Asset Value (AAV) beginning June 30, 2012, 2013, etc. at rates of 15%, 15%, 15%, 15%, 20% and 20% per year (i.e., cumulative rates of 15%, 30%, 45%, 60%, 80% and 100% over a period of six years).

The Actuary reset the Actuarial Asset Value to the Market Value of Assets (MVA) as of June 30, 2011 (i.e., Market Value Restart).

For the June 30, 2010 (Lag) actuarial valuation, the AAV is defined to recognize Fiscal Year 2011 investment performance. The June 30, 2010 AAV is derived as equal to the June 30, 2011 MVA, discounted by the AIR assumption (adjusted for cash flow) to June 30, 2010.

# SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

(12) The obligations of the Plan to the Firefighters' Variable Supplements Fund (FFVSF) and the Fire Officers' Variable Supplements Fund (FOVSF) are recognized through the Liability Valuation Method.

Under this method, the APV of Future SKIM from the Plan to the FFVSF and FOVSF is included directly as an actuarial liability to the Plan. SKIM is all or a portion of the excess earnings on equity securities of the Plan which are transferable to the FFVSF and FOVSF. The APV of Future SKIM is computed as the excess, if any, of the APV of benefits of the FFVSF and FOVSF offset by the AAV of the FFVSF and FOVSF, respectively. Under the EAACM, a portion of the APV of Future SKIM is reflected in the APV of Future Normal Costs and a portion is reflected in the AAL.

- (13) Distinct male and female probabilities for mortality are used effective June 30, 1995.
- (14) The Actuarial Present Value of Future Benefits (APVB) as of June 30, 2013, used to determine the Fiscal Year 2015 Employer Contributions, includes estimates of liabilities for:
  - World Trade Center Post-Retirement Reclassifications.
- (15) As discussed herein, the actuarial assumptions and methods are generally unchanged from those of the June 30, 2012 (Lag) actuarial valuation.

Table 1a

Deaths among Service and Disability Pensioners

Percentage of Pensioners Dying within Next Year

	Service Pensioners		<u>Disability</u>	<b>Disability Pensioners</b>	
Age	Males	<u>Females</u>	Males	<u>Females</u>	
40	0.1167%	0.0532%	0.1997%	0.0595%	
45	0.1555	0.0747	0.2427	0.1101	
50	0.1851	0.1112	0.2907	0.1945	
55	0.3410	0.1815	0.4170	0.3832	
60	0.5096	0.4081	0.6538	0.5537	
65	0.8721	0.6640	1.0885	0.9165	
70	1.2401	0.9654	1.6834	1.5179	
75	2.1980	1.4017	2.5814	2.5123	
80	4.0910	2.5675	4.6502	4.4692	
85	8.2212	4.4439	8.9563	7.8883	
90	13.6044	8.3918	13.7694	13.5234	
95	25.0224	15.9320	25.7915	20.1960	
100	33.6045	23.1601	33.6045	23.4195	
105	39.7886	29.3116	39.7886	29.3116	
110	100.0000	100.0000	100.0000	100.0000	

# SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

Percentage of Beneficiaries Dying within Next Year

<u>Table 1b</u>

<u>Deaths among Beneficiaries</u>

Age	<u>Males</u>	<u>Females</u>
20	0.0214%	0.0124%
25	0.0292	0.0146
30	0.0392	0.0205
35	0.0719	0.0411
40	0.1021	0.0591
45	0.2684	0.1014
50	0.3401	0.1846
55	0.5880	0.3893
60	0.8400	0.7716
65	1.3072	1.1533
70	1.8086	1.5676
75	2.7100	2.2479
80	5.3016	3.7819
85	8.4627	6.3549
90	15.2335	11.5224
95	24.6664	19.5152
100	33.6045	23.1881
105	39.7886	29.3116
110	100.0000	100.0000

<u>Table 2a</u>

<u>Withdrawals from Active Service (Due to Death or Disability)</u>

<u>Tier I and Tier II Members Not Eligible for WTC Benefits</u>

Percentage of Active Members Separating within Next Year

Age	Accidental <u>Disability</u>	Ordinary <u>Disability</u>	Ordinar <u>Males</u>	y Death <u>Females</u>	Accidental <u>Death</u>
20	0.03%	0.01%	0.04%	0.03%	0.02%
25	0.03	0.01	0.04	0.03	0.02
30	0.15	0.05	0.04	0.03	0.02
35	0.60	0.10	0.04	0.03	0.02
40	1.30	0.15	0.05	0.04	0.02
45	2.00	0.20	0.10	0.07	0.05
50	3.50	0.30	0.15	0.10	0.10
55	5.00	1.00	0.20	0.15	0.20
60	15.00	6.00	0.30	0.20	0.30
63	NA	NA	NA	NA	NA

<u>Table 2b</u>

<u>Withdrawals from Active Service (Due to Death or Disability)</u>

<u>Tier I and Tier II Members Eligible for WTC Benefits</u>

Percentage of Active Members Separating within Next Year

Age	Accidental <u>Disability</u>	Ordinary <u>Disability</u>	Ordina <u>Males</u>	ry Death <u>Females</u>	Accidental <u>Death</u>
20	0.05%	0.01%	0.04%	0.03%	0.02%
25	0.05	0.01	0.04	0.03	0.02
30	0.25	0.05	0.04	0.03	0.02
35	1.00	0.10	0.04	0.03	0.02
40	2.00	0.15	0.05	0.04	0.02
45	3.00	0.20	0.10	0.07	0.05
50	5.00	0.30	0.15	0.10	0.10
55	8.00	1.00	0.20	0.15	0.20
60	21.00	6.00	0.30	0.20	0.30
63	NA	NA	NA	NA	NA

<u>Table 2c</u>

<u>Withdrawals from Active Service (Due to Death or Disability)</u>

<u>Tier III Members</u>

Percentage of Active Members Separating within Next Year

Age	Accidental <u>Disability</u>	Ordinary <u>Disability</u>	Ordinai <u>Males</u>	ry Death <u>Females</u>	Accidental <u>Death</u>
20	0.03%	0.01%	0.04%	0.03%	0.02%
25	0.03	0.01	0.04	0.03	0.02
30	0.15	0.05	0.04	0.03	0.02
35	0.60	0.10	0.04	0.03	0.02
40	1.20	0.15	0.05	0.04	0.02
45	1.80	0.20	0.10	0.07	0.05
50	2.40	0.30	0.15	0.10	0.10
55	3.00	1.00	0.20	0.15	0.20
60	8.00	6.00	0.30	0.20	0.30
63	NA	NA	NA	NA	NA

SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

Table 3

Withdrawals from Active Service

Percentage of Active Members Withdrawing within Next Year

#### Tier III Early Service Retirement Years of All Tiers Reduced **Unreduced Before Service Withdrawal** Retirement **Full COLA** 0 2.00% NA NA 5 0.40 NA NA 10 0.20 NA NA 15 0.10 NA NA 20 NA 5.00% NA 21 2.00 NA NA 22 NA NA 5.00% 23 NA NA 2.00 24 NA NA 2.00

# SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

<u>Table 4a</u>

<u>Withdrawals from Active Service (for Service Retirement)</u>

<u>Tier I and Tier II Members</u>

Percentage of Eligible Active Members Retiring within Next Year

#### Years of Service Since First Eligible

Age	<u>0-1</u>	<u>1-2</u>	<u>2+</u>
40	10.00%	2.00%	2.00%
45	10.00	2.00	2.00
50	15.00	2.00	2.00
55	20.00	6.00	6.00
60	20.00	12.00	12.00
63	100.00	100.00	100.00

#### Table 4b

### Withdrawals from Active Service (for Service Retirement)

Tier III Members - Unreduced with Full COLA

#### Percentage of Eligible Active Members Retiring within Next Year

#### Years of Service Since First Eligible

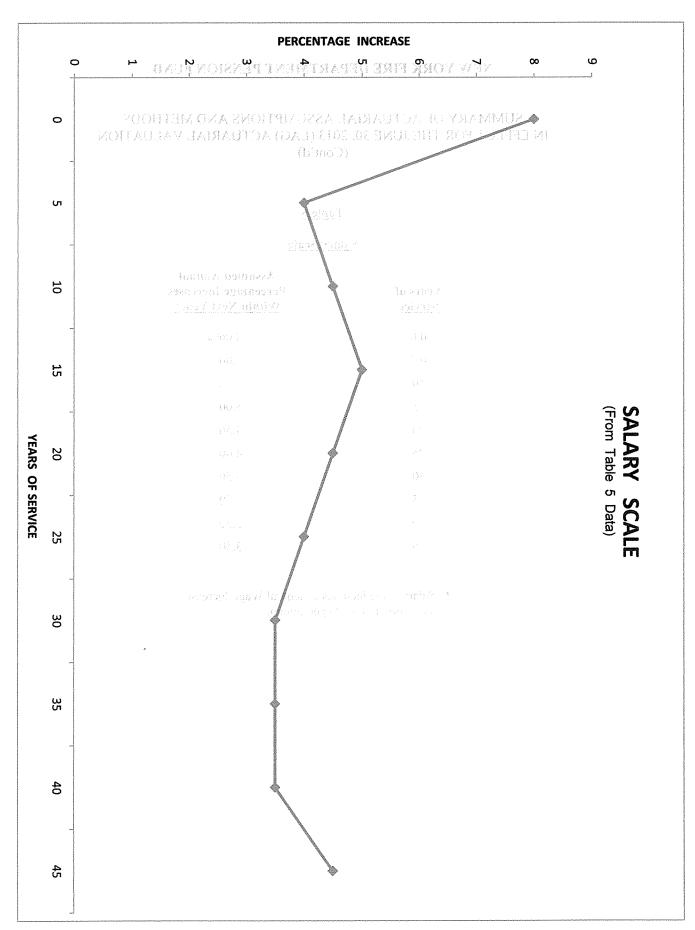
<u>Age</u>	<u>0-1</u>	<u>1-2</u>	<u>2+</u>
40	10.00%	2.00%	2.00%
45	10.00	2.00	2.00
50	15.00	2.00	2.00
55	20.00	6.00	6.00
60	20.00	12.00	12.00
63	100.00	100.00	100.00

### SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

Table 5
Salary Scale

Years of Service	Assumed Annual Percentage Increases <u>Within Next Year*</u>
0 0	8.00%
0 5	4.00
10	4.50
15	5.00
20	4.50
25	4.00
30	3.50
35	3.50
40	3.50
45	3.50

<sup>\*</sup> Salary Scale includes a General Wage Increase assumption of 3.0% per annum.



### SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS IN EFFECT FOR THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION (Cont'd)

Table 6

Overtime

Years of <u>Service</u>	All Tiers <u>Baseline</u>	Tier I/II <u>Dual Service</u>	Tier I/II <u>Dual Disability</u>	Tier III <u>Dual Service</u>	Tier III <u>Dual Disability</u>
0	15.00%	16.00%	15.00%	16.00%	15.00%
5	15.00	16.00	15.00	16.00	15.00
10	15.00	16.00	15.00	16.00	15.00
15	15.00	18.00	15.00	16.00	15.00
20	18.00	23.00	20.00	21.00	20.00
25	13.00	18.00	15.00	16.00	15.00
30	8.00	10.00	8.00	9.00	8.00
35	5.00	6.00	5.00	6.00	5.00
40	5.00	6.00	5.00	6.00	5.00
45	5.00	6.00	5.00	6.00	5.00

### **ACTIVE MEMBER VALUATION DATA**

Valuation <u>Date</u>	<u>Number</u>	Annual <u>Payroll<sup>(1)</sup></u>	Annual <u>Average Pay</u>	Percentage Increase (Decrease) in <u>Average Pay</u>
6/30/99	11,477	\$729,726,243	\$63,582	5.6%
6/30/00	11,492	741,486,584	64,522	1.5
6/30/01	11,333	799,232,008	70,523	9.3
6/30/02	11,271	789,694,432	70,064	(0.7)
6/30/03	10,860	748,763,008	68,947	(1.6)
6/30/04	11,239	804,974,081	71,623	3.9
6/30/04 (Lag)	11,239	864,824,737 <sup>(2)</sup>	76,948	11.6 <sup>(3)</sup>
6/30/05 (Lag)	11,470	908,261,197	79,186	2.9
6/30/06 (Lag)	11,641	932,730,174	80,125	1.2
6/30/07 (Lag)	11,528	1,000,383,326	86,779	8.3
6/30/08 (Lag)	11,574	1,051,591,517	90,858	4.7
6/30/09 (Lag)	11,460	1,079,682,340	94,213	3.7
6/30/10 (Lag) <sup>(4)</sup>	11,080	1,138,187,795	102,725	9.0
6/30/11 (Lag)	10,650	1,125,459,668	105,677	2.9
6/30/12 (Lag)	10,267	1,106,113,386	107,735	1.9
6/30/13 (Lag)	10,182	1,129,706,314	110,951	3.0
6/30/14 (Lag) <sup>(5)</sup>	10,319	1,150,389,645	111,483	0.5

Annual Payroll was increased by a percentage to reflect overtime earnings, and, where applicable, adjusted to be consistent with collective bargaining agreements estimated to be achieved.

The annualized covered payroll under the One-Year Lag Methodology as of June 30, 2004 used for the Fiscal Year 2006 Employer Contributions differs from that used to compute Fiscal Year 2005 Employer Contributions due to changes in actuarial assumptions and updated information on labor contract settlements.

<sup>(3)</sup> Increase from June 30, 2003.

<sup>&</sup>lt;sup>(4)</sup> Beginning with the June 30, 2010 (Lag) actuarial valuation, the annualized covered payroll is based on revised actuarial assumptions.

<sup>(5)</sup> Preliminary.

### SUMMARY OF PLAN MEMBERSHIP

As of the June 30, 2013 (Lag) and June 30, 2012 (Lag) actuarial valuations, the Plan's Membership consisted of:

<u>Group</u>	2013 (Lag)	2012 (Lag)
Retirees and beneficiaries currently receiving benefits	16,807	16,917
Terminated vested members not yet receiving benefits	33	30
Other Inactives*	17	12
Active members	10,182	10,267
Total	<u>27,039</u>	<u>27,226</u>

<sup>\*</sup> Represents members who are no longer on payroll but not otherwise classified.

# RETIRANTS AND BENEFICIARIES ADDED TO AND REMOVED FROM ROLLS

### (Dollar Amounts in Thousands)

	Added	Added to Rolls	Remove	Removed from Rolls	Rolls En	Rolls End of Year	
Year Ended	Number	Annual Allowances <sup>(3)</sup>	Number	Annual Allowances	Number	Annual Allowances <sup>(1)</sup>	% Increase In Annual Allowances
66/08/9	524	\$40,336	558	\$9,525	16,146	\$457,102	7.28
00/08/9	576	31,757	559	10,724	16,163	478,136	4.6
6/30/01	599	81,850	209	11,301	16,155	548,685	14.8
6/30/02	1,123	56,005	563	13,109	16,715	591,581	7.8
6/30/03	1,310	79,286	616	15,236	17,409	655,631	10.8
6/30/04	619	47,404	569	15,596	17,459	687,439	4.9
90/08/9	725	51,588	741	23,571	17,443	715,456	4.1
90/08/9	756	55,146	714	21,538	17,485	749,064	4.7
10/08/9	777	71,664	783	26,221	17,479	794,507	6.1
80/08/9	616	62,100	691	23,260	17,404	833,347	4.9
60/08/9	476	49,098	617	20,248	17,263	862,197	3.5
6/30/10	556	54,884	629	25,161	17,140	891,920	3.4
6/30/11	653	64,844	776	35,553	17,017	921,210	3.3
6/30/12	538	58,289	638	26,380	16,917	953,119	3.5
6/30/13	453	54,522	563	23,448	16,807	984,193	3.3

(1) Allowances shown in table are those used in the actuarial valuation as of the Year Ended date and are not adjusted for anticipated changes due to finalization of benefit calculation or contract settlements.

(2) Balancing Item - Amounts shown include changes due to benefit finalization, changes in benefit type (e.g., Service to Accidental Disability), COLA increases and other changes.

### STATUTORY VS. ACTUARIAL CONTRIBUTIONS

(Dollar Amounts in Thousands)

Fiscal Year <u>Ended</u>	Statutory <u>Contribution</u> (1)	Actuarial Contribution	Employer Rate of Contribution (2)
6/30/00	\$182,854	\$182,854	25.058%
6/30/01	241,311	298,897	32.544
6/30/02	302,318	346,220	37.826
6/30/03	316,967	389,502	40.138
6/30/04	392,693	427,660	52.446
6/30/05	489,508	518,398	60.810
6/30/06	608,771	608,771	69.774
6/30/07	683,193	683,193	74.537
6/30/08	780,202	780,202	82.608
6/30/09	843,751	843,751	83.238
6/30/10	874,331	874,331	82.491
6/30/11	890,706	890,706	82,248
6/30/12	976,895	976,895	84.990
6/30/13	962,173	962,173	85.154
6/30/14	969,956	969,956	87.986
6/30/15	988,784	988,784	88.940

<sup>(1)</sup> Represents total employer contributions accrued for fiscal year.

The Statutory Contributions for Fiscal Years 2001 and 2002 were computed in accordance with Chapter 125/00 which provided for a five-year phase-in of the additional actuarial liabilities attributable to Chapter 125/00.

The Statutory Contributions for Fiscal Years 2003 through 2005 were computed in accordance with Chapter 278/02 which extended from five to ten years the phase-in period for the funding of the additional actuarial liabilities attributable to Chapter 125/00.

Beginning Fiscal Year 2006, the Statutory Contributions were computed using a One-Year Lag Methodology in accordance with Chapter 152/06 which also eliminated the use of ten-year phase-in of Chapter 278/02 for funding the additional actuarial liabilities attributable to Chapter 125/00.

Beginning Fiscal Year 2012, the Statutory Contributions were computed in accordance with Chapter 3/13.

<sup>(2)</sup> The Employer Rate of Contribution equals the Statutory Contributions as a percentage of the salaries of members who were on payroll or projected to be on payroll (under One-Year Lag Methodology) as of the preceding June 30 increased to reflect overtime earnings and adjusted, where applicable, to be consistent with collective bargaining agreements estimated to be achieved.

### FUNDED STATUS BASED ON ENTRY AGE ACTUARIAL COST METHOD

(Dollar Amounts in Thousands)

This Schedule is being provided by the Actuary for the Plan to improve the transparency and decision usefulness of this financial report.

Prior to the June 30, 2010 (Lag) Actuarial Valuation, the Actuarial Cost Method (ACM) used to develop the funding requirements for the Plan was the Frozen Initial Liability (FIL) ACM. Under this ACM, following establishment of any Initial Unfunded Actuarial Accrued Liabilities (UAAL), actuarial gains and losses are financed over the working lifetimes of active participants and are not identified as separate UAAL.

The funding status and funding progress information provided in this Schedule has been prepared using the Entry Age ACM where the Actuarial Present Value (APV) of any obligations of the Plan not provided by the APV of Future Contributions (Employer and Employee), as determined under the Entry Age ACM, equals the Actuarial Accrued Liability (AAL). Under the Entry Age ACM, the UAAL equals the AAL minus the Actuarial Value of Assets.

Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) <sup>(1)</sup> – Entry Age (b)	Unfunded AAL (UAAL) – Entry Age (b-a)	Funded <u>Ratio</u> (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered <u>Payroll</u> ((b-a)/c)
June 30, 2014 (Lag)(2),(3)	\$9,808,854	\$17,700,868	\$7,892,014	55.4%	\$1,150,390	686.0%
June 30, 2013 (Lag) <sup>(2)</sup>	9,144,587	17,003,722	7,859,135	53.8	1,129,706	695.7
June 30, 2012 (Lag) <sup>(2)</sup>	8,520,769	16,358,108	7,837,339	52.1	1,106,113	708.5
June 30, 2011 (Lag) <sup>(2)</sup>	7,955,668	15,808,930	7,853,262	50.3	1,125,460	697.8
June 30, 2010 (Lag) <sup>(2)</sup>	7,392,656	15,349,598	7,956,942	48.2	1,138,188	699.1
June 30, 2009 (Lag)	7,304,758	12,864,974	5,560.216	56.8	1,079,682	515.0
June 30, 2008 (Lag)	6,942,992	12,313,206	5,370,214	56.4	1,051,592	510.7

Note: This schedule is based on actuarial assumptions used for determining Employer Contributions.

<sup>(1)</sup> AAL includes the accrued liabilities attributable to the Variable Supplements Funds, net of their Actuarial Asset Values, if any.

Reflects revised actuarial assumptions and methods based on experience review, including an AIR assumption of 7.0% per annum, net of investment expenses.

<sup>(3)</sup> Preliminary.

# NEW YORK FIRE DEPARTMENT PENSION FUND COMPARATIVE SUMMARY OF ACTUARIAL VALUES AND PERCENTAGES COVERED BY ACTUARIAL VALUE OF ASSETS SOLVENCY TEST

(Dollar Amounts in Thousands)

Aggregate Accrued Liabilities for

As of <u>June 30</u>	Accumulated Member Contributions (A)	Current Retirants and Beneficiaries (B)	Active Members' Employer Financed Portion (C)	Actuarial <u>Value of Assets</u> (D)	Perce Va Actual (A)	Percentage of Actuarial Values Covered by Actuarial Value of Assets (B)	(C)
1999	\$370,092	\$4,005,134	\$2,117,282	\$6,179,799	100%	100%	85%
2000	396,418	4,773,314	2,267,706	6,388,132	100	100	54
2001	446,921	4,939,847	2,467,328	6,525,746	100	100	46
2002	496,972	5,457,660	2,357,209	6,612,273	100	100	28
2003	537,841	6,159,223	2,026,273	6,441,534	100	96	0
2004	582,691	6,474,286	2,115,777	6,185,754	100	87	0
2004 (Lag)	582,691	6,534,286	2,667,287	6,277,298	100	87	0
2005 (Lag)	582,259	6,740,143	2,832,468	6,169,209	100	83	0
2006 (Lag)	661,712	7,319,033	2,915,997	6,174,111	100	75	0
2007 (Lag)	724,622	7,672,323	3,145,238	6,459,130	100	75	0
2008 (Lag)	784,897	7,961,318	3,352,573	6,942,992	100	77	0
2009 (Lag)	864,004	8,188,720	3,525,921	7,304,758	100	79	0
2010 (Lag)	948,223	9, 695, 971	4,831,637	7,392,656	100	99	0
2011 (Lag)	1,037,070	9,949,809	4,872,536	7,955,668	100	70	0
2012 (Lag)	1,106,357	10,270,585	4,972,364	8,520,769	100	72	0
2013 (Lag)	1,182,541	10,535,634	5,180,594	9,144,587	100	76	0

Also, see following "SOLVENCY TEST - NOTES."

### COMPARATIVE SUMMARY OF ACTUARIAL VALUES AND PERCENTAGES COVERED BY ACTUARIAL VALUE OF ASSETS

### **SOLVENCY TEST - NOTES**

The ultimate test of financial soundness in a retirement system is its ability to pay all of its promised benefits when due. The retirement system's progress in accumulating assets to pay all promised benefits can be measured by comparing the Actuarial Value of Assets of the retirement system with the Aggregate Accrued Liabilities for:

- (A) Accumulated Member Contributions;
- (B) Current Retirants and Beneficiaries; and
- (C) Active Members' Employer Financed Portion.

The Aggregate Accrued Liabilities are the APV of projected benefits produced by the projected benefit attribution approach prorated on service. The Aggregate Accrued Liabilities were calculated in accordance with Governmental Accounting Standards Board Statement No. 5 (GASB 5).

This comparative summary allocated assets as if they were priority groups, somewhat similar to (but not identical to) the priority categories of Section 4044 of the Employee Retirement Income Security Act of 1974 (ERISA).

The values in the table are dependent upon census data, benefit levels (which have changed on occasion over the past years), and the actuarial assumptions and methods employed at each valuation date. The two most recent changes in assumptions and methods occurred in the June 30, 2004 (Lag) valuation used to compute the Employer Contributions for Fiscal Year 2006 and in the June 30, 2010 (Lag) valuation used to compute the Employer Contributions for Fiscal Year 2012. These underlying bases can be found within the Comprehensive Annual Financial Report for each respective year.

To fully evaluate trends in financial soundness, changes in assumptions need to be evaluated. For the valuation dates shown in the table, the Actuarial Interest Rate and General Wage Increase assumptions were equal to 8.0% per annum, gross of expenses and 3.0% per annum, respectively, from the June 30, 1999 actuarial valuation through the June 30, 2009 (Lag) actuarial valuation. Beginning with the June 30, 2010 (Lag) actuarial valuation, the Actuarial Interest Rate assumption equals 7.0% per annum, net of investment expenses and the General Wage Increase assumption equals 3.0% per annum.

### New York Fire Department Pension Funds Comprehensive Annual Financial Report A Pension Trust Fund of The City of New York



### Appendix A Census Data for Active Members As of June 30, 2015

Now York Fire Department Pension Funds
Comprehensive Amnual Funancial Report

A Pension Trust Fund of The City of New York



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### NEW YORK FIRE DEPARTMENT PENSION FUND DATA USED IN THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION FOR DETERMINING FINAL FISCAL YEAR 2015 EMPLOYER CONTRIBUTIONS

### MALES

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Note: Age is last birthday. Service is completed years.

\* Total may not add up due to rounding.

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Average based on unrounded salary.

### NEW YORK FIRE DEPARTMENT PENSION FUND DATA USED IN THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION FOR DETERMINING FINAL FISCAL YEAR 2015 EMPLOYER CONTRIBUTIONS

### **FEMALES**

NUMBER: UNDER 20	AGE \ SVC	U	NDER 5	74(5)	5-9	1 ( 1	10-14	S.(1.2	15-19	!	20-24		25-29	11-0	30-34		35-39	40 & UF	ALL YEARS
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25TO29	UNDER 20	r)	0	f	0		0	٠.	0	2	0	4	0		0	12	0	. (	o magyana
10 TO 34	20 TO 24	5.4	0	12	0		0	(+	0	43	0		0	£.	0	f·	0	(d. (	55 cm <b>0</b> 5
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45 TO 49			0	1)	1	11	3	11	2	t. Ç	0	r.sy	0	43.	0		0		6
50 TO 54	45 TO 49		0		0		0	rej f	2	\$4., <u>\$</u>	0	323	0	Jan .	0		0	() (	) 5 pg <b>2</b> s
55TO 59		F	1		0	200	0		0	23	1	Άξ	0		0				
60 TO 64	55 TO 59		0	ii)	0	į (1)	0		0		0		0		0	12	0	6	)
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25TO 29	UNDER 20	47	0	٠,	0	()	0		0	(1)	0	<b>\</b>	0	:	0	0	0	- E: (	)
30 TO 34	20 TO 24	,	0	r;	0	r <sup>2</sup>	0	1.	0	5.	0	i)	0		0	,	0	333. <b>(</b>	) of the
35TO 39	25 TO 29	<b>\$</b> }	146	: 1	0	. •	0	12	0	1,7	0		0	2,43	0	14.00	0	##\J\$ (	0 €0 ⊕1460
40 TO 44	30 TO 34		212		549	. )	323	14	0	3+	0	C.i	0	3750	9 <b>0</b>	3745	. 0	V26,8	1,085
45fT0 49	35 TO 39		190	ż	934	C	841		102	23	0	144.1	. 0	V18.	E 0	S. Direct	0	(22.)	2,066
45fTO 49	40 TO 44		0	. (3	104	(3	387	,	240	45.	. 0	135.50	. 0	66.0	0	757.49	0	(11)	730
55 TO 59	45/TO 49	٠,	0	151	0	ars.	0	Arry.	270	. 18.2. s	o 0	32.2.27	0	010	√ <b>0</b>				) ea (. <b>270</b> ⊱
60 TO 64	50 TO 54	6.	122	٠,	0	111	0	1805.	ÇI 0	7 25 1	171	1750	· 0	920	0	F4.	0	11 (	) ∞ 294
65 TO 69	55 TO 59	130	0	776	. 0	(5),	: 0	£.s.	at o	271	0	26)	0	120	0	0	0	: 0	) 47 (0)
70 & UP	60 TO 64	Ş +21,	. 0	1:0	· 0	418.	. 0	1.7	0	i t	0	1 1 -	0	to.	136	1.1.2	203	v. (	) 49-9 <b>339</b> 5
AVERAGE SALARIES: **  UNDER 20 : 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	65 TO 69	111	0		0	1,3	148	154	0	(a)	0	$A_i$	0	<i>(</i> :	0	1	0	te (	148
AVERAGE SALARIES: **  UNDER 20	70 & UP		0	73	0	f)	0	1	0	<i>3</i> 4	0	457.1	0	Z	0	įí	0	, (	) <u>419</u> 8.0
UNDER 20		176	671		1,587	\$ 65	1,699	Ėψ.	611		171	\$30 V V	. 0	198	136	. 04o,90	203	8.000 (	5,078
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UNDER 20																			
20 TO 24	AVERAGE S	ALAR	IES: **															ा असीत्र	AVERENTE SAF
25 TO 29	UNDER 20	;	0	()	0	11	0	10	0	-17	0	41	0	0	0	1	0	· ) (	) 80 M 350
30 TO 34	20 TO 24	25	0	Ð	0	13	0	į,	0	12	0	4.3	0	. *	0	4.7	0	<u>(, ,                                  </u>	) # <u>##</u> ###0"
35 TO 39	25 TO 29		48,791	4.	0	:•	0		0	<b>\$</b> :	0		0	4.65	0	Prop. fo	1E 0	798,62 <b>(</b>	
40 TO 44	30 TO 34		53,124		91,569	1,	107,646		0	(1	0	52) (6)	ot 0	non i	b) 0	0111	: 0	(9) 10 (	83,450
45/TO 49	35 TO 39	· ()	94,905	3.5	103,765	f)	105,116	- 1	101,726	- 18 Sec.	n=1 0	nace, t	1: 0	1141,1	(OF 0	-1682 B	ii 0	\$18 F. F. S. (	103,318
45/TO 49	40 TO 44		0	1,0	103,890	+3	128,843	1 1	119,788	Q41.	<b>0</b> 0	4,53	. 0	(1997)	5) <b>1 0</b>	į 31), <u>p</u> .(	. 0	700,11.1 <b>(</b>	121,666
50/TO 54			0	11.	0 121.	etynet .	0	* 1.6	134,870	5.81.3	d1 0	3,000	. 0	908,	a. 0	190 <b>9</b> 153	. 0		=
55 TO 59 0 20 AMAGE 0			122,464	: 1	0	batt.	9 0	65%	161 0	284.5	171,357	861,8	i 0	<b>经</b>	0	188.0	.: O	a (	•
60 TO 64 FIGURE 0 TILLSEE 0 FIGURE 0 FI		0 <u>1,8</u> ,		ach							-							e (	
65-TO 69 (14.11) 0 0 0 148,447 (28.01) 0 0 0 0 0 0 0 0 0 0 0 0 148,447 70 & UP 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0																			
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		4.								. 1			63 <b>0</b>	1.	0	17	0		
	TOTAL									****				***			~~~~		

Note: Age is last birthday. Service is completed years.

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<sup>\*</sup> Total may not add up due to rounding.

<sup>\*\*</sup> Average based on unrounded salary.

### NEW YORK FIRE DEPARTMENT PENSION FUND DATA USED IN THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION FOR DETERMINING FINAL FISCAL YEAR 2015 EMPLOYER CONTRIBUTIONS

### MALES AND FEMALES

AGE \ SVC	UNDER 5	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & UP	ALL YEARS
NUMBER:										
UNDER 20	0	0	, 0	0	0	0	0	0	0	0
20 TO 24	49	0	0	0	0	0	0	0	0	49
25 TO 29	260	368	5	0	0	0	0	0	0	633
30 TO 34	155	1,420	434	2	0	0	0	0	0	2,011
35 TO 39	21	945	1,150	204	1	0	0	0	0	2,321
40 TO 44	1	191	850	702	174	0	0	0	0	1,918
45 TO 49	0	5	304	625	495	165	2	1	0	1,597
50 TO 54	1	1	19	178	339	361	118	0	0	1,017
55 TO 59	0	0	2	1	62	156	294	10	1	526
60 TO 64	0	1	. 0	3	0	11	43	36	11	105
65 TO 69	0	0	1	0	0	2	0	0	1	4
70 & UP	0	0	0	1_	0	0	0	0	0	1
TOTAL	487	2,931	2,765	1,716	1,071	695	457	47	13	10,182
•	THOUSANDS):									
UNDER 20	0	0	0	0	0	0	0	0	0	0
20 TO 24	2,375	0	0	0	0	0	0	0	0	2,375
25 TO 29	13,895	37,424	483	0	0	0	0	0	0	51,802
30 TO 34	9,649	145,224	46,595		1440	AH (H V )0)			0	201,680
35 TO 39	1,421	97,844	124,190	23,436	105	0	0	0	0	246,996
40 TO 44	122	19,876	92,705	84,081	21,950	0	- 0	0	0	218,734
45 TO 49	0	565	33,242	74,497	63,539	21,866	226	121	0	194,057
50 TO 54	122	147	2,059	21,029	42,576	47,383	15,966	0	0	129,283
55 TO 59	0	0	281	108	7,173	18,818	41,353	1,387	207	69,327
60 TO 64	0	147	0	447	0	1,345	5,655	5,395	1,653	14,642
65 TO 69	. 0	0	148	0	0	301	0	0	211	661
70 & UP	0	201 227	200.704	150	125 244	0 714	0	0	0	150
TOTAL *	27,584	301,227	299,704	203,960	135,344	89,714	63,200	6,903	2,071	1,129,706
		•								
AVERAGE SAI			_	_		_	_			
UNDER 20	0	0	0	0	0	0	0	0	0	0
20 TO 24	48,472	0	0	0	0	0	0	0	0	48,472
25 TO 29	53,441	101,695	96,670	0	0	0	0	0	0	81,836
30 TO 34	62,252	102,270	107,361	106,240	0	0	0	0	0	100,288
35 TO 39	67,646	103,539	107,991	114,881	105,489	0	0	. 0	0	106,418
40 TO 44	122,005	104,061	109,065	119,774	126,149	0	0	0	0	114,043
45 TO 49	0	113,079	109,348	119,195	128,362	132,523	112,969	121,439	0	121,514
50 TO 54	122,464	147,381	108,359	118,138	125,594	131,256	135,304	0	0	127,122
55 TO 59	0	0	140,729	107,975	115,688	120,627	140,658	138,696	206,629	131,800
60 TO 64	0	147,381	0	149,153	0	122,310	131,508	149,851	150,251	139,452
65 TO 69	0	0	148,447	0	0	150,582	0	0	211,488	165,275
70 & UP	0	0	100 202	149,516	0	0	0	0	0	149,516
TOTAL	56,641	102,773	108,392	118,858	126,371	129,085	138,293	146,873	159,298	110,951

Note: Age is last birthday. Service is completed years.

\* Total may not add up due to rounding.

Average based on unrounded salary.

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04 of 48	<u> </u>	248 28 183 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	53,705	(2) 1 ( h)	305A*		- 41 	Ų.	4,5	ast alf
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† x − x ° +	5-94 J.C. 1	\$190,7744 0	William Commence	811,243	1988	ed, a skil	114, 26,1	**	,	
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### New York Fire Department Pension Funds Comprehensive Annual Financial Report A Pension Trust Fund of The City of New York



### Appendix B

**Census Data for Pensioners** 

As of June 30, 2015

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· 医特鲁氏型

最大的1000年的位置。第1000年度1000年度1000年

多。然后,因为他的数据数据。 安

### NEW YORK FIRE DEPARTMENT PENSION FUND DATA USED IN THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION FOR DETERMINING FINAL FISCAL YEAR 2015 EMPLOYER CONTRIBUTIONS SUMMARY OF PENSIONERS BY CAUSE AND GENDER

AGE   NUMBER   BENEFITS   AVERAGE   NUMBER   BENEFITS   AVERAGE   NUMBER   CENTETTS   AVERAGE	13/4	MALE & FEM	6708	MALE	16.57.61	}-1	FEMALE	4.4	ВОТІ	I MALE & FEM	ALE
ACCIDENTAL DISABILITY: UNDER 30 was 14	AGE 8377	STEELS NO.	JMBER	BENEFITS	AVERAGE	NUMBER	BENEFITS	AVERAGE	NUMBER	BENEFITS	AVERAGE
30 TO 34	ACCIDENTA	L DISABILITY	:				**************		, we w = 0 a a a a a a a a a a a a a a a	: HAIG J	
35 TO 39	UNDER 30	AQE, NAS	V 0	613-813-614 B	-85.45 0	€ 0	0	(987.5%)	0	0	67.513(170)
35 TO 39	30 TO 34	fa i	28	2,176,238	77,723	0 1	70,266	70,266	∂ 29	2,246,504	77,466
40 TO 44	35 TO 39	447.AFF	∂\$101	7,782,950	77,059	85 0			101		77,059
45 TO 49  45 TO	40 TO 44	0.44.35 S.	408			2	164,595	82,298			80.063
50 T10 54	45 TO 49	<b>经8381</b> 美	840			i		, i			83,307
55 TO 59	50 TO 54	NH (421)	1,355		*	. 695 <b>2</b>	1	, i			86,483
60 TO 64		केराइस्टार					, .		•		85,780
65 TO 69	60 TO 64	actión a	,	4.5		_			•	, ,	80,965
0 TO 74		088.112.1		,-		-	4		•		70,217
75 TO 79				1.5			ę			• •	58,900
80 TO 84				3				~i			
85 TO 89				,	' ;			· · · · ·			
80 & UP         83         3,602,580         43,405         0         0         83         3,602,580         43,4           TOTAL         9,073         662,597,539         73,030         21         1,639,496         78,071         9,094         664,237,033         73,0           ORDINARY DISABILITY:         UNDER 30         13,590         0         0         0         14,282,316         0         0         0         <				17				٠,			
TOTAL 9,073 662,597,539 73,030 21 1,639,496 78,071 9,094 664,237,055 73,0  ORDINARY DISABILITY:  UNDER 30 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				27		-	£	. "			
ORDINARY DISABILITY: UNDER 30  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	************										
UNDER 30 30 TO 34 00 00 00 00 00 00 00 00 00 00 00 00 00	TOTAL	- N. 3. (- 24 ) (- 2. (-	9,013	002,397,339	73,030		1,039,490	/8,0/1	9,094	004,237,033	73,041
UNDER 30 30 TO 34 00 00 00 00 00 00 00 00 00 00 00 00 00	ORDINARY	DISABII ITV								e el CATAG	ioninis enikšiai.
30 TO 34			. 0	827.700	250.250	a n	Δ.	ام	٥		
35 TO 39 3 71,968 23,989 0 0 0 0 0 3 71,968 23,989 40 TO 44 1 1 13,590 13,590 0 0 0 0 1 13,590 13,590 55 TO 59 14 473,107 33,793 55 TO 59 56 1,393,408 24,882 57 TO 59 56 1,393,408 24,882 57 TO 59 56 1,393,408 24,882 57 TO 59 57 TO 59 57 TO 59 57 TO 59 58 TO 59 59 TO 54 58 TO 59 58 TO 59 59 TO 54 58 TO 59 59 TO 54 58 TO 59 59 TO 54 58 TO 59 58 TO 59 58 TO 59 59 TO 54 58 TO 59 59 TO 54 58 TO 59 59 TO 54 58 TO 59 50 TO 55 50							, ,	٠,		-	_
40 TO 44  41 113,590 13,590 0 0 0 0 1 113,590 13,590 13,590 13,590 10 0 0 0 1 1 13,590 13,5 45 TO 49 41 \( \) 1			-		- 1	•			_		
45 TO 49  45 TO 49  46 TO 54  56 1,393,408  24,882  51 1 28,428  57 1,421,836  24,965  60 TO 64  46 1 4,262,316  69,874  60 0 0 0 0 183  10,663,198  58,269  75 TO 79  40 10 10,542,072  40,585  50 210,1042,072  50,100  80 TO 84  10 10,542,072  50,100  80 114  53,10,74  34,044  58 TO 89  58,269  58 TO 89  5					, ,	Ū		1		•	
50 TO 54		ALT Ver	•		, ,	•		- 1			
55 TO 59			1-6			•		•		•	•
60 TO 64					, ,	-	1 7	- 1		*	
65 TO 69  183						<del>-</del>		' 1			
70 TO 74				1.			, ,	- 1			34,044
75 TO 79						_		νį			•
80 TO 84							7	o!			58,269
85 TO 89  86 UP  165  2408,848  37,059  0  0  0  0  114  5,310,342  46,582  0  0  0  0  65  2,408,848  37,0  TOTAL  1,011  50,409,274  49,861  1  28,428  28,428  1,012  50,437,702  49,861  SERVICE RETIREMENT:  UNDER 30  30 TO 34  40 TO 44  8 525,968  65,746  0  0  0  0  0  0  0  0  0  0  0  0  0							1	~;			55,182
90 & UP				1.0				- 1			50,200
TOTAL 1,011 50,409,274 49,861 1 28,428 28,428 1,012 50,437,702 49,8  SERVICE RETIREMENT:  UNDER 30 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						•	J	O.			46,582
SERVICE RETIREMENT: UNDER 30  30 TO 34  40 TO 44  40 TO 44  40 TO 49  50 TO 54  50 TO 54  50 TO 59  639  34,657,088  639  34,657,088  654,236  60 TO 64  639  34,657,088  654,236  65 TO 69  639  630  630  630  630  630  630  6						**************************************					37,059
UNDER 30  10  10  10  10  10  10  10  10  10	TOTAL	MRG TOMA, S	1,011	50,409,274	49,861	135 <b>1</b>	28,428	28,428	1,012	50,437,702	49,840
UNDER 30  10  10  10  10  10  10  10  10  10	orniace pr	TIDES CENTE.		1			i i			erage of a respective	
30 TO 34			11.0	1, -0.760							
35 TO 39 40 TO 44 8			-				_				
40 TO 44         8         525,968         65,746         0			_			. U			-		0.0
45 TO 49       76       4,436,233       58,371       0       0       0       0       76       4,436,233       58,371         50 TO 54       291       16,283,544       55,957       1       46,241       46,241       292       16,329,785       55,9         55 TO 59       639       34,657,088       54,236       4       182,074       45,519       643       34,839,162       54,1         60 TO 64       586       30,034,121       51,253       2       65,843       32,922       588       30,099,964       51,1         65 TO 69       737       35,096,250       47,620       0       0       0       737       35,096,250       47,620         70 TO 74       1,001       41,756,220       41,715       0       0       0       1,001       41,756,220       41,7         75 TO 79       973       35,850,703       36,846       1       34,220       34,220       974       35,884,923       36,8         80 TO 84       630       21,652,916       34,370       0       0       0       630       21,652,916       34,370			-			•			-		₩. (Ff. <b>0</b> )
50 TO 54       291       16,283,544       55,957       1       46,241       46,241       292       16,329,785       55,957         55 TO 59       639       34,657,088       /54,236       4       182,074       45,519       643       34,839,162       54,1         60 TO 64       586       30,034,121       51,253       2       65,843       32,922       588       30,099,964       51,1         65 TO 69       737       35,096,250       47,620       0       0       0       737       35,096,250       47,620         70 TO 74       1,001       41,756,220       41,715       0       0       0       1,001       41,756,220       41,7         75 TO 79       973       35,850,703       36,846       1       34,220       34,220       974       35,884,923       36,8         80 TO 84       630       21,652,916       34,370       0       0       0       630       21,652,916       34,370	and the second section of the sectio		-	•						•	65,746
55 TO 59 639 34,657,088 54,236 4 182,074 45,519 643 34,839,162 54,1 60 TO 64 586 30,034,121 51,253 2 65,843 32,922 588 30,099,964 51,1 65 TO 69 737 35,096,250 47,620 0 0 737 35,096,250 47,6 70 TO 74 1,001 41,756,220 41,715 0 0 0 1,001 41,756,220 41,7 75 TO 79 973 35,850,703 36,846 1 34,220 34,220 974 35,884,923 36,8 80 TO 84 630 21,652,916 34,370 0 0 0 630 21,652,916 34,3				1*							58,371
60 TO 64 586 30,034,121 51,253 2 65,843 32,922 588 30,099,964 51,1 65 TO 69 737 35,096,250 47,620 0 50 0 50 0 50 0 50 0 50 0 50 0 50 0					′ :						55,924
65 TO 69					, i		,	, i			54,182
70 TO 74 1,001 41,756,220 41,715 0 1,001 1,001 41,756,220 41,775 TO 79 973 35,850,703 36,846 1 34,220 34,220 974 35,884,923 36,880 TO 84 630 21,652,916 34,370 0 0 0 0 0 0 0 0 0 0 0 0 0 34,652,916 34,370						_					51,190
75·TO 79 973 35,850,703 36,846 1 34,220 34,220 974 35,884,923 36,8 80 TO 84 630 21,652,916 34,370 0 0 630 21,652,916 34,370						-				, ,	47,620
80 TO 84 630 21,652,916 34,370 0 0 0 630 21,652,916 34,3			,						-,		41,715
	75 TO 79	1.00		35,850,703	36,846	6 <b>1</b>	34,220	34,220	974	35,884,923	36,843
	80 TO 84	47. All 3.5	630	21,652,916	34,370	· 0	0	<u> </u>	630	21,652,916	34,370
- 31,786 11,284,654 ما 10 ما 10 ما 10 ما 10 ما 11,284,654 ما 11,284,654 ما 11,284,654 ما 11,284,654 ما 11,284,654	85 TO 89	P 5716 \$"	355	11,284,654	31,788	0	· 0	- 0 e	355	11,284,654	31,788
90 & UP 23 44 45 5,618,866 30,704 0 34 45 0 0 183 5,618,866 30,704	90 & UP		183	5,618,866	30,704	0	14.1.14.0	0	183		30,704
	TOTAL	The second pro-	5,479	237,196,563	43,292	8	328,378	41,047	5,487		43,289

### NEW YORK FIRE DEPARTMENT PENSION FUND DATA USED IN THE JUNE 30, 2013 (LAG) ACTUARIAL VALUATION FOR DETERMINING FINAL FISCAL YEAR 2015 EMPLOYER CONTRIBUTIONS SUMMARY OF PENSIONERS BY CAUSE AND GENDER

	MALES FEM	11108	MALE	MALE		FEMALE	9.12	i BOTI	HMALE & FEM	IALE
AGE 11 /A	ZITTIKILI N		BENEFITS	AVERAGE	NUMBER	BENEFITS	AVERAGE	I NUMBER	BENEFITS	AVERAGE
ACCIDENTA	L DEATH:								: DISABILO Y	ACCIDIMENT
UNDER 30	Q.	<b>∄ 2</b>	67,702	⊕33,851	5	176,704	⇒ 35,341	G <b>7</b>	244,406	34,915
30 TO 34	\$08,860 C	원일 0	66S.Fr. 0	ಕಾದ್ಯಕ್ಕ 0	. 0	0.77,723	0.26.23%	· • • • • • • • • • • • • • • • • • • •	0	F. 01 0
35 TO 39	959.020.4	10 t 0	(i) 0	t. 0	() <b>26</b>	946,510	36,404	26	946,510	36,404
40 TO 44	307,408.0	(HE 0	\$865 SX <b>0</b>	6.64.5a.0	f. 67	2,526,466	37,708	5. Sai <b>67</b>	2,526,466	<i>-</i> 37,708
45 TO 49	709 950 957	14. 0	00	\$15,66.0	86	3,358,656	∂39,054	vi (8. <b>86</b>	3,358,656	<b>39,054</b>
50 TO 54	225,844,543	5.30 <b>0</b>	P6.4,16. <b>0</b>	1756550	5 109	4,384,404	40,224	109	4,384,404	40,224
55 TO 59	309,160321	521 <b>0</b>	0.80,880	∂£∂,4≤ <b>0</b>	79	3,398,930	43,024	79	3,398,930	43,024
60 TO 64	\$84,177.17	0 da <b>3</b>	109,462	36,487	∂ <b>59</b>	2,320,660	39;333	·2 #5 <b>62</b>	2,430,122	39,196
65 TO 69	818,500,60	A* 4 <b>0</b>	0	9 0	⊕ <b>39</b>	1,511,886	38,766	39	1,511,886	38,766
70 TO 74	egilles o	85.50	0	· · · 0	∂ <b>55</b>	1,729,642	31,448		1,729,642	31,448
75 TO 79	47.18.138.50	689 <b>1</b>	36,689	36,689	1 44	1,231,884	27,997		1,268,573	28,1917
80 TO 84	21,839,240	87£ <b>0</b>	∳t <b>0</b>	0	₹ 25	621,358	24,854		621,358	24,854
85 TO 89	14,743,261	G1.0	(t) <b>0</b>	6 0	10	254,315	25,432	H 54: <b>10</b>	254,315	<b>25,432</b>
90 & UP	088,596.8	G 0	0	i: 0	√ 21	487,589	23,219	12 21	487,589	23,219
TOTAL	PER CESSis en	.⊍⊹.6	213,853	35,642	625	22,949,004	36,718	on 631	23,162,857	36,708
			}			i j				
OTHER BEN	EFICIARIES:	_		_						ORDINARY
UNDER 30	A7	0	0	· 0	t₁ <b>4</b>	255,032	63,758	6 <b>4</b>	255,032	63,758
30 TO 34	0	.: 1	58,517	0 58,517	4. 1	25,423	⊕ 25,423	- 2	83,940	41,970
35 TO 39	8/49/17	0	11 <b>0</b>	0	i, 0	Heart 50 0	89.17 <b>0</b>		0	03.01 <b>.0</b> 1
40 TO 44	(jož./.)	0	0	0	0	998, A. <b>0</b>	1508.810		0	5) () 0.
45 TO 49	ZOLY2	£ 0	0	0	0 4	227,140	56,785	4.1 4	227,140	56,785
50 TO 54	<b>年88.日本</b>	1 1	62,516	0 62,516	0 13	717,861	55,220	ag <b>14</b>	780,377	55,741
55:TO:59	6.421,836	28 0	13514300	824,860	; 12	436,663	36,389	∆∂ <b>12</b>	436,663	36,389
60 TO 64	1.53+.97+	्। <b>0</b>	0	0	⊕ 20	7.47,788	37,389	⊜ 20	747,788	37,389
65 TO 69	+,262,316	la O	0	0	33	1,224,215	37,097	. 33	1,224,215	37,097
70 TO 74	301,586 Ot	表起, 0	0	0	33	930,475	28,196		930,475	28,196
75 TO 79	DownRELLS I	€25,0	0	0	- 48	1,086,528	22,636		1,086,528	22,636
80/TO-84	STACKS, 4	44C <b>0</b>	0	0 0	: 48	746,941	£15,561		746,941	15,561
85 TO 89	\$15,615	. 1110	0	1 0	92	962,828	10,466		962,828	4.940
90 & UP	kluggest f	- 3a O	101.022	: 0	273	1,348,613	8::4,940		1,348,613	
TOTAL	territa	ું ⊊ધ-2	121,033	60,517	₹ 581	8,709,507	14,991	383	8,830,540	15,147
ATT DENIGIO	NIEDE ANID DE	ZNIEZEZOTA DI	nee.						1140318.801211	CHARLES OF THE
	NERS AND BE		67,702	⊹ 33,851	e: 9.,	431,736	47,971	: 11	499,438	45,403
UNDER 30	71	⊕ 2 ⊕ 29	2,234,755	77,061	. 9	95,689	47,845	31	2,330,444	75,176
30 TO 34	1	104	7,854,918	77,001	26	946,510	36,404	·· 130	8,801,428	67,703
35 TO 39 40:TO 44	9 869.202	3 417	33,200,689	79,618	69	2,691,061	39,001	± 486	35,891,750	973,851
45 TO 49	- 4767,10 S - 88 5,315 F 1	⊕ <del>4</del> 17 ⊴930	74,867,035	80,502	a 91	3,689,008	40,539	1	78,556,043	76,940
50 TO 54	i senanye i Leas vigalah	1,667	134,130,457	80,462	125	5,270,783	42,166		139,401,240	77,791
55 TO 59	(4) + \$68,85	2,471	188,417,788	76,252	104	4,710,731	45,295		193,128,519	75,001
55/10/59 60/TO/64	195 608 (a.	1,635	112,758,505	68,965	2 87	3,582,827	41,182		116,341,332	67,562
		1,654	99,464,412	60,136	1 72	2,736,101	38,001		102,200,513	59,212
65 TO 69	901,050 60	•	107,667,554	50,739	· 72	2,730,101	30,229		110,327,671	49,922
70 TO 74	WARRED TO THE STREET	2,122	96,871,659	44,539	94	2,418,606	25,730		99,290,265	43,759
75 TO 79	0.8447 čr	2,175		· · ·	73	1,368,299	18,744		55,402,536	39,829
80 TO 84	ARCHAR -	1,318	54,034,237	40,997	6 102	1,217,143	11,933		28,555,400	34,909
85 TO 89	14.284.054	√716 - 221	27,338,257	38,182	294	1,836,202	6,246	625	13,466,496	21,546
90 & UP		331	11,630,294	35,137 61,045	1.236	33,654,813	27,229		984,193,075	
TOTAL	154634,2,77	15,571	950,538,262	01,045	1,430	JJ,UJ4,813	£1,429	10,60/	704,173,073	58,559

### **New York Fire Department Pension Funds**

### Comprehensive Annual Financial Report A Pension Trust Fund of The City of New York



### **Statistical Section**

Part V

Fiscal Year Ended June 30, 2015

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· 表现被靠近的一直的位置。 为主的意见。

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·新闻的 1987年,1988年,1988年,第二届新闻的《新园》中,1987年,1987年

### The Statistical Section Narrative

The Statistical section of the New York City Fire Pension Fund's Comprehensive Annual Financial Report presents detailed information related to the financial statements, as well as highlights of the actuarial valuations. The data provided is a useful source in determining the fund's economic condition. The schedules are organized into four categories: Operating information, Demographic and economic information, Financial trends and Revenue capacity.

### Operating information

The operating information gives users an indication of how the information in the financial statements relate to the activities of the fund. The schedules show data on benefit ranges, years of credited service, types of retirement and options selected and the amount of monthly, annual or average benefit paid to each group of retirees and beneficiaries. The data is presented for the fiscal period or over a ten year period.

### Demographic and economic information

The demographic and economic categories present data to give users an understanding of the environment in which the pension plan operates. This is done mainly through the breakdown of the population groups in the plan membership. The schedules present the number of members and beneficiaries grouped according to several indicators including average monthly or annual salaries or age participating in the pension the plan, for the fiscal period or over a ten-year period.

### **Financial Trends**

The schedules of trend data provide financial and actuarial data for the most current ten-year period. This data shows the changes in benefit types and changes in the plan's performance over time, as relates to revenues received benefits and expenses paid and net assets.

### Revenue Capacity

Revenue capacity information helps users evaluate the different sources of revenues for the plan. The schedules show the sources and the changes in the level of revenues over time. The main sources of revenues for the plan are investment income and employer contributions.

# TABLE OF BENEFIT EXPENSES BY TYPE

(In thousands)

					Payments of	Death		
	Service	Ordinary	Accidental	<b>Payments</b>	Deceased	Benefits		
<b>FISCAL</b>	Retirement	Disability	Disability	for Death	Service and	Lump Sum	Other	
YEAR	Payments	<b>Payments</b>	Payments	in Duty	Disability	Payments	Benefits *	Total
2006	\$ 254,777	\$ 62,603	\$ 402,335	\$ 20,639	\$ 8,707	\$ 4,944	\$ 46,970	\$ 800,975
2007	253,902	61,397	449,918	20,727	8,563	3,539	73,431	871,477
2008	248,262	59,685	495,662	21,174	8,564	2,339	79,539	915,225
2009	249,084	58,392	524,425	51,974	14,353	4,219	26,006	928,453
2010	244,502	56,905	552,814	54,069	14,426	3,454	28,603	954,773
2011	240,312	55,019	587,885	55,488	13,723	1,279	29,768	983,474
2012	239,786	53,002	621,698	57,614	13,923	1,353	50,213	1,037,589
2013	237,294	51,273	659,243	59,888	14,646	1,371	112,289	1,136,004
2014	239,234	49,456	681,196	61,951	5,592	11,354	122,546	1,171,329
2015	241,393	47,378	709,488	63,918	5,652	12,038	140,023	1,219,890
	· · · · · · · · · · · · · · · · · · ·		1					

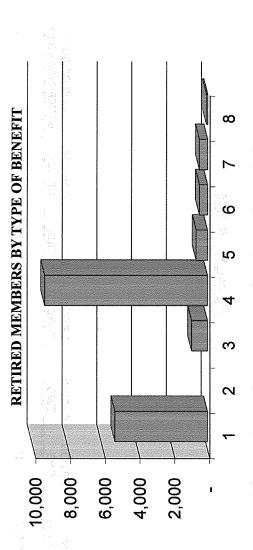
This represents City Supplements and payments to firefighter fireofficers variable supplements fund

and the first series of the series are significant to the series of the

# TABLE OF RETIRED MEMBERS AND BENEFICIARIES BY TYPE OF BENEFIT

### FISCAL YEAR 2015

rs (2)	•		140,023
OTHER BENEFI			₩
RDINARY ENEFICIARIES	78		1,793
O B	476		10,245 \$
ORDINARY ACCIDENTAL LINE OF DISABILITY DISABILITY DUTY SERVICE ACCIDENTAL ORDINARY OTHER RETIREES (1) RETIREES (1) BENEFITS BENEFICIARIES BENEFITS (2)	4		€9
ES	470	44,	5,652
SERVICE BENEFICIAR	•	TND	
2	654	<b>S</b>	818
LINE OF DUTY BENEFI	Ū	ANNUAL PAYROLL AMOUNT (in thousands)	709,488 \$ 63,918 \$
(1)	9,366	T tho	88
SENT SELT	တ်	AL (ii)	709,
ACCIE DISAE RETIR		ANNU	
(3)	902	7	47,378 \$
VARY SILIT			47,
ORDIN DISAE			₩.
	7		ю
SERVICE RETIREES (1)	5,312		241,393
SERVICE			ď
SE B			<b>6</b>
AND	17,261		1,219,890 \$
TOTAL NUMBERS RETIREES AND BENEFICIARIES	~		1,21



## SEE RETIREMENT BENEFIT BELOW

### Type of Retirement

- Ordinary Disability ( Non Line of Duty) · Service retirement (20 yrs or over)

- Accidental Disability (Line of Duty)
   Line of Duty benefits for surviving spouse
   Survivors of Service Retirees
   Survivors of Accidental Disability retirees
   Survivors of Ordinary Disability retirees
- (1) Includes Maximum Allowance and Options.
- (2) Includes City Supplements, Return of Contributions Vouchers and payments to FF, FO Variable Supplements Funds.

# TABLE OF RETIRED MEMBERS AND BENEFICIARIES BY TYPE OF OPTION SELECTED \*

### FISCAL YEAR 2015

		OTHER	BENEFITS (2)	1
		O	BENEFICIARIES BE	780
		LINE OF DUTY	BENEFICIARIES (1)	654
		POP - UP	OPTION	14
		OPTION	FOUR	692
		OPTION	THREE	314
		OPTION	TWO	252
		OPTION OPTION	ONE	10
		MAXIMUM	ALLOWANCE (1)	14,545
TOTAL	NUMBER OF	RETIREES AND	BENEFICIARIES	17,261
				168

### ANNUAL PAYROLL AMOUNT

140,023	
10,193 \$	
63,918 \$ 10,193 \$	
\$ 50,143 \$ 819	
\$ 17,630 \$	
\$ 13,422	
\$ 422 \$	
923,320	V
1,219,890 \$	
ક	

(1) Includes Subchapter I and II.

(2) Includes City Supplements, Return of Contributions Vouchers and payments to FF, FO Variable Supplement Funds.

Note: Option figures include Retirees and Beneficiaries.

New York Fire Department Pension Funds Retired Members by Type of Benefit As of June 30, 2015

Monthly Benefits												
Benefits	Retired			Type of Retirement	irement			Option Selected	elected <sup>12</sup>			
	Members	-	2	င	4	ឆ	Unmodified	-	2	8	4	POP - UPS
\$ 41,620	1	•	,	ı	7	4	11			1	,	
194,204	31		1	29		2	31		,		•	•
733,452	130		ო	101	26		102		,	ı	28	٠
2,990,979	486	œ	~	410	29		158	ო	78	112	131	4
6,546,337	1,021	9/	4	841	98	4	696	5	ო	40	ო	-
11,616,770	1,905	292	20	1,447	132	4	1,866	2	7	22	Ţ	2
16,094,043	2,662	643	22	1,871	79	12	2,592		41	18	တ	2
9,695,111	1,817	588	45	1,102	62	20	1,610		23	26	157	-
8,516,709	1,726	737	61	856	33	33	1,643		Ω	9	14	4
9,193,973	2,035	826	183	938	22	33	1,935		62	35	ო	
8,274,189	2,162	974	132	963	45	48	1,800		25	*	336	•
4,616,878	1,391	630	210	478	25	48	1,378		<u>ნ</u>	ı		•
2,379,617	818	355	114	247	19	92	818	•	,			ı
	1,066	183	65	83	21	714	1,066	•			•	t
•	17,261	5,312	905	9,366	654	1,024	15,979	10	252	314	692	14

Type of retirement:

1 - Service retirement

2 - Ordinary Disability 3 - Accidental Disability

4 - Line of Duty (Accidental Death) 5 - Beneficiaries (AII)

Option selected: ۵

The following options reduce the retired member's monthly benefits

Option 1 - Provides a member with a retirement allowance payable for life which is less than the Maximum Allowance.

Option 2 - Provides a member with a reduced retirement allowance with the provision that upon-his or her death the same allowance will continue to be paid to his or her beneficiary for life.

Option 3 - Provides a member with a retirement allowance reduce from the Maximum Allowance, with-the provision that one half of the allowance will continue to be paid to the member's beneficiary for life.

Option 4 - This option provides, upon the member's death, payment of a specified benefit or benefits actuarially-sound and approved by the Actuary and the Board of Trustees.

(refer to Option 4-2 and Option 4-3) These are called the "POP - UPS" because they arevariations of Option 2 and 3 and provide that if the beneficiary predeceases the retiree, then the retirement allowance will "Pop - Up to the level of the Maximum Retirement Allowance. POP - UP OPTIONS

Exhibit 5

## New York Fire Department Pension Funds Average Benefit Payments Last Ten Years

Period 7/1/14 to 6/30/15 Average monthly benefit Average final salary Number of retired members	Period 7/1/13 to 6/30/14 Average monthly benefit Average final salary Number of retired members	Period 7/1/12 to 6/30/13 Average monthly benefit Average final salary Number of retired members	Period 7/1/11 to 6/30/12 Average monthly benefit Average final salary Number of retired members	Period 7/1/10 to 6/30/11 Average monthly benefit Average final salary Number of retired members	Period 7/1/09 to 6/30/10 Average monthly benefit Average final salary Number of retired members	Period 7/1/08 to 6/30/09 Average monthly benefit Average final salary Number of retired members	Period 7/1/07 to 6/30/08 Average monthly benefit Average final salary Number of retired members	Period 7/1/06 to 6/30/07 Average monthly benefit Average final salary Number of retired members	Period 7/1/05 to 6/30/06 Average monthly benefit Average final salary Number of retired members	Retirement Effective Dates	
3,784 45,403 11	4,339 52,071 10	3,880 46,557 17	3,570 42,838 11	3,570 42,838 11	3,843 46,116 7	3,881 46,577 7	3,843 46,116 7	3,375 40,499 8	3,421 41,054 7	<u>Under 30</u>	
6,265 75,176 31	5,345 64,141 28	5,217 62,607 50	4,613 55,350 52	4,613 55,350 32	3,606 43,273 45	3,642 43,706 43	3,606 43,273 45	3,611 43,327 59	3,264 39,165 59	<u>30-34</u>	
5,642 67,703 130	5,390 64,676 153	5,070 60,835 187	4,923 59,071 206	4,923 59,071 197	4,527 54,323 232	4,572 54,866 234	4,527 54,323 232	4,284 51,409 229	3,995 47,945 208	35-39	
6,154 73,851 486	5,891 70,690 506	5,597 67,165 522	5,415 64,974 527	5,415 64,974 517	5,144 61,725 618	5,195 62,342 629	5,144 61,725 618	4,716 56,588 638	4,394 52,733 584	40-44	
6,412 76,940 1,021	6,164 73,963 1,092	5,949 71,384 1,291	5,764 69,172 1,180	5,764 69,172 1,162	5,257 63,079 1,304	5,309 63,710 1,306	5,257 63,079 1,304	4,862 58,345 1,420	4,423 53,081 1,401	45-49	Ą
6,483 77,791 1,792	6,247 74,966 1,955	5,922 71,061 2,167	5,663 67,956 2,002	5,663 67,956 2,254	5,231 62,774 2,155	5,284 63,414 2,230	5,232 62,786 2,154	4,895 58,735 1,981	4,505 54,059 1,814	50-54	Age Credited Service
6,250 75,001 2,575	5,985 71,820 2,366	5,798 69,575 2,074	5,576 66,907 2,315	5,576 66,907 1,916	4,985 59,823 1,640	5,037 60,442 1,734	4,987 59,844 1,639	4,715 56,579 1,570	4,414 52,973 1,524	55-59	Service
5,630 67,562 1,722	5,389 64,663 1,633	5,120 61,443 1,750	4,958 59,497 1,694	4,958 59,497 1,674	4,633 55,591 1,749	4,679 56,147 1,823	4,633 55,591 1,749	4,424 53,083 1,900	4,266 51,187 1,959	60-64	
4,934 59,212 1,726	4,707 56,485 1,861	4,547 54,564 1,908	4,355 52,262 2,033	4,355 52,262 2,014	4,005 48,061 2,268	4,045 48,542 2,270	4,005 48,061 2,388	3,879 46,553 2,570	3,762 45,143 2,612	65-69	
4,160 49,922 2,210	4,047 48,563 2,361	3,868 46,410 2,361	3,754 45,042 2,448	3,754 45,042 2,602	3,500 42,002 2,466	3,535 42,422 2,585	3,500 42,002 2,590	3,341 40,093 2,482	3,270 39,244 2,515	70-74	
3,647 43,759 2,269	3,477 41,721 2,161	3,393 40,720 2,085	3,316 39,791 2,001	3,316 39,791 1,994	3,179 38,143 1,745	3,210 38,524 1,739	3,179 38,143 1,745	3,117 37,402 1,643	3,052 36,619 1,649	<u>75-79</u>	
3,319 39,829 1,391	2,504 30,051 1,302	3,136 37,635 1,369	3,003 36,036 1,364	3,003 36,036 1,220	2,786 33,432 1,290	2,814 33,766 1,266	2,786 33,432 1,290	2,689 32,267 1,283	2,604 31,250 1,290	80-84	
2,909 34,909 818	2,848 34,179 828	2,677 32,129 763	2,562 30,744 854	2,562 30,744 799	2,166 25,993 854	2,188 26,253 816	2,166 25,993 854	1,971 23,651 902	1,827 21,920 998	<u>85-89</u>	
1,796 21,546 625	1,665 19,983 661	1,554 18,647 720	1,424 17,090 717	1,424 17,090 748	1,272 15,262 787	1,288 15,461 764	1,276 15,308 789	1,210 14,524 794	1,260 15,120 865	90 & Up	

Source: Office of the Actuary City of New York.

Lag 2012 for determining Final Fiscal Year 2015 Employer Contributions

New York Fire Department Pension Funds Benefit and Refund Deductions from Net Position by Type Last Ten Fiscal Years (In thousands)

\$1,219,890 241,393 5,652 140,023 63,918 47,378 1,793 10,245 709,488 \$1,069,622 **Exhibit 6** 2015 49,456 9,638 5,592 1,716 \$1,039,145 239,234 681,196 122,546 \$ 132,184 \$1,171,329 61,951 2014 659,243 51,273 8,870 40,916 49,786 5,776 \$1,086,218 308,667 59,888 1,371 \$1,136,004 2013 621,698 53,002 57,614 8,076 50,213 239,786 5,847 1,353 979,300 \$ 1,037,589 2012 69 29,768 55,019 240,312 5,990 1,279 55,488 587,885 \$ 945,973 \$ 983,474 2011 244,502 10,040 56,905 3,454 28,603 32,057 54,069 552,814 4,386 922,716 \$ 954,773 2010 ↔ 249,084 10,212 4,219 26,006 898,228 51,974 524,425 58,392 30,225 4,141 \$ 928,453 2009 ↔ 2,339 79,539 248,262 4,666 59,685 21,174 495,662 3,898 \$ 833,347 \$ 81,878 \$ 915,225 2008 253,902 4,926 449,918 61,397 3,539 76,970 3,637 794,507 73,431 20,727 \$ 871,477 2007 ø 402,335 62,603 800,975 254,777 5,290 20,639 51,914 3,417 4,944 46,970 749,061 2006 ક્ર G ω **Total Benefits and Refunds** Age and service benefits: Death in service benefits Retirees - nonduty Disability benefits: Type of Refunds Type of Benefit: Retirees - duty Other benefits Total benefits Total refunds Survivors Survivors Retirees Death

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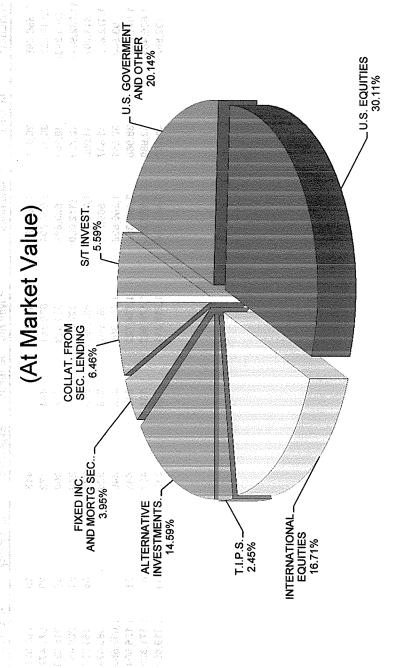
Source Fire Department New York.

# SCHEDULE OF AVERAGE ANNUAL BENEFIT PAYMENT AMOUNTS

<sup>\*</sup> Includes World Trade Center Benefits

**Exhibit 7** 

## **TOTAL INVESTMENTS FISCAL YEAR 2015 Fire Funds Combined**



## NEW YOK CITY FIRE PENSION FUNDS

## Schedule of Changes in Net Positions

(In thousands)

		Additions t	Additions to Funds Net Position	<b>3</b>			Deduction	eductions from Funds Net Position	Net Position		
											•
Year Ended	Year Member Employer Ended Contributions Contributions	Employer Contributions	Net Investment Income/(Loss)	Other Income	Total Additions	Benefit Payments R	Refunds	Administrative Expenses	Administrative City Supplement Expenses and Parity	Total Deductions	Total Change in Deductions Net Position
2006	76,548	608,771	590,395	28,971	1,304,685	800,552	2-10 Med **	413	<u></u>	800,975	503,710
2007	71,614	683,193	1,117,227	36,770	1,908,804	870,841	44	172	2	871,477	1,037,327
2008	75,974	780,202	(366,390)	40,103	529,889	914,569	418	200	38	8 915,225	(385,336)
2009	84,357	843,751	(1,282,917)	42,729	(312,080)	927,819	325	248	61	928,453	(1,240,533)
2010	89,223	874,331	818,201	34,990	1,816,745	953,990	510	237	<b>≅</b>	5 954,773	861,972
2011	94,893	890,706	1,472,892	41,887	2,500,378	982,962	276	236	•	983,474	1,516,904
2012	98,494	976,895	93,548	37,661	1,206,598	1,036,806	443	340		1,037,589	169,009
2013	104,816	962,173	1,042,431	38,965	2,148,385	1,134,722	816	445	Ń	1,136,004	1,012,381 74
2014	108,859	969,956	1,689,485	39,980	2,808,280	1,170,582	184	477	86	6 1,171,329	1,636,951
2015	108,582	988,784	302,567	41,201	1,441,134	1,219,311	186	313	80	0 1,219,890	221,244
									7. C		

## SCHEDULE OF REVENUES BY SOURCE

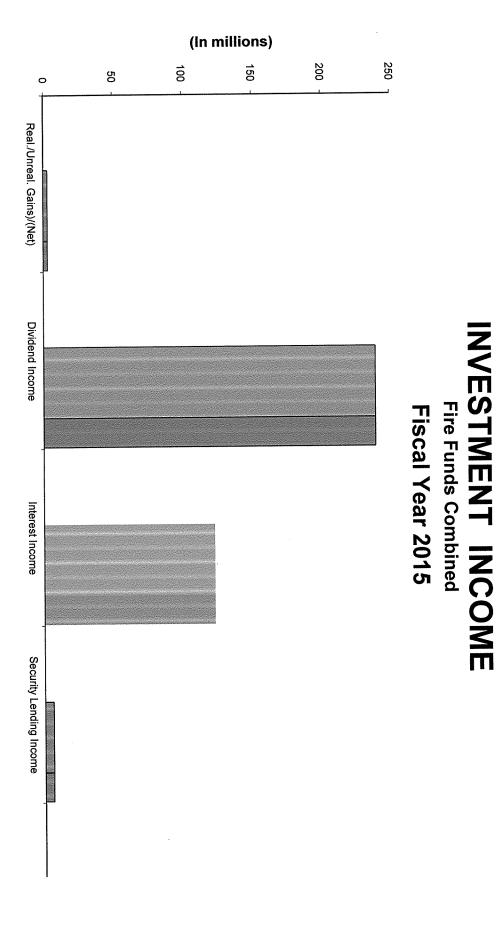
(in thousands)

% of Annual Covered Payroll	N/A	N/A	A/N	N/A	A/N	A/N	A/N	N/A	N/A	N/A
Total	1,304,685	1,908,804	529,889	(312,080)	1,816,745	2,500,378	1,206,598	2,148,385	2,808,280	1,441,134
ļ	↔									
Appreciation (Depreciation) In fair value of investments	437,591	946,293	(564,831)	(1,457,773)	666,775	1,304,444	(98,920)	819,122	1,455,082	3,386
Ap (Deg	↔									
Interest and Dividends	164,325	185,836	210,151	187,040	176,097	192,667	220,373	255,805	277,940	361,802
_ 0	↔									
Other Income/(Loss)	\$ 17,450	21,868	28,393	30,545	10,319	17,668	9,756	6,469	(3,557) *	(21,420)
Employer Contributions	608,771	683,193	780,202	843,751	874,331	890,706	976,895	962,173	969,926	988,784
၁	* <del>/-}</del>									
Member Contributions	76,548	71,614	75,974	84,357	89,223	94,893	98,494	104,816	108,859	108,582
Con	↔									
Fiscal Year Ended June 30	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015

<sup>\*</sup> Other Income/(loss) Included.

Source: Combined Statement of Changes in Fiduciary Net Position





# SCHEDULE OF EXPENSES BY TYPE

### (in thousands)

Total	\$ 800,975	871,477	915,225	928,453	954,773	983,474	1,037,589	1,136,004	1,171,329	1,219,890
Other Payments	10	20	38	61	36	•	ı	21	98	80
Ра	<del>s</del>									
Administrative Expenses	413	172	200	248	237	236	340	445	477	313
Admi	s									
Refunds	1	444	418	325	510	276	443	816	184	186
~	↔									
Benefit Payments	800,552	870,841	914,569	927,819	953,990	982,962	1,036,806	1,134,722	1,170,582	1,219,311
_	₩									
Fiscal Year Ended June 30	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015

### Table of Compensation to Administrative Officials and Commissions & Payments To Brokers and Consultants Fiscal Year Ended June 30, 2015

Official Plan Position		Salary or Allowance Paid
<u> </u>		
Pension Fund Administrative Personnel	\$	1,783,694
Comptroller's Office Executive Management Costs		14,424
First Deputy Personal Service Cost		103,637
Financial Information Service Agency (FISA)		351,057
Office of Payroll Administration (OPA)		154,126
Deputy Comptroller Asset Management (Personal Service Cost)		717,023
Deputy Comptroller Asset Management (Outside Service Costs)		180,128
Administrative Support Cost		2,059
Office of Management and Budget		80,464
Legal Advisor		88,086
Investments Advisor		68,027,455
Securities Lending Fees	Market and American	941,934
Total	\$	72,444,087

<sup>\*</sup> Except for investment advisor and Securities Lending fees these expenses were charged to other City Agencies on behalf of the New York Fire Pension Funds.