## NYC Office of the Actuary Local Law 27 (2023) 2025 Report

NOTE: The numbers entered in tables below are examples. Please delete them and enter the actual data generated from NYCAPS queries for your agency for the reporting year.

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	0
Full-Time	0
Total	0

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.\*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
	Administrative	Administrative Actuary			
Employee #1	Actuary M-3	M-1	3	1	\$ 3,000.00

<sup>\*</sup>For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EE0-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	х	Х
\$25,000 - \$32,999	х	Х
\$33,000 - \$42,999	х	Х
\$43,000 - \$54,999	х	х
\$55,000 - \$69,999	х	1
> \$70,000	Х	1

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

			GENDE	R	RACE/GENDER				
EEO-4 Job Category	EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispani c	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	х	x	х	х	x	х	х	x
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	х	х	х	х	х	х	Х	Х
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	х	х	х	х	x	х	х	x
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	х	х	х	х	x	х	х	х
ADMINISTRATIVE SUPPORT	> \$70,000	1	х	х	х	х	х	х	1
OFFICIALS AND ADMINISTRATORS	< \$24,999	x	х	х	x	x	х	х	х
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	х	х	х	х	х	х	х	х
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
OFFICIALS AND ADMINISTRATORS	> \$70,000	5	12	х	х	6	х	9	2
PARA-PROFESSIONALS	< \$24,999	х	х	х	х	х	Х	х	Х
PARA-PROFESSIONALS	\$25,000 - \$32,999	х	х	х	х	х	х	Х	х
PARA-PROFESSIONALS	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	\$43,000 - \$54,999	х	х	х	х	х	х	Х	Х

	\$55,000 -	1	1					[	
PARA-PROFESSIONALS	\$69,999	Х	Х	Х	Х	х	х	х	x
PARA-PROFESSIONALS	> \$70,000	х	1	х	1	х	х	х	Х
PROFESSIONALS	< \$24,999	Х	Х	Х	Х	х	х	х	х
	\$25,000 -								
PROFESSIONALS	\$32,999	X	Х	Х	X	Х	Х	Х	Х
	\$33,000 -	х	х	x	х	х	х	x	х
PROFESSIONALS	\$42,999	^	^	^	^	^	^	^	^
	\$43,000 -	x	x	x	x	x	x	x	x
PROFESSIONALS	\$54,999		-						
PROFESSIONALS	\$55,000 -	х	х	х	х	x	х	x	x
PROFESSIONALS	\$69,999	12	-		2	10			4
PROFESSIONALS	> \$70,000	12	7	Х	2	10	1	5	1
PROTECTIVE SERVICE	< \$24,999	Х	Х	Х	Х	Х	Х	Х	Х
DDOTECTIVE CEDVICE	\$25,000 -	х	х	х	х	x	х	x	x
PROTECTIVE SERVICE	\$32,999 \$33,000 -								
PROTECTIVE SERVICE	\$33,000 - \$42,999	х	х	х	х	х	х	х	x
FROTECTIVE SERVICE	\$43,000 -								
PROTECTIVE SERVICE	\$54,999	х	х	х	х	х	х	х	х
THOTECHVE SERVICE	\$55,000 -								
PROTECTIVE SERVICE	\$69,999	Х	Х	Х	Х	х	Х	Х	x
PROTECTIVE SERVICE	> \$70,000		х	Х	х	х	х	х	
SERVICE AND									
MAINTENANCE	< \$24,999	Х	Х	Х	Х	Х	Х	Х	X
SERVICE AND	\$25,000 -								
MAINTENANCE	\$32,999	Х	Х	Х	х	х	Х	х	x
SERVICE AND	\$33,000 -								
MAINTENANCE	\$42,999	Х	Х	Х	х	х	х	х	x
SERVICE AND	\$43,000 -								
MAINTENANCE	\$54,999	х	х	х	х	х	х	х	x
	\$55,000 -								
SERVICE AND MAINTENANCE	\$69,999	х	х	х	х	х	х	х	х
	Ψ03,333								
SERVICE AND	> \$70,000	х	х	х	х	х	х	х	x
MAINTENANCE	\$33,000 -								
SKILLED CRAFT	\$35,000 - \$42,999	х	х	х	x	х	х	x	х
SIMELED CIVII I	\$43,000 -								
SKILLED CRAFT	\$54,999	х	х	Х	х	х	х	х	Х
	\$55,000 -								
SKILLED CRAFT	\$69,999	Х	Х	Х	Х	Х	Х	Х	Х
SKILLED CRAFT	> \$70,000	х	х	х	х	х	Х	х	Х
	\$25,000 -	v	V	V	V	V	V	v	v
TECHNICIANS	\$32,999	Х	Х	Х	Х	Х	Х	Х	Х

TECHNICIANS	\$33,000 - \$42,999	x	x	х	х	x	х	x	х
TECHNICIANS	\$43,000 - \$54,999	х	х	х	х	х	х	х	х
TECHNICIANS	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
TECHNICIANS	> \$70,000	х	1	Х	Х	1	Х	х	Х

<sup>\*</sup> Non-Binary and Other are not captured in CEEDS.

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

			GENDER			RACE/GENDER					
EEO-4 Job Category	EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispani c	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)		
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	х	х	х	х	х	х	х	х		
ADMINISTRATIVE SUPPORT	\$33,000 - \$42,999	х	х	х	х	х	х	Х	х		
ADMINISTRATIVE SUPPORT	\$43,000 - \$54,999	х	х	х	х	х	х	х	х		
ADMINISTRATIVE SUPPORT	\$55,000 - \$69,999	х	х	х	х	х	х	х	х		
ADMINISTRATIVE SUPPORT	> \$70,000	х	х	х	х	х	х	х	х		
OFFICIALS AND ADMINISTRATORS	< \$24,999	х	х	х	х	х	х	х	х		
OFFICIALS AND ADMINISTRATORS	\$25,000 - \$32,999	х	х	х	х	х	х	х	х		

<sup>\*\*</sup>Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

OFFICIALS AND ADMINISTRATORS	\$43,000 - \$54,999	x	x	x	x	x	x	x	x
OFFICIALS AND ADMINISTRATORS	\$55,000 - \$69,999	х	х	х	×	х	х	х	х
OFFICIALS AND ADMINISTRATORS	> \$70,000	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	< \$24,999	х	х	х	х	х	Х	х	х
PARA-PROFESSIONALS	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	\$43,000 - \$54,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
PARA-PROFESSIONALS	> \$70,000	Х	Х	Х	Х	Х	Х	Х	х
PROFESSIONALS	< \$24,999	х	Х	Х	Х	Х	х	Х	х
PROFESSIONALS	\$25,000 - \$32,999	х	х	х	х	x	х	x	х
PROFESSIONALS	\$33,000 - \$42,999	х	х	х	x	×	х	x	х
PROFESSIONALS	\$43,000 - \$54,999	х	x	x	х	х	х	х	х
PROFESSIONALS	\$55,000 - \$69,999	х	x	х	х	х	х	х	х
PROFESSIONALS	> \$70,000	х	х	Х	Х	х	х	х	х
PROTECTIVE SERVICE	< \$24,999	х	х	Х	Х	х	х	х	х
PROTECTIVE SERVICE	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	\$43,000 - \$54,999	х	х	х	х	Х	х	х	х
PROTECTIVE SERVICE	\$55,000 - \$69,999	х	х	х	х	х	х	х	х
PROTECTIVE SERVICE	> \$70,000	Х	Х	Х	Х	Х	Х	Х	х
SERVICE AND MAINTENANCE	< \$24,999	х	х	х	х	Х	х	Х	х
SERVICE AND MAINTENANCE	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
SERVICE AND MAINTENANCE	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
SERVICE AND MAINTENANCE	\$43,000 - \$54,999	х	х	х	х	х	х	х	х

SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	x	х	x	x	x	x	х
SERVICE AND MAINTENANCE	> \$70,000	х	х	х	х	х	х	х	х
SKILLED CRAFT	\$33,000 - \$42,999	х	х	х	х	х	х	х	х
SKILLED CRAFT	\$43,000 - \$54,999	х	х	x	х	x	х	x	х
SKILLED CRAFT	\$55,000 - \$69,999	х	х	x	х	x	х	x	х
SKILLED CRAFT	> \$70,000	х	х	х	х	х	х	х	х
TECHNICIANS	\$25,000 - \$32,999	х	х	х	х	х	х	х	х
TECHNICIANS	\$33,000 - \$42,999	х	х	x	х	x	х	x	х
TECHNICIANS	\$43,000 - \$54,999	х	x	x	x	×	х	×	×
TECHNICIANS	\$55,000 - \$69,999	х	x	х	х	х	х	х	х
TECHNICIANS	> \$70,000	х	Х	х	х	Х	Х	Х	Х

<sup>\*</sup> Non-Binary and Other are not captured in CEEDS.

\*\*Some Other Race = American Indian, Two+, Unknown/I choose not to disclose