

FY 2025 QUARTERLY REPORT - Part II: DIVERSITY AND EEO TRAINING SUMMARY

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AGENCY NAME:	Taxi & Limousine Co	mmission		Quarter #1	FY 2025				
	RETAIN ALL PRIOR QUARTERS' DATA IN THE CURRENT QUARTER REPORT								
	DO NO	TATTEMPT TO I	MAKE ANY ENTR	IES IN PINK-SHA	ADED CELLS				
SAVE THIS FILE AS:	[AGENCY ACRONYM] Quarter # FY 2025 DEEO TRAINING SUMMARY								
SUBMITTED BY (TITLE):	Chief Equity & Inclusion/EEO Officer								
DATE SUBMITTED:		E-MAIL:	hamptonel@tlc.nyc.	TEL #:	212-676-1150				

1st Quarter (July-September) <u>DUE November 6, 2024</u>; 2nd Quarter <u>DUE January 30, 2025</u>; 3rd Quarter (January-March) <u>DUE April 30, 2025</u>; 4th Quarter (April-June) <u>DUE July 30, 2025</u>.

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	FY 2025 YEAR
	(July - Sept. 2024)	(Oct Dec. 2024)	(Jan Mar. 2025)	(April - June 2025)	TO DATE
TOTAL DIVERSITY & EEO TRAINING	6	0	0	0	6

CORE DIVERSITY AND EEO TRAINING (All Modalities)						
TOTAL CORE EEO TRAINING ALL MODALITIES: E-Learning & Instructor-led training	6	0	0	0	6	
Everybody Matters: EEO and Diversity & Inclusion for NYC Employees	1	0	0	0	1	
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	1				1	
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards agency compliance for these mandated trainings.					0	

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ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2024)	2nd Qtr (Oct Dec. 2024)	3rd Qtr (Jan Mar. 2025)	4th Qtr (April - June 2025)	FY 2025 YEAR TO DATE
2. Sexual Harassment Prevention	2	0	0	0	2
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	2				2
Administered by Agency [Data Entry BLOCKED]	NOTE: SHP training curriculum that is approvided to DCAS. TSHP training that is	0			
3. IgbTq: The Power of Inclusion	3	0	0	0	3
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]	3				3
Administered by Agency [Enter data from internal training in this row] NOTE: Completions from DCAS-provided training count towards compliance for these mandated trainings.					0
4. Disability Awareness & Etiquette	0	0	0	0	0
Administered by DCAS [Copy data from DCAS Learning & Development report in this row. ENTER ALL ZEROS. Do not leave blank.]					0
Administered by Agency [Enter data from internal training in this row]					0

ALL EEO-RELATED TRAINING (ALL MODALITIES)	1st Qtr (July - Sept. 2024)	2nd Qtr (Oct Dec. 2024)	3rd Qtr (Jan Mar. 2025)	4th Qtr (April - June 2025)	FY 2025 YEAR TO DATE
OTHER DI	VERSITY AND EE	O RELATED TR	AINING (All M	1odalities)	
ALL OTHER DIVERSITY & EEO RELATED TRAINING	0	0	0	0	0
5. New Employee Orientation (Only if it includes EEO Component)	NOTE: Do not ma	ake entries here if new	employees received C	CORE EEO training as pa	rt of their onboarding
TOTAL PARTICIPANTS TRAINED					0
6. Structured Interviewing and Unconscious Bias TOTAL PARTICIPANTS TRAINED		FULL TITLE: Stru	ctured Interviewing	and Unconscious Bia	s 0
7. Structured Interviewing					
and Unconscious Bias (Follow up) TOTAL PARTICIPANTS TRAINED	FULLT	ITLE: Structured Inte	rviewing: Utilizing F	ollow-Up and Probing	g Questions 0
B. Building an Inclusive Culture:	FUL	L TITLE: Building an I	nclusive Culture: Un	derstanding Unconsc	ious Bias
Understanding Unconscious Bias TOTAL PARTICIPANTS TRAINED			Π	<u> </u>	0
9. From Microaggressions to Microaffirmations	FULL TITLE:	Creating a Culture o	of Inclusion, From M	icroaggressions to Mi	croaffirmations
TOTAL PARTICIPANTS TRAINED					0
10. Managing the Multi-Generational Workforce	FULL TITLE: Mar	naging the Multi-Ger	nerational Workforce	e: Leveraging the Tale	ents of 5 Generations
TOTAL PARTICIPANTS TRAINED					0
11. Bystander Training	FU	LL TITLE: Moving fro	m Bystander to Upst	ander, What Would \	You Do?
TOTAL PARTICIPANTS TRAINED					0
12. Reasonable Accommodation		FULL TITLE: Reasor	nable Accommodatio	on Procedural Guideli	nes
TOTAL PARTICIPANTS TRAINED					0
13. The Power of Words		FULL TITLE	: The Power of Word	ds, Can We Talk?	
TOTAL PARTICIPANTS TRAINED					0
14. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
16. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
15. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
16. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
17. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
18. Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
ADDITIONAL TRAINING				SPACE TO REPORT ADDITI	
Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED					0
Other Diversity/EEO Related	Specify topic >				
TOTAL PARTICIPANTS TRAINED			1	I I	0

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