New York City Department of Investigation

Local Law 27 (2023) FY 2023 Report

Introduction

New York City Charter Section 815(I), adopted by Local Law 27 (2023), requires each agency to publish a report that contains the following information from the prior fiscal year:

- 1. Number of new full-time and part-time employees retained by such agency;
- 2. Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay;
- 3. Number of employees terminated by such agency and their pay at the time of termination;
- 4. Number of employees that left such agency and the pay received by such employees; and
- 5. Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees.

Based on guidance provided by Citywide Equity and Inclusion at the New York City Department of Citywide Administrative Services, the New York City Department of Investigation ("DOI") reports the following for fiscal year 2023, which runs from July 1, 2022 through June 30, 2023.

Item 1

Table A: Number of new full-time and part-time employees retained by DOI between July 1, 2022 and June 30, 2023.

Employee Status	Total
Part-Time	1
Full-Time	53
Total	54

Item 2

Table B: Number of employees promoted at DOI between July 1, 2022 and June 30, 2023, their level of promotion, old and new titles, and their change in pay. For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
Employee #1	COMPUTER SYSTEMS MANAGER	COMPUTER OPERATIONS MANAGER (S	00	00	\$2,196.00
Employee #2	COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	\$2,447.00

Employee #3	mployee #3 COMMUNITY COMMUNITY		00	00	\$5,239.00
	ASSOCIATE	ASSISTANT			
Employee #4	SPECIAL	CONFIDENTIAL	00	03	\$10,484.00
	INVESTIGATOR	INVESTIGATOR			
Employee #5	DEPUTY INSPECTOR	SPECIAL INVESTIGATOR	00	00	\$10,757.00
	GENERAL				
Employee #6	DEPUTY INSPECTOR	SPECIAL INVESTIGATOR	00	00	\$13,311.00
	GENERAL				
Employee #7	DEPUTY INSPECTOR	CONFIDENTIAL	00	03	\$15,111.00
	GENERAL	INVESTIGATOR			
Employee #8	DEPUTY INSPECTOR	CONFIDENTIAL	00	03	\$15,128.00
	GENERAL	INVESTIGATOR			
Employee #9	DEPUTY INSPECTOR	SPECIAL INVESTIGATOR	00	00	\$22,908.00
	GENERAL				
Employee	DEPUTY INSPECTOR	SPECIAL INVESTIGATOR	00	00	\$24,226.00
#10	GENERAL				
Employee	INSPECTOR GENERAL	DEPUTY INSPECTOR	00	00	\$51,073.00
#11		GENERAL			
Employee	INSPECTOR GENERAL	DEPUTY INSPECTOR	00	00	\$51,073.00
#12		GENERAL			

Items 3 and 4

Table C: Number of employees terminated by DOI between July 1, 2022 and June 30, 2023, and their pay at the time of separation.

EEO-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	0	0
\$25,000 - \$32,999	0	0
\$33,000 - \$42,999	0	0
\$43,000 - \$54,999	0	27
\$55,000 - \$69,999	0	26
> \$70,000	1	28

Item 5

Table D: Aggregated data showing the frequency of full-time employees retained by DOI as of June 30, 2023, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full-Time Employees)

i. EEO-4 Job Category: Administrative Support

		GENDER	T	RACE/GENDER					
EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)	
\$25,000 - \$32,999	0	0	0	0	0	0	0	0	
\$33,000 - \$42,999	0	0	0	0	0	0	0	0	
\$43,000 - \$54,999	1	0	0	0	0	1	0	0	
\$55,000 - \$69,999	9	1	0	2	1	6	1	2	
> \$70,000	2	2	0	0	0	3	0	1	

ii. EEO-4 Job Category: Officials and Administrators

		GENDER		RACE/GENDER					
EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)	
\$25,000 - \$32,999	0	0	0	0	0	0	0	0	
\$33,000 - \$42,999	0	0	0	0	0	0	0	0	
\$43,000 - \$54,999	0	0	0	0	0	0	0	0	
\$55,000 - \$69,999	2	1	0	0	1	1	0	1	
> \$70,000	47	30	1	7	10	16	34	18	

iii. EEO-4 Job Category: Para-Professionals

		GENDER	1	RACE/GENDER					
EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)	
\$25,000 - \$32,999	0	0	0	0	0	0	0	0	
\$33,000 - \$42,999	0	0	0	0	0	0	0	0	
\$43,000 - \$54,999	0	0	0	0	0	0	0	0	
\$55,000 - \$69,999	2	1	0	1	0	2	1	0	
> \$70,000	5	2	0	0	1	3	0	3	

iv. EEO-4 Job Category: Professionals

		GENDER		RACE/GENDER						
EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)		
\$25,000 - \$32,999	0	0	0	0	0	0	0	0		
\$33,000 - \$42,999	0	0	0	0	0	0	0	0		
\$43,000 - \$54,999	1	0	0	0	0	0	0	1		
\$55,000 - \$69,999	0	0	0	0	0	0	0	0		
> \$70,000	1	0	0	0	0	0	0	1		

v. EEO-4 Job Category: Technicians

		GENDER		RACE/GENDER					
EE0-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)	
\$25,000 - \$32,999	0	0	0	0	0	0	0	0	
\$33,000 - \$42,999	0	0	0	0	0	0	0	0	
\$43,000 - \$54,999	17	9	1	7	1	8	11	7	
\$55,000 - \$69,999	20	12	0	6	9	6	9	8	
> \$70,000	43	39	0	8	7	18	40	17	

Table E: Aggregated data showing the frequency of part-time and seasonal employees retained by DOI as of June 30, 2023, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part-Time Employees)

i. EEO-4 Job Category: Para-Professionals

		GENDER			RACE/GENDER						
EEO-4 Salary Band (Annual Salary)	# Female	# Male	# Non- Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)			
< \$24,999	0	0	0	0	0	0	0	0			
\$25,000 - \$32,999	0	0	0	0	0	0	0	0			
\$33,000 - \$42,999	0	0	0	0	0	0	0	0			
\$43,000 - \$54,999	1	0	0	1	0	1	0	0			
\$55,000 - \$69,999	0	0	0	0	0	0	0	0			
> \$70,000	0	0	0	0	0	0	0	0			