

## **EOUAL EMPLOYMENT PRACTICES COMMISSION**

City of New York 40 Rector Street, 14th Floor, New York, New York 10006 Telephone: (212) 788-8646 Fax: (212) 788-8652

Ernest F. Hart, Esq. Chair Manuel A. Méndez Vice-Chair Abraham May, Jr. Executive Director

Judith Garcia Quiñonez, Esq.

Counsel

Angela Cabrera Veronica Villanueva, Esq. Commissioners

December 18, 2008

Meenakshi Srinivasan Chairperson Board of Standards and Appeals 40 Rector Street New York, New York 10006

Re: Resolution #08/09-856C: Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Board of Standards and Appeals' (BSA) Equal Employment Opportunity Program (EEOP) from January 1, 2005 to December 31, 2006.

## Dear Chairperson Srinivasan:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Board of Standards and Appeals (BSA) for a period not to exceed six months. The compliance period was May 2008 through October 2008. The BSA's Final Compliance Report was submitted on October 28, 2008.

The goal of monitoring was to determine if the BSA implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from January 1, 2005 to December 31, 2006.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report for Commission review. After reviewing the Report this Commission has determined that the BSA has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The Board of Standards and Appeals is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you, Executive Director Jeff Mulligan and EEO Officer Roy Starrin for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Ernest F. Hart, Esq.

Chair

C: Jeff Mulligan, Executive Director Roy Starrin, EEO Officer