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EQUAL EMPLOYMENT PRACTICES COMMISSION

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> Abraham May, Jr. Executive Director

Eric Matusewitch, PHR, CAAP Deputy Director

January 24, 2006

Jeanne B. Mullgrav Commissioner Department of Youth and Community Development 156 Williams Street New York, New York 10038

Re: Resolution #06/01–260C/ Implementation of Corrective Actions Pursuant to the Audit of Compliance by the Department of Youth and Community Development (DYCD) Equal Employment Opportunity Program (EEOP) from January 1, 2003 to December 31, 2004.

Dear Commissioner Mullgrav:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the Department of Youth and Community Development (DYCD) for a period not to exceed six months. The compliance period was August 2005 through January 2006. DYCD's Final Compliance Report was submitted on January 10, 2006, one month early.

The goal of monitoring was to determine if DYCD implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy from January 1, 2003 to December 31, 2004.

After completing its review of the Compliance Reports submitted by your agency, EEPC staff submitted a Compliance Summary Report for Commission review. After reviewing the Report, this Commission has determined that DYCD has implemented the recommended corrective actions deemed necessary by this Commission pursuant to the referenced audit as required by Chapter 35 and 36 of the New York City Charter to the Commission's satisfaction. The Department of Youth and Community Development is now in compliance with the requirements of the City's Equal Employment Opportunity Policy.

On behalf of this Commission, I want to thank you and EEO Officer Felicia Thornton for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincere

Érnest F. Hart, Esq. Chair

C: Felicia Thornton, EEO Officer

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