

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #06/01-260C: Determination of implementation by the Department of Youth and Community Development of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Department of Youth and Community Development's Charter-mandated Equal Employment Opportunity Program from January 1, 2003 to December 31, 2004.

Whereas, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to its audit of the Department of Youth and Community Development (DYCD), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter, dated June 8, 2005, setting forth its findings and recommended corrective actions; and

Whereas, DYCD submitted its response to EEPC's preliminary determination letter, on June 17, 2005; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its response on June 27, 2005; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor DYCD for a period not to exceed six months, from August 2005 through January 2006, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Department of Youth and Community Development submitted its Final Compliance Report on January 10, 2006, one month early; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the Department of Youth and Community Development has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Chair, Ernest Hart, Esq., to forward a letter to the Commissioner of the Department of Youth and Community Development, Jeanne B. Mullgrav, formally informing her that DYCD has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on January 24, 2006.

Chereé A. Buggs, Esq.
Commissioner

Angela Cabrera
Commissioner

Veronica Villanueva, Esq.
Commissioner



Ernest F. Hart, Esq.
Chair