

Department of Veterans Services:
Local Law 27 (2023)
2023 Report

Table A: Number of new full-time and part-time employees retained by such agency.

Employee Status	Total
Part-Time	4
Full-Time	11
Total	15

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay.*

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
Employee #1	EXECUTIVE PROGRAM SPECIALIST (COMMUNITY COORDINATOR	00	00	\$ 14,101.00
Employee #2	COMMUNITY COORDINATOR	COLLEGE AIDE (ALL CITY DEPTS)	00	01	\$ 23,183.80

*For the purpose of this report, "promotion" is defined as an increase in pay accompanied by level or title change.

Table C: Number of employees terminated by such agency and their pay at the time of termination and number of employees that left such agency and the pay received by such employees.

EEO-4 Salary Band (Annual Salary)	Number of Termination	Number of Voluntary Departures
< \$24,999	x	0
\$25,000 - \$32,999	x	0
\$33,000 - \$42,999	x	0
\$43,000 - \$54,999	x	1
\$55,000 - \$69,999	x	3
> \$70,000	x	6

Table D: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Full Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	x	1	x	x	1	x	x	x
OFFICIALS AND ADMINISTRATORS	> \$70,000	8	6	x	x	4	4	4	2
PARA-PROFESSIONALS	< \$24,999	1	1	x	x	x	x	x	2
PARA-PROFESSIONALS	\$55,000 - \$69,999	3	3	x	x	x	4	2	x
PARA-PROFESSIONALS	> \$70,000	3	1	x	x	1	1	x	2
PROFESSIONALS	\$55,000 - \$69,999	1	1	x	x	x	1	1	x
PROFESSIONALS	> \$70,000	1	2	x	x	x	x	2	1
SERVICE AND MAINTENANCE	\$55,000 - \$69,999	x	1	x	x	x	x	1	x
TECHNICIANS	> \$70,000	x	1	x	x	1	x	x	x

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose

Table E: Aggregated data showing the frequency of full-time, part-time, and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees: (Part Time Employees)

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	GENDER			RACE/GENDER				
		# Female	# Male	# Non-Binary*	# Hispanic	# Asian	# Black	# White	# SOR (Some Other Race = American Indian, Two+, Unknown / I choose not to disclose)
ADMINISTRATIVE SUPPORT	\$25,000 - \$32,999	1	x	x	x	1	x	x	x
PARA-PROFESSIONALS	< \$24,999	1	x	x	x	x	x	x	1

* Non-Binary and Other are not captured in CEEDS.

**Some Other Race = American Indian, Two+, Unknown/I choose not to disclose