

Ernest F. Hart, Esq. *Chair* Manuel A. Méndez *Vice-Chair*

Angela Cabrera Verónica Villanueva, Esq. *Commissioners*

EQUAL EMPLOYMENT PRACTICES COMMISSION

City of New York 40 Rector Street, 14th Floor New York, NY 10006 Telephone: (212) 788-8646 Fax: (212) 788-8652

> Abraham May, Jr. Executive Director

Judith Garcia Quiñonez, Esq. Counsel

October 23, 2008

Diane D'Alessandro Executive Director New York City Employees' Retirement System 335 Adams Street, Suite 2300 Brooklyn, New York 11201-3751

Re: Resolution #08/05–009C: Implementation of Corrective Actions Pursuant to the Audit of the New York City Employees' Retirement System's (NYCERS) Equal Employment Opportunity Program from July 1, 2005 through June 30, 2007

Dear Ms. D'Alessandro:

Pursuant to Section 832 of Chapter 36 of the New York City Charter, the Equal Employment Practices Commission (EEPC) was required to monitor audit compliance by the New York City Employees' Retirement System (NYCERS) for a period not to exceed six months. The compliance period was April 2008 through September 2008. The NYCERS' Final Compliance Report was submitted on October 14, 2008.

The goal of monitoring was to determine if the NYCERS implemented all recommended corrective actions pursuant to our audit of compliance by your agency with the City's Equal Employment Opportunity Policy, as well as Commission policies and standards expressed in City guidelines from July 1, 2005 to June 30, 2007.

After completing its review of the Compliance Reports submitted by your agency, the EEPC staff submitted a Summary Compliance Report for Commission review. After reviewing the Report, this Commission has determined that the NYCERS has implemented the recommended corrective actions as required by Chapters 35 and 36 of the New York City Charter to the Commission's satisfaction. The New York City Employees' Retirement System is

now in compliance with the requirements of the Citywide Equal Employment Opportunity Policy, as well as Commission policies and standards expressed in City guidelines.

On behalf of this Commission, I want to thank you and EEO Officer Claudine Rasp and Interim EEO Officer Sari Goldmeer for the cooperation extended to the EEPC Compliance Unit during the compliance-monitoring period.

Sincerely Érnest F. Hart 1

Chair

C: Claudine Rasp, Esq. Co-EEO Officer Badar Malik, Co-EEO Officer Sari Goldmeer, Esq., EEO Counselor