

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #07/02-858C: Determination of implementation by the Department of Information Technology and Telecommunications of the recommended corrective actions made by the Equal Employment Practices Commission pursuant to its audit of the Department of Information Technology and Telecommunications' Charter-mandated Equal Employment Opportunity Program from January 1, 2003 to December 31, 2004.

Whereas, pursuant to Chapter 36, Sections 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission is authorized to audit and evaluate the employment practices, programs, policies, and procedures of city agencies and their efforts to insure fair and effective equal employment opportunity for minority group members and women, and to make recommendations to city agencies to insure equal employment opportunity for minority group members and women; and

Whereas, pursuant to its audit of the Department of Information Technology and Telecommunications (DoITT), the Equal Employment Practices Commission (EEPC) issued a preliminary determination letter December 14, 2005 setting forth its findings and recommended corrective actions; and

Whereas, the DoITT submitted its response to EEPC's preliminary determination letter, on March 7, 2006; and

Whereas, in accordance with Chapter 36, Section 832(c) of the New York City Charter, the EEPC issued its final determination letter on April 25, 2006 identifying those recommendations accepted and rejected by DoITT; and

Whereas, in response to EEPC's final determination letter, DoITT submitted its response on May 2, 2006; and

Whereas, in accordance with Chapter 36, Section 832 (c) of the City Charter, the EEPC was required to monitor the DoITT for a period not to exceed six months, from July 2006 through December 2006, to determine whether it implemented the aforementioned recommended corrective actions; and

Whereas, the Department of Information Technology and Telecommunications submitted its Final Compliance Report on December 15, 2006; and

Whereas, all of the aforementioned recommended corrective actions are required by, or are consistent with, the City's Equal Employment Opportunity Policy; and

Whereas, the members of this Commission have reviewed a Compliance Summary Report prepared by EEPC staff, affirming that the aforementioned recommendations have been implemented to the Commission's satisfaction. Now Therefore,

Be It Resolved,

that the Department of Information Technology and Telecommunications has implemented the recommended corrective actions deemed necessary to ensure compliance with equal employment opportunity pursuant to the requirements of Chapter 35 and 36 of the City Charter.

Be It Finally Resolved,

that the Commission authorizes the Vice-Chair, Manuel A. Méndez, to forward a letter to the Commissioner of the Department of Information Technology and Telecommunications, Paul J. Cosgrave, formally informing him that the DoITT has implemented the recommended corrective actions to the Commission's satisfaction.

Approved unanimously on January 25, 2007.

**Angela Cabrera
Commissioner**

**Veronica Villanueva, Esq.
Commissioner**


**Manuel A. Méndez
Vice-Chair**