

# NYC

## HUMAN RIGHTS

The NYC Commission on Human Rights fights discrimination on behalf of people living in, working in, or visiting New York City. The Commission investigates and prosecutes claims of discrimination and provides training and public education.

To report discrimination, request a training, or to learn more about the Commission's services, dial **311** or visit [nyc.gov/humanrights](http://nyc.gov/humanrights)

BILL DE BLASIO, Mayor  
CARMELYN P. MALALIS, Commissioner/Chair

## WORKPLACE

In New York City, it is illegal to discriminate against employees, interns, and job seekers on the basis of:

AGE  
RACE  
COLOR  
RELIGION/CREED  
NATIONAL ORIGIN  
GENDER  
GENDER IDENTITY  
PREGNANCY  
DISABILITY  
SEXUAL ORIENTATION  
PARTNERSHIP  
MARRIAGE OR  
CITIZENSHIP STATUS  
ALIENAGE OR  
STATUS  
CONVICTION RECORD  
STATUS AS VICTIM OF  
DOMESTIC VIOLENCE  
SEXUAL VIOLENCE  
OR STALKING  
UNEMPLOYMENT STATUS  
CREDIT HISTORY  
CAREGIVER STATUS

## HOUSING

In New York City, it is illegal to discriminate against tenants, apartment seekers, and mortgage applicants on the basis of:

AGE  
RACE  
COLOR  
RELIGION/CREED  
NATIONAL ORIGIN  
GENDER  
GENDER IDENTITY  
PREGNANCY  
DISABILITY  
SEXUAL ORIENTATION  
PARTNERSHIP  
MARRIAGE OR  
CITIZENSHIP STATUS  
ALIENAGE OR  
LAWFUL STATUS  
LAWFUL SOURCE  
(including housing subsidies)  
OCCUPATION  
THE PRESENCE  
OF CHILDREN  
STATUS AS VICTIM OF  
DOMESTIC VIOLENCE  
SEXUAL VIOLENCE  
OR STALKING

## PUBLIC ACCOMMODATIONS

In New York City, it is illegal to discriminate in public spaces like stores, restaurants, parks, libraries, or taxis on the basis of:

AGE  
RACE  
COLOR  
RELIGION/CREED  
NATIONAL ORIGIN  
GENDER  
GENDER IDENTITY  
PREGNANCY  
DISABILITY  
SEXUAL ORIENTATION  
PARTNERSHIP  
MARRIAGE OR  
ALIENAGE OR  
CITIZENSHIP STATUS

The law also prohibits retaliation, bias-related harassment (including cyberbullying), and bias-based profiling.

