

SMALL PLATES

**Bite-size pairings from the kitchen of the
NYC Conflicts of Interest Board**

First Course

Ethics Over Easy: Turkeys



While the turkey is roasting in the oven and the pies are cooling on the windowsill, check out [this short video](#) on relatives in City government from the comedy stylings of Kipp and Wiseman.

Second Course

Relatives in City Service FAQ

The Top 4 Things Public Servants Need to Know about Working with Relatives

1. A public servant cannot **supervise** – or be supervised by – their spouse, domestic partner, child, parent, or sibling.
2. A public servant cannot take any **official action** that would affect the employment of their spouse, domestic partner, child, parent, or sibling, including participating in their hiring, performance evaluation, discipline, or promotion.
3. A public servant cannot supervise or take any official action affecting certain **in-laws**, namely the spouse or domestic partner of their child or sibling.
4. A public servant can work for the **same City agency**, and even in the **same office**, as a family member so long as the public servant abides by the above restrictions.

Want advice? [Click here](#) or call (212) 442-1400 to speak to the Board's Attorney of the Day. All calls are confidential.

And while your cousins sleepily watch football in the living room, brush up on the finer points of the law regarding relatives in City government on our [FAQ page](#).

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Dessert

