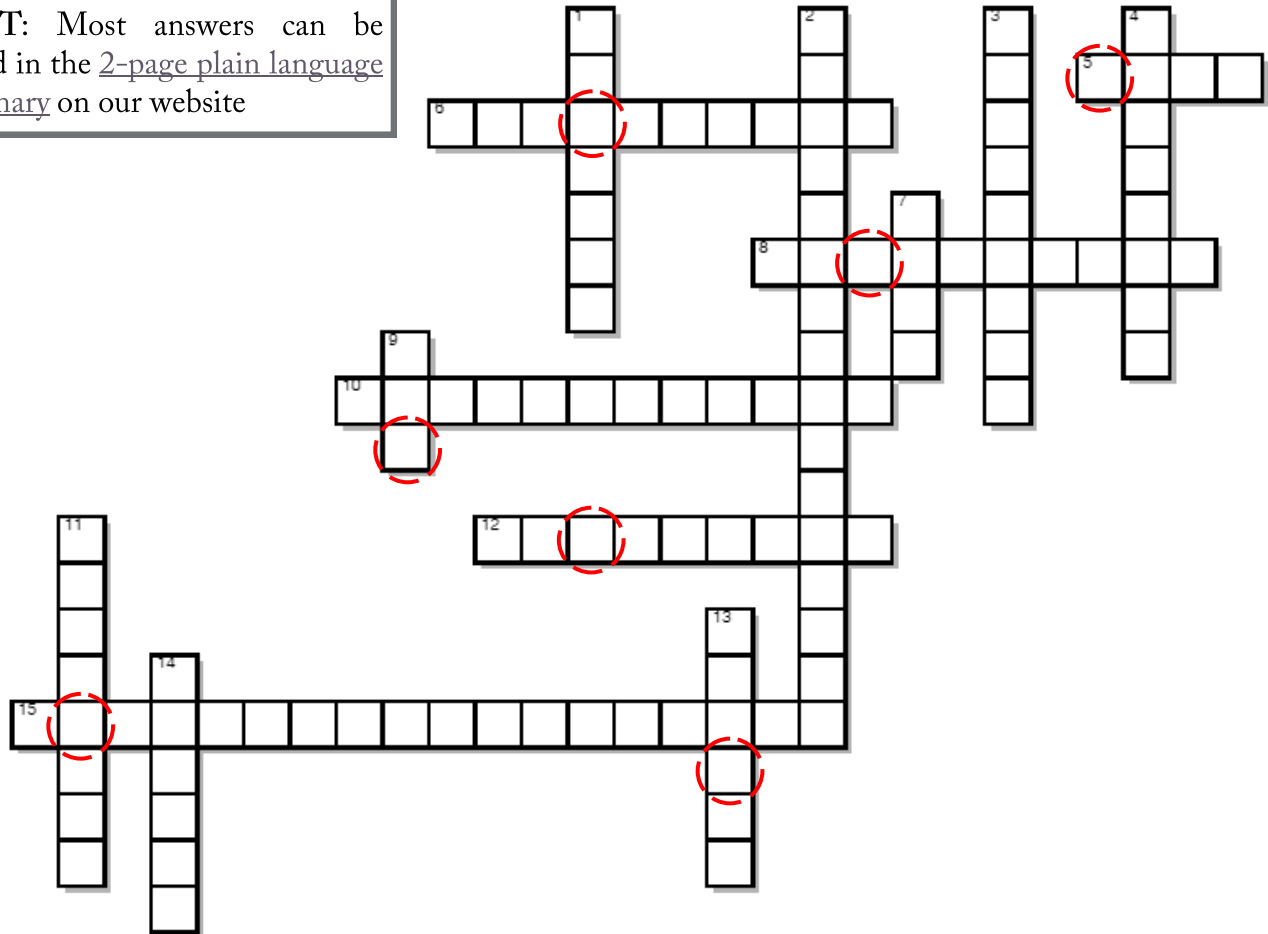


# NYC CONFLICTS OF INTEREST BOARD AUGUST PUBLIC SERVICE PUZZLER CROSSWORDS OF INTEREST

**HINT:** Most answers can be found in the [2-page plain language summary](#) on our website



## DOWN

- 1 Often pairs with answer to 6 Across
- 2 A specific project, worked on “personally and substantially”
- 3 Low-level, unpaid role at a not-for-profit
- 4 These drive many misuse cases
- 7 Permitted amount for a gratuity
- 9 Do not seek this from a business you work with at the City
- 11 Using one’s City position for this kind of gain is a problem
- 13 Freely available by calling (212) 442-1400
- 14 Helping someone violate the law

## ACROSS

- 5 Post-Employment Appearance Ban length
- 6 Some must file this report annually
- 8 \_\_\_\_\_ Use Policy
- 10 Information that cannot be shared
- 12 Prohibited superior-subordinate relationship
- 15 Did Bruce Willis need one to film *Die Hard* while he had a TV job?

**Final Clue: an important set of letters for all social media fans:** ○○○○○○○○○

Submit your entry to [contest@coib.nyc.gov](mailto:contest@coib.nyc.gov) by 5 pm on Friday, September 7<sup>th</sup>.

One winner will be chosen at random from among the correct replies to receive a COIB prize package and a profile in next month’s *Public Service Puzzler*.

# CAPTION CONTEST WINNER



*“I guess he hasn’t been reading The Ethical Times.”*

— Diana Herrera, FISA-OPA

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## MEET DIANA HERRERA

**What is your City/office title?** Associate Staff Analyst/Personnel Analyst, Financial Information Services Agency–Office of Payroll Administration (FISA-OPA).

**What do you do in your job?** I provide administrative support, documentation, and analysis in the areas of HR, EEO, and Special Events.



**How long have you been working for the City?** 28 years as of October 2018.

**Name a special interest or hobby.** Animals are a special interest of mine....But horses are my passion.

**What's your favorite thing about City service?** The diversity of the people and the various career paths.